



Office of Human Resources  
Document Management Technician I - CC3143  
THIS IS A PUBLIC DOCUMENT

### General Statement of Duties

Performs all aspects of document management operations.

### Distinguishing Characteristics

There are four classifications in this series. The Document Management Technician I, Document Management Technician II, Document Management Lead and Document Management Supervisor. This class is distinguished from the Administrative Support Assistant series that performs a variety of clerical work.

### Level of Supervision Exercised

None

### Essential Duties

Reviews and evaluates applications and/or documents (both paper and electronic) submitted by clients for public assistance programs to verify completeness and acceptability.

Researches databases to determine and identify key data elements to categorize and validate into systems to be submitted applications and documents.

Prepares and organizes paper applications and/or documents and then performs all aspects of scanning including using and manipulating imaging equipment and software and ensuring that scanned images meet quality standards.

Manages routing of digital and/or paper content.

Sends and receives files to and from satellite offices and offsite storage.

Follows state retention guidelines and completes physical purging of files.

File creation/tracking and data base management for file room operations.

Performs quality assurance by examining and checking the accuracy of work done by team members and communicating and resolving errors identified.

Reviews, recommends and implements modifications to procedures and workflow as necessary to ensure efficient and effective document management.

Tracks and communicates issues that occur while performing document management operations.

Performs other related duties as assigned.

Any one position may not include all the duties listed. However, the allocation of positions will be determined by the amount of time spent in performing the essential duties listed above.

### Competencies

Attention to Detail - Is thorough when performing work and conscientious about attending to detail.

Information Management - Identifies a need for and knows where or how to gather information; organizes and maintains information or information management systems.

Interpersonal Skills- Considers and responds appropriately to the needs, feelings and capabilities of others; adjusts approaches to suit different people and situations.

Reading - Understands and interprets written material, including technical material, rules, regulations, instructions, reports, charts, graphs, or tables; applies what is learned from written material to specific situations.

Written Communication- Expresses facts and ideas in writing in a succinct and organized manner.

### **Knowledge & Skills**

Skill in data entry.

Skill in review forms for accuracy and completeness.

### **Education Requirement**

Graduation from high school or the possession of a GED, HiSET or TASC Certificate.

### **Experience Requirement**

Three (3) years of experience performing office support/clerical work.

### **Education & Experience Equivalency**

Additional appropriate education may be substituted for the minimum experience requirements.

### **Licensure & Certification**

None

### **Working Environment**

Subject to many interruptions.

### **Level of Physical Demand**

3-Medium (20-50 lbs.)

### **Physical Demands**

(Physical Demands are a general guide and specific positions will vary based on working conditions, locations, and agency/department needs.):

Sitting: remaining in the normal seated position.

Handling: seizing, holding, grasping, or otherwise working with hand(s).

Fingering: picking, pinching, or otherwise working with fingers.

Talking: expressing or exchanging ideas by means of spoken words.

Hearing: perceiving the nature of sounds by the ear.

Repetitive motions: making frequent movements with a part of the body.

Eye/hand/foot coordination: performing work through using two or more.

Near Acuity: ability to see clearly at 20 inches or less.

Depth Perception: ability to judge distances and space relationships.

Field of Vision: ability to see peripherally.

Accommodation: ability to adjust vision to bring objects into focus.

Color Vision: ability to distinguish and identify different colors.

Lifting: raising or lowering objects weighing no more than 50 pounds, from one level to another.

**Background Check Requirement**

Criminal Check  
Employment Verification

**Assessment Requirement**

Administrative Professional

**Probation Period**

Six (6) months.

**Class Detail**

**Pay Grade:** C-613  
**FLSA Code:** N  
**Established Date:** 8/25/2019  
**Established By:** LS  
**Revised Date:**  
**Revised By:**  
**Class History:**