CityBuild Data Systems
Presentation Agenda

- CityBuild Data Needs
- Compliance monitoring through the City’s Certified Payroll System: “Elation Systems”
- Growing Pains = Evolution of Data
- A tour of TRADESFORCE
- Lessons Learned & Recommendations
CityBuild Data Needs

Training Academies

Employment Networking Services

Enforcement of Workforce Hiring Policies
CityBuild Data Needs
Two Main Systems – All in One Place

Payroll (CPR) → Elation Systems → Local Hire
Reports → Elation Systems → First Source
Section 3 → Elation Systems
Training → Elation Systems

Tradesforce
CityBuild Data Needs

Training Academies

Employment Networking Services

Enforcement of Workforce Hiring Policies
CPR Modules - Live Demonstration
Training Resources

YouTube Video on Submitting Local Hire Forms: https://youtu.be/He4x_F4YAjo

In person training sessions offered monthly at City Hall – for Certified Payroll Reporting, Section 3 Policy, and Local Hire Forms

Handy guides with step-by-step instructions
Questions
CityBuild’s Evolution of Data

- Training Academies
- Employment Networking Services
- Enforcement of Workforce Hiring Policies
- NOT SCALABLE
- NOT PORTABLE
- DIFFICULT TO TRAIN
- INFORMATION WENT MISSING!
Tradesforce - Live Demonstration
TRADESFORCE: Timeline from Conception to Birth

2012

Jan 2013: Initial UI concepts and designs

Aug - Dec 2012: Contract with Elation Systems approved

Dec 2012: Team Wish list and Initial meetings

Jul - Aug 2012: Research and quotes from several CRM vendors

Aug 2013: Beta Testing with select staff for feedback

Jan – Jul 2013: Data clean-up to prepare for migration of data

Oct 2013: First round of staff trainings


Jan 2014: Fully Transitioned! Goodbye old systems, Hello TRADESFORCE!

Ongoing: Maintenance and updates to fit our ever-changing needs.
Lessons Learned
Data System

- Full staff participation in development phase = staff buy-in and easy transition
- Be mindful of staff’s range of technical capacity
- Testing/Training beta site
- Dynamic Reports and Exporting capabilities
- Flexible Customization
- Have clear data output goals for reporting objectives
Recommendations
Data System

- Identify internal resources within the City for data/technology assistance
- Research and compare available systems
- Review available vendor modules, and create a process map and prioritize needs and wants for vendor to work towards
- Assign one point of contact to manage System contract and act as liaison to staff and other users
- Allow time for data migration and transition
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THANK YOU