Office of Human Resources

Motor Vehicle Technician II – CC2350

General Statement of Duties

Performs full performance level work inspecting, assessing, and auditing applications and legal documents submitted for vehicle registration and licensing of all types of motorized vehicles, assists the public by providing a variety of information including title application, customer identification requirements, emission testing, and insurance requirements, ensures compliance with federal, state, and local statutes, rules, and regulations, and collects all applicable fees and taxes.

Distinguishing Characteristics

This class performs full performance work processing the registration and licensing of all types of motorized vehicles. It is distinguished from a Motor Vehicle Technician I class that performs entry level work inspecting, assessing, and auditing applications and legal documents submitted for vehicle registration and licensing of all types of motorized vehicles while receiving training in the applicable federal, state, and local statutes, rules, and regulations, develops the knowledge and skills necessary to issue motor vehicle titles, licenses, and registration documents, and trains in collecting all applicable fees and taxes. The Motor Vehicle Technician II class is also distinguished from the Motor Vehicle Supervisor that performs supervisory duties over employees who process the registration and licensing of all types of motorized vehicles, assist the public by providing a variety of information, and ensures compliance with federal, state, and local statutes, rules, and regulations.

The Motor Vehicle Technician I and the Motor Vehicle Technician II classes are a progressive series. Employees can move through the progressive series from a Motor Vehicle Technician I to a Motor Vehicle Technician II.

Guidelines, Difficulty and Decision-Making Level

Guidelines are generally but not always clearly applicable, requiring the employee to exercise judgment in selecting the most pertinent guideline, interpret precedents, adapt standard practices to differing situations, and recommend alternative actions in situations without precedent.

Duties assigned are generally complex and may be of substantial intricacy. Work assignment is performed within an established framework under general instructions but requires simultaneous coordination of assigned functions or projects in various stages of completion.

Employee is responsible for determining time, place, and sequence of actions to be taken. Unusual problems or proposed deviations from guidelines, practices, or precedents may be discussed with the supervisor before being initiated.

Level of Supervision Received & Quality Review

Under general supervision, the employee receives assignments and is expected to carry them through to completion with substantial independence. Work is reviewed for adherence to instructions, accuracy, completeness, and conformance to standard practice or precedent. Recurring work clearly covered by guidelines may or may not be reviewed.

Interpersonal Communication & Purpose

Contacts with the public or employees where explanatory or interpretive information is exchanged, defended, and gathered and discretion and judgment are required within the parameters of the job function.
Level of Supervision Exercised

By position, performs lead work.

Essential Duties

Processes new and license renewal applications and issues motor vehicle titles, licenses, registration documents, validation tabs, and permits by confirming a customer’s identity and county of residence, verifying the accuracy of submitted documentation, determining the correct type of title and license to issue, and ensuring compliance with governmental statutes, rules, and regulations.

Assesses, calculates, and collects license fees, a variety of applicable taxes, and other related fees based on an analysis of each customer transaction.

Responds to customer questions and issues such as licensing and titling procedures, fee and tax requirements, emission testing, and insurance requirements, explains statutes, policies, procedures, and rules, and assists customers resolve problems and/or concerns.

Processes payment transactions utilizing the cash tendering system, maintains cash drawers, balances and reconciles both cash and check transactions daily, resolves any balancing problems, deposits daily revenues, and enters information into the state computer system.

Processes license renewal applications received in the mail or on-line, reviews documents for completeness, accuracy, and compliance with statutes, issues motor vehicle registration documents and validation tabs, determines why some renewals are rejected, and sends correspondence to customers explaining fees, reason for rejection, and policies and procedures.

Maintains assigned state inventory and files and records required by the Colorado Department of Motor Vehicle.

Operates a variety of office equipment, performs preventative maintenance, reports all malfunctions, and troubleshoots problems in conjunction with a repair technician until the machine is in working order.

Performs other related duties as assigned.

Any one position may not include all of the duties listed. However, the allocation of positions will be determined by the amount of time spent in performing the essential duties listed above.

Competencies

Arithmetic - Performs computations such as addition, subtraction, multiplication, and division correctly using whole numbers, fractions, decimals, and percentages.

Attention to Detail - Is thorough when performing work and conscientious about attending to detail.

Customer Service - Interacts with customers in a friendly and professional manner, works to resolve issues quickly and effectively, and is knowledgeable about products and services.

Information Management - Identifies a need for and knows where or how to gather information; organizes and maintains information or information management systems.

Interpersonal Skills - Shows understanding, friendliness, courtesy, tact, empathy, cooperation, concern, and politeness to others and relates well to different people from varied backgrounds and different situations.
## Knowledge & Skills

Knowledge of Colorado State Statutes related to registering, licensing, and titling of all types of motor vehicles, Colorado Registration Information System, newly enacted legislative bills regarding motor vehicles, tax regulations, and other federal, state, and local policies, laws, and requirements.

Knowledge of the principles of confidentiality related to the work assignment.

## Education Requirement

Graduation from high school or the possession of a GED, HiSET or TASC Certificate.

## Experience Requirement

Three (3) years of clerical level experience which must include one (1) year of experience processing vehicle registration applications for the licensing of vehicles and equipment.

## Education & Experience Equivalency

Additional appropriate education may be substituted for the minimum experience requirements.

## Licensure & Certification

By position, requires a valid Driver’s License at the time of application.

Licenses and certifications must be kept current as a condition of employment.

## Working Environment

Subject to many interruptions.
Subject to location re-assignment.
Pressure due to high public volume and demands.

## Level of Physical Demand

1-Sedentary (0-10 lbs.)

## Physical Demands

(Physical Demands are a general guide and specific positions will vary based on working conditions, locations, and agency/department needs.):

- Sitting: remaining in the normal seated position.
- Pushing: exerting force upon an object so that the object is away.
- Pulling: Exerting force upon an object so that the object is away.
- Stooping: Bending the body by bending spine at the waist.
- Crouching: bending body downward and forward by bending legs.
- Reaching: extending the hand(s) and arm(s) in any direction.
- Handling: seizing, holding, grasping, or otherwise working with hand(s).
- Fingering: picking, pinching, or otherwise working with fingers.
- Talking: expressing or exchanging ideas by means of spoken words.
- Hearing: perceiving the nature of sounds by the ear.
- Repetitive motions: making frequent movements with a part of the body.
- Eye/hand/foot coordination: performing work through using two or more.
- Near Acuity: ability to see clearly at 20 inches or less.
- Far Acuity: ability to see clearly at 20 feet or more.
- Depth Perception: ability to judge distances and space relationships.
Field of Vision: ability to see peripherally.
Accommodation: ability to adjust vision to bring objects into focus.
Lifting: raising or lowering objects weighing no more than 10 pounds, from one level to another.

### Background Check Requirement

- Criminal Check
- Employment Verification
- By position, Motor Vehicle Record

### Assessment Requirement

None

### Probation Period

Six (6) months.

### Class Detail

- Pay Grade: C-615
- FLSA Code: N
- Management Level: 10
- Established Date: 9/21/2018
- Established By: Lori Schumann
- Revised Date: 
- Revised By: 
- Class History: