



Office of Human Resources
City Inspector Supervisor – CN1855
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General Statement of Duties

Performs supervisory duties over employees who perform inspection and enforcement work to ensure compliance with City standards and ordinances.

Distinguishing Characteristics

The City Inspector Supervisor is distinguished from the City Inspector III who performs full performance level inspection and enforcement work on complex inspections, ensures and enforces compliance with City standards and ordinances, and investigates citizen complaints regarding violations. It is also distinguished from the Business License Inspector who performs intermediate level investigation, and enforcement work to ensure compliance with federal, state, and municipal codes, rules, and regulations relating to marijuana, liquor, food establishments and various other regulated businesses.

Level of Supervision Exercised

Supervises two or more inspectors who do not supervise.

Essential Duties

Supervises inspectors engaged in the enforcement and inspection work to ensure compliance of City standards and ordinances with regard to engineering standards, business licenses, solid waste and zoning ordinances specific to land use.

Serves as the subject matter expert in the specialized inspection area and handles difficult or escalated inspections or citizen complaints which require a high-level understanding of the various codes and ordinances being enforced.

Reviews, develops or modifies work plans, methods and procedures, determines work priorities and develops work schedules to provide adequate staff coverage. Provides work instruction and assists employees with difficult and/or unusual assignments; encourages innovation. Assigns and distributes work, reviews work for accuracy and completeness and returns assignments with recommendations for proper completion.

Conducts hiring interviews and selects candidate(s) for job opening(s).

Resolves problems and mediates conflicts encountered during daily operations and determines appropriate solutions; promotes teamwork. Encourages regular communication, informs staff of relevant business issues and their impact on the organization.

Develops goals, documents performance, provides performance feedback and formally evaluates the work of the employee; provides reward and recognition for proper and efficient performance. Assists staff to achieve performance standards and identifies opportunities for continual improvement to performance standards. Ensures quality, effectiveness, and efficiency of unit activities and safety measures.

Documents causes for disciplinary action and initiates letters of reprimand and makes formal recommendations for disciplinary action. Responds to formal and informal employee grievances and prepares written responses.

Performs other related duties as assigned.

Any one position may not include all the duties listed. However, the allocation of positions will be determined by the amount of time spent in performing the essential duties listed above.

Competencies

Decision Making – Specifies goals and obstacles to achieving those goals, generates alternatives, considers risks, and evaluates and chooses the best alternative in order to make a determination, draw conclusions, or solve a problem.

Delivering Results - Sets high standards for quality, quantity, and timelines. Focuses on customer needs and satisfaction. Consistently achieves project goals.

Influencing - Collaborates with, persuades and influences others.

Reading - Understands and interprets written material including technical material, rules, regulations, instructions, reports, charts, graphs, or tables and applies what is learned from written material to specific situations.

Coaching - Provides others with clear direction, motivates, and empowers. Recruits staff of a high caliber and provides staff with development opportunities and coaching.

Written Communication – Composes, reviews, edits, and issues written materials for diverse audiences and communicates purpose in a succinct and organized manner that is appropriate for context, time, and place.

Knowledge & Skills

Knowledge of the principles and practices of inspection work sufficient to be able to monitor and enforce compliance and issue permits.

Skill in conducting investigations to ensure compliance with applicable rules and regulations.

Education Requirement

Graduate from high school or possession of a GED, HiSET or TASC Certificate.

Experience Requirement

Five (5) years' experience performing complex and specialized inspections to ensure compliance with standards or ordinances.

Education and Experience Equivalency

Additional appropriate education may be substituted for the minimum experience requirements.

Licensure and/or Certification

This job requires driving. Requires a valid Driver's License at the time of application.

Licenses and certifications must be kept current as a condition of employment.

Working Environment

Potential exposure to cement dust.

Potential exposure to dust.

Potential exposure to temperature changes: variations in temperature from hot to cold.

Noise: sufficient noise to cause distraction.

Occasional pressure due to multiple calls and inquiries.

Personal Safety: aware of surroundings, people, and events.

Pressure due to multiple calls and inquiries.

Subject to injury from moving parts or equipment.

Subject to many interruptions.

Subject to pressure for multiple calls, inquiries, and interruptions.

Subject to varying and unpredictable situations.

Temperature Changes: Variations in temperature from hot to cold when works in the field.

Level of Physical Demands

3-Medium (20 - 50 lbs.)

Physical Demands

Carrying: Transporting an object; usually by hand, arm, or shoulder.

Color vision: Ability to distinguish and identify different colors.

Eye/Hand/Foot Coordination: performing work through the use of two or more.

Field of Vision: Ability to see peripherally.

Fingering: Picking, pinching, or otherwise working with fingers.

Handling: Seizing, holding, grasping, or otherwise working the hand(s).

Hearing: Perceiving the nature of sound by the ear.

Kneeling: Bending legs to come to rest on one or both knees.

Neck Flexion: Moving neck upward/downward.

Reaching: Extending the hand(s) and arm(s) in any direction.

Repetitive motions: Making frequent movements with a part of the body.

Sitting: Remaining in the normal seated position.

Standing: Remaining one one's feet in an upright position.

Talking: Expressing or exchanging ideas by means of spoken words.

Typing: Ability to enter words at a speed of minimum 30 wpm.

Vision Far acuity: Ability to see clearly at 20 feet or more.

Vision Near acuity: Ability to see clearly at 20 inches or less.

Walking: Moving about on foot.

Written Comprehension

Moving objects weighing no more than 50 pounds from one level to another.

Background Check Requirement

Criminal Check

Employment Verification

Motor Vehicle Record

Assessment Requirement

Labor and Trades Supervisor

Probation Period

Six (6) months.

Class Detail

Pay Grade: N-810

FLSA Code: Y

Established Date: 09/21/2018

Established By: LS

Revised Date: 05/05/2020

Revised By: AD

Class History: Changed title from Chief Inspector as part of the Inspector Study.