To: Agency Heads and Employees  
From: Karen Niparko, Executive Director of Human Resources  
Date: March 3, 2016  
Subject: Proposed Change to the Classification and Pay Plan

The proposed change amends the Classification and Pay Plan by adding Police Video Operator (613-N) and Lead Police Video Operator (614-N).

This study is the result of a request by the Denver Police Department. It is requested to create two new classifications, the Police Video Operator and Lead Police Video Operator. Incumbents are responsible to monitor live video and to store and access video recordings, and to store data recorded from police officer body cameras. These videos are often used as evidence during investigations and for court cases.

### NEW CLASSES

<table>
<thead>
<tr>
<th>Job Code</th>
<th>Proposed Classification Title</th>
<th>Proposed Pay Grade &amp; Range</th>
</tr>
</thead>
<tbody>
<tr>
<td>CN2946</td>
<td>Police Video Operator</td>
<td>613-N ($35,680 – 52,093)</td>
</tr>
<tr>
<td>CN2947</td>
<td>Lead Police Video Operator</td>
<td>614-N ($37,303 – 54,462)</td>
</tr>
</tbody>
</table>

Per Career Service Rule 7-37 A – “If it is determined, as a result of an audit or maintenance study, that changes to the classification and pay plan are necessary, the effective date of any resulting changes to the classification and pay plan shall be the beginning of the first work week following approval by the Mayor or by the City Council over the Mayor’s veto.”

The Career Service Executive Personnel Director shall provide those appointing authorities who are affected with a draft of proposed changes in the plan, and notice shall be posted on appropriate bulletin boards at least thirteen calendar days from the date of this notice.

### Public Notice of Changes:

The scheduled time for the public hearing is **Thursday March 17 at 9:00 a.m.** in the OHR Board Room, Room 4.G.2, Webb Municipal Building, 201 West Colfax Avenue.

**Note:** Please submit any questions or comments on this proposal in writing to Nicole de Gio-Keane Nicole.deGioia-Keane@denvergov.org Office of Human Resources, in care of Alena Duran alena.duran@denvergov.org by 8:00 a.m. on **Wednesday, March 16, 2016.** Please include a contact name and phone number so that we may respond directly.

If anyone wishes to be heard by the Board on this item, please call Alisha Gronniger alisha.gronniger@denvergov.org at (720) 913-5650 no later than noon on **Tuesday March 15, 2016.**