



Career Service Board Meeting #2305
Minutes
Thursday, February 2, 2017, 4:30 p.m.
Webb Municipal Building
201 W. Colfax Ave, Fourth Floor, Room 4.G.2

Gina Casias (Co-Chair)
Patti Klinge (Co-Chair)
Neil Peck
Patricia Barela Rivera

- I. Opening:** *Meeting called to order at 4:33 p.m.*
1. **Approval of the Agenda for the February 2, 2017 Board Meeting.**
The Board unanimously approved the agenda for the February 2, 2017 meeting.
 2. **Approval of the Minutes for the January 19, 2017 Board Meeting.**
The Board unanimously approved the minutes for the January 19, 2017 meeting.
- II. Board Comments:** *None.*
- III. Public Comments:** *None.*
- IV. Public Hearing:** *None.*
- V. Director's Briefing:**
1. *Brian Elms, Director of Peak Academy and Analytics, presented the 2016 citywide Peak performance outcomes. Mr. Elms emphasized the importance of innovation within the city, the impact that the Peak Academy has had, and the cost savings that have resulted from it. Mr. Elms discussed the involvement of various agencies and noted the significant savings through innovations and process improvement by the Office of Human Resources' team, particularly the current project underway to improve the city's hiring process, from candidate application through new employee onboarding. He mentioned that in 2016, the OHR organization saved the city over \$2 million.*
 2. *Chris Longshore, Director of HR Technology and Innovation from the Office of Human Resources, updated to the Board on the current status of the recent Workday implementation.*
 3. *Valerie McNaughton, Hearing Officer from the Career Service Hearings Office, presented the 2016 year-end report to the Board, which outlined appeal and mediation program activity as well as administrative projects.*
- VI. Pending Cases:**
1. **Richard Sawyer v. Department of Safety, Denver Sheriff's Department, Appeal No. 16-16A**
The Career Service Board affirmed the Hearing Officer's decision, written order to follow.
 2. **Sonya Leyba v. Denver Department of Safety, Denver Sheriff Department, Appeal No. 31-16A**
The Career Service Board affirmed the Hearing Officer's decision, written order to follow.
 3. **Frank Espinoza v. Department of Safety, Denver Sheriff Department, Appeal No. 14-16A**
The Career Service Board affirmed the Hearing Officer's decision, written order to follow.

4. Krishna Colquitt v. Department of Human Services, Appeal No. 34-15A
The Career Service Board affirmed the Hearing Officer's decision, written order to follow.

VII. Executive Session:

The Board went into executive session at 5:35 p.m. to discuss staffing matters and the following cases:

1. Anna Romero v. Department of Safety, Denver Sheriff Department, Appeal No. 28-16A
The Career Service Board affirmed the Hearing Officer's decision on this case, written order to follow.
2. Silver Gutierrez v. Denver Sheriff Department, Appeal No. 65-11A, Order of Remand from Denver District Court
The Career Service Board will remand the case back to the Hearing Office to reconsider discipline in accordance with an Order of Remand from the Denver District Court. A written order will follow.

The Board re-convened the meeting at 5:54 p.m.

VIII. Adjournment: *Adjournment was at 5:54 a.m.*