This working group will focus on successful strategies for spreading economic recovery to all neighborhoods in Denver through workforce development, targeted hire, and job training programs specifically geared toward middle skill jobs and low-income individuals aged 25-65.

### July 25, 2016 Working Group Meeting Summary

**Outline from the Working Group:**

Office of Economic Development reported that the GES (Globeville, Swansea, Elyria) neighborhoods will begin training sessions and anticipated hiring from neighborhood in spring 2017 for development projects planned in this area. In addition, they reported having the following resource materials to provide back to the working group:

1. Comprehensive list of resources provided by OED readily available to pass out to individuals.
2. Supportive Services separate from OED services, e.g., daycare and costs.
3. List of potential employers and how the engagement for employment occurs (model) – currently, the only requirement for businesses in Denver is to recruit through Connect Colorado website.
4. Director Washington’s comprehensive list of projects including DURA projects.

The Councilmembers requested the resource materials in addition to developing the “model” and or flow chart that reflects how the engagement and partnership among those seeking employment and those businesses who are hiring. Councilmember Gilmore stressed the importance of having a process that is laid out for both the employer and the individual seeking employment to assure that it is understandable and comprehensive. The final model will be shared with Council to assure they understand and can be of assistance in the process. **Mr. Tony Anderson, OED, said he will work on developing a model/flow chart that will encompass: stakeholder groups, timeline(s), outreach/recruitment, assessment of applicants/employers, identification of skills and skill gaps and needed training.**

Councilmember Ortega added that she believes that an ordinance is critical to assure that organizations work with the city and job seekers.
Next Meeting Preparation:

Next meeting is Monday, August 15 from 3 pm to 4 pm in Room 451.

The request from the Councilmembers prior to August 15 and for the meeting are:

1) **Provide the resource documents provided from OED to individuals for employment prior to the next meeting.**
2) **Provide the comprehensive model/flow chart that reflects the engagement between the city and project employers that will occur for job seekers.**
3) **Bring to the working group meeting a point person from Res CARE to discuss operations and engagement related to the identified projects coming on line.**

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**Year-end Goals (the following goals will be evaluated for revision):**

Present to the Economic Development Committee strategies to:

- Have 90% job placement and 80% retention for the WIOA program (18-25 year olds).
- Expand the amount of money available for individual training accounts so as people take advantage of apprenticeships they have a direct tie-in with Denver Public Schools to work with youth (connection to training opportunities for individuals not going to college).
- Implement a strategy for job pipelines to the city’s major infrastructure projects.
- Review results and recommendations from the pilot project based on best practices from other cities (if the pilot project has been completed and results provided before year-end).
- Complete the half-day work session and implement job placement model.
- Provide programmatic recommendations to the mayor’s administration gleaned from RTD’s WIN project and other successful models.