

RECORD OF PROCEEDING August 22, 2019

MINUTES OF THE MEETING OF THE POLICE PENSION AND RELIEF BOARD

August 22, 2019

Members:

Commander Kathleen Bancroft (present until 11:50 am)
Ret. Detective Kenneth Harris
Detective Jeffrey Baran
Detective Tyson Worrell
Laura Wachter, Deputy Manager of Safety

Investigating Committee:

Technician Jeremy Casias
Detective Mark Crider
Sergeant Julie Wheaton (Not present)
Sergeant Tab (TJ) Davis
Sergeant Joshua Vasconcellos (Not present)

Non-Members in Attendance:

Robert McDermott, Assistant City Attorney (Not Present)
Laura Hall, Safety Human Resources
Chantell Trujillo, Safety Human Resources (present until 12:00)
Dr. Alisa Koval, DHMC (on phone)

The meeting convened at 11:20 a.m.

Quorum of members are in attendance and noted for minutes.

Review of June Minutes. Motion to approve minutes of the June 6, 2019 meeting by Commander Bancroft. Ret. Detective Harris seconded. VOTE: Passed by unanimous vote.

MOTION: Enter executive session at 11:23 a.m. for discussion of confidential information/evidence regarding disability retirements by Commander Bancroft, seconded by Detective Baran. Meeting reconvened at 11:45 am.

After discussion of confidential information / evidence for each of the following cases during Executive Session, the following motions were made:

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DISABILITY RETIREMENT APPEAL

Retired Detective, Robert Tabares' (P71090) appeal case to **HOLD OVER** until final medical information is provided by Dr. Koval. The motion to hold over was made by Commander Bancroft, seconded by Detective Worrell. Passed by unanimous vote.

OLD BUSINESS:

1. Pension Repayment Outstanding Amounts & Summary
 - a. Attached updated memo with current amounts and information.
 - b. Several updates:
 - One of the pensioners who received a default judgement settled and entered a repayment agreement with the CAO for \$3,000
 - The final pensioner settled for \$27,194.87 (original amount \$36,926.49).
 - o The CAO is ready to pursue the final overpayment amount that was not paid back the pensioners from CLA. The notification letter was sent on August 14. More to come on that as discussions occur.
 - o FYI CAO sent information to widow of retiree there was no collection, but still working on finding her. This amount is included in what the CAO is asking CLA to repay.
 - c. Of the 4 pensioners the City served complaints to, one responded a couple months ago, but recommended the others begin repayments in July.
 - i. The Board reached out to the three pensioners one last time via the CAO with certified mail, two still did not respond in any way.
 - ii. The judgements were sent to these two in early May, at this point the CAO recommends to enter a repayment deduction from their pensions for a 5-year timeframe.

MOTION: Motion to begin a 5-year repayment deduction in September 2019 for the two pensioners who received default judgements and did not respond in any way made by Ret. Detective Harris and seconded by Detective Baran. **VOTE:** Passed by unanimous vote.

2. Vitality Check Proposal
 - a. Question: what do we want to do with the retirees/widows who do not answer correspondence from Safety HR, FPPA, or DPRA?
 - b. Decided to come up with a policy for actions to take regarding Vitality check on retirees who do not respond
 - i. Will begin with annual census each year
 - ii. Include a letter with census that notes what will occur if retiree/widow does not respond to Safety HR, FPPA or DPRA
 - iii. Board Investigators met and discussed their side of this process- Tech. Casias will type up their process and we will attempt the process on the names FPPA provided

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- iv. Suggested to create a new work code the Investigators can use for their overtime spent on these as they will handle for Police and Fire Pension Boards. (Fire does not have investigators.) Laura Hall will reach out to set this up.

MOTION: Motion to make final changes and begin using this process made by Detective Worrell and seconded by Detective Baran. **VOTE:** Passed by unanimous vote.

MOTION: Enter executive session at 12:17 p.m. for discussion of confidential information/evidence regarding return of sick leave and disability retirement by Detective Worrell, seconded by Detective Baran. Meeting reconvened at 12:29 p.m.

After discussion of confidential information / evidence for each of the following cases during Executive Session, the following motions were made:

DISABILITY RETIREMENT

Retired Sergeant, Edward Tuffield's (P75008) case was presented. Based upon the evidence presented to the Board, a motion to take **NO ACTION**. The motion to take NO ACTION was made by Detective Baran, seconded by Detective Worrell. Passed by unanimous vote.

ORIGINAL/RECURRING INJURIES

<u>NAME</u>	<u>HOURS</u>	<u>1st DAY OFF</u>
Dalton Montgomery	8	4/26/19

<u>NAME</u>	<u>HOURS</u>	<u>1st DAY OFF</u>
Robert Freund	40	2/7/19

MOTION: A motion to APPROVE on the return of 8 hours of comp time to Dalton Montgomery and 40 hours of comp time to Robert Freund was made by Detective Baran, seconded by Detective Worrell. **VOTE:** Passed by unanimous vote.

- Questions from the Board arose regarding the process Risk Management uses to approve or deny sick leave requests. Requested Laura Hall reach out to Risk Management and invite them to the next Board meeting to go over the process, the Board can have a better understanding on how and why these issues come to the Pension Board and can ask questions.

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WIDOW PETITIONS:

The following widow petitions were presented for consideration.

Jan Lamar's petition for widow benefits, related to Sergeant Dennis Brenning, P63029.

Norma Davidson's petition for widow benefits, related to Detective Ronald Davidson, P70101.

Krista Metz-Colborn's petition for widow benefits, related to Lieutenant Robert Colborn, P68024.

Judith Reagan's petition for widow benefits, related to Lieutenant Bobby Reagan, P64018.

After discussion:

MOTION: Motion to **APPROVE** the widow petitions made by Ret. Detective Harris and seconded by Detective Baran. **VOTE:** Passed by unanimous vote.

DRO PETITIONS:

The following DRO petitions were presented for consideration.

Judith Brenning's pension benefits from an approved DRO ended, ex-spouse of Sergeant Dennis Brenning, P63029.

After discussion:

MOTION: Motion to **APPROVE** the pension change to the ex-spouse's benefit made by Detective Baran and seconded by Detective Worrell. **VOTE:** Passed by unanimous vote.

NEW BUSINESS:

1. Pension Plan Guidelines Proposal

- a. Confirmed with the firm that we're going ahead with that. They sent list of follow-up questions. Board went through these- Laura Hall will answer as best she can and then provide more updates/clarification at next Board meeting.

3. Old Hire Files

Project is moving forward to put all retirees into Workday- the system we use for active employees.

- a. Safety HR is moving to another building- all of us will be in one office instead of spread out over 6 different buildings. But all DPD files were housed in the HR office.
- b. Still about 500 Old Hires that are not entered in Alfresco, only paper files.

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- c. Laura Hall will reach out to Mary Dulacki to confirm what we can do with these files
- d. If necessary:

MOTION: Motion to allow the Old Hire files to be moved from Police Administration to the new Safety HR office location to be processed made by Detective Worrell and seconded by Detective Baran. **VOTE:** Passed by unanimous vote.

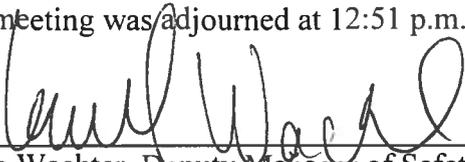
4. October Pension Board meeting

- FPPA's Employer Summit is on Oct 3- the date of our next meeting.
- Moving the October Board meeting to October 10th as Thursdays are best.
- Laura Hall will update the invite as a reminder for October

The next regularly scheduled meeting will be held on October 10, 2019 at 11:15 a.m.

MOTION: A motion to adjourn was made by Ret. Detective Harris and seconded by Detective Baran. The motion carried unanimously.

The meeting was adjourned at 12:51 p.m.



Laura Wachter, Deputy Manager of Safety
Appointed Chair, Police Pension and Relief Board

By signing below, the Secretary hereby certifies the above minutes were reviewed and approved by a majority vote of the Pension Board members at a regular meeting held on October 10, 2019.

ATTESTED TO:



Laura Hall, Secretary