General Statement of Duties

Performs public contact work receiving and dispatching emergency calls at Denver International Airport who are requesting emergency services while monitoring response and using criminal databases to assist law enforcement personnel.

Distinguishing Characteristics

This class is distinguished from the Airport Operations Representative, who provides a variety of operational support services for the daily operation of the airport in the airport communications center, aircraft operations area, and terminal facilities. This class is distinguished from Police Dispatcher and Paramedic Dispatcher because its scope of operations is limited to the airport. This class is distinguished from Emergency Communications Operator who performs full performance emergency and non-emergency telephone assistance to individuals who are calling Denver-911 for police, emergency medical services, and/or fire and provides emergency medical dispatch triage and instructions over the phone.

Guidelines, Difficulty and Decision-Making Level

Guidelines are generally numerous, well established and directly applicable to the work assignment. Work assignment and desired results are explained by general oral or written instructions.

Duties assigned are generally repetitive and restricted in scope but may be of substantial intricacy. Employee primarily applies standardized practices.

Decisions or recommendations on non-standardized situations are limited to relating organizational policies to specific cases. Problems that are not covered by guidelines or are without precedent are taken up with the supervisor.

Level of Supervision Received & Quality Review

Under normal supervision, within a standardized work situation, the employee performs duties common to the line of work without close supervision or detailed instruction. Work product is subject to continual review.

Interpersonal Communication & Purpose

Contacts with the persons under stress or emergency conditions where an immediate service is rendered according to established procedures or instructions.

Level of Supervision Exercised

By position, performs lead work.

Essential Duties

Operates heavy-volume telephone system receiving calls to determine whether calls are emergencies and dispatches airport police, fire, emergency medical services, and other special service departments, and obtains pertinent information concerning incidents involving lives and property using standard operating procedures.

Uses a Computer Aided Dispatch (CAD) system for entering relevant call information and for entering and maintaining call disposition records.
Maintains communications and monitors the status of mobile police and paramedic units for the arrival at dispatched location, ascertains seriousness and exact circumstances of the police or medical emergency, notifies police supervisor as warranted, and dispatches and diverts units for additional assistance as needed.

Communicates and coordinates activity between other local, state, and federal agencies and police officers and the dispatching of peripheral assistance such as tow trucks, transportation requests, and citizen responders.

Facilitates computer clearances and gathers information for police officers through the National Crime Information System (NCIC), and the Colorado Crime Information System (CCIC).

Operates and monitors multi-band radio consoles, duress alarms, emergency phones, and closed-circuit television cameras located throughout the airport for criminal activities, airport emergencies, traffic problems, and weather emergencies.

Compiles and prepares information for various reports. Receives reports and complaints, and records pertinent information.

Trains employees on standard operating procedures, work protocols, officer and paramedic assignment areas, the use of computer terminals, call-taking response types, call dispositions, both for new employees and in-service training programs for experienced employees.

By position, may train employees on other skills as needed, such as proper two-way radio protocol, voice control, and resource management.

By position, assists with preparation of training materials, such as retrieving audio data from a voice recording system to support training, customer service, and quality control programs.

By position, may perform other general administrative or support duties, such as distribution of emergency calling information to airport tenants, preparation of revisions to standard operating procedures, updating of telephone number lists and Computer Aided Dispatch (CAD) system data.

Performs other related duties as assigned or requested.

Any one position may not include all of the duties listed. However, the allocation of positions will be determined by the amount of time spent in performing the essential duties listed above.

**Competencies**

Customer Service - Interacts with customers in a friendly and professional manner, works to resolve issues quickly and effectively, and is knowledgeable about products and services.

Decision Making - Specifies goals and obstacles to achieving those goals, generates alternatives, considers risks, and evaluates and chooses the best alternative in order to make a determination, draw conclusions, or solve a problem.

Interpersonal Skills - Shows understanding, friendliness, courtesy, tact, empathy, cooperation, concern, and politeness to others and relates well to different people from varied backgrounds and different situations.

Listening - Receives, attends to, interprets, and responds to verbal messages and other cues such as body language in ways that are appropriate to listeners and situations.

Reading – Understands and interprets written material, including technical material, rules, regulations, instructions, reports, charts, graphs, or tables; applies what is learned from written material to specific situations.
Writing – Writes in a clear, concise, organized, and convincing manner for the intended audience.

**Knowledge & Skills**

Knowledge of basic police procedures and assignments sufficient for effective prioritization of dispatch units and for maintenance of sufficient protection within all sectors.

Knowledge of normal patrol or response areas or assigned locations and airport’s geography sufficient to be able to determine and ensure continuous coverage within all sectors and to provide direction to mobile units responding to an emergency.

Skill in determining the seriousness of an emergency and knowing when to notify appropriate authority as necessary.

Skill in reacting calmly and effectively in emergency and stressful situations.

Skill in multi-tasking a variety of functions, media, conversations, and other environmental factors.

**Education Requirement**

Graduation from high school or the possession of a GED, HiSET or TASC Certificate.

**Experience Requirement**

Two (2) years of public contact experience dealing with individual problems and applying policies, procedures, and/or legal guidelines; or Two (2) years of experience in call taking or dispatching for emergency services.

**Education & Experience Equivalency**

Additional appropriate education may be substituted for the minimum experience requirements.

**Licensure & Certification**

Must pass an initial pre-security clearance screening to obtain an OSN (Operator Security Number) from CBI (Colorado Bureau of Investigation) through successful completion of a certification as a condition of employment. Must take and pass an online test every two years to maintain certification. By position, requires a valid Driver’s License at the time of application. Licenses and certifications must be kept current as a condition of employment.

**Working Environment**

Potential exposure to unpleasant incidents (accidents, injuries and illness). Subject to varying and unpredictable situations. Handles emergency or crisis situations. Subject to many interruptions. Pressure due to multiple calls and inquiries. Requires judgment and action in life threatening situations. Shift work with varying days off, works holidays and weekends, subject to changing work schedule and extended shifts. Work is primarily performed in a confined workspace and requires wearing a headset. Noise sufficient noise to cause distraction or possible hearing loss. Subject to long, irregular hours. Subject to traffic, roadways, and pedestrians.
**Level of Physical Demand**

1-Sedentary (0-10 lbs.)

**Physical Demands**

(Physical Demands are a general guide and specific positions will vary based on working conditions, locations, and agency/department needs.):

- Sitting: remaining in the normal seated position
- Standing: remaining on one’s feet in an upright position.
- Handling: seizing, holding, grasping, or otherwise working with hands.
- Talking: expressing or exchanging ideas by means of spoken words.
- Hearing: perceiving the nature of sounds by the ear
- Repetitive motions: making frequent movements with a part of the body.
- Eye/hand/foot coordination: performing work through using two or more.
- Far Acuity: ability to see clearly at 20 feet or more.
- Near Acuity: ability to see clearly at 20 inches or less.
- Lifting: raising or lowering objects weighing no more than 10 pounds, from one level to another.

**Background Check Requirement**

- Criminal Check
- Employment Verification
- By position, Motor Vehicle Record
- Additional background check screenings done by DEN/DIA Security

**Assessment Requirement**

- ECOMM

**Probation Period**

Nine (9) months.

**Class Detail**

- Pay Grade: A-618
- FLSA Code: N
- Management Level: 10
- Established Date: 9/21/2018
- Established By: Lori Schumann
- Revised Date:
- Revised By:
- Class History: