



Office of Human Resources

Physician Advanced

General Statement of Duties

Performs advanced professional medical work in the recognized medical areas of psychiatry, pathology, pediatrics, internal medicine, family practice, or other fields of medicine.

Distinguishing Characteristics

This classification is located at Denver Health Medical Center and is being maintained for promotional purposes.

The Advanced Physician performs advanced professional medical work in the recognized medical areas of psychiatry, pathology, pediatrics, internal medicine, family practice, or other fields of medicine. This class is distinguished from the Physician, which performs professional medical work in the recognized medical areas of psychiatry, pathology, pediatrics, internal medicine, family practice, or other related fields. This class is distinguished from Senior Physician, which performs specialized board certified professional medical work assisting in the management of a district clinical program in the recognized medical areas of psychiatry, pathology, pediatrics, internal medicine, family practice, or other fields of medicine. Additionally, this class is distinguished from Advanced Technical Physician, which performs advanced professional medical work in the recognized technical or procedural medical areas of radiology, oral maxillofacial surgery, emergency medicine, anesthesiology, cardiology, gastroenterology, obstetrics/gynecology, neonatology, surgery, surgical subspecialties or other technical fields of medicine.

Guidelines, Difficulty and Decision-Making Level

Guidelines are generally but not always clearly applicable, requiring the employee to exercise judgment in selecting the most pertinent guideline, interpret precedents, adapt standard practices to differing situations, and recommend alternative actions in situations without precedent.

Duties assigned are generally complex and may be of substantial intricacy. Work assignment is performed within an established framework under general instructions but requires simultaneous coordination of assigned functions or projects in various stages of completion.

Employee is responsible for determining time, place, and sequence of actions to be taken. Unusual problems or proposed deviations from guidelines, practices, or precedents may be discussed with the supervisor before being initiated.

Level of Supervision Received & Quality Review

Under general supervision, the employee receives assignments and is expected to carry them through to completion with substantial independence. Work is reviewed for adherence to instructions, accuracy, completeness, and conformance to standard practice or precedent. Recurring work clearly covered by guidelines may or may not be reviewed.

Interpersonal Communication & Purpose

Contacts with the public or employees where explanatory or interpretive information is exchanged, defended, and gathered and discretion and judgment are required within the parameters of the job function.

Level of Supervision Exercised

May perform leadwork or supervise other physicians, professional, technical, and clerical staff as assigned.

Essential Duties

Provides patient care, which may involve treatment of complex physical conditions by obtaining medical history, interviewing patient to ascertain current complaints and condition, examining patient, diagnosing and determining proper treatment or therapy.

Performs diagnostic tests common to the practice of medicine and the disciplines listed above and orders various tests, x-rays, and procedures to provide necessary information regarding patient condition.

Analyzes results of various tests and findings of examinations, prescribes necessary treatment, or refers to another medical specialist or technical medical specialist.

Confers with patients and/or family members to provide information regarding test results, diagnosis, prescribed treatment and patient condition or progress.

Assists in the direction of programs and participates in the training of residents, interns and medical students.

Makes hospital rounds, reviews reports and records to ascertain patient progress, adjusts and/or prescribes additional treatment or procedures as appropriate, and records pertinent data into patient charts and records.

As assigned leads the activities of a unit or specialized clinic, determining the assignment, establishing priorities and scheduling of work activities to ensure prompt, high quality diagnosis and treatment of each patient.

Assists in or initiates the planning of research programs within the scope of departmental policy and may assist in the supervision or coordination of a research program.

Provides consultation, involving patients in specialized or technical care and confers with other professional staff members regarding patient care.

Performs other related duties as assigned or requested.

Any one position may not include all of the duties listed. However, the allocation of positions will be determined by the amount of time spent in performing the essential duties listed above.

Competencies

Information Management - Identifies a need for and knows where or how to gather information; organizes and maintains information or information management systems.

Interpersonal Skills - Shows understanding, friendliness, courtesy, tact, empathy, cooperation, concern, and politeness to others and relates well to different people from varied backgrounds and different situations.

Problem Solving - Identifies problems; determines accuracy and relevance of information; uses sound judgment to generate and evaluate alternatives, and to make recommendations.

Reading - Understands and interprets written material, including technical material, rules, regulations, instructions, reports, charts, graphs, or tables; applies what is learned from written material to specific situations.

Teaching Others - Helps others learn through formal or informal methods; identifies training needs; provides constructive feedback; coaches others on how to perform tasks; acts as a mentor.

Technical Competence - Uses knowledge that is acquired through formal training or extensive on-the-job experience to perform one's job; works with, understands, and evaluates technical information related to the job; advises others on technical issues.

Written Communication - Composes, reviews, edits, and issues written materials for diverse audiences and communicates purpose in a succinct and organized manner that is appropriate for context, time, and place.

Knowledge & Skills

Knowledge of the information and techniques needed to diagnose and treat human injuries, diseases, and deformities. This includes symptoms, treatment alternatives, drug properties and interactions, and preventive health-care measures.

Knowledge of human behavior and performance in various contexts, mental processes, or the assessment and treatment of behavioral and affective disorders.

Knowledge of teaching, training, research, making presentations, lecturing, testing, and other instructional methods.

Education Requirement

Doctor of Medicine Degree (M.D.)

Experience Requirement

Two (2) years of full performance medical practice experience: in the recognized areas of psychiatry, pathology, pediatrics, internal medicine, family practice, or other specialized field of medicine.

Education & Experience Equivalency

No substitution of experience for education is permitted.

Licensure & Certification

Possession of a license to practice medicine in the State of Colorado at the time of appointment and American Board certification in a specialty area by completion of a probationary period.

Licenses and certifications must be kept current as a condition of employment.

Working Environment

Contact with patients under wide variety of circumstances

Exposed to infection from disease-bearing specimens

Exposed to infections and contagious disease.

Exposed to patient elements

Exposed to risk of blood borne diseases.

Exposed to unpleasant elements (accidents, injuries and illness)

Exposure to hazardous chemicals.

May perform emergency care.

Occasional pressure due to multiple calls and inquires

Occasionally exposed to radiation hazards.

Requires judgment/action which could result in death of patient.

Subject to long irregular hours.

Subject to many interruptions.

Subject to varying and unpredictable situations.

Level of Physical Demand

1-Sedentary (0-10 lbs.)

Physical Demands

(Physical Demands are a general guide and specific positions will vary based on working conditions, locations, and agency/department needs.):

Balancing: Maintaining body equilibrium to prevent falling over

Eye/Hand/Foot Coordination: Performing work through using two or more

Feeling: Perceiving attributes of objects by means of skin receptors

Fingering: Picking, pinching or otherwise working with fingers

Handling: Seizing, holding, grasping or otherwise working with hand(s)

Hearing: Perceiving the nature of sounds by the ear

Reaching: Extending the hand(s) and arm(s) in any direction

Repetitive Motions: Making frequent movements with a part of the body

Sitting: Remaining in the normal seated position

Standing: Remaining on one's feet in an upright position

Talking: Expressing or exchanging ideas by means of spoken words

Lifting: raising or lowering objects weighing no more than 10 pounds, from one level to another.

Background Check Requirement

Criminal Check

Education Check

Employment Verification

Licensure/Certification

Assessment Requirement

None

Probation Period

Six (6) months.

Class Detail

FLSA Code: Y

Management Level: 10

Established Date: 8/1/2018

Established By: Lori Schumann

Revised Date:

Revised By:

Class History: