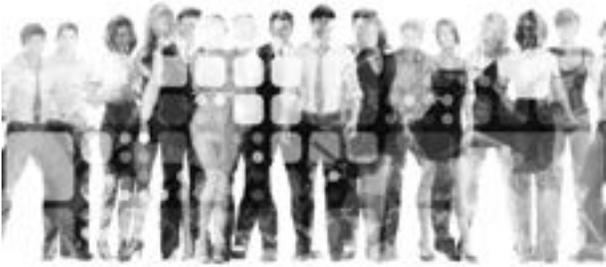


Economic and Workforce Development Working Group



Chair: Stacie Gilmore

Members: Albus Brooks, Deborah “Debbie” Ortega

Central Staff: Debra Bartleson

Reports to: Economic Development Committee

This working group will focus on successful strategies for spreading economic recovery to all neighborhoods in Denver through workforce development, targeted hire, and job training programs specifically geared toward middle skill jobs and low-income individuals aged 25-65.

AGENDA

November 21, 2016

1. Discussion about targeted hiring for large scale projects: Katrina Wert (30 minutes)
2. Review of working group goals and next steps in 2017 (30 minutes)
3. Next meeting is December 19 from 3-4 pm, Room 451

REVISED GOAL SUGGESTIONS:

- 1) Provide leadership in establishing strong relationships with employers seeking to hire Denver residents especially in low income areas where larger construction projects are planned, including transparency of project reporting around local hire goals and tracking of those goals quarterly.
- 2) Collaborate with Office of Economic Development to create a workforce development infrastructure process that is transparent, accessible, and understandable to job seekers.
- 3) Explore and support legislation that would encourage local hiring and local preferences in contracts generated by the City and County of Denver.
- 4) Encourage and support agency and staff strategic workforce development strategies by addressing budget needs.
- 5) Assist the youth workforce system through strategic investments and collaboration of local public and private services and funding.

Year-end Goals (evaluating for revision):

Present to the Economic Development Committee strategies to:

- Have 90% job placement and 80% retention for the WIOA program (18 to 25-year-olds'). **With new service providers on June 1, 2016 and implementation gaps this goal has fallen short, but working group is closely tracking it.**
- Expand the amount of money available for individual training accounts so as people take advantage of apprenticeships they have a direct tie-in with Denver Public Schools to work with youth (connection to

training opportunities for individuals not going to college). Requested information about all other apprenticeship and partner programming so we know what monies we can leverage for residents.

- Implement a strategy for job pipelines to the city's major infrastructure projects. Actively working on this goal.
 - Review results and recommendations from the pilot project based on best practices from other cities (if the pilot project has been completed and results provided before year-end). Extensive research about other cities local hiring legislation conducted.
 - Complete the half-day work session and implement job placement model.
 - Provide programmatic recommendations to the mayor's administration gleaned from RTD's WIN project and other successful models. Anticipate recommendations/best practices after Nov. meeting.
-