**General Statement of Duties**
Performs entry-level work in the installation, construction, maintenance and repair of traffic control systems, with a focus on trenching, conduit, and pulling wires and cables for traffic control systems.

**Distinguishing Characteristics**
The Traffic Signal Technician I is the first class in a three classification series. The Traffic Signal Technician I is distinguished from the Traffic Signal Technician II, which performs intermediate-level work in field and shop installations, servicing and maintenance of electrical and electronic intelligent transportation sub-systems (traffic control). The Traffic Signal Technician I is also distinguished from the Traffic Signal Technician III, which performs full performance level work maintaining and troubleshooting intelligent transportation sub-systems.

**Guidelines, Difficulty and Decision-Making Level**
Procedures, methods and techniques to be used are well established with options to be considered well defined. Tools, work aids and materials to be used are specified. Work steps are demonstrated or made clear by straightforward oral instructions.

Detailed oral and/or written instructions are normally given during the training period. Work steps involve a pattern of sequential motions such as push, pull, lift, carry or place which may include making gross discriminations as to size, color or readily observable conditions.

Duties assigned are primarily routine, repetitive and restricted in intricacy with little or no discretion in how they are carried out.

**Level of Supervision Received & Quality Review**
Under close supervision, the employee receives training to develop skills and abilities in a specific line of work or general occupational area. Work product is subject to close, continuous inspection.

**Interpersonal Communication & Purpose**
Contacts with the public or employees where factual information relative to the organization or its functions is received and relayed, or a service rendered, according to established procedures or instructions.

**Level of Supervision Exercised**
None

**Essential Duties**
Installs, constructs, maintains, and repairs traffic signal systems and devices, which includes wiring, conduit, poles, signal heads, controllers, switches, and vehicle detectors, under the direction of a lead worker or supervisor.

Assist with installing, maintaining, and repairing, vehicle identification and detection systems.

Assist with inspecting, removing, and repairing signal control and auxiliary equipment such as traffic signal controllers and cabinets, vehicle and pedestrian head assemblies, and lighting and circuitry devices and systems.

Assist with adjusting, repairing, replacing, and modifying electric, electronic, and mechanical components, controllers, relays, switches, fuses, timers, and other related parts and equipment.
Assist with monitoring and programming traffic signal timing controllers and makes necessary adjustments.

Assist with investigation of complaints and reports of defective traffic signals and associated equipment.

Assist with troubleshooting, diagnosing, and repairing traffic signal device malfunctions, and evaluates equipment problems by interpreting blue prints, schematics, and wiring diagrams.

Operates vehicles and performs pre-trip inspection to ensure proper functioning, which includes checking fluid levels, observing leaks, monitoring condition of hoses and belts, checking tire pressure, ensuring brake lights and lights work, and performs other related inspections.

Operates equipment and uses tools, to ensure that they are secure, clean, and in proper working order, which includes maintenance and repair.

Observes all common safety practices associated with tools and equipment, monitoring work environment for safety and hazards, and ensures safety for self and others.

Places and removes barricades, cones, and other traffic control and safety devices in and around work areas for construction and maintenance projects in accordance with traffic regulation requirements.

May log, record, and create daily work reports for management.

By position, performs seasonal street maintenance duties such as snow plowing, salting and sanding, removing snow and ice from sidewalks, steps, seats, ramps, and parking lots, and hauls ice and snow away by truck.

By position, may be required to be on-call to address emergent needs.

Performs other related duties as assigned.

Any one position may not include all of the duties listed. However, the allocation of positions will be determined by the amount of time spent in performing the essential duties listed above.

**Competencies**

Oral Communication - Expresses information to individuals or groups effectively; taking into account the audience and nature of the information; makes clear and convincing oral presentations; listens to others, attends to nonverbal cues and responds appropriately.

Reading - Understands and interprets written material, including technical material, rules, regulations, instructions, reports, charts, graphs or tables; applies what is learned from written material to specific situations.

Technical Competence – Uses knowledge that is acquired through formal training and extensive on-the-job experience to perform one’s job, works with, understands, and evaluates technical information related to the job, and advises others on technical issues.

Technical Problem Solving – Troubleshoots, diagnoses, analyzes, and identifies systems malfunctions to determine the source and cause of problems.

Written Communication – Composes, reviews, edits, and issues written materials for diverse audiences and communicates purpose in a succinct and organized manner that is appropriate for context, time, and place.
**Knowledge & Skills**

Knowledge of electrical equipment, components, instruments, electrical systems, including installation, testing, uses, repair, and maintenance.

Knowledge of electronic theory, circuits, components, and material properties (excluding computers).

Knowledge of machines and tools including their designs, installation, uses, repair, and maintenance.

Knowledge of materials, methods, and the appropriate tools to construct objects, structures, and buildings.

Knowledge of procedures for operating motor vehicles including cars, trucks, or watercraft.

Knowledge of safety hazards and necessary safety precautions sufficient to be able to establish a safe work environment for self and others.

**Education Requirement**

Graduation from high school or the possession of a GED, HiSET or TASC Certificate.

**Experience Requirement**

One (1) year of experience in traffic signal installation, construction, maintenance, and repair.

**Education & Experience Equivalency**

Additional appropriate education may be substituted for the minimum experience requirements.

**Licensure & Certification**

This job requires driving. Requires a valid Driver's License at the time of application.

By position, possession of a Colorado Commercial Driver's License (CDL "A") with appropriate endorsements by the end of probation.

By position, possession of a Colorado Commercial Driver's License (CDL "B") with appropriate endorsements by the end of probation.

Obtain IMSA (International Municipal Signal Association) Work Zone Traffic Control Safety Certification by the end of the probationary period.

Obtain IMSA Traffic Signal Level I Certification within 1 year of hire or promotion.

Licenses and certifications must be kept current as a condition of employment.

**Working Environment**

Extreme Cold: temperature cold enough to cause marked bodily discomfort.

Extreme Heat: temperature hot enough to cause marked bodily discomfort.

Temperature Changes: variations in temperature from hot to cold.

Wet: frequent contact with water or other liquid.

Humid: conditions with high moisture content to cause bodily reactions.

Noise: sufficient noise to cause distraction or possible hearing loss.

Vibrations: Strain on the body to cause bodily harm is endured daily.

Hazards: Conditions where there is danger to life, body and/or health.
Atmospheric Conditions: conditions that affect the skin or respiratory system.
Potential exposure to hazardous chemicals.
Potential exposure to extremes of heat and cold in all weather conditions.
Potential exposure to hazardous chemicals.
Potential exposure to hazards from electro/mechanical/power equipment.
Potential exposure to toxic chemicals.
Potential exposure to unpleasant elements (accidents, injuries and illness).
Subject to burns and cuts.
Subject to hazards of flammable, explosive gases.
Subject to injury from moving parts of equipment.
Works in precarious or high locations (ladders, scaffolding, etc.)
Subject to many interruptions.
Subject to varying and unpredictable situations.
Handles emergency or crisis situations.
Subject to long irregular hours.
Handles absentee replacement on short notice.

**Level of Physical Demand**

3-Medium (20-50 lbs.)

**Physical Demands**

(Physical Demands are a general guide and specific positions will vary based on working conditions, locations, and agency/department needs.):

Standing: remaining on one’s feet in an upright position.
Walking: moving about on foot.
Standing: remaining in the normal seated position.
Carrying: transporting an object, usually by hand, arm, or shoulder.
Pushing: exerting force upon an object so that the object is away.
Pulling: exerting force on an object so that it is moving to the person.
Climbing: ascending or descending objects usually with hands/feet.
Balancing: maintaining body equilibrium to prevent falling over.
Stooping: bending the body by bending spine at the waist.
Kneeling: bending legs to come to rest on one or both knees.
Crouching: bending body downward and forward by bending legs.
Crawling: moving about on hands and knees or hands and feet.
Reaching: extending the hand(s) and arm(s) in any direction.
Handling: seizing, holding, grasping, or otherwise working with hands.
Fingering: picking, pinching, or otherwise working with fingers.
Feeling: perceiving attributes of objects by means of skin receptors.
Talking: expressing or exchanging ideas by means of spoken words.
Hearing: perceiving the nature of sounds by the ear.
Repetitive motions: Making frequent movements with a part of the body.
Eye/hand/foot coordination: performing work through using two or more.
Far acuity: ability to see clearly at 20 feet or more.
Near acuity: ability to see clearly at 20 inches or less.
Depth Perception: ability to judge distance and space relationships.
Field of Vision: ability to see peripherally.
Accommodation: ability to adjust vision to bring objects into focus.
Color Vision: ability to distinguish and identify different colors.
Lifting: raising or lowering objects weighing no more than 50 pounds, from one level to another.
### Background Check Requirement

- Criminal Check
- Employment Verification
- By position, Motor Vehicle Record

### Assessment Requirement

None

### Probation Period

Six (6) months.

### Class Detail

- Pay Grade: J-616
- FLSA Code: N
- Management Level: 10
- Established Date: 9/21/2018
- Established By: Lori Schumann
- Revised Date:
- Revised By:
- Class History: