

**Career Service Board Meeting #2375**  
**Minutes**  
**Thursday, January 16, 2020, 9:00am**  
**Webb Municipal Building**  
**201 W. Colfax Ave, First Floor, Career Service Hearings Office**

**Karen DuWaldt (Co-Chair) – by Telephone**  
**Neil Peck (Co-Chair)**  
**David Hayes**  
**LaNee Reynolds**  
**Patricia Barela Rivera - Absent**

- I. Opening:** *Meeting was called to order at 9:05am*
- 1. Approval of the Agenda for the January 16, 2020 Board Meeting.**  
*The Board unanimously approved the agenda for the January 16, 2020 meeting.*
  - 2. Approval of the Minutes for the December 19, 2019 Board Meeting.**  
*The Board unanimously approved the minutes for the December 19, 2019 meeting.*
- II. Board Comments:** *Neil Peck, Board Co-Chair, welcomed LaNee Reynolds to the Board and her first meeting, noting today was atypical for the usual format, as there were no public hearing notices and the agenda items were for executive session.*
- III. Public Comments:** *None*
- IV. Public Hearing:** *None*
- V. Director’s Briefing:** *None*
- VI. Pending Cases:**
- 1. Wayne Jochem vs. Denver Sheriff’s Department, Appeal No. 25-15 (On Remand)**  
*The Career Service Board affirmed the Hearing Officer’s decision, written order to follow.*
  - 2. Steven Crews vs. Denver Sheriff’s Department, Appeal No. 79-18**  
*The Career Service Board affirmed the Hearing Officer’s decision, written order to follow.*
  - 3. Abbey Ellis vs. Denver Sheriff’s Department, Appeal No. 10-19**  
*The Career Service Board affirmed the rule violations set forth in the Hearing Officer’s decision while remanding the matter for review of the penalty determination, consistent with the written order to follow.*
  - 4. David Niemeyer vs. Office of Economic Development, Appeal No. 037-19**  
*The Career Service Board granted the Agency’s Motion to Dismiss the Appeal, written order to follow.*
  - 5. Meleaha Glapion-Pressley vs. Denver Human Services, Consolidated Appeal Nos. 73-18, 76-18 & 80-18**  
*The Career Service Board affirmed the Hearing Officer’s decision, written order to follow.*

**VII. Executive Session:**

*The Board went into executive session at 9:07am. The Board discussed the 2019 performance reviews of Bruce Plotkin, Federico Alvarez, and Karen Niparko.*

*The Board approved the 2019 performance ratings of Mr. Plotkin and Mr. Alvarez, but deferred a decision on Ms. Niparko's rating, pending additional discussion with Ms. Barela-Rivera. The Board agreed an additional meeting prior to February 20<sup>th</sup> will be scheduled to finalize the ratings and merit increases.*

*Additionally, the following appeal was adjudicated:*

1. Carlos Hernandez and Bret Garegnani vs. Denver Sheriff's Department, Consolidated Appeal Nos. 25-17 & 26-17 (On Remand)  
*The Career Service Board affirmed the Hearing Officer's decision, written order to follow*

**VIII. Adjournment:** *Adjournment was at 10:35am.*