Office of Human Resources
Aviation Electrical Superintendent – CJ2480

General Statement of Duties
Directs and supervises the operations of the electrical unit of the Technical Maintenance Department at Denver International Airport.

Distinguishing Characteristics
This class is distinguished from Field Superintendent who performs second level supervisory responsibilities over skilled trade supervisors, crew supervisors, and employees involved in City field operations and Facilities Superintendent who performs second level supervisory work over skilled trade supervisors and employees involved in maintenance, repair, or construction of City facilities.

Guidelines, Difficulty and Decision-Making Level
Guidelines are in the form of stated objectives for the section, unit, function, or project.

Work assignment is generally unstructured and employee is responsible for assigning and supervising a variety of functions to achieve the objectives of the section, unit, or project. Duties performed involve weighing and evaluating factors requiring judgment, analytical ability, and problem solving.

Employee is responsible for simultaneous coordination and supervision of several functions, programs, or projects in various stages of completion.

Level of Supervision Received & Quality Review
Under managerial direction, the employee has personal accountability for carrying out the work objectives of an organizational unit or section within the scope of established guidelines and the mission of the agency or department. Employee is expected to resolve problems that arise in the normal course of the work. Work may be discussed with higher level supervisors and reviewed for soundness of judgment and feasibility of decisions.

Interpersonal Communication & Purpose
Contacts are of a non-prescribed nature involving the negotiation and resolution of problems and where exceptional degrees of discretion, judgment, and specialized knowledge are required in carrying out the programs and policies of an organization.

Level of Supervision Exercised
Supervises two or more first-level supervisors.

Essential Duties
Supervises subordinate supervisors and employees involved in the maintenance, repair and construction of highly technical electrical systems such as runway lighting and navigational systems at the airport.

Develops and monitors work teams or units determining priorities, goals and objectives of the work functions, and assigns staff to efficiently and effectively accomplish the division’s goals and objectives.

Establishes and maintains preventive maintenance and repair programs for City owned facilities and equipment at the airport.
Implements safety standards and develops procedures to ensure compliance.

Assists in the formulation of the budget and tracks expenditures.

Estimates electrical expenditures on construction, remodeling, maintenance and repair projects.

Disseminates information to supervisors regarding work schedules, time frames, cost estimates, required personnel and the feasibility of electrical maintenance projects.

Directs the development of performance evaluation standards for functions managed within the guidelines set by top management. Formally evaluates the work of directly subordinate supervisors and/or staff.

Develops and implements staff training and development plans to provide cross training of employees, specific job related training, and other approaches to provide opportunities for staff flexibility and development.

Performs other related duties as assigned or requested.

Any one position may not include all of the duties listed. However, the allocation of positions will be determined by the amount of time spent in performing the essential duties listed above.

### Competencies

**Decision Making** – Specifies goals and obstacles to achieving those goals, generates alternatives, considers risks, and evaluates and chooses the best alternative in order to make a determination, draw conclusions, or solve a problem.

**Delivering Results** - Sets high standards for quality, quantity, and timelines. Focuses on customer needs and satisfaction. Consistently achieves project goals.

**Influencing** - Collaborates with, persuades and influences others.

**Reading** - Understands and interprets written material including technical material, rules, regulations, instructions, reports, charts, graphs, or tables and applies what is learned from written material to specific situations.

**Technical Competence** – Uses knowledge that is acquired through formal training or extensive on-the-job experience to perform one’s job; works with, understands, and evaluates technical information related to the job; advises others on technical issues.

**Coaching** - Provides others with clear direction, motivates, and empowers. Recruits staff of a high caliber and provides staff with development opportunities and coaching.

**Written Communication** – Composes, reviews, edits, and issues written materials for diverse audiences and communicates purpose in a succinct and organized manner that is appropriate for context, time, and place.

### Knowledge & Skills

Knowledge of budgeting principles and practices sufficient to be able to assume budgetary responsibilities as required.

Knowledge of safety practices and precautions sufficient to be able to supervise, train, and provide safety instructions to subordinates and others and to recognize and correct hazardous situations.
### Education Requirement
Graduation from high school or the possession of a GED, HiSET or TASC Certificate.

### Experience Requirement
Three (3) years of experience as a journey electrician which must have included two years in a supervisory capacity.

### Education & Experience Equivalency
Additional appropriate education may be substituted for the minimum experience requirements.

### Licensure & Certification
This job requires driving. Requires a valid Driver's License at the time of application.

Possession of a valid Master Electrician license issued by the State of Colorado at the time of application.

By assignment: Master Electrician must obtain a Contractor License issued by the State of Colorado which incorporates permit pulling capability prior to completion of probation period.

Licenses and certifications must be kept current as a condition of employment.

### Working Environment
Pressure due to multiple calls and inquiries.
Subject to many interruptions.
Subject to varying and unpredictable situations.

### Level of Physical Demand
1-Sedentary (0-10 lbs.)

### Physical Demands
(Physical Demands are a general guide and specific positions will vary based on working conditions, locations, and agency/department needs.):

- **Hearing:** perceiving the nature of sound by the ear.
- **Vision Near acuity:** ability to see clearly at 20 inches or less.
- **Sitting:** remaining in the normal seated position.
- **Talking:** Expressing or exchanging ideas by means of spoken words.
- **Carrying:** transporting an object, usually by hand, arm, or shoulder.
- **Balancing:** maintaining body equilibrium to prevent falling over.
- **Stooping:** bending the body by bending spine at the waist.
- **Crouching:** bending body downward and forward by bending legs.
- **Repetitive motions:** making frequent movements with a part of the body.
- **Lifting:** raising or lowering objects weighing no more than 10 pounds, from one level to another.

### Background Check Requirement
Criminal Check
Employment Verification
By position, Motor Vehicle Record
Licenses/Certification
# Assessment Requirement

None

# Probation Period

Six (6) months.

# Class Detail

- Pay Grade: J-813
- FLSA Code: Y
- Management Level: 6
- Established Date: 9/21/2018
- Established By: Lori Schumann
- Revised Date:
- Revised By:
- Class History: