# Office of Human Resources
## Television & Video Production Support Technician - RG2624

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<table>
<thead>
<tr>
<th>General Statement of Duties</th>
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<tbody>
<tr>
<td>Performs full performance, technical level production support work for Denver 8 by setting up studio and locations for video production and operating and maintaining television equipment.</td>
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<thead>
<tr>
<th>Distinguishing Characteristics</th>
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<tr>
<td>Television and Video Production Support Technician is distinguished from the Television Programmer, which performs professional level work coordinating the preparation, scheduling, and delivery of television programming and coordinating the acquisition of television programs and promotional announcements. Next, the Television and Video Production Support Technician is distinguished from the Television &amp; Video Director/Editor, which performs professional level work planning, directing, and editing studio, remote, field, live, and recorded productions. Finally, the Television and Video Production Support Technician is distinguished from the Television and Video Producer, which performs professional level work planning, producing, and coordinating studio, remote, field, live, and recorded productions.</td>
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<tr>
<th>Guidelines, Difficulty and Decision-Making Level</th>
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<tr>
<td>Guidelines are generally numerous, well established and directly applicable to the work assignment. Work assignment and desired results are explained by general oral or written instructions.</td>
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<td>Duties assigned are generally repetitive and restricted in scope but may be of substantial intricacy. Employee primarily applies standardized practices.</td>
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<td>Decisions or recommendations on non-standardized situations are limited to relating organizational policies to specific cases. Problems that are not covered by guidelines or are without precedent are taken up with the supervisor.</td>
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<tr>
<th>Level of Supervision Received &amp; Quality Review</th>
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<td>Under general supervision, the employee receives assignments and is expected to carry them through to completion with substantial independence. Work is reviewed for adherence to instructions, accuracy, completeness and conformance to standard practice or precedent. Recurring work clearly covered by guidelines may or may not be reviewed.</td>
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<th>Interpersonal Communication &amp; Purpose</th>
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<td>Contacts with the public or employees where explanatory or interpretive information is exchanged, gathered or presented, and presented with some degree of discretion and judgment are required within the parameters of the job function.</td>
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<tr>
<th>Level of Supervision Exercised</th>
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<tbody>
<tr>
<td>None</td>
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<th>Essential Duties</th>
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<tr>
<td>Reads and analyzes work orders to determine locations, work procedures, sequence of operations, and equipment setups.</td>
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<tr>
<td>Observes sets or locations for potential problems and determines filming and lighting requirements.</td>
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</tbody>
</table>
Sets up studio or locations for video production, which includes the placement of lights, props, and sets. Constructs props and sets when necessary.

Operates television cameras and related equipment in a multi-camera production setting for studio, remote, live, and recorded productions. Operates videotape unit for studio, remote, live, and recorded productions.

Adjusts and positions television cameras and related equipment to change the focus, exposure, and lighting during taping of studio productions and live broadcasts.

Sets up and operates audio equipment and systems for studio, remote, live, and recorded productions.

Creates graphics and titles for studio, remote, live, and recorded productions by operating a graphics generator.

Inputs information and operates teleprompter for studio productions.

Troubleshoots and maintains production equipment to ensure proper working condition. Researches, tests, and customizes new equipment when necessary.

By position, may produce, direct, and edit specialized productions for individual city agencies, and operate the computerized playback system.

Performs other related duties as assigned or requested.

Any one position may not include all of the duties listed. However, the allocation of positions will be determined by the amount of time spent in performing the essential duties listed above.

**Competencies**

Applies Technology to Tasks - Selects and understands procedures, machines, or tools that will produce the desired results; identifies or solves problems in machines, computers, or other technologies as they are related to performing tasks.

Attention to Detail - Is thorough when performing work and conscientious about attending to detail.

Problem Solving - Identifies problems; determines accuracy and relevance of information; uses sound judgment to generate and evaluate alternatives, and to make recommendations.

Reading - Understands and interprets written material, including technical material, rules, regulations, instructions, reports, charts, graphs, or tables; applies what is learned from written material to specific situations.

Technical Competence - Uses knowledge that is acquired through formal training or extensive on-the-job experience to perform one's job; works with, understands, and evaluates technical information related to the job; advises others on technical issues.

**Knowledge & Skills**

Knowledge of media production, communication, and dissemination techniques and methods.

Knowledge of transmission, broadcasting, switching, control, and operation of telecommunications systems.

**Education Requirement**

Graduation from high school or the possession of a GED, HiSET or TASC Certificate.
**Experience Requirement**

Two (2) years of technical experience working with broadcast video equipment, including cameras, graphics, and audio.

**Education & Experience Equivalency**

Additional appropriate education may be substituted for the minimum experience requirements.

**Licensure & Certification**

By position, requires a valid Driver’s License at the time of application.

Licenses and certifications must be kept current as a condition of employment.

**Working Environment**

Potential exposure to hazards from electrical, mechanical, and/or power equipment.
Handles emergency or crisis situations.
Possible night and weekend work.
Work is primarily performed in an office setting and frequently at other locations for meetings.

**Level of Physical Demand**

1-Sedentary (0-10 lbs.)

**Physical Demands**

(Physical Demands are a general guide and specific positions will vary based on working conditions, locations, and agency/department needs.):

- Sitting: remaining in the normal seated position.
- Carrying: transporting an object, usually by hand, arm, or shoulder.
- Reaching: extending the hand(s) and arm(s) in any direction.
- Handling: seizing, holding, grasping, or otherwise working with hand(s).
- Fingering: picking, pinching, or otherwise working with fingers.
- Talking: expressing or exchanging ideas by means of spoken words.
- Hearing: perceiving the nature of sounds by the ear.
- Repetitive Motions: making frequent movements with a part of the body.
- Eye/Hand/Foot Coordination: performing work through using two or more.
- Far Acuity: ability to see clearly at 20 feet or more.
- Near Acuity: ability to see clearly at 20 inches or less.
- Depth Perception: ability to judge distance and space relationships.
- Field of Vision: ability to see peripherally.
- Accommodation: ability to adjust vision to bring objects into focus.
- Color Vision: ability to distinguish and identify different colors.
- Lifting: raising or lowering objects weighing no more than 10 pounds, from one level to another.

**Background Check Requirement**

Criminal Check
Employment Verification
By position, Motor Vehicle Record

**Assessment Requirement**

None
Probation Period

None

Class Detail

Pay Grade: Z-122
FLSA Code: N
Management Level: 10
Established Date: 9/21/2018
Established By: Lori Schumann
Revised Date: 7/27/2020
Revised By: Greg Thress
Class History: Updated job title and distinguishing characteristics.