### General Statement of Duties

Performs specialized inspection work overseeing a variety construction activities involving large and complex capital improvement projects to ensure quality assurance, structural integrity, and compliance with specifications, codes, and regulations.

### Distinguishing Characteristics

The Senior Project Inspector performs specialized technical inspection work on large and complex capital improvement projects, and is a subject matter expert in a specialty area of construction.

The Senior Project Inspector is distinguished from the Project Inspector, which performs full performance technical inspecting work on a variety of small and medium sized capital improvement projects including construction, repair, maintenance, and alterations, and ensures that work performed by contractors and developers is in compliance with established standards, codes, plans, and specifications.

Additionally, Project Inspectors work on projects that involve contracts and assist with processing and approving pay applications.

### Guidelines, Difficulty and Decision-Making Level

Guidelines are generally in the form of stated objectives only with issues and factors largely undefined requiring the employee to exercise creativity and ingenuity in devising criteria, techniques, strategy, and methodologies for approaching assigned functions or projects.

Duties performed involve concepts, theories, and concrete factors to be evaluated and weighed requiring a high degree of analytical ability, independent judgment, and decision-making.

Work assignment is generally unstructured and employee is responsible for organizing complex, varied, and simultaneous coordination of several functions, programs, or projects in various stages of completion.

### Level of Supervision Received & Quality Review

Under administrative supervision, the employee has personal accountability for carrying out an assigned function, program, or project within the scope of established guidelines and objectives and is expected to resolve problems that arise in the normal course of the work. Completed work is generally reviewed for soundness of judgment, conclusion, adequacy, and conformance to policy.

### Interpersonal Communication & Purpose

Contacts are of a remedial nature involving the resolution of problems and where some degree of discretion and judgment are required in carrying out a major program or function of the organization.

### Level of Supervision Exercised

By position, performs lead work.
**Essential Duties**

Perform all aspects of inspection work overseeing a variety of construction activities with regard to large and complex capital improvement projects from inception to completion, which includes construction, repairs, maintenance and alterations, and ensures compliance with approved plans, specifications, contract requirements, and established standards and codes.

Applies applicable codes, standards, and regulations pertaining to compliance work and performs inspections of civil and structural engineering projects, which includes other components such as indoor air quality, hazardous materials abatement, excavation and fill, footings and foundations, masonry, concrete and re-bar, insulation, metal decking, paints and coatings, paving and sidewalks, landscaping, surveying and land grading, and signage.

Serves as the main point of contact and a subject matter expert for the City on project worksites and in specialized areas of construction, such as construction fabrication; the abatement of hazardous materials like asbestos and lead; applying protective coatings and paints to prevent rust and materials damage; inspecting welds, joints, bolts, cables, and other fasteners; erecting steel structures and I-beams; and, applying engineering quality control standards in working with utility companies, other City departments, contractors, and sub-contractors throughout the duration of the project.

Reviews and processes contractor payment applications and invoices to ensure contract specifications and requirements have been met, verifies the quantities and costs of materials used, monitors timetables and budget expenditures, and recommends modifications when necessary.

Member of the design review team that reviews contractor and developer blueprints, plans, and designs, and assists City project managers and engineers in negotiating the terms of final contract for construction, which includes developing contingency plans and special provisions, and estimating costs and quantities of materials; and, upon project completion reviews as-built drawing to ensure accuracy of the overall project, schedules a final walkthrough of the project, creates punch list, and ensures that all work is acceptable and in compliance as part of a quality assurance and warranty review.

Reports field constraints to the project engineer, and acts as the communication pathway to the engineer on all field issues, and documents all discussions and resolutions.

Identifies inconsistencies, defects, potential pitfalls, and substandard work in the construction process, determines acceptable methods to correct situations with a contractor, project manager, or engineer, and oversees the repair or replacement of non-conforming work to ensure compliance with standards and contract specifications.

Develops and implements quality control and quality assurance programs within specific areas of construction expertise.

Facilitates and coordinates community meetings with residential and business groups impacted by capital improvement projects in order to provide information, answer questions, and develop plans to minimize the project’s impact on the local community, which includes responding to citizen complaints in order to address issues and problems.

Works with independent testing laboratories to coordinate the testing of materials, soils, and concrete as required by project specifications, and maintains records for project reports.

Inspects stored materials on and offsite to ensure quality and checks records to verify the installation of materials and equipment used against submittals for payment.
Reviews and approves traffic control plans and coordinates road closures with emergency services and other City departments and agencies, and ensuring safety protocols are in place and compliant with safety standards and regulations.

Prepares reports detailing construction progress, to include notes on inspections, lab reports, changes orders, daily work logs with specific instructions and directions, payment requests, and maintains files and project documents.

Performs other related duties as assigned.

Any one position may not include all of the duties listed. However, the allocation of positions will be determined by the amount of time spent in performing the essential duties listed above.

### Competencies

**Decision Making** - Specifies goals and obstacles to achieving those goals, generates alternatives, considers risks, and evaluates and chooses the best alternative in order to make a determination, draw conclusions, or solve a problem.

**Oral Communication** - Expresses information to individuals or groups effectively; taking into account the audience and nature of the information; makes clear and convincing oral presentations; listens to others, attends to nonverbal cues and responds appropriately.

**Problem Solving** – Identifies problems; determines accuracy and relevance of information; uses sound judgment to generate and evaluate alternatives, and to make recommendations.

**Reading** - Understands and interprets written material including technical material, rules, regulations, instructions, reports, charts, graphs, or tables; applies what is learned from written material to specific situations.

**Reasoning** - Identifies rules, principles, or relationships that explain facts, data, or other information; analyzes information, and makes correct inferences or draws accurate conclusions.

**Working with People** - Shows respect for the views and contributions of other team members. Shows empathy, listens, supports, and cares for others, and reconciles conflict.

**Writing** - Writes in a clear, concise, organized, and convincing manner for the intended audience.

### Knowledge & Skills

Knowledge of the materials, methods, systems and the tools used to construct objects, structures, and buildings.

Knowledge of the principles, methods, and tools of quality assurance, quality control, and reliability used to ensure that a project, system, or product fulfills requirements and standards.

Knowledge of the concepts, principles, or theories of soil composition, formation, classification, mapping, testing and management including erosion, pollution, conservation, and watershed management.

Knowledge of occupational health and safety, investigation and inspections techniques, rules, regulations, and prevention techniques for the protection of people, data, and property.

### Education Requirement

Bachelor’s Degree in Construction Management, Engineering, or a related field.
Experience Requirement

Three (3) years of experience in construction project management working on large and complex construction projects. (Positions will require experience in a specialized area)

Education & Experience Equivalency

One (1) year of the appropriate type and level of experience may be substituted for each required year of post-high school education.

Additional appropriate education may be substituted for the minimum experience requirements.

Licensure & Certification

By position, requires a valid Driver’s License at the time of application.

Licenses and certifications must be kept current as a condition of employment.

Working Environment

Temperature Changes: variations in temperature from hot to cold.
Humid: conditions with high moisture content to cause bodily reactions.
Hazards: conditions where there is danger to life, body, and/or health.
Atmospheric Conditions: conditions that affect the skin or respiratory system.
Potential exposure to hazards from electro/mechanical/power equipment.
Pressure due to multiple calls and inquiries.
Subject to injury from moving parts of equipment.
Subject to many interruptions.
Subject to varying and unpredictable situations.
Works in precarious or high locations (ladders, scaffolding, etc.).

Level of Physical Demand

1-Sedentary (0-10 lbs.)

Physical Demands

(Physical Demands are a general guide and specific positions will vary based on working conditions, locations, and agency/department needs.):

Standing: remaining on one’s feet in an upright position.
Walking: moving about on foot.
Sitting: remaining in the normal seated position.
Carrying: transporting an object, usually by hand, arm, or shoulder.
Pushing: exerting force upon an object so that the object is away.
Pulling: exerting force on an object so that it is moving to the person.
Climbing: ascending or descending objects usually with hands/feet.
Balancing: maintaining body equilibrium to prevent falling over.
Stooping: bending the body by bending spine at the waist.
Kneeling: bending legs to come to rest on one or both knees.
Crouching: bending body downward and forward by bending legs.
Crawling: moving about on hands and knees or hands and feet.
Reaching: extending the hand(s) and arm(s) in any direction.
Handling: seizing, holding, grasping, or otherwise working with hand(s).
Fingering: picking, pinching, or otherwise working with fingers.
Talking: expressing or exchanging ideas by means of spoken words.
Hearing: perceiving the nature of sounds by the ear.
Repetitive motions: making frequent movements with a part of the body.
Eye/hand/foot coordination: performing work through using two or more.
Lifting: raising or lowering objects weighing no more than 10 pounds, from one level to another.
Far Acuity: ability to see clearly at 20 feet or more
Near Acuity: ability to see clearly at 20 inches or less.
Depth Perception: ability to judge distances and space relationships.
Field of Vision: ability to see peripherally.
Accommodation: ability to adjust vision to bring objects into focus.
Color Vision: ability to distinguish and identify different colors.

### Background Check Requirement

- Criminal Check
- Education Check
- Employment Verification
- By position, Motor Vehicle Record

### Assessment Requirement

None

### Probation Period

Six (6) months.

### Class Detail

- Pay Grade: E-812
- FLSA Code: Y
- Management Level: 10
- Established Date: 9/21/2018
- Established By: Lori Schumann
- Revised Date: 6/11/2019
- Revised By: Ryland Feno
- Class History:
  - 6/11/19 - Updated working environment verbiage.