**General Statement of Duties**

Performs full performance technical level assessment land record management work involving GIS mapping systems, researching historical documents, and verifying the accuracy of deeds and legal descriptions for the splitting, combining, and recreating of land parcels for the transfer and ownership of property.

**Distinguishing Characteristics**

The Assessment GIS Technician I is an entry-level classification used to train and develop employees to perform routine land record management work involving the mapping out of legal descriptions for the modification of land parcels and the transfer of property ownership.

The Assessment GIS Technician II is a full performance level classification engaged in routine to complex land record management work involving the mapping out of legal descriptions for the modification of land parcels and the transfer of property ownership.

The Assessment GIS Supervisor is responsible for the supervision of Assessment GIS Technicians and overseeing the assessment land management system.

**Guidelines, Difficulty and Decision-Making Level**

Guidelines are generally but not always clearly applicable, requiring the employee to exercise judgment in selecting the most pertinent guideline, interpret precedents, adapt standard practices to differing situations and recommend alternative actions in situations without precedent.

Duties assigned are generally complex and may be of substantial intricacy. Work assignment is performed within an established framework under general instructions but requires simultaneous coordination of assigned functions or projects in various stages of completion.

Employee is responsible for determining time, place and sequence of actions to be taken. Unusual problems or proposed deviations from guidelines, practices or precedents may be discussed with the supervisor before being initiated.

**Level of Supervision Received & Quality Review**

Under general supervision, the employee receives assignments and is expected to carry them through to completion with substantial independence. Work is reviewed for adherence to instructions, accuracy, completeness and conformance to standard practice or precedent. Recurring work clearly covered by guidelines may or may not be reviewed.

**Interpersonal Communication & Purpose**

Contacts with the public or employees where explanatory or interpretive information is exchanged, defended, and gathered and discretion and judgment are required within the parameters of the job function.

**Level of Supervision Exercised**

By position, performs leadwork.
**Essential Duties**

Reconfigures parcels of land using GIS mapping system and database, which includes ensuring supporting documents are accurate and plat surveys match, plotting and mapping out legal descriptions to confirm accuracy of deeds, researches records to determine existing boundaries, works with customers regarding document issues, splits, combines, or recreates parcels in system as stipulated by legal description, and sends notice to customer with new parcel identification for records.

Processes deeds and property ownership transfers, which includes simple warranty deed transfers between two parties, and complex deed transfers involving multiple parcels requiring title and land survey research work, determining percentage of ownership, verifying legal descriptions on deeds, ensuring accuracy of documents, notifying customers of issues, updating systems records and customers of ownership transfers.

Uses GIS software to create accurate grid references through coordinate geometry and trace digitization tools, ensures conformity with land surveyor notations and deed legal descriptions, and creates accurate parcel maps to calculate land area for tax parcels within the assessment property management system.

Works with stakeholders both internal and external to the city to verify accuracy of deeds and legal descriptions and other property documents, researches land survey issues and chains-of-title, working with customers regarding property transfer requests, answers technical questions regarding parcel ownership, and prepares customer notices involving issues of property conveyance and records corrections.

Prepares systems reports to audit information and compare files to ensure accuracy and correctness of systems transactions and compare boundaries with tax parcels and districts.

Processes parcel reconfigurations for the state and city, updating special tax district boundaries, creating GIS maps for presentations, entering or deleting property addresses within the database for permit projects, and ensures compliance with state statutes and regulations regarding property conveyance.

Represents the city in property title issues and land ownership litigation hearings.

By position, audits the work of other technicians to ensure accuracy and correctness of property conveyances.

By position, assists with training technicians on GIS software, reading land survey documents, performing chain-of-title research and verification, understanding impacts of resolutions, ordinances, and court orders, and explaining policies and procedures to customers.

Performs other related duties as assigned.

Any one position may not include all of the duties listed. However, the allocation of positions will be determined by the amount of time spent in performing the essential duties listed above.

**Competencies**

Attention of Detail – Is thorough when performing work and conscientious about attending to detail.

Customer Service – interacts with customers in a friendly and professional manner, works to resolve issues quickly and effectively, and is knowledgeable about products and services.

Reading – Understands and interprets written material including technical material, rules, regulations, instructions, reports, charts, graphs, or tables and applies what is learned from written material to specific situations.
Technical Competence - Uses knowledge that is acquired through formal training or extensive on-the-job experience to perform one's job; works with, understands, and evaluates technical information related to the job; advises others on technical issues.

**Knowledge & Skills**

Knowledge of computer systems to be able to perform a variety of duties related to the work assignment.

Knowledge of databases to be able to perform a variety of duties related to the work assignment.

Knowledge of GIS and GIS software to be able to perform a variety of duties related to the work assignment.

Skill in constructing and interpreting maps and grid references.

**Education Requirement**

Bachelor’s degree in GIS or land surveying, or related field of study.

**Experience Requirement**

Three (3) years of assessment GIS mapping experience working with property deed transfers and reconfiguring parcel within the property fabric system.

**Education & Experience Equivalency**

One (1) year of the appropriate type and level of experience may be substituted for each required year of post-high school education for all classifications.

Additional appropriate education may be substituted for the minimum experience requirements.

**Licensure & Certification**

None

**Working Environment**

Subject to many interruptions.
Subject to pressure for multiple calls, inquiries, and interruptions.

**Level of Physical Demand**

1-Sedentary Work (0 - 10 lbs.)

**Physical Demands**

Color vision: ability to distinguish and identify different colors.
Depth Perception: ability to judge distances and space relationships.
Eye/Hand/Foot Coordination: performing work using two or more.
Field of Vision: ability to adjust vision to bring objects into focus.
Field of Vision: ability to see peripherally.
Fingering: picking, pinching, or otherwise working with fingers.
Handling: seizing, holding, grasping, or otherwise working the hand(s).
Handling: seizing, holding, grasping, or otherwise working with fingers.
Hearing/Talking: Hear and determine direction of sound.
Hearing: perceiving the nature of sound by the ear.
Lifting: raising or lowering objects weighing no more than 10 pounds, from one level to another.
Sitting: In sitting position to write a report, vehicle patrol, and the public contact.
Sitting: remaining in the normal seated position.
Talking: Expressing or exchanging ideas by means of spoken words
Vision Far acuity: ability to see clearly at 20 feet or more.
Vision Near acuity: ability to see clearly at 20 inches or less.
Walking: moving about on foot.
Written Comprehension

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<thead>
<tr>
<th>Background Check Requirement</th>
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<tbody>
<tr>
<td>Criminal Check</td>
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<tr>
<td>Employment Verification</td>
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<tr>
<td>Education Check</td>
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<thead>
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<th>Assessment Requirement</th>
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<table>
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<tr>
<th>Probation Period</th>
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<td>Six (6) months.</td>
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<th>Class Detail</th>
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<tr>
<td>Pay Grade: V-618</td>
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<tr>
<td>FLSA Code: N</td>
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