



Office of Human Resources
Painter - CJ2567
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General Statement of Duties

Performs full performance skilled painting (interior and exterior) on a variety of City facility surfaces.

Distinguishing Characteristics

This class is distinguished from the Maintenance Technician, which performs standard, semi-skilled, trades work, and is distinguished from the supervisory classes, which have full supervisory responsibilities.

Level of Supervision Exercised

By position performs lead work.

Essential Duties

Performs maintenance, repair, and remodel painting on a variety of City facility surfaces, using various painting tools, equipment, and painting application techniques.

Paints, varnishes, stains, enamels, lacquers and redecorates walls, floors, woodwork and fixtures of buildings using appropriate tools and techniques.

Responds to service calls, assesses needs and provides problem resolution.

Inspects painting jobs in order to estimate materials, equipment, labor, and costs.

Tapes and finishes drywall, installs wall and floor coverings, removes old finishes and prepares surfaces and selects premixed paint or mixes paints to achieve desired color.

Prepares paint guns for proper line width and bead application; cleans and maintains tools and equipment.

Maintains records and prepares daily activity reports.

Paints parking lot stripes, recreation courts, and other traffic markings such as airport runways, taxiways and roadways.

By position, operates and maintains paint truck and associated equipment.

By position, participates in sign making, glazing, and stenciling.

By position, participates in snow removal.

By position, may be required to be on-call to address emergent needs.

Performs other related duties as assigned or requested.

Any one position may not include all of the duties listed. However, the allocation of positions will be determined by the amount of time spent in performing the essential duties listed above.

Competencies

Arithmetic – Performs computations such as addition, subtraction, multiplication, and division correctly using whole numbers, fractions, decimals, and percentages.

Decision Making – Specifies goals and obstacles to achieving those goals, generates alternatives, considers risks, and evaluates and chooses the best alternative in order to make a determination, draw conclusions, or solve a problem.

Oral Communication - Expresses information to individuals or groups effectively; taking into account the audience and nature of the information; makes clear and convincing oral presentations; listens to others, attends to nonverbal cues and responds appropriately.

Reading – Understands and interprets written material, including technical materials, rules, regulations, instructions, reports, charts, graphs, or tables; applies what is learned from written material to specific situations.

Technical Competence – Uses knowledge that is acquired through formal training or extensive on-the-job experience to perform one’s job; works with, understands, and evaluates technical information related to the job; advises others on technical issues.

Written Communication – Composes, reviews, edits, and issues written materials for diverse audiences and communicates purpose in a succinct and organized manner that is appropriate for context, time, and place.

Knowledge & Skills

Knowledge of materials, methods, and appropriate tools to apply paint and other protective coating materials on drywall, wood, metal, glass, and other surfaces.

Knowledge of hazardous materials and waste and their uses, interactions, dangers, production, handling, storage, and disposal.

Knowledge of machines and tools, including their designs, installation, uses, repair, and maintenance.

Knowledge of principles and methods for operating industrial equipment.

Knowledge of procedures for operating motor vehicles, including cars, trucks, or watercraft.

Knowledge of motor vehicle engines, parts, and systems, including their designs, uses, repair, and maintenance.

Knowledge of safety hazards and necessary safety precautions sufficient to be able to establish a safe work environment for self and others.

Education Requirement

Graduation from high school or the possession of a GED, HiSET or TASC Certificate.

Experience Requirement

Completion of a recognized apprenticeship program in the painting trade. Or three (3) years of maintenance painting experience.

Education & Experience Equivalency

Additional appropriate education may be substituted for the minimum experience requirements.

Licensure & Certification

By position, requires a valid Driver's License at the time of application.

By position, possession of a Colorado Commercial Driver's License (CDL "B") with appropriate endorsements by the end of probation.

Licenses and certifications must be kept current as a condition of employment.

Working Environment

Atmospheric Conditions: conditions that affect the skin or respiratory system.

Potential exposure to chemicals, gas and low-level radiation

Potential exposure to conditions that affect the skin or respiratory system.

Potential exposure to hazardous conditions where there is a danger to life, body, and/or health

Potential exposure to hazardous/toxic chemicals

Personal Safety: aware of surroundings, people, and event

Subject to precarious or high locations

Subject to vibrations and strain on the body to cause bodily harm if endured daily

Works in confined, uncomfortable or awkward locations

Works in precarious or high locations.

Level of Physical Demand

3-Medium (20-50 lbs.)

Physical Demands

Far Acuity: ability to see clearly at 20 feet or more with or without corrective lenses.

Background Check Requirement

Criminal Check

Employment Verification

By position, Motor Vehicle Record

Assessment Requirement

None

Probation Period

Six (6) months.

Class Detail

Pay Grade: J-616

FLSA Code: N

Established Date: 9/21/2018

Established By: LS

Revised Date:

Revised By:

Class History: