

RECORD OF PROCEEDING April 4, 2019

MINUTES OF THE MEETING OF THE POLICE PENSION AND RELIEF BOARD

April 4, 2019

Members:

Commander Kathleen Bancroft
Ret. Detective Kenneth Harris
Detective Jeffrey Baran
Detective Tyson Worrell
Laura Wachter, Deputy Manager of Safety

Investigating Committee:

Technician Jeremy Casias
Detective Mark Crider (Not present)
Sergeant Julie Wheaton (Not present)
Sergeant Tab (TJ) Davis
Sergeant Joshua Vasconcellos (Not present)

Non-Members In Attendance:

Robert McDermott, Assistant City Attorney (Not Present)
Laura Hall, Safety Human Resources
Chantell Trujillo, Safety Human Resources
John Schnittgrund, DPRA President

The meeting convened at 11:17 a.m.

Quorum of members are in attendance and noted for minutes.

Review of October Minutes. Motion to approve minutes of the February 7, 2019 meeting by Commander Bancroft. Detective Baran seconded. VOTE: Passed by unanimous vote.

OLD BUSINESS:

1. 2019 Board Member Vote Results
 - a. Welcome to our new Investigators & Introductions
Investigators finalized: Two new
 - Sergeant Tab Davis
 - Sergeant Joshua Vasconcellos
 - b. Thank you to the suggestions and nominations from the Board members

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2. Pension Repayment Outstanding Amounts & Summary

- a. Attached updated memo with current amounts and information. The amount the City is still pursuing stands at \$80,983.03
- b. Several updates:
 - i. One pensioner paid his outstanding amount in full in March of \$7512.00
 - ii. Another pensioner balance of \$2,290.01 will not be pursued
 - iii. An agreement was entered to repay \$18,000 of a \$27,885.43 balance due to a documented hardship.
 - iv. The City has served complaints to four individuals
 - v. One individual they have not been able to serve, will file a motion for service by mail
 - vi. The other remaining delinquent pensioner submitted hardship documentation and discussions are in progress
- c. Reminder: if the City is not able to collect the remaining funds, they will look to CLA firm for anything they are unable to collect from the retirees
- d. Follow-up for Laura Hall: Are there any other pensioners in payment plans from 2016 or 2017?

3. 2018 Census update

- a. John Schnittgrund provided the DPRA roster book to Laura Hall
 - i. Outstanding list narrowed to 77 missing, FPPA narrowed the missing list to 69. FPPA noted a few more are turning 90 so they will send the Vitality letter.
- b. Question: what do we want to do with the retirees/widows who do not answer correspondence from Safety HR, FPPA, or DPRA?
 - i. FPPA's action for New Hires is to suspend their pension until an answer is provided
- c. Decided to come up with a policy for actions to take regarding Vitality check on retirees who do not respond
 - i. Will begin with annual census each year
 - ii. Include a letter with census that notes what will occur if retiree/widow does not respond to Safety HR, FPPA or DPRA
 - iii. Laura Hall will provide draft policy at next Pension Board meeting or before

4. Rank Escalation Calculations

- a. Discussion of one possible error found on rank escalation at last meeting
 - i. Confirmed there is no error and all findings will be documented in Safety HR for future reference

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MOTION: Enter executive session at 11:42 a.m. for discussion of confidential information/evidence regarding return of sick leave by Commander Bancroft, seconded by Detective Baran.

MOTION: After discussion of confidential information/evidence regarding the return of sick leave, the board reconvened the public meeting at 11:55 a.m. with a motion by Commander Bancroft, seconded by Deputy MOS Wachter.

ORIGINAL/RECURRING INJURIES

<u>NAME</u>	<u>HOURS</u>	<u>1st DAY OFF</u>
Michael Rispoli	88	May 2017

MOTION: A motion to APPROVE on the return of 88 hours of comp time to Michael Rispoli was made by Detective Baran, seconded by Commander Bancroft. VOTE: Passed by unanimous vote.

MOTION: A motion to allow the President of the Denver Police Retirees Association (DPRA) to act in an advisory capacity regarding Pension Board actions and discussions by Commander Bancroft, seconded by Detective Worrell. Proposed to have City Attorney draft Confidentiality Agreement for President of DPRA's signature. VOTE: Passed by unanimous vote.

WIDOW PETITIONS:

The following widow petitions were presented for consideration.

Gail Samson's petition for widow benefits, related to Sergeant Ronald Samson, P71067.

Mary Ellen Shaffer's petition for widow benefits, related to Detective Richard Shaffer, P63031.

After discussion:

MOTION: Motion to APPROVE the widow petitions made by Detective Baran and seconded by Commander Bancroft. VOTE: Passed by unanimous vote.

NEW BUSINESS:

1. Informational: Safety HR file documentation upload and purge of Old and New Hires
 - a. Effort to put all paper files into digital database

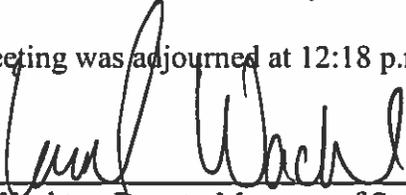
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- b. Safety HR/Laura Hall will make a list of documents titles and provide to Board to confirm what documents need to be saved in each folder
- c. Detective Baran and Technician Casias will provide list of documents they needed for Investigations Committee
- d. Documents of note at this time:
 - i. Any document/letter noting Pension Board
 - ii. Death Certificates
 - iii. Marriage Certificates
 - iv. Meeting Minutes/references to rank changes

The next regularly scheduled meeting will be held on Thursday, June 6, 2019 at 11:15 a.m.

MOTION: A motion to adjourn was made by Detective Baran and seconded by Commander Bancroft. The motion carried unanimously.

The meeting was adjourned at 12:18 p.m.



Laura Wachter, Deputy Manager of Safety
Appointed Chair, Police Pension and Relief Board

By signing below, the Secretary hereby certifies the above minutes were reviewed and approved by a majority vote of the Pension Board members at a regular meeting held on June 6, 2019.

ATTESTED TO:



Laura Hall, Secretary



To: Old Hire Police Pension Board
From: Laura Hall, Pension Plan Administrator, Safety Human Resources
Date: June 6, 2019
Re: Pension Repayment Outstanding Amounts and Summary

228 pensioners were initially overpaid by approximately \$1,132,000. The City has now recovered a significant portion of that amount. The uncollected amount, \$344,460.21 is comprised of:

- \$99,753.45 in discounts given to early payors to encourage repayment
- \$149.40 overpayment amount that the City will not be pursuing in litigation due to the small amount
- \$267,519.58 in uncollected overpayments...
 - Two of the beneficiaries have passed away, totaling \$35,443.22, of which the City will not be pursuing the estates for these amounts.
 - An additional pensioner passed away on 3/5/2018 with no surviving spouse (█), who owed \$22,962.22.

In April 2019, a settlement for \$2,000 was received from a pensioner owing \$3,267.30, an amount for \$12,613.84 will not be pursued due to a documented hardship, and the CAO obtained default judgements against three pensioners totaling \$24,850.24. The amount that the City is still pursuing stands at \$36,926.49.

- Discussion is needed on the three pensioners with judgements to determine pension withholdings for them
- The final remaining delinquent pensioner is being pursued by the CAO

Name (REDACTED)	Outstanding Amount
█	\$36,926.49
TOTAL	\$36,926.49