General Statement of Duties

Identifies and classifies fingerprints and examines and identifies fingerprints.

Distinguishing Characteristics

This class is distinguished from Fingerprint Identification Clerk, which trains in and assists while developing expertise in the identification and classification of fingerprint impressions utilizing the Henry Classification System.

Guidelines, Difficulty and Decision-Making Level

Guidelines are generally numerous, well established and directly applicable to the work assignment. Work assignment and desired results are explained by general oral or written instructions.

Duties assigned are generally repetitive and restricted in scope but may be of substantial intricacy. Employee primarily applies standardized practices.

Decisions or recommendations on non-standardized situations are limited to relating organizational policies to specific cases. Problems that are not covered by guidelines or are without precedent are taken up with the supervisor.

Level of Supervision Received & Quality Review

Under general supervision, the employee receives assignments and is expected to carry them through to completion with substantial independence. Work is reviewed for adherence to instructions, accuracy, completeness and conformance to standard practice or precedent. Recurring work clearly covered by guidelines may or may not be reviewed.

Interpersonal Communication & Purpose

Contacts with the public or employees where explanatory or interpretive information is exchanged defended, gathered and discretion and judgment are required within the parameters of the job function.

Level of Supervision Exercised

By position performs lead work.

Essential Duties

Identifies and classifies fingerprint impressions.

Responds to citizen’s requests regarding the release of criminal history records in accordance with city, state, and federal guidelines.

Classifies and identifies fingerprints using the Henry Classification System. Searches and examines files of existing fingerprint cards and identifies fingerprints.

Applies inked fingerprint impressions on approved cards at the request of citizens, parolees, and/or police officers in order to print and process sex offenders, juveniles, and/or suspects in custody.

Responds to requests from the courts for prints in addition to testifying in court upon receiving a subpoena.
Some positions may instruct a course in Fingerprint identification.

Any one position may not include all of the duties listed. However, the allocation of positions will be determined by the amount of time spent in performing the essential duties listed above.

### Competencies

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<tr>
<th>Competency</th>
<th>Description</th>
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<tr>
<td>Attention to Detail</td>
<td>Is thorough when performing work and conscientious about attending to detail.</td>
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<tr>
<td>Customer Service</td>
<td>Interacts with customers in a friendly and professional manner, works to resolve issues quickly and effectively, and is knowledgeable about products and services.</td>
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<tr>
<td>Oral Communication</td>
<td>Expresses information to individuals or groups effectively; taking into account the audience and nature of the information; makes clear and convincing oral presentations; listens to others, attends to nonverbal cues and responds appropriately.</td>
</tr>
<tr>
<td>Reading</td>
<td>Understands and interprets written material, including technical material, rules, regulations, instructions, reports, charts, graphs, or tables; applies what is learned from written material to specific situations.</td>
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<tr>
<td>Technical Competence</td>
<td>Uses knowledge that is acquired through formal training or extensive on-the-job experience to perform one's job; works with, understands, and evaluates technical information related to the job; advises others on technical issues.</td>
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<tr>
<td>Writing</td>
<td>Writes in a clear, concise, organized, and convincing manner for the intended audience.</td>
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### Knowledge & Skills

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<th>Knowledge &amp; Skills</th>
<th>Description</th>
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<tr>
<td>Knowledge of alphanumeric systems sufficient to be able to code information for data entry.</td>
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<tr>
<td>Knowledge of the terminology, methods, and procedures used in fingerprint classification and identification, including the Henry Classification System and National Crime Information Center Numerical System sufficient to be able to identify, file and search fingerprints.</td>
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### Education Requirement

Graduation from high school or the possession of a GED, HiSET or TASC Certificate.

### Experience Requirement

One (1) year of experience classifying and identifying fingerprints utilizing the Henry Classification System or successful completion of the Denver Police Department’s Fingerprint Identification class.

### Education & Experience Equivalency

None

### Licensure & Certification

None

### Working Environment

Pressure due to multiple calls and inquiries. Subject to many interruptions.
**Level of Physical Demand**

1-Sedentary (0-10 lbs.)

**Physical Demands**

(Physical Demands are a general guide and specific positions will vary based on working conditions, locations, and agency/department needs.):

Standing: remaining on one’s feet in an upright position.
Walking: moving about on foot.
Carrying: transporting an object, usually by hand, arm, or shoulder. Pushing: exerting force upon an object so that the object is away. Pulling: exerting force on an object so that it is moving to the person. Balancing: maintaining body equilibrium to prevent falling over.
Stooping: bending the body by bending spine at the waist.
Crouching: bending body downward and forward by bending legs. Reaching: extending the hand(s) and arm(s) in any direction.
Handling: seizing, holding, grasping, or otherwise working with hands.
Fingering: picking, pinching, or otherwise working with fingers.
Feeling: perceiving attributes of objects by means of skin receptors. Talking: expressing or exchanging ideas by means of spoken words. Hearing: perceiving the nature of sounds by the ear.
Repetitive motions: Making frequent movements with a part of the body.
Eye/hand/foot coordination: performing work through using two or more.
Lifting: raising or lowering objects weighing no more than 10 pounds, from one level to another.

**Background Check Requirement**

Criminal Check
Employment Verification

**Assessment Requirement**

None

**Probation Period**

Six (6) months.

**Class Detail**

Pay Grade: N-615
FLSA Code: N
Management Level: 10
Established Date: 9/21/2018
Established By: Lori Schumann
Revised Date:
Revised By:
Class History: