



Office of Human Resources
Occupational Therapist Senior - CO0618
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General Statement of Duties

Organizes and conducts medically prescribed occupational therapy programs to facilitate rehabilitation of patients who are mentally and physically challenged by teaching them the skills and functions to restore, reinforce and enhance performance.

Distinguishing Characteristics

This classification is located at Denver Health Medical Center and is being maintained for promotional purposes.

Level of Supervision Exercised

By position, performs lead work.

Essential Duties

Directs and participates in treatment programs to restore patient functions using a variety of sensory psychological, motor, education, recreation and social activities.

Develops and conducts programs in occupational therapy for medical and nursing staff, and participates in formal in-service programs, as well as attending conferences and other related meetings. Assists in training staff and occupational therapy students.

Consults with other members of rehabilitation teams to select the most appropriate activity program for individual patients and/or therapy groups, based on patients' needs and capabilities.

Ensures the delivery of quality occupational therapy services for inpatients and outpatients by identifying patient needs and developing occupational therapy programs.

Teaches patients the skill and techniques required for participation in occupational therapy and evaluates patient progress, attitudes, and behaviors on an ongoing basis.

Maintains established departmental policies and procedures, objectives, treatment program documentation and referrals, patients charts, quality assurance program, safety, environmental and infection control standards.

Assist in training, scheduling, and checking the work of other employees.

Performs other related duties as assigned or requested.

Any one position may not include all of the duties listed. However, the allocation of positions will be determined by the amount of time spent in performing the essential duties listed above..

Competencies

Customer Service – Interacts with customers in a friendly and professional manner, works to resolve issues quickly and effectively, and is knowledgeable about products and services.

Interpersonal Skills - Interpersonal Skills - Shows understanding, friendliness, courtesy, tact, empathy, cooperation, concern, and politeness to others and relates well to different people from varied backgrounds and different situations.

Problem Solving - Identifies problems; determines accuracy and relevance of information; uses sound judgment to generate and evaluate alternatives, and to make recommendations.

Teaching Others - Helps others learn through formal or informal methods; identifies training needs; provides constructive feedback; coaches others on how to perform tasks; acts as a mentor.

Technical Competence - Uses knowledge that is acquired through formal training or extensive on-the-job experience to perform one's job; works with, understands, and evaluates technical information related to the job; advises others on technical issues.

Knowledge & Skills

None

Education Requirement

Bachelor's Degree in Occupational Therapy.

Experience Requirement

Two (2) years of professional experience in occupational therapy.

Education & Experience Equivalency

None

Licensure & Certification

By position, requires a valid Driver's License at the time of application.

Must be licensed as an Occupational Therapist by the State of Colorado prior to completion of the probationary period.

Licenses and certifications must be kept current as a condition of employment.

Working Environment

Potential exposure to infections and contagious disease.
Potential exposure to odors in kitchen and/or patient areas.
Potential exposure to patient elements.
Potential exposure to risk of blood borne diseases.
Potential exposure to unpleasant elements (accidents, injuries and illness)
Occasional pressure due to multiple calls and inquiries
Subject to burns and cuts
Subject to long irregular hours
Subject to many interruptions
Subject to varying and unpredictable situations.

Level of Physical Demand

3-Medium (20-50 lbs.)

Physical Demands

(Physical Demands are a general guide and specific positions will vary based on working conditions, locations, and agency/department needs.):

Balancing: maintaining body equilibrium to prevent falling over.
Carrying: transporting an object, usually by hand, arm, or shoulder.
Crouching: bending body downward and forward by bending legs.
Eye/hand/foot coordination: performing work through using two or more.
Feeling: perceiving attributes of objects by means of skin receptors.
Fingering: picking, pinching, or otherwise working with fingers.
Handling: seizing, holding, grasping, or otherwise working with hands.
Hearing: perceiving the nature of sounds by the ear.
Kneeling: bending legs to come to rest on one or both knees.
Pulling: exerting force on an object so that it is moving to the person.
Pushing: exerting force upon an object so that the object is away.
Reaching: extending the hand(s) and arm(s) in any direction.
Repetitive motions: Making frequent movements with a part of the body.
Sitting: remaining in the normal seated position.
Standing: remaining on one's feet in an upright position.
Stooping: bending the body by bending spine at the waist.
Talking: expressing or exchanging ideas by means of spoken words.
Walking: moving about on foot.
Lifting: raising or lowering objects weighing no more than 50 pounds, from one level to another.

Background Check Requirement

Criminal Check
Education Check
Employment Verification
By position, Motor Vehicle Record

Assessment Requirement

None

Probation Period

Six (6) months.

Class Detail

Pay Grade: O-809
FLSA Code: Y
Established Date: 9/21/2018
Established By: LS
Revised Date:
Revised By:
Class History: