



Office of Human Resources
Dentist - CO2717
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General Statement of Duties

Performs preventive and restorative dental work, which includes examining, diagnosing and treating patients.

Distinguishing Characteristics

This classification is located at Denver Health Medical Center and is being maintained for promotional purposes.

This class performs preventive and restorative dental work, which includes examining, diagnosing and treating patients. This class is distinguished from the Public Health Dentist, which performs professional dental work and clinical direction in the operation of the dental clinic in a Neighborhood Health Center.

Level of Supervision Exercised

None

Essential Duties

Performs professional dental care, which includes visual examination of patient's oral cavity, analyzing results of x-rays and other diagnostic procedures.

Prepares charts of mouth and teeth and determines the most feasible plan for treatment.

Administers appropriate local anesthetic, prepares cavities and fills with appropriate dental material.

Extracts impacted, infected, or otherwise diseased or troublesome teeth or perform root canal if more appropriate.

Determines the need for prepares patient and creates appropriate dental prostheses.

Educates patients regarding preventive dentistry and oral hygiene. Treats diseases of teeth, gum and mouth with appropriate medication.

Maintains charts and treatment plans and completes required reports.

Maintains established departmental policies and procedures, quality improvement, safety, environmental and infection control standards.

Enhances professional growth and development through participation in educational programs, receiving current literature, and attending in-service meetings and workshops.

Provides work instructions to assistants and/or support staff.

Attends meetings as required.

Performs other related duties as assigned or requested.

Any one position may not include all of the duties listed. However, the allocation of positions will be determined by the amount of time spent in performing the essential duties listed above.

Competencies

Attention to Detail - Is thorough when performing work and conscientious about attending to detail.

Information Management - Identifies a need for and knows where or how to gather information; organizes and maintains information or information management systems.

Interpersonal Skills - Shows understanding, friendliness, courtesy, tact, empathy, cooperation, concern, and politeness to others and relates well to different people from varied backgrounds and different situations.

Learning - Uses efficient learning techniques to acquire and apply new knowledge and skills; uses training, feedback, or other opportunities for self-learning and development.

Problem Solving - Identifies problems; determines accuracy and relevance of information; uses sound judgment to generate and evaluate alternatives, and to make recommendations.

Teaching Others - Helps others learn through formal or informal methods; identifies training needs; provides constructive feedback; coaches others on how to perform tasks; acts as a mentor.

Technical Competence - Uses knowledge that is acquired through formal training or extensive on-the-job experience to perform one's job; works with, understands, and evaluates technical information related to the job; advises others on technical issues.

Knowledge & Skills

Knowledge of the information and techniques needed to diagnose and treat human injuries, diseases, and deformities. This includes symptoms, treatment alternatives, drug properties and interactions, and preventive health-care measures.

Knowledge of teaching, training, research, making presentations, lecturing, testing, and other instructional methods.

Knowledge of human behavior and performance in various contexts, mental processes, or the assessment and treatment of behavioral and affective disorders.

Education Requirement

Graduation from an approved school of dentistry.

Experience Requirement

None

Education & Experience Equivalency

No substitution of experience for education is permitted.

Licensure & Certification

Possession of a license to practice dentistry in the State of Colorado at the time of application.

Licenses and certifications must be kept current as a condition of employment.

Working Environment

Contact with patients under wide variety of circumstances

Potential exposure to a variety of Electro-mechanical hazards
 Potential exposure to hazardous anesthetic agents, body fluids and wastes
 Potential exposure to hazards from electrical/mechanical/power equipment
 Potential exposure to hazards of handling diseased organs and tissues
 Potential exposure to infection from disease-bearing specimens
 Potential exposure to infections and contagious disease
 Potential exposure to odorous chemicals and specimens
 Potential exposure to odors in kitchen and/or patient areas
 Potential exposure to patient elements
 Potential exposure to risk of blood borne diseases
 Potential exposure to unpleasant elements (accidents, injuries and illness)
 Potential exposure to hazardous chemicals
 Potential exposure to toxic chemicals
 Handles emergency or crisis situations
 Occasional Potential exposure to unpleasant patient or unit elements
 Occasional pressure due to multiple calls and inquiries
 Occasionally Potential exposure to radiation hazards
 Requires judgment/action which could result in death of patient
 Subject to burns and cuts
 Subject to electrical and radiant energy hazards
 Subject to hazards of flammable, explosive gases
 Subject to injury from moving parts of equipment
 Subject to many interruptions
 Subject to varying and unpredictable situations.

Level of Physical Demand

1-Sedentary (0-10 lbs.)

Physical Demands

(Physical Demands are a general guide and specific positions will vary based on working conditions, locations, and agency/department needs.):

Eye/Hand/Foot Coordination: Performing work through using two or more
 Feeling: Perceiving attributes of objects by means of skin receptors
 Fingering: Picking, pinching or otherwise working with fingers
 Handling: Seizing, holding, grasping or otherwise working with hand(s)
 Hearing: Perceiving the nature of sounds by the ear
 Repetitive Motions: Making frequent movements with a part of the body
 Sitting: Remaining in the normal seated position
 Stooping: Bending the body by bending the spine at the waist
 Talking: Expressing or exchanging ideas by means of spoken words.
 Lifting: raising or lowering objects weighing no more than 10 pounds, from one level to another.

Background Check Requirement

Criminal Check
 Education Check
 Licensure/Certification

Assessment Requirement

None

Probation Period

Six (6) months.

Class Detail

Pay Grade: O-817

FLSA Code: Y

Established Date: 9/21/2018

Established By: LS

Revised Date:

Revised By:

Class History: