



Career Service Board Meeting #2348
Minutes
Thursday, November 15, 2018, 9:00am
Webb Municipal Building
201 W. Colfax Ave, Fourth Floor, Room 4.G.2

Karen DuWaldt (Co-Chair)
Neil Peck (Co-Chair)
Patricia Barela Rivera
Tracy Winchester

I. Opening: *Meeting was called to order at 9:05am*

1. **Approval of the Agenda for the November 15, 2018 Board Meeting.**
The Board unanimously approved the agenda for the November 15, 2018 meeting.
2. **Approval of the Minutes for the November 1, 2018 Board Meeting.**
The Board unanimously approved the minutes for the November 1, 2018 meeting.

II. Board Comments: *None.*

III. Public Comments: *None.*

IV. Public Hearing:

1. Public Hearing Notice No. 588 – Prevailing Wage: Window Cleaner

Susan Keller, Classification & Compensation Coordinator, presented Public Hearing Notice No. 588 to adopt a change in the pay and/or fringe benefits of the wage classification, “Window Cleaner” in accordance with section 20-76(c)(3) of the Denver Revised Municipal Code.

Based on this review, the following pay and fringe benefits revision was proposed, based on the Service Employees International Union (“SEIU”) wage rates and fringe benefits:

	<u>Current</u>			<u>Proposed</u>		
	<u>Base Wage</u>	<u>Fringes</u>	<u>Total</u>	<u>Base Wage</u>	<u>Fringes</u>	<u>Total</u>
Window Cleaner	\$24.79	\$8.39 (Single)	\$33.18	\$26.04	\$8.36 (Single)	\$34.40
		\$10.47 (2-Party)	\$35.26		\$11.76 (2-Party)	\$37.80
		\$12.46 (Family)	\$37.25		\$14.23 (Family)	\$40.27

The Career Service Board unanimously approved Public Hearing Notice No. 588.

2. Public Hearing Notice No. 589 – Prevailing Wage: Fuel Handler Series

Susan Keller, Classification & Compensation Coordinator, presented Public Hearing Notice No. 588 to adopt a change in the pay and/or fringe benefits of the wage classification series, “Fuel Handlers” in accordance with section 20-76(c)(3) of the Denver Revised Municipal Code.

Based on this review, the following pay and fringe benefits revision was proposed, based on the Service Contract wage determination method:

	<u>Current</u>			<u>Proposed</u>		
	<u>Base Wage</u>	<u>Fringes</u>	<u>Total</u>	<u>Base Wage</u>	<u>Fringes</u>	<u>Total</u>
Fuel Distribution System Operator	\$22.28	\$6.98	\$29.26	\$23.31	\$7.17	\$30.48
Lead Fuel Distribution System Operator	\$23.29	\$7.10	\$30.39	\$24.37	\$7.29	\$31.66
Fuel Distribution System Mechanic	\$28.39	\$7.69	\$36.08	\$30.61	\$8.01	\$38.62
Lead Fuel Distribution System Mechanic	\$29.68	\$7.83	\$37.51	\$32.00	\$8.17	\$40.17

The Career Service Board unanimously approved Public Hearing Notice No. 589.

3. Public Hearing Notice No. 590 – Prevailing Wage: Furniture Mover Series

Susan Keller, Classification & Compensation Coordinator, presented Public Hearing Notice No. 590 to adopt a change in the pay and/or fringe benefits of the wage classification series, “Furniture Movers” in accordance with section 20-76(c)(3) of the Denver Revised Municipal Code.

Based on this review, the following pay and fringe benefits revision was proposed, based on the Service Contract wage determination method:

	<u>Current</u>			<u>Proposed</u>		
	<u>Base Wage</u>	<u>Fringes</u>	<u>Total</u>	<u>Base Wage</u>	<u>Fringes</u>	<u>Total</u>
Furniture Mover	\$17.36	\$6.98	\$29.26	\$17.36	\$6.48	\$23.84
Furniture Driver/Packer	\$17.43	\$7.10	\$30.39	\$17.43	\$6.49	\$23.92
Lead Furniture Mover	\$18.22	\$6.51	\$24.74	\$18.22	\$6.58	\$24.81

The Career Service Board unanimously approved Public Hearing Notice No. 590.

4. Public Hearing Notice No. 591 – Prevailing Wage: Parking Electronics Technician

Susan Keller, Classification & Compensation Coordinator, presented Public Hearing Notice No. 591 to adopt a change in the pay and/or fringe benefits of the wage classification, “Parking Electronics Technician” in accordance with section 20-76(c)(3) of the Denver Revised Municipal Code.

Based on this review, the following pay and fringe benefits revision was proposed, based on the Service Contract wage determination method:

	<u>Current</u>			<u>Proposed</u>		
	<u>Base Wage</u>	<u>Fringes</u>	<u>Total</u>	<u>Base Wage</u>	<u>Fringes</u>	<u>Total</u>
Parking Electronics Technician	\$24.35	\$7.22	\$31.57	\$24.35	\$7.29	\$31.64

The Career Service Board unanimously approved Public Hearing Notice No. 591.

V. Director's Briefing: *None*

VI. Pending Cases:

1. James Johnson vs. Denver Sheriff's Department, Appeal No. A024-17A
The Career Service Board reversed the Hearing Officer's decision and remanded the case back to the Hearing Office for reconsideration of the discipline, written order to follow.
2. Carlos Hernandez & Bret Garegnani vs. Denver Sheriff's Department, Consolidated Nos. A025-17A and A026-17A
The Career Service Board reversed the Hearing Officer's decision and remanded the case back to the Hearing Office for reconsideration of the discipline, written order to follow.
3. Virgil Ferguson vs. Denver Sheriff's Department, Appeal No. A064-17
The Career Service Board affirmed the Hearing Officer's decision, written order to follow.
4. Matthew Hammernik & Daniel Trujillo vs. Denver Sheriff's Department, Consolidated Nos. A041-17 & A042-17
The Career Service Board affirmed the Hearing Officer's decision, written order to follow.
5. Leonard Fazio vs. Denver Sheriff's Department, Appeal No. A014-18
The Career Service Board affirmed the Hearing Officer's decision, written order to follow.
6. Pasquale Tamburino vs. Department of Safety, Appeal No. A040-17A
The Career Service Board affirmed the Hearing Officer's decision, written order to follow.
7. Donald DeMello vs. Denver Sheriff's Department, Appeal No. 012-18A
The Career Service Board affirmed the Hearing Officer's decision, written order to follow.
8. Darrell Jordan vs. Denver Sheriff's Department, Appeal No. A021-18
The Career Service Board affirmed the Hearing Officer's decision, written order to follow.

VII. Executive Session:

The Board went into executive session at 9:15am. Karen Niparko updated the Board on several OHR issues. In addition, the following case was adjudicated:

1. Emina Gerovic vs. General Services-Facility Management, A077-17
The Career Service Board affirmed the Hearing Officer's decision, written order to follow.

The Board re-convened the meeting at 10:24am.

VIII. Adjournment: *Adjournment was at 10:25am.*