WORKFORCE DEVELOPMENT

North Denver Cornerstone Collaborative (NDCC)
National Western Center Office (NWCO)
NDCC/NWCO ECONOMIC MOBILITY DIRECTOR

- New position, focused priority
- Continuous community outreach and listening
- Shared Responsibilities
  - Workforce
  - Small Business

NWCO
- NextGen Agri-Business

NDCC
- Social Health Determinants

OED
- Liaison & Coordinate
NDCC OVERVIEW

- Six Projects - One Vision
  - Globeville, Elyria, and Swansea Neighborhood Plans
  - Brighton Boulevard Corridor Redevelopment
  - River North (RiNo) / South Platte River
  - RTD Transit Oriented Development
  - Central 70
  - National Western Center Campus
NDCC AREA OF FOCUS
WORKFORCE DEVELOPMENT

- Programs under discussion: Neighborhood Workforce
  - Targeted career development efforts for GES
  - Pre-employment readiness
- Small Business Development
- Integrated Contract
NWCO AREAS OF FOCUS
WORKFORCE DEVELOPMENT

- Construction-Related Employment
- Campus Jobs
- NextGen Agri-Business 2.0
  - Drive neighborhood and regional job growth
    - Food (nutrition, safety, security, quality, quantity, affordability)
    - Animal Health (including connections between humans and companion animals)
    - Water (including research, demand, supply, and quality)
  - Regional “Agri-Business Innovation Triangle” between CSU, DEN, and NWC
    - R&D and non-traditional sector opportunities
    - Private sector business development work program opportunities
- Youth pipeline
FRAMEWORK: TALENT ACQUISITION PROGRAM

Youth - Prime the Pump

Workforce Development

Entrepreneurship
NWCO AREAS OF FOCUS — WORKFORCE DEVELOPMENT

- Areas of Opportunity
  - Construction (Phases I & II)
  - Maintenance and Operations

- Business Engagement
  - Enhancing awareness of upcoming opportunities
  - Collaborating with Business organizations for training
    - Teaming Arrangements
    - Joint Ventures

- Youth Engagement
WORKFORCE DEVELOPMENT (WFD) STRATEGY

- Comprehensiveness & Innovation
  - Best Practices
  - Multi-Sector/Multi-disciplinary
  - Community Transformation

- Alignment
  - Regional Projects
  - Existing Workforce Development Resources
  - Equity Partners (CCD, CSU, WSSA)

- Accountability
  - Talent Acquisition Program
  - Community Advisory Groups
  - Employers & Contractors
  - Transparent & Ongoing Communication

- Sustainability
  - Funding
  - Dedicated Resources
  - Career Pathways
  - Wraparound Support Services
CORE ELEMENTS OF WFD PLAN

- Assessment & Planning
- Collaborations/ Partnerships/Funding
- Communication and Outreach
- Workforce Projections/Job Opportunities
- Building the Pipeline
- Training
- Opportunity Matching/Placement
- Oversight, Evaluate, and Report
- Wraparound Services
CURRENT EFFORTS

- Identification of Community Stakeholders
  - Collaborate
  - Understanding Available Resources & Services
    - Apprenticeships, Internships, Mentoring, Training Programs, Shadowing, Etc.
  - Ensuring Programs/Efforts Do Not Duplicate Services
  - Looking for gaps and solutions to fill those gaps
  - Enhance Current Programs

- Data Mining
  - Understanding the current data and what does it mean
    - Current Workforce & Community Interest
  - Identifying NWCO and NDCC needs (Construction, M&O, Agri-Business)
NEXT STEPS

- Draft NWCO Workforce Development Plan in Review with NWCO
- Review Plan with Denver’s Office Economic Development
- Integrate NWC Program Baseline Book
  - Scope, Schedule & Budget
- Educate
- Implement
- Track and Report
- Refine
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