

RECORD OF PROCEEDING January 9, 2014

MINUTES OF THE MEETING OF THE POLICE PENSION AND RELIEF BOARD

January 9, 2014

Members:

Laura Wachter, Deputy Manager of Safety
Commander Joseph Montoya
Sergeant Jason Carrigan
Lieutenant Kathleen Bancroft
Ret. Division Chief Steve Cooper

Investigating Committee:

Sergeant Bryan O'Neill
Lieutenant John McDonald
Officer Dan McNulty - **Absent**
Detective Scott Olin

Non-Members In Attendance:

Sergeant Robert Parsons, Limited Duty Coordinator
Dr. Cynthia Kuehn, DHMC
Dr. Kim Siegel, DHMC
Robert McDermott, Assistant City Attorney
Melinda Coleman, Safety Human Resources
Lucy Tayane, Safety Human Resources
Marinda Kincaid, Safety Human Resources
Suzanne Iversen, Safety Human Resources
Michael Morahan, Retiree

The meeting was called to order at 11:15 a.m. by Retired Division Chief Steve Cooper, and seconded by Commander Joseph Montoya.

The minutes of the prior meeting were read and approved by Retired Division Chief, Steve Cooper, and seconded by Lieutenant Kathleen Bancroft.

DISABILITY RETIREMENT

Retired Patrolman, [REDACTED] case was presented. Based upon the evidence presented to the Board, a motion to **Take No Action** was made by Cooper and seconded by Bancroft.

Retired Detective, [REDACTED] case was presented. Based upon the evidence presented to the Board, a motion to **Take No Action** was made by Carrigan and seconded by Montoya.

RECORD OF PROCEEDING January 9, 2014

Retired Radio Engineer, [REDACTED] case was presented. Based upon the evidence presented to the Board, a motion to **Take No Action** was made by Cooper and seconded by Montoya.

Retired Lieutenant, [REDACTED] case was presented. Based upon the evidence presented to the Board, a motion to **Approve** was made by Carrigan and seconded by Bancroft.

Retired Division Chief/Captain, [REDACTED] case was presented. Based upon the evidence presented to the Board, a motion to **Approve** was made by Carrigan and seconded by Bancroft.

The following petition was **Held over**.

1. Retired Sergeant [REDACTED]

ORIGINAL/RECURRING INJURIES:

The following LOD petition was **Approved**.

<u>NAME</u>	<u>HOURS</u>	<u>1st DAY OFF</u>
[REDACTED]	232	[REDACTED]/2012

The board will have a conversation with Chief White regarding a possible [REDACTED]

WIDOW PETITIONS

There were no widow petitions. In the future, they will be listed on the minutes in the month when they are signed at the Board meeting.

NEW BUSINESS

There was no new business.

QUALIFIED DOMESTIC RELATIONS ORDER PETITIONS

There were no QDRO's.

Chief Cooper suggested an executive session with Michael Morahan.

There being no further business, a motion to adjourn was made by Cooper and seconded by Bancroft . Upon a vote being cast, the motion carried unanimously. The meeting was adjourned at 12:30.

RECORD OF PROCEEDING January 9, 2014

Robert White, Chief of Police or Designee

Laura Wachter, Deputy Manager of Safety
Acting Chair, Police Pension and Relief Board

By signing below, the Secretary hereby certifies the above minutes were reviewed and approved by a majority vote of the Pension Board members at a regular meeting held on January 9, 2014

ATTESTED TO:

Lucy Tayane
Secretary

RECORD OF PROCEEDING March 6, 2014

MINUTES OF THE MEETING OF THE POLICE PENSION AND RELIEF BOARD

March 6, 2014

Members:

Laura Wachter, Deputy Manager of Safety
Commander Joseph Montoya
Lieutenant Kathleen Bancroft
Sergeant Jason Carrigan
Ret. Division Chief Steve Cooper - Absent

Investigating Committee:

Lieutenant John McDonald
Sergeant Bryan O'Neill
Detective Scott Olin – Absent
Officer Michael Borquez
Officer Dan McNulty

Non-Members In Attendance:

Suzanne Iversen, Safety Human Resources
Dr. Cynthia Kuehn, DHMC
Robert McDermott, Assistant City Attorney
Sergeant Robert Parsons, Limited Duty Coordinator
Myra Simmons, Safety Human Resources
Lucy Tayane, Safety Human Resources

The meeting was called to order at 11:29 a.m. by Lieutenant Kathleen Bancroft, and seconded by Deputy Manager Laura Wachter.

The minutes of the prior meeting were read and approved by Commander Joseph Montoya, and seconded by Lieutenant Kathleen Bancroft.

DISABILITY RETIREMENT

Retired Sergeant [REDACTED] case was presented. Based upon the evidence presented to the Board, a motion to **Take No Action** was made by Montoya and seconded by Bancroft.

The following petitions were **Held over**.

1. **Retired Sergeant** [REDACTED]
2. **Retired Sergeant** [REDACTED]

RECORD OF PROCEEDING March 6, 2014

ORIGINAL/RECURRING INJURIES:

There were no LOD injuries

WIDOW PETITIONS

An email request was sent on February 6, 2014 for a widow petition that was submitted for **Margaret A. Chavez** widow of **Kenneth A. Chavez** for approval for a monthly benefit of **\$3700.86**, which is 2/3 of **\$5551.30**, which is what retired member **Kenneth A. Chavez** was receiving at the time of death.

An email request was sent on February 28, 2014 for a widow petition that was submitted for **Esthers M. Connors** widow of **Edward A. Connors** for approval for a monthly benefit of \$4559.02, which is 2/3 of \$6838.54, which is what retired captain **Edward A. Connors** had been receiving at the time of death. There was some discussion because Edward had a legal separation from Esther and a QDRO on file. It was presented to the city attorney and it was recommended [REDACTED]

An email request was sent on February 12, 2014 for a widow petition that was submitted for **Bethel K. McCann** widow of Aubrey H. McCann for approval for a monthly benefit of \$2476.58, which is 2/3 of \$3714.87, which is what retired member **Aubrey H. McCann** should have been receiving at the time of death.

An email request was sent on February 28, 2014 for a widow petition that was submitted for **Carol S. Walker** widow of **Sidney R. Walker** for approval for a monthly benefit of **\$2403.03**, which is 2/3 of **\$3604.55**, which is what retired Technician **Sidney R. Walker** was receiving at the time of death.

All widow petitions were approved by Sergeant Carrigan and seconded by Commander Montoya.

NEW BUSINESS

There was some discussion about the format of the meetings. Since they are open records and open meetings the public is welcome to attend. However, the board is required to keep medical information private. The board can go into executive session to discuss medical and they can vote in public. There will be no minutes taken during the executive session. There was discussion about having the executive session at the beginning of the meeting. Investigators can only sit in on their case unless signed released forms are in place.

The board needs to hold official votes for widow petitions at the board meetings. An email notification will continue to be sent via email so that paperwork gets processed. However, the official vote needs to take place during the meeting.

There was a question regarding a confidentiality agreement signed by the board. Also, the question was asked whether or not a medical release is signed by the patient.

RECORD OF PROCEEDING March 6, 2014

There was a question about the language of “no action”. It was asked if we can add the word “deny” instead. It was stated that that is not possible because they may appeal and at the time they could be denied. HR will add the appeal rights language and the vote in a manner that is more clear.

HR should notify retirees, not the investigators in writing of all of the board decisions.

There was discussion of the rules of the board. It is a goal for 2014 to solidify the board rules and appeals process. HR will bring the roles/process/template language and the legal document binder to the next meeting.

The audit payment request is being processed in contracts and it should go to the city attorney. It should not take as long as the original audit. The contract should be in place in two weeks and the audit should be completed in two weeks.

There will be an executive session after the audit has been completed to discuss the outcome.

All calls from attorneys regarding pension board issues should be directed to Rob McDermott, City Attorney.

QUALIFIED DOMESTIC RELATIONS ORDER PETITIONS

There were no QDRO's.

There being no further business, a motion to adjourn was made by Wachter and seconded by Montoya. Upon a vote being cast, the motion carried unanimously. The meeting was adjourned at 12:06.

Robert White, Chief of Police

Laura Wachter, Deputy Manager of Safety
Acting Chair, Police Pension and Relief Board

By signing below, the Secretary hereby certifies the above minutes were reviewed and approved by a majority vote of the Pension Board members at a regular meeting held on March 6, 2014

ATTESTED TO:

Lucy Tayane
Secretary

RECORD OF PROCEEDING May 8, 2014

MINUTES OF THE MEETING OF THE POLICE PENSION AND RELIEF BOARD

May 8, 2014

CONFIDENTIAL – PLEASE DO NOT DISTRIBUTE

Members:

Lieutenant Kathleen Bancroft
Sergeant Jason Carrigan
Ret. Division Chief Steve Cooper
Commander Joseph Montoya
Laura Wachter, Deputy Manager of Safety

Investigating Committee:

Officer Mike Borquez - absent
Lieutenant John McDonald
Officer Dan McNulty
Detective Scott Olin
Sergeant Bryan O'Neill

Non-Members In Attendance:

Dr. Ethan Moses, DHMC
Robert McDermott, Assistant City Attorney
Suzanne Iversen, Safety Human Resources
Lucy Tayane, Safety Human Resources

The meeting was called to order at 11:21 a.m. by Deputy Manager, Laura Wachter, and seconded by Commander Joseph Montoya.

The minutes of the prior meeting were read and approved by Sergeant Carrigan, and seconded by Lieutenant Kathleen Bancroft.

NEW BUSINESS

DISABILITY RETIREMENT

Retired Sergeant [REDACTED] case was presented. Based upon the evidence presented to the Board, a motion to **Take No Action** was made by Cooper and seconded by Bancroft.

Retired Sergeant [REDACTED] case was presented. Based upon the evidence presented to the Board, a motion to **Take No Action** was made by Montoya and seconded by Cooper..

RECORD OF PROCEEDING May 8, 2014

Retired Detective [REDACTED] case was presented. Based upon the evidence presented to the Board, a motion to **Approve** was made by Carrigan and seconded by Montoya.

Retired Detective, [REDACTED] case was presented. Based upon the evidence presented to the Board, a motion to **Approve** was made by Carrigan and seconded by Bancroft. Cooper was opposed.

The following petitions were **Held over**.

1. **Retired Sergeant** [REDACTED]
2. **Retired Sergeant** [REDACTED]

ORIGINAL/RECURRING INJURIES:

The following LOD petition was **Denied**.

<u>NAME</u>	<u>HOURS</u>	<u>1st DAY OFF</u>
[REDACTED]	192	[REDACTED]/2013

The following LOD petition was **Approved**.

<u>NAME</u>	<u>HOURS</u>	<u>1st DAY OFF</u>
[REDACTED]	96	[REDACTED]/2014

WIDOW PETITIONS

An email approval was sent on February 6, 2014 for a widow petition that has been submitted for **Carol S. Walker** widow of **Sidney R. Walker** for approval for a monthly benefit of **\$2403.03**, which is 2/3 of **\$3604.55**, which is what retired Technician **Sidney R. Walker** was receiving at the time of death.

An email approval was sent on April 16, 2014 for a widow petition that has been submitted for **Delores L. Randolph** widow of **John W. Randolph** for approval for a monthly benefit of **\$2476.59**, which is 2/3 of **\$3714.88**, which is what retired member **John W. Randolph** was receiving at the time of death.

A widow petition has been submitted for **Maria C. Wampler**, widow of **Steven L. Wampler** for approval for a monthly benefit of **\$2633.62**, which is 2/3 of **\$3950.43**, which is what retired member **Steven L. Wampler** was receiving at the time of death.

All widow petitions were approved by **Bancroft** and seconded by **Cooper**.

QUALIFIED DOMESTIC RELATIONS ORDER PETITIONS

There were no QDRO's.

The board went into Executive Session.

RECORD OF PROCEEDING May 8, 2014

There being no further business, a motion to adjourn was made by Cooper and seconded by Bancroft. Upon a vote being cast, the motion carried unanimously. The meeting was adjourned at 1:12.

Robert White, Chief of Police or Designee

Laura Wachter, Deputy Manager of Safety
Acting Chair, Police Pension and Relief Board

By signing below, the Secretary hereby certifies the above minutes were reviewed and approved by a majority vote of the Pension Board members at a regular meeting held on May 8, 2014

ATTESTED TO:

Lucy Tayane
Secretary

RECORD OF PROCEEDING August 7, 2014

MINUTES OF THE MEETING OF THE POLICE PENSION AND RELIEF BOARD

August 7, 2014

CONFIDENTIAL – PLEASE DO NOT DISTRIBUTE

Members:

Lieutenant Kathleen Bancroft
Sergeant Jason Carrigan
Ret. Division Chief Steve Cooper
Commander Joseph Montoya
Laura Wachter, Deputy Manager of Safety

Investigating Committee:

Officer Mike Borquez - absent
Lieutenant John McDonald
Officer Dan McNulty
Detective Scott Olin - absent
Sergeant Bryan O'Neill

Non-Members In Attendance:

Dr. Ethan Moses, DHMC
Robert McDermott, Assistant City Attorney
Lucy Tayane, Safety Human Resources

The meeting was called to order at 11:27 a.m. by Deputy Manager, Laura Wachter, and seconded by Sergeant Jason Carrigan.

The minutes of the prior meeting were read and approved by Sergeant Carrigan, and seconded by Lieutenant Kathleen Bancroft.

NEW BUSINESS

DISABILITY RETIREMENT

Retired Sergeant [REDACTED] case was presented. Based upon the evidence presented to the Board, a motion to **Approve** was made by Carrigan and seconded by Bancroft. It was opposed by Wachter and Cooper.

Retired Sergeant [REDACTED] case was presented. Based upon the evidence presented to the Board, a motion to take **No Action** was made by Carrigan and seconded by Cooper.

RECORD OF PROCEEDING August 7, 2014

Retired Officer, [REDACTED] case was presented. Based upon the evidence presented to the Board, a motion to **Approve** was made by Bancroft and seconded by Carrigan.

Retired, Sergeant, [REDACTED] case was presented. Based upon the evidence presented to the Board, a motion to take **No Action** was made by Carrigan and seconded by Wachter. Detective O'Neill will reach out to Mr. [REDACTED] to explain the appeal process.

ORIGINAL/RECURRING INJURIES:

The following LOD petitions were **Approved**.

<u>NAME</u>	<u>HOURS</u>	<u>1st DAY OFF</u>
[REDACTED]	184	[REDACTED]/2014
[REDACTED]	8	[REDACTED]/14
[REDACTED]	584	[REDACTED]/14

There was a discrepancy between the Board Secretary and the Investigator on the correct number of hours off for [REDACTED]. They will review and report at a subsequent board meeting.

The following LOD petition was **Held Over**.

<u>NAME</u>	<u>HOURS</u>	<u>1st DAY OFF</u>
[REDACTED]	328.25	[REDACTED]/13

WIDOW PETITIONS

A petition was presented for Linda C. Jantz, widow of **Laurence R. Jantz** for approval for a monthly benefit of **\$3198.40**, which is 2/3 of **\$4797.60**, which is what retired Technician **Laurance R. Jantz** was receiving at the time of death.

A petition was presented for Patricia Nicoletti, widow of **Robert E. Nicoletti** for approval for a monthly benefit of **\$3717.15**, which is 2/3 of **\$5575.73**, which is what retired Captain **Robert E. Nicoletti** was receiving at the time of death.

A petition was presented for Kay Sanderson, widow of **Harold R. Sanderson** for approval for a monthly benefit of **\$2738.83**, which is 2/3 of **\$4108.25**, which is what retired Patrolman 1st Grade **Harold R. Sanderson** was receiving at the time of death.

It was agreed that the Board Secretary would email the death certificate and marriage license for Linda Jantz via email.

All widow petitions were approved by **Cooper** and seconded by **Bancroft**.

RECORD OF PROCEEDING August 7, 2014

APPEAL HEARINGS

Attorney Robert McDermott presented new rules for Appeal Hearings. A motion to adopt the new rules was made by Wachter and seconded by Montoya.

QUALIFIED DOMESTIC RELATIONS ORDER PETITIONS

There were no QDRO's.

The board went into Executive Session.

There being no further business, a motion to adjourn was made by Cooper and seconded by Bancroft. Upon a vote being cast, the motion carried unanimously. The meeting was adjourned at 12:40.

Robert White, Chief of Police or Designee

Laura Wachter, Deputy Manager of Safety
Acting Chair, Police Pension and Relief Board

By signing below, the Secretary hereby certifies the above minutes were reviewed and approved by a majority vote of the Pension Board members at a regular meeting held on August 7, 2014

ATTESTED TO:

Lucy Tayane
Secretary

RECORD OF PROCEEDING September 11, 2014

MINUTES OF THE MEETING OF THE POLICE PENSION AND RELIEF BOARD

September 11, 2014

CONFIDENTIAL – PLEASE DO NOT DISTRIBUTE

Members:

Lieutenant Kathleen Bancroft
Sergeant Jason Carrigan - absent
Ret. Division Chief Steve Cooper
Commander Joseph Montoya - absent
Laura Wachter, Deputy Manager of Safety

Investigating Committee:

Officer Mike Borquez - absent
Lieutenant John McDonald - excused
Officer Dan McNulty - excused
Detective Scott Olin
Sergeant Bryan O'Neill

Non-Members In Attendance:

Dr. Ethan Moses, DHMC
Robert McDermott, Assistant City Attorney
Lucy Tayane, Safety Human Resources

The meeting was called to order at 11:25 a.m. by Retired Division Chief, Steve Cooper, and seconded by Lieutenant Kathleen Bancroft.

The minutes of the prior meeting were read and approved by Retired Division Chief, Steve Cooper, and seconded by Lieutenant Kathleen Bancroft.

NEW BUSINESS

DISABILITY RETIREMENT

Retired Officer, [REDACTED], had an appeal hearing held on August 28th. Based upon the evidence presented to the Board, a motion to **Approve** was made by Bancroft. and seconded by Cooper. Deputy Manager Wachter opposed the vote

Retired Officer, [REDACTED], case was presented. Based upon the evidence presented to the Board, a motion to **Take No Action** was made by Cooper and seconded by Wachter.

RECORD OF PROCEEDING September 11, 2014

ORIGINAL/RECURRING INJURIES:

The following LOD petition was **Held Over**.

<u>NAME</u>	<u>HOURS</u>	<u>1st DAY OFF</u>
██████████	328.52	██████/2013

The following LOD petition was **Approved**.

<u>NAME</u>	<u>HOURS</u>	<u>1st DAY OFF</u>
██████████	364	██████/2014

WIDOW PETITIONS:

There were no widow petitions.

QUALIFIED DOMESTIC RELATIONS ORDER PETITIONS:

There were no QDRO's.

OTHER NEW BUSINESS:

There was discussion regarding the 365 rule. The question was raised if workman's compensation counts towards the 365 rule. Also there was a question if the 365 rule was based upon 2080 hours or 365 days times 8 hours for a total of 2900 hours. Lucy was to check the operations manual and report back.

There was discussion regarding the contract with Clifton Larson Allen. It was decided to amend the contract so that it would not exceed \$12,000. The deliverable date would be changed to end on October 31, 2014. A motion to approve to extend the contract was made by Wachter and seconded by Cooper.

The board went into Executive Session at 12:07 and reconvened at 12:32.

There being no further business, a motion to adjourn was made by Wachter and seconded by Cooper. Upon a vote being cast, the motion carried unanimously. The meeting was adjourned at 12:33.

Robert White, Chief of Police or Designee

Laura Wachter, Deputy Manager of Safety
Acting Chair, Police Pension and Relief Board

RECORD OF PROCEEDING September 11, 2014

By signing below, the Secretary hereby certifies the above minutes were reviewed and approved by a majority vote of the Pension Board members at a regular meeting held on September 11, 2014

ATTESTED TO:

Lucy Tayane
Secretary

RECORD OF PROCEEDING November 6, 2014

MINUTES OF THE MEETING OF THE POLICE PENSION AND RELIEF BOARD

November 6, 2014

CONFIDENTIAL – PLEASE DO NOT DISTRIBUTE

Members:

Lieutenant Kathleen Bancroft
Sergeant Jason Carrigan
Ret. Division Chief Steve Cooper
Commander Joseph Montoya
Laura Wachter, Deputy Manager of Safety

Investigating Committee:

Officer Mike Borquez
Lieutenant John McDonald
Officer Dan McNulty - excused
Detective Scott Olin
Sergeant Bryan O'Neill

Non-Members In Attendance:

Dr. Ethan Moses, DHMC
Robert McDermott, Assistant City Attorney
Sergeant Robert Parsons – Limited Duty
Dave Cushen, Safety Human Resources
Lucy Tayane, Safety Human Resources

The meeting was called to order at 11:21 a.m. by Lieutenant Kathleen Bancroft, and seconded by Commander Montoya.

The minutes of the prior meeting were read and approved by Lieutenant Kathleen Bancroft, and seconded by Commander Montoya.

NEW BUSINESS

DISABILITY RETIREMENT

Retired Officer, [REDACTED], case was presented. Based upon the evidence presented to the Board, a motion to **Hold Over** was made by Montoya and seconded by Bancroft.

Retired Officer, [REDACTED], case was presented. Based upon the evidence presented to the Board, a motion to **Take No Action** was made by Carrigan and seconded by Cooper.

RECORD OF PROCEEDING November 6, 2014

Retired Officer, [REDACTED], case was presented. Based upon the evidence presented to the Board, a motion to **Take No Action** was made by Cooper and seconded by Montoya.

ORIGINAL/RECURRING INJURIES:

The following LOD petition was **Approved**. The motion was made by Cooper and seconded by Montoya.

<u>NAME</u>	<u>HOURS</u>	<u>1st DAY OFF</u>
[REDACTED]	176	[REDACTED] 2014

The following LOD petition was **Approved**. The motion was made by Bancroft and seconded by Carrigan.

<u>NAME</u>	<u>HOURS</u>	<u>1st DAY OFF</u>
[REDACTED]	218	[REDACTED]/2014

The following LOD petition was **Approved**. The motion was made by Carrigan and seconded by Wachter.

<u>NAME</u>	<u>HOURS</u>	<u>1st DAY OFF</u>
[REDACTED]	171	[REDACTED]/2013

The following LOD petition was **Approved**. The motion was made by Bancroft and seconded by Carrigan.

<u>NAME</u>	<u>HOURS</u>	<u>1st DAY OFF</u>
[REDACTED]	144	[REDACTED] 2014

WIDOW PETITIONS:

A petition has been submitted for **Elizabeth J. Boston**, widow of **Floyd R. Boston**, for approval for a monthly benefit of **\$2476.59**, which is 2/3 of **\$3714.88**, which is what retired member **Floyd R. Boston** was receiving at the time of death.

A petition has been submitted for **Carolyn Scofield**, widow of **Richard M. Scofield**, for approval for a monthly benefit of **\$2476.59**, which is 2/3 of **\$3714.88**, which is what retired member **Richard M. Scofield** was receiving at the time of death.

The widow petitions were approved by Cooper and seconded by Wachter.

RECORD OF PROCEEDING November 6, 2014

QUALIFIED DOMESTIC RELATIONS ORDER PETITIONS:

There were no QDRO's.

OTHER NEW BUSINESS:

Per our discussion from last board meeting, Lucy reported that the 365 rule was based upon 2080 hours.

The board went into Executive Session at 12:07 and reconvened at 12:29.

There being no further business, a motion to adjourn was made by Wachter and seconded by Cooper. Upon a vote being cast, the motion carried unanimously. The meeting was adjourned at 12:30.

Robert White, Chief of Police or Designee

Laura Wachter, Deputy Manager of Safety
Acting Chair, Police Pension and Relief Board

By signing below, the Secretary hereby certifies the above minutes were reviewed and approved by a majority vote of the Pension Board members at a regular meeting held on November 6, 2014

ATTESTED TO:

Lucy Tayane
Secretary