General Statement of Duties

Performs full performance level work in the installation, construction, maintenance, and repair of traffic control signs and pavement markings.

Distinguishing Characteristics

The Traffic Operations Technician II class is distinguished from the Traffic Operations Technician I by the degree of skill required to operate a variety of more complex equipment and more difficult or unusual signs and markings projects. The Traffic Operations Technician II oversees the work performed by the Traffic Operations Technician I and performs full performance level tasks on a project.

Guidelines, Difficulty and Decision-Making Level

Guidelines are generally numerous, well established and directly applicable to the work assignment. Work assignment and desired results are explained by general oral or written instructions.

Duties assigned are generally repetitive and restricted in scope but may be of substantial intricacy. Employee primarily applies standardized practices.

Decisions or recommendations on non-standardized situations are limited to relating organizational policies to specific cases. Problems that are not covered by guidelines or are without precedent are taken up with the supervisor.

Level of Supervision Received & Quality Review

Under normal supervision, within a standardized work situation, the employee performs duties common to the line of work without close supervision or detailed instruction. Work product is subject to continual review.

Interpersonal Communication & Purpose

Contacts with the public or employees where factual information relative to the organization or its functions is received and relayed, or a service rendered, according to established procedures or instructions.

Level of Supervision Exercised

By position, oversees the work of lower level technicians and laborers.

Essential Duties

Performs work in the installation, construction, maintenance, and repair of traffic control signs and pavement, runway, taxiway, aircraft parking or similar markings.

Removes damaged or old signs and sign posts, breaks up concrete bases, prepares and pours concrete, cuts metal poles and bases, and installs new posts and signs.

Ensures that street signs are adequately visible, which includes trimming trees and bushes.

Performs various tasks associated with street pavement marking projects, which includes: measures, lays out, stencils, stripes, paints, and maintains lane lines, center lines, crosswalks, turn arrows, stop bars, railroad/light rail crossings, parking stalls, curbs, and other pavement, runway, taxiway, aircraft parking or similar markings.
Removes conflicting markings with grinder, road milling, or high-pressure water blasting equipment.

Operates paint rigs, walk-behind, and hand-held street, runway, taxiway, aircraft parking or similar striping truck and equipment, which includes: filling tanks with paint and reflector beads, ensures adherence to guidelines and standards governing placement of street markings, programs spray guns, operates gauges and paint pumps, thermal plastic or similar durable markings, and uses optical pointer to ensure line accuracy.

Operates a variety of equipment used in the installation and maintenance of traffic control markings, to include but not limited to: paint stripers, paint mixers, paint guns, line removers, forklifts, compressors, drill presses, post pounders, post pullers, grinders, and augers.

Operates vehicles and performs pre-trip inspection to ensure proper functioning, which includes checking fluid levels, observing leaks, monitoring condition of hoses and belts, checking tire pressure, ensuring brake lights and lights work, and performs other related inspections.

Operates equipment and uses tools, to ensure that they are secure, clean, and in proper working order, which includes maintenance and repair.

By position, assists in the design, fabrication, and construction of traffic signs and other signs as designated by the unit through the use of computers, and other graphics equipment.

Observes all common safety practices associated with tools and equipment, monitoring work environment for safety and hazards, and ensures safety for self and others.

Places and removes barricades, cones, and other traffic control and safety devices in and around work areas for construction and maintenance projects in accordance with traffic regulation requirements.

May log, record, and create daily work reports for management.

By position, trains lower level employees in the operation of street signs and pavement markings, and the use of related equipment.

By position, performs seasonal street maintenance duties such as snow plowing, salting and sanding, removing snow and ice from sidewalks, steps, seats, ramps, and parking lots, and hauls ice and snow away by truck.

Performs other related duties as assigned.

Any one position may not include all of the duties listed. However, the allocation of positions will be determined by the amount of time spent in performing the essential duties listed above.

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<th>Competencies</th>
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<td><strong>Attention to Detail</strong> - Is thorough when performing work and conscientious about attending to detail.</td>
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<td><strong>Oral Communication</strong> - Expresses information to individuals or groups effectively; taking into account the audience and nature of the information; makes clear and convincing oral presentations; listens to others, attends to nonverbal cues and responds appropriately.</td>
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<td><strong>Reading</strong> - Understands and interprets written material, including technical material, rules, regulations, instructions, reports, charts, graphs or tables; applies what is learned from written material to specific situations.</td>
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Technical Competence – Uses knowledge that is acquired through formal training and extensive on-the-job experience to perform one’s job, works with, understands, and evaluates technical information related to the job, and advises others on technical issues.

Technical Problem Solving – Troubleshoots, diagnoses, analyzes, and identifies systems malfunctions to determine the source and cause of problems.

Writing - Writes in a clear, concise, organized, and convincing manner for the intended audience.

**Knowledge & Skills**

Knowledge of materials, methods, and the appropriate tools to construct objects, structures, and buildings.

Knowledge of machines and tools including their designs, installation, uses, repair, and maintenance.

Knowledge of procedures for operating motor vehicles including cars, trucks, or watercraft.

Knowledge of safety hazards and necessary safety precautions sufficient to be able to establish a safe work environment for self and others.

**Education Requirement**

Graduation from high school or the possession of a GED, HiSET or TASC Certificate.

**Experience Requirement**

Three (3) years of traffic signs and markings experience.

**Education & Experience Equivalency**

Additional appropriate education may be substituted for the minimum experience requirements.

**Licensure & Certification**

This job requires driving. Requires a valid Driver’s License at the time of application.

By position, requires a valid Commercial Driver’s License (CDL “A”) with appropriate endorsements by the end of probation.

By position, requires a valid Commercial Driver’s License (CDL “B”) with appropriate endorsements by the end of probation.

For Positions at Public Works:
IMSA (International Municipal Signal Association) Work Zone Traffic Control Safety Certification is required at the time of application.

IMSA Signs & Markings Level I Certification is required at the time of application.

Obtain IMSA Signs Level II Certification within 1 year of hire or promotion.

Obtain IMSA Markings Level II Certification within 1 year of hire or promotion.

For Positions at Denver International Airport:

Licenses and certifications must be kept current as a condition of employment.

**Working Environment**

Potential exposure to: hazards from electro/mechanical/power equipment.
Potential exposure to: temperature changes and variations in temperature from hot to cold.
Potential exposure to: contact with water, moisture, or liquids.
Subject to: long and irregular hours.
Subject to: many interruptions.
Subject to: injury from moving parts and equipment.
Subject to: hazards from flammable and explosive gases.
Subject to: working in precarious or high locations (ladders, scaffolding, etc.)
Subject to: traffic, roadways, and pedestrians.

**Level of Physical Demand**

3-Medium (20-50 lbs.)

**Physical Demands**

(Physical Demands are a general guide and specific positions will vary based on working conditions, locations, and agency/department needs.):

- Carrying: transporting an object by hand, arm, or shoulder.
- Pushing: exerting force upon an object so that the object is away.
- Pulling: exerting force on an object so that it is moving to the person.
- Climbing: ascending or descending objects usually with hands/feet.
- Balancing: maintaining body equilibrium to prevent falling over.
- Stooping: bending the body by bending spine at the waist.
- Kneeling: bending legs to come to rest on one or both knees.
- Crouching: bending body downward and forward by bending legs.
- Crawling: moving about on hands and knees or hands and feet.
- Reaching: extending the hand(s) and arm(s) in any direction.
- Handling: seizing, holding, grasping, or otherwise working with hands.
- Fingering: picking, pinching, or otherwise working with fingers.
- Feeling: perceiving attributes of objects by means of skin receptors.
- Talking: expressing or exchanging ideas by means of spoken words.
- Hearing: perceiving the nature of sounds by the ear.
- Repetitive motions: Making frequent movements with a part of the body.
- Eye/hand/foot coordination: performing work through using two or more.
- Lifting: raising or lowering objects weighing no more than 50 pounds, from one level to another.
- Far acuity: ability to see clearly at 20 feet or more.
- Near acuity: ability to see clearly at 20 inches or less.
- Depth Perception: ability to judge distance and space relationships.
- Field of Vision: ability to see peripherally.
- Accommodation: ability to adjust vision to bring objects into focus.
- Color Vision: ability to distinguish and identify different colors.

**Background Check Requirement**

Criminal Check
Employment Verification
By position, Motor Vehicle Record Certification Check

**Assessment Requirement**

None

**Probation Period**

Six (6) months.

**Class Detail**

Pay Grade: J-615  
FLSA Code: N  
Management Level: 10  
Established Date: 9/21/2018  
Established By: Lori Schumann  
Revised Date: 5/10/2019;  
6/11/2019  
Revised By: Blair Malloy; Ryland Feno  
Class History:  
5/10/2019 - Revised duties to include airport language.  