To: Agency Heads and Employees  
From: Karen Niparko, Executive Director of Human Resources  
Date: May 2, 2017  
Subject: Proposed Change to the Classification and Pay Plan  

The proposed change amends the Classification and Pay Plan by creating a new class called Senior Information Technology Communications Technician (I-626).

It is proposed to create a new information technology classification to support communications infrastructure work. The proposed classification, Senior Information Technology Communications Technician, will create a career path opportunity to employees currently classified as IT Communications Technician, and will help with retention of this specialized skill.

NEW CLASS

<table>
<thead>
<tr>
<th>Proposed Title</th>
<th>Proposed Pay Grade</th>
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<tbody>
<tr>
<td>Senior Information Technology Communications Technician</td>
<td>I-626 ($32.15-$39.54-$46.94)</td>
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Per Career Service Rule 7-37 A – “If it is determined, as a result of an audit or maintenance study, that changes to the classification and pay plan are necessary, the effective date of any resulting changes to the classification and pay plan shall be the beginning of the first work week following approval by the Mayor or by the City Council over the Mayor’s veto.”

The Career Service Executive Personnel Director shall provide those appointing authorities who are affected with a draft of proposed changes in the plan, and notice shall be posted on appropriate bulletin boards at least thirteen calendar days from the date of this notice.

Public Notice of Changes:

The scheduled time for the public hearing is **Thursday May 18, 2017 at 9:00 AM** in the OHR Board Room, Room 4.G.2, Webb Municipal Building, 201 West Colfax Avenue.

Note: Please submit any questions or comments on this proposal in writing to Nicole de Gioia-Keane Nicole.deGioia-Keane@denvergov.org Office of Human Resources, in care of Susan Keller susan.keller@denvergov.org by 8:00 AM on **Monday, May 15, 2017**. Please include a contact name and phone number so that we may respond directly.

If anyone wishes to be heard by the Board on this item, please call Alisha Gronniger alisha.gronniger@denvergov.org at (720) 913-5650 no later than noon on **Tuesday, May 16, 2017**.