

Identity	Timestamp	Content
Daniel Nelems (Unverified)	6/3/2020 4:09:21 PM	I live in Capitol Hill, and while I support the protests, and have even been to a few, I also follow the curfew, yet even following the curfew I have received remnants of teargas and pepperballs into my apartment, due to the actions of a few bad apples, and then your response to push them into neighborhoods and throw teargas. How is this acceptable, and what is being done to make sure this does not happen again?
Chase Schwartzman (Unverified)	6/3/2020 5:00:28 PM	How will the questioning take place during the live event?
Anonymous (Unverified)	6/3/2020 9:18:42 PM	DPD needs to ban chokeholds and strangleholds
Anonymous (Unverified)	6/3/2020 9:19:11 PM	DPD needs to require officers to report each time they use force or threaten to use force against civilians.
Anonymous (Unverified)	6/3/2020 9:19:31 PM	DPD needs to require officers to intervene and stop excessive force used by other officers and report these incidents immediately to a supervisor.
Anonymous (Unverified)	6/3/2020 9:20:07 PM	Allowing officers to choke or strangle civilians, in many cases where less lethal force could be used instead, results in the unnecessary death or serious injury of civilians.
Phoebe (Unverified)	6/3/2020 9:59:22 PM	DPD needs to require officers to report each time they use force or threaten to use force against civilians.
Phoebe (Unverified)	6/3/2020 9:59:35 PM	DPD needs to require officers to intervene and stop excessive force used by other officers and report these incidents immediately to a supervisor.
Phoebe (Unverified)	6/3/2020 9:59:53 PM	DPD needs to ban chokeholds and strangleholds. Allowing officers to choke or strangle civilians, in many cases where less lethal force could be used instead, results in the unnecessary death or serious injury of civilians.
Chad (Unverified)	6/3/2020 10:08:55 PM	Will viewers be able to speak to the panel tonight?
Robbie H (Unverified)	6/3/2020 10:43:43 PM	Thank you for giving us this opportunity to ask questions. Why do a few rocks or water bottles thrown at police officers warrant extreme, unreasonable, unnecessary Use of Force actions (bullets and chemical weapons) against entire groups of non-violent people, including the PRESS? Can you please re-evaluate this practice? It does not align with the directives in the DPD Use of Force policy.
Justin (Unverified)	6/3/2020 10:45:42 PM	Are you proud of the very aggressive police tactics the DPD has been using during the George Floyd protests? Police throw photographer into fire Police tear gas and shoot protestors Police fire pepper balls at car with pregnant woman Reporter shot with multiple pepper balls Police officer fires at protestor while driving Police pepperspray people trying to record

Judi, social worker (Unverified)	6/3/2020 10:58:17 PM	I've been a social worker in metro denver for almost 20 years. I think the pillars that are essential are the Building Trust, and Training and Education. The youth I worked with in middle school lived in poverty, there was a lot of pressure to join gangs. Some engaged in theft to help feed the family. Mostly Latino. When I worked with homeless drug addicted young adults, some had lived with a parent on the streets and engaged in crime to help them live. Others said they have so many relatives in jail, they want to go there and see family. Mostly youth of color. I can't emphasize enough how the intergenerational culture of trauma plays a part in how things unfold for youth, families, law enforcement and the city as a whole. Is there a way to get urban designers and social permaculturists, social workers working with the city to plan out places where there are high risk youth that can interact often with law enforcement in a positive way, in a way where youth see themselves as people who have something to contribute and can have a future? This is what law enforcement is about - community development. With ongoing training, the mentoring can create a safety net for people who are in poverty, marginalized and traumatized. Can you bring nonprofits and social workers and people to the table who are working hard to make a difference but all trying to get the same dollars for sustainability? let us work together. really as a community. how can Denver PD help bring that to a reality now that his crisis is an opportunity?
Dorian Gray (Unverified)	6/3/2020 10:58:20 PM	Hello my name is Dorian Gray, I am not a protester, looter, or rioter. I operate within a loose network of concerned local citizens providing first aid and sanctuary to people caught in the crossfire, volunteer boarding of the windows of local businesses, and scouts that are scouring the streets and alleyways searching for the mysterious pallets of bricks that have been clearly placed in many cities as an effort to incite violence. I do this for the protection of my community here in Denver that I love very deeply. I would just like to talk briefly about the use of tear gas on protesters and call for the discontinuance of its deployment immediately. The compound chlorobenzalmalononitrile or "tear gas" is a pressurized powder that is mixed into a liquid formulation and released into the air via "cannisters". This mist then drifts via wind into a crowd with the intent to disperse the crowd. It encourages the disbursement of the crowd by severely agitating the eyes, skin, mouth, nose and lungs in a similar effect to pepper spray thereby inducing acute respiratory distress, disorientation, temporary blindness and vomiting. The use of tear gas in war is prohibited under the terms of the Chemical Weapons Convention of 1993 signed by the United States. I have both personally witnessed and experienced the use of tear gas on peaceful protesters and nonviolent bystanders many times within the last week. It is the deployment of tear gas in ways that endanger peaceful protesters and nonviolent bystanders that are the core point of my two contentions for the immediate removal of tear gas from the list of approved less than lethal munitions approved to be utilized by the Denver Police Department.
Dorian Gray (Unverified)	6/3/2020 10:58:32 PM	Contention #1 Tear gas is dispersed by wind and has a wide area of effect. As an airborne mist with a wide area of effect, the aforementioned intended effects of tear gas are indiscriminate and impossible to target on a specific group of individuals. It is therefore a fallacy to imply that gas is only being used on violent actors. By firing tear gas into a crowd you are not gassing the one guy who threw a rock, you are gassing the entire area including peaceful protesters and bystanders. Additionally as tear gas is carried in the wind it is drifting into people's homes living within the Cap Hill neighborhood. I live at 10th and Sherman and I have personally woken up to sore and scratchy strep throat-like symptoms multiple times a night as have my neighbors. As a historical example of the indiscriminate nature of tear gas due to its wide area of effect we can look to the Bloody Thursday events in the People's Park of Berkeley California in 1969. The CS gas that was dropped on the Memorial for James Rector was so intense that breezes carried it into Cowell Memorial Hospital, endangering patients, interrupting operations, and incapacitating nurses. That hospital is nearly a mile away from the park.
Dorian Gray (Unverified)	6/3/2020 10:58:45 PM	Contention #2 Colorado is currently recovering from the global pandemic of COVID-19 COVID-19 is a highly infectious disease that primarily affects the respiratory system. According to Dr. Peter Chin-Hong, a professor and specialist in infectious disease at the UCSF School of Medicine exposure to tear gas by patients already suffering from COVID-19 can exacerbate the existing inflammation of the patient's lungs thereby increasing the severity of an already deadly infection. Exposure to tear gas also increases coughing and spitting. As of this moment the most well documented method of transmission of the disease is through droplets of liquid sputum. This method of transmission is so well documented and this disease is so infectious that Mayor Hancock of Denver has ordered people to wear face coverings while in public and non-essential public places are just recently being allowed to open. Dr. Chin-Hong of the UCSF School of Medicine also states that the respiratory system damage caused by exposure to tear gas can cause a person to be greatly at risk for infection by COVID-19 by putting strain on the primary system affected by the disease. As I have shown earlier, the effect of tear gas is indiscriminate and has a wide range, therefore its use directly rolls back the efforts of the city to prevent the spread of COVID-19 and it becomes an issue of public health and safety.

Dorian Gray (Unverified)	6/3/2020 10:58:56 PM	In Conclusion Tear gas as a approved munition to be used by the Denver Police Force does nothing to target violent rioter or looters, its effects can not be contained to a single area, and it puts the health and safety of all residents in the neighborhoods where it is being deployed at risk and I ask you desperately on behalf of my friends, my neighbors, my family and my loved ones to please discontinue its use immediately.
Anonymous (Unverified)	6/3/2020 10:59:27 PM	If you believe that our communities must be policed to keep us safe and that prison sentences and consequences are necessary to deter crime, how can you reconcile that with knowing that a police officer who assaults or murders someone is unlikely to have any consequences, criminal charges, prison sentences, or be held accountable in any way?
Anonymous (Unverified)	6/3/2020 11:00:19 PM	What will deter an officer from committing a crime if they know that they can get away with it, and they know that they can afford to get tons of complaints against them without having any consequences?
Anonymous (Unverified)	6/3/2020 11:11:03 PM	What is your justification for using tear gas against protesters in the midst of a pandemic of respiratory disease? Do you really need chemical weapons to control crowds, or are you really just escalating against the community you swore to protect, as if we are enemies at war, because the black people have asked to not be killed by you?
Rachel (Unverified)	6/3/2020 11:13:32 PM	Do you believe that the culture of policing can actually change internally without a complete rebuild from the ground up (similar to how failing schools fire all teachers and then re-hire)? And if so, why do you believe this?
Rachel (Unverified)	6/3/2020 11:13:48 PM	How can citizens get involved in police oversight?
Rachel (Unverified)	6/3/2020 11:15:08 PM	What message do you think it sent that the protests for the past two nights (where the police kept their distance) were more peaceful than the ones where police are more visible? What lessons can you take from this and apply to policing?
Rachel (Unverified)	6/3/2020 11:16:08 PM	As you think about hiring practices for the future, what characteristics will you prioritize for police officers, and why?
Rachel (Unverified)	6/3/2020 11:17:21 PM	If "good cops" exist, why aren't we hearing from more of them speaking out against police brutality? It's clearly happening (we've seen the videos), so I'm just very confused.
Anonymous (Unverified)	6/3/2020 11:18:35 PM	When was the last year in which Denver PD saw a no change or decreased budget?
Rachel (Unverified)	6/3/2020 11:18:35 PM	What would "policing" look like to you if you were to start from scratch? Assume that there are no expectations given to you, nobody has been hired, no job titles or departments, etc.
Rachel (Unverified)	6/3/2020 11:19:20 PM	What mistakes do you think Denver Police has made that have led to the point we're at? How are you planning to address those mistakes?
Rachel (Unverified)	6/3/2020 11:21:16 PM	In your opinion, is white supremacy is a problem in our police department? If so, in what ways do you see it manifested, and what solutions can you think of that would address the problem?
Rachel (Unverified)	6/3/2020 11:22:42 PM	Will these community meetings become a regularly recurring event? Do you believe that there is value in hearing regularly from the people that you're purported to serve?
Michael Swanson, 80202 (Unverified)	6/3/2020 11:24:53 PM	There is no shortage of video's on twitter and reddit showing DPD officers shooting liberally at individuals or crowds who aren't committing unlawful or violent behavior. Are you enforcing trigger discipline with your officers in regards to the use of tear gas, pepper and rubber bullets?
Michael Swanson, 80202 (Unverified)	6/3/2020 11:28:14 PM	Follow up If you are: Explain how you will prevent more incidents from happening and hold your officers accountable for egregious acts of violence. If you aren't: Why aren't you?(Michael Swanson, 80202 (Unverified) asked "There is no shortage of video's on twitter and reddit showing DPD officers shooting liberally at individuals or crowds who aren't committing unlawful or violent behavior. Are you enforcing trigger discipline with your officers in regards to the use of tear gas, pepper and rubber bullets?")

Rachel (Unverified)	6/3/2020 11:26:52 PM	What BLM community leaders have you met with, and what has come of those meetings?
Bard Griffin (Unverified)	6/3/2020 11:34:50 PM	The opening days of this protest were marked by promises of restraint by our authorities that were notably not backed up by their actions, but a sudden and welcome change to tactics has allowed relative peace in our streets. What assurances will we be given that this will be a lasting policy change and that when the cameras are off, our police will not return to methods that will set us back on course for all of this to happen again?
Michael Swanson, 80202 (Unverified)	6/3/2020 11:36:44 PM	On Saturday, May 30th, DPD used tear gas to clear protesters from the capital 2 hours before curfew. It was reported that some people were throwing rocks. Can you reason why DPD needs to tear gas a crowd numbering in thousands, spanning multiple city blocks (largely peaceful) to detain a select few agitators
Michael Swanson, 80202 (Unverified)	6/3/2020 11:39:20 PM	Follow up: The use of tear gas against unarmed civilians is controversial, regardless of its lethality, it's an uncontrolled chemical weapon. Explain why DPD needs use tear gas and tear gas specifically to prevent looting. (Michael Swanson, 80202 (Unverified) asked "On Saturday, May 30th, DPD used tear gas to clear protesters from the capital 2 hours before curfew. It was reported that some people were throwing rocks. Can you reason why DPD needs to tear gas a crowd numbering in thousands, spanning multiple city blocks (largely peaceful) to detain a select few agitators
Rachel (Unverified)	6/3/2020 11:40:36 PM	Earning a teaching license involves four years of training and taking semester-long courses such as "Step Up to Social Justice Teaching", "Teaching for Cultural and Linguistic Diversity", "Family and Community Engagement", "Foundations of Multicultural Education", and "US Diversity - School and Society". From what I can tell, Denver's police academy is six months long. Do you think that there is value in a longer training period to become a police officer specifically to address diversity, multiculturalism, social justice, the history of racism, and the history of policing in our country?
Michael Swanson, 80202 (Unverified)	6/3/2020 11:43:33 PM	Why has the person who attempted to run over a protester (on camera) not been arrested yet?
Dom (Unverified)	6/3/2020 11:44:13 PM	When can we expect accountability for police violence during the protests, in particular the officer that pushed the reporter into the fire, and the officers that fired less lethal rounds and tear gas on peaceful protesters hours before protest. Related, when will the woman (who has been identified) that ran over the protester on Thursday be arrested and charged. This is fucking ridiculous.
Michael Swanson, 80202 (Unverified)	6/3/2020 11:47:55 PM	Can you provide a counter-argument to the claims that cops are inciting violence to justify the use of force against protesters? What measures are you taking to prevent this? How are you holding your officers accountable and have you punished anyone for violence at the protests so far.
Jamie (Unverified)	6/3/2020 11:48:17 PM	Do you have an update on the investigation into the driver who hit a protester on Thursday? She has been identified but I haven't heard any updated from DPD.
Jamie (Unverified)	6/3/2020 11:48:32 PM	Do you have an update on the investigation into the shooter on Thursday?
Anonymous (Unverified)	6/3/2020 11:50:33 PM	Why is it absurdly difficult to use this software? This meeting should be easily accessible by ANYONE, not just those who can get around the hurdles this application places before us.
McKinley C (Unverified)	6/3/2020 11:50:42 PM	The Pillars of 21st Century Youth-focused policing is meant to be a focus of this meeting. One of the 6 pillars is officer safety and wellness. Where does the safety of the public and more importantly black people fit within these 6 pillars? There's a pillar for building trust, which proves police care. But how do police care if there is no trust?
Anonymous (Unverified)	6/3/2020 11:50:48 PM	What is being done about the officers that fired on the man asking them to stop, as his pregnant wife was in the car next to him?

Steve Smith (Unverified)	6/3/2020 11:52:45 PM	512 people have already signed a petition https://www.change.org/Denver-Police-Use-Of-Force-Policies and called for Denver to implement evidence-based "Use of Force Policies" as outlined in 8cantwait. org. Can someone on City Council please make motion to have Denver adopt all 8 evidence-based policies.
Steve Smith (Unverified)	6/3/2020 11:53:54 PM	Would also like Police Department to say why they would not like these policies adopted if they do not. Thank you. (Steve Smith (Unverified) asked "512 people have already signed a petition https://www.change.org/Denver-Police-Use-Of-Force-Policies and called for Denver to implement evidence-based "Us of Force Policies" as outlined in 8cantwait. org. Can someone on City Council please make motion to have Denver adopt all 8 evidence-based policies. ")
Anonymous (Unverified)	6/3/2020 11:54:24 PM	Hello, I am trying to get into the 6;00 meeting
Anonymous (Unverified)	6/3/2020 11:54:33 PM	My name is Lisa Agnelli
Seth Macchi (Unverified)	6/3/2020 11:55:22 PM	Question for the police chief: The Denver Post stated that in last year Colorado law enforcement on average shot someone every 5 days. 36 people were killed and 28 were injured. And that's just what's been recorded. What are you going to do to decrease those numbers and what are your plans for investigating these instances further?
Sarah P (Unverified)	6/3/2020 11:56:36 PM	What is your response to the continued used to tear gas, nonlethal bullets, and pepper spray on peaceful protesters each night? (Monday around midnight, Tuesday around 1am to small groups of nonviolent protestors still at the capital)
Sean (Unverified)	6/3/2020 11:56:41 PM	How will the restrictions and loopholes the union have on police brutality change to hold officers accountable and keep them off of the force for life?
Anonymous (Unverified)	6/3/2020 11:56:52 PM	As a citizen of Denver, I ask how can you justify spending taxpayer money to cover the negligence of Deputy James Grimes and the five other officers complicit in Martin Bookers death? When will they be brought to justice for his senseless killing? The same questions apply in regards to the murders of 17-year-old Jessica Hernandez, Ryan Ronquillo, Paul Castaway, Michael DeHerrara, Paul Vasquez, and Oleg Gidenko. When will their killers, your officers, be brought to justice? What changes are you going to make to prevent your officers from murdering others? Why do you allow armed white supremacists to wander the streets threatening citizens? How many white supremacists do you employ? What will you do to make reparations to all the protestors who have been brutalized at the hands of your police force this week? How do you justify deploying your officers like a military troop fighting a war against our citizen in the streets this week? Why is it the priority of your department to protect property before human life?
Rachel (Unverified)	6/3/2020 11:56:58 PM	What do you think are the reasons that police officers treat people of color more harshly than they treat white people?
Monique Fox (Unverified)	6/3/2020 11:57:02 PM	Can the restitution filed against my daughter be paid by the Police Union-The Officers stole her phone!
Daniel Nelems (Unverified)	6/3/2020 11:57:59 PM	I live in Capitol Hill, and while I support the protests, and have even been to a few, I also follow the curfew, yet even following the curfew I have received remnants of teargas and pepperballs into my apartment, due to the actions of a few bad apples, and then your response to push them into neighborhoods and throw teargas. How is this acceptable, and what is being done to make sure this does not happen again?
Chase Schwartzman (Unverified)	6/3/2020 11:58:02 PM	How will the questioning take place during the live event?
Anonymous (Unverified)	6/3/2020 11:58:04 PM	DPD needs to ban chokeholds and strangleholds
Anonymous (Unverified)	6/3/2020 11:58:07 PM	What do you plan to do to fix the culture of violence and contempt for communities? I saw a cop wearing a t-shirt that said "up early to to BEAT the crowds". How will you fix this?
Anonymous (Unverified)	6/3/2020 11:58:07 PM	DPD needs to require officers to report each time they use force or threaten to use force against civilians.

Anonymous (Unverified)	6/3/2020 11:58:09 PM	DPD needs to require officers to intervene and stop excessive force used by other officers and report these incidents immediately to a supervisor.
Anonymous (Unverified)	6/3/2020 11:58:10 PM	I think your department has done a good job given the circumstances. Was happy to see more engagement with the protesters and that you beginning to be united against the radical-marxist ANTIFA. Will you look to build even deeper relationships with the community and how?
Anonymous (Unverified)	6/3/2020 11:58:13 PM	Allowing officers to choke or strangle civilians, in many cases where less lethal force could be used instead, results in the unnecessary death or serious injury of civilians.
Phoebe (Unverified)	6/3/2020 11:58:19 PM	DPD needs to require officers to report each time they use force or threaten to use force against civilians.
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Anonymous (Unverified)	6/3/2020 11:58:23 PM	What actions are being taken to make individual officers more accountable? All just parties would benefit from an improved ability to specifically identify officers. An innocuous but effective change would be placing large, scannable identifiers on police uniforms that make any recorded engagement of the officer easily traceable. A specific example is the placement of large QR codes on police uniforms (for example, as in this image: https://bit.ly/3eNBXPY) which when scanned decode to publicly available, unique information about the officer (such as their badge number, or even simply an arbitrary serial number that is tied to them). The presence of the large QR code would make it trivial to identify, specifically, which officer is present and what action they have taken. This would serve to filter just and appropriate law enforcement from that which is not.
Phoebe (Unverified)	6/3/2020 11:58:25 PM	DPD needs to ban chokeholds and strangleholds. Allowing officers to choke or strangle civilians, in many cases where less lethal force could be used instead, results in the unnecessary death or serious injury of civilians.
Chad (Unverified)	6/3/2020 11:58:27 PM	Will viewers be able to speak to the panel tonight?
Christine Downs	6/3/2020 11:59:15 PM	through the chat feature(Chad (Unverified) asked "Will viewers be able to speak to the panel tonight? ")
Robbie H (Unverified)	6/3/2020 11:58:35 PM	Thank you for giving us this opportunity to ask questions. Why do a few rocks or water bottles thrown at police officers warrant extreme, unreasonable, unnecessary Use of Force actions (bullets and chemical weapons) against entire groups of non-violent people, including the PRESS? Can you please re-evaluate this practice? It does not align with the directives in the DPD Use of Force policy.
Justin (Unverified)	6/3/2020 11:58:40 PM	Are you proud of the very aggressive police tactics the DPD has been using during the George Floyd protests? Police throw photographer into fire Police tear gas and shoot protestors Police fire pepper balls at car with pregnant woman Reporter shot with multiple pepper balls Police officer fires at protestor while driving Police pepperspray people trying to record

Jacob Cohen (Unverified)	6/3/2020 11:58:54 PM	BLM. 1312. Defund the DPD and divest in the police force. It is my civic duty to speak up for those whose voice has been shuttered due to systemic racism permeating and perpetuating every facet of this society. Especially national police agencies. We have given impunity to officers; free reign to brutalize, demonize, dehumanize all minority groups. That is not what Section 1983 was written for. We need to end qualified immunity for cops. I am in full support of the bill floated the other day that addressed just that. Every current and former police officer in this country should be held accountable for profiting off a system that is anti-black. Every officer knows the roots of modern policing agencies. Every officer must, if they don't. Hold police officers accountable. Defund policing agencies and reinvest in community monitoring agencies. Every officer is accountable for systemic racism. Systemic problems need to be met with systematic change. Merely funding better training will not work. Defund the policing agencies. BLM.
Judi, social worker (Unverified)	6/3/2020 11:58:59 PM	I've been a social worker in metro denver for almost 20 years. I think the pillars that are essential are the Building Trust, and Training and Education. The youth i worked with in middle school lived in poverty, there was alot of pressure to join gangs. Some engaged in theft to help feed the family. Mostly Latino When i worked with homeless drug addicted young adults, some had lived with a parent on the streets and engaged in crime to help them live. Others said they have so many relatives in jail, they want to go there and see family. Mostly youth of color. I can't emphasize enough how the intergenerational culture of trauma plays a part in how things unfold for youth, families, law enforcement and the city as a whole. Is there a way to get urban designers and social permaculturists, social workers working with the city to plan out places where there are high risk youth that can interact often with law enforcement in a positive way, in a way where youth see themselves as people who have something to contribute and can have a future? This is what law enforcement is about - community development. With ongoing training, the mentoring can create a safety net for people who are in poverty, marginalized and traumatized Can you bring nonprofits and social workers and people to the table who are working hard to make a difference but all trying to get the same dollars for sustainability? let us work together, really as a community. how can Denver PD help bring that to a reality now that his crisis is an opportunity?
Leslie (Unverified)	6/3/2020 11:59:00 PM	I have seen several examples of DPD participating in escalating the tensions and violence. What trainings and structures have been put in place to support officers in de-escalation techniques? And are there processes to evaluate if those techniques are successful and being utilized correctly?
Dorian Gray (Unverified)	6/3/2020 11:59:08 PM	Hello my name is Dorian Gray, I am not a protester, looter, or rioter. I operate within a loose network of concerned local citizens providing first aid and sanctuary to people caught in the crossfire, volunteer boarding of the windows of local businesses, and scouts that are scouring the streets and alleyways searching for the mysterious pallets of bricks that have been clearly placed in many cities as an effort to incite violence. I do this for the protection of my community here in Denver that I love very deeply. I would just like to talk briefly about the use of tear gas on protesters and call for the discontinuance of its deployment immediately. The compound chlorobenzalmalononitrile or "tear gas" is a pressurized powder that is mixed into a liquid formulation and released into the air via "cannisters". This mist then drifts via wind into a crowd with the intent to disperse the crowd. It encourages the disbursement of the crowd by severely agitating the eyes, skin, mouth, nose and lungs in a similar effect to pepper spray thereby inducing acute respiratory distress, disorientation, temporary blindness and vomiting . The use of tear gas in war is prohibited under the terms of the Chemical Weapons Convention of 1993 signed by the United States. I have both personally witnessed and experienced the use of tear gas on peaceful protesters and nonviolent bystanders many times within the last week. It the deployment of tear gas in ways that endanger peaceful protesters and nonviolent bystanders that are the core point of my two contentions for the immediate removal of tear gas from the list of approved less than lethal munitions approved to be utilized by the Denver Police Department.
Shayna (Unverified)	6/3/2020 11:59:10 PM	How are you upholding the pledge you took as a member of the My Brother's Keeper Alliance?
Seth Macchi (Unverified)	6/3/2020 11:59:15 PM	Question for the police chief: The Denver Post stated that in last year Colorado law enforcement on average shot someone every 5 days. 36 people were killed and 28 were injured. And that's just what's been recorded. What are you going to do to decrease those numbers and what are your plans for investigating these instances further?
Anonymous (Unverified)	6/3/2020 11:59:18 PM	What is the use of force policy for

Sean (Unverified)	6/3/2020 11:59:22 PM	How will the restrictions and loopholes the union have on police brutality change to hold officers accountable and keep them off of the force for life?
Dorian Gray (Unverified)	6/3/2020 11:59:24 PM	<p>Contention #1</p> <p>Tear gas is dispersed by wind and has a wide area of effect.</p> <p>As an airborne mist with a wide area of effect, the aforementioned intended effects of tear gas are indiscriminate and impossible to target on a specific group of individuals. It is therefore a fallacy to imply that gas is only being used on violent actors. By firing tear gas into a crowd you are not gassing the one guy who threw a rock, you are gassing the entire area including peaceful protesters and bystanders.</p> <p>Additionally as tear gas is carried in the wind it is drifting into peoples homes living within the Cap Hill neighborhood. I live at 10th and Sherman and I have personally woken up to sore and scratchy strep throat-like symptoms multiple times a night as have my neighbors.</p> <p>As a historical example of the indiscriminate nature of tear gas due to its wide area of effect we can look to the Bloody Thursday events in the People's Park of Berkley California in 1969. The CS gas that was dropped on the Memorial for James Rector was so intense that breezes carried it into Cowell Memorial Hospital, endangering patients, interrupting operations, and incapacitating nurses. That hospital is nearly a mile away from the park.</p>
Dorian Gray (Unverified)	6/3/2020 11:59:26 PM	<p>Contention #2</p> <p>Colorado is currently recovering from the global pandemic of COVID-19</p> <p>COVID-19 is a highly infectious disease that primarily effects the respiratory system. According to Dr. Peter Chin-Hong, a professor and specialist in infectious disease at the UCSF School of Medicine exposure to tear gas by patients already suffering from COVID-19 can exacerbate the existing inflammation of the patients lungs thereby increasing the severity of an already deadly infection.</p> <p>Exposure to tear gas also increases coughing and spitting. As of this moment the most well documented method of transmission of the disease is through droplets of liquid sputum. This method of transmission is so well documented and this disease is so infectious that Mayor Hancock of Denver has ordered people to wear face coverings while in public and non-essential public places are just recently being allowed to open.</p> <p>Dr. Chin-Hong of the UCSF School of Medicine also states that the respiratory system damage caused by exposure to tear gas can cause a person to be great at risk for infection by COVID-19 by putting strain on the primary system effected by the disease.</p> <p>As I have shown earlier, the effect of tear gas is indiscriminant and has a wide range, therefor its use directly rolls back the efforts of the city to prevent the spread of COVID-19 and it becomes an issue of public health and safety.</p>
Anonymous (Unverified)	6/3/2020 11:59:27 PM	What is hiring going to be like with the COVID 19? Do you see a demand to hire with the riots that have occurred?
Anonymous (Unverified)	6/3/2020 11:59:29 PM	Quit using tear gas during this pandemic.
Dorian Gray (Unverified)	6/3/2020 11:59:30 PM	<p>In Conclusion</p> <p>Tear gas as a approved munition to be used by the Denver Police Force does nothing to target violent rioter or looters, its effects can not be contained to a single area, and it puts the health and safety of all residents in the neighborhoods where it is being deployed at risk and I ask you desperately on behalf of my friends, my neighbors, my family and my loved ones to please discontinue its use immediately.</p>
Holly Beato (Unverified)	6/3/2020 11:59:30 PM	Why did the DPD use potentially lethal ("less-lethal") long-range projectiles at point blank range and chemical weapons illegal in wartime against peaceful protesters?
Anonymous (Unverified)	6/3/2020 11:59:38 PM	If you believe that our communities must be policed to keep us safe and that prison sentences and consequences are necessary to deter crime, how can you reconcile that with knowing that a police officer who assaults or murders someone is unlikely to have any consequences, criminal charges, prison sentences or be held accountable in any way?
Anonymous (Unverified)	6/3/2020 11:59:44 PM	What will deter an officer from committing a crime if they know that they can get away with it, and they know that they can afford to get tons of complaints against them without having any consequences?
Rachel (Unverified)	6/3/2020 11:59:48 PM	Do you believe that the culture of policing can actually change internally without a complete rebuild from the ground up (similar to how failing schools fire a teachers and then re-hire)? And if so, why do you believe this?

Haley (Unverified)	6/3/2020 11:59:50 PM	Can you speak to the legislation that has been floated through this legislative session that addresses the issues people are demanding justice for?
Rachel (Unverified)	6/3/2020 11:59:52 PM	How can citizens get involved in police oversight?
Anonymous (Unverified)	6/3/2020 11:59:56 PM	What is your justification for using tear gas against protesters in the midst of a pandemic of respiratory disease? Do you really need chemical weapons to control crowds, or are you really just escalating against the community you swore to protect, as if we are enemies at war, because the black people have asked to not be killed by you?
Anonymous (Unverified)	6/3/2020 11:59:56 PM	What is Denver PD doing to improve communication on the ground with protestors? I have seen DPD take actions like pulling up to the Capitol with no explanation as to what their intentions were. I believe a form of communication would help to de-escalate situations in real time. In terms of accountability what is DPD doing to ensure officers who may be committing violence like throwing tear gas into peaceful demonstrators are held accountable, and how will DPD mitigate issues like this in the future?
Rachel (Unverified)	6/3/2020 11:59:58 PM	What message do you think it sent that the protests for the past two nights (where the police kept their distance) were more peaceful than the ones where police are more visible? What lessons can you take from this and apply to policing?
Rachel (Unverified)	6/4/2020 12:00:04 AM	As you think about hiring practices for the future, what characteristics will you prioritize for police officers, and why?
Rachel (Unverified)	6/4/2020 12:00:09 AM	If "good cops" exist, why aren't we hearing from more of them speaking out against police brutality? It's clearly happening (we've seen the videos), so I'm just very confused.
Marin (Unverified)	6/4/2020 12:00:10 AM	I'm wondering what steps are being taken to apprehend Jennifer Watson for her attempted murder on a protester using her vehicle?
Dominic (Unverified)	6/4/2020 12:00:12 AM	How are citizens supposed to respect police when they tear gas peaceful protestors 3 hours in advance of curfew? How are citizens supposed to respect police when they shove reporters into a fire? How are citizens supposed to respect police when they shoot pepper balls at reporters? How are citizens supposed to respect police when they protect the small percentage of criminals in their ranks?
Anonymous (Unverified)	6/4/2020 12:00:13 AM	Quit using tear gas during this pandemic.
Rachel (Unverified)	6/4/2020 12:00:13 AM	Do you believe that the culture of policing can actually change internally without a complete rebuild from the ground up (similar to how failing schools fire all teachers and then re-hire)? And if so, why do you believe this?
Angel Tasayco (Unverified)	6/4/2020 12:00:14 AM	What will the Colorado police academies be doing to increase de-escalation training for future police and will they review personal conduct of each current or past officer?
Rachel (Unverified)	6/4/2020 12:00:15 AM	How can citizens get involved in police oversight?
Simon (Unverified)	6/4/2020 12:00:17 AM	Are there any rules that currently limit the amount of infractions an officer can commit on the job before being fired? If there are none, how hard would it be to implement such a rule and implement it in a way that said officer who is fired because of these infractions isn't able to simply be rehired at another department?
Rachel (Unverified)	6/4/2020 12:00:20 AM	What message do you think it sent that the protests for the past two nights (where the police kept their distance) were more peaceful than the ones where police are more visible? What lessons can you take from this and apply to policing?
Rachel (Unverified)	6/4/2020 12:00:24 AM	As you think about hiring practices for the future, what characteristics will you prioritize for police officers, and why?
Shayna (Unverified)	6/4/2020 12:00:27 AM	How can we implement all of Campaign Zero's tactics instead of the few we are using?
Rachel (Unverified)	6/4/2020 12:00:28 AM	If "good cops" exist, why aren't we hearing from more of them speaking out against police brutality? It's clearly happening (we've seen the videos), so I'm just very confused.

Anonymous (Unverified)	6/4/2020 12:00:31 AM	When was the last year in which Denver PD saw a no change or decreased budget?
Rachel (Unverified)	6/4/2020 12:00:37 AM	What would "policing" look like to you if you were to start from scratch? Assume that there are no expectations given to you, nobody has been hired, no job titles or departments, etc.
Rachel (Unverified)	6/4/2020 12:00:37 AM	In your opinion, is white supremacy is a problem in our police department? If so, in what ways do you see it manifested, and what solutions can you think of that would address the problem?
Rachel (Unverified)	6/4/2020 12:00:38 AM	What mistakes do you think Denver Police has made that have led to the point we're at? How are you planning to address those mistakes?
Seth Macchi (Unverified)	6/4/2020 12:00:40 AM	Question for the police chief: The Denver Post stated that in 2019 Colorado law enforcement on average shot someone every 5 days. 36 people were killed and 28 were injured. And that's just what's been recorded. What are you going to do to decrease those numbers and what are your plans for investigating these instances further?
Rachel (Unverified)	6/4/2020 12:00:43 AM	In your opinion, is white supremacy is a problem in our police department? If so, in what ways do you see it manifested, and what solutions can you think of that would address the problem?
Anonymous (Unverified)	6/4/2020 12:00:46 AM	-ban chokeholds and strangleholds -instate the duty to intervene -require comprehensive reporting
Rachel (Unverified)	6/4/2020 12:00:47 AM	Will these community meetings become a regularly recurring event? Do you believe that there is value in hearing regularly from the people that you're purported to serve?
Justin (Unverified)	6/4/2020 12:00:49 AM	Will you commit to stop using teargas against peaceful protesters? It needs to stop.
Rachel (Unverified)	6/4/2020 12:00:50 AM	What BLM community leaders have you met with, and what has come of those meetings?
Rachel (Unverified)	6/4/2020 12:00:56 AM	What mistakes do you think Denver Police has made that have led to the point we're at? How are you planning to address those mistakes?
Michael Swanson, 80202 (Unverified)	6/4/2020 12:00:58 AM	There is no shortage of video's on twitter and reddit showing DPD officers shooting liberally at individuals or crowds who aren't committing unlawful or viole behavior. Are you enforcing trigger discipline with your officers in regards to the use of tear gas, pepper and rubber bullets?
Steve Smith (Unverified)	6/4/2020 12:01:02 AM	512 people have already signed a petition https://www.change.org/Denver-Police-Use-Of-Force-Policies and called for Denver to implement evidence-based "Use of Force Policies" as outlined in 8cantwait.org . Is Denver PD in favor of implementing these? If not, why?
Matt (Unverified)	6/4/2020 12:01:02 AM	What precisely was the point of extending the curfew, since you immediately declined to enforce it?
Bard Griffin (Unverified)	6/4/2020 12:01:03 AM	The opening days of this protest were marked by promises of restraint by our authorities that were notably not backed up by their actions, but a sudden and welcome change to tactics has allowed relative peace in our streets. What assurances will we be given that this will be a lasting policy change and that when the cameras are off, our police will not return to methods that will set us back on course for all of this to happen again?
Anonymous (Unverified)	6/4/2020 12:01:08 AM	I don't know how this works. Hispanic question
Anonymous (Unverified)	6/4/2020 12:01:08 AM	Why hasn't Jennifer Watson been arrested yet?
Kristin George (Unverified)	6/4/2020 12:01:09 AM	Thanks for doing this, Chief!

Rachel (Unverified)	6/4/2020 12:01:10 AM	Earning a teaching license involves four years of training and taking semester-long courses such as "Step Up to Social Justice Teaching", "Teaching for Culture and Linguistic Diversity", "Family and Community Engagement", "Foundations of Multicultural Education", and "US Diversity - School and Society". From what I can tell, Denver's police academy is six months long. Do you think that there is value in a longer training period to become a police officer specifically to address diversity, multiculturalism, social justice, the history of racism, and the history of policing in our country?
Michael Swanson, 80202 (Unverified)	6/4/2020 12:01:11 AM	On Saturday, May 30th, DPD used tear gas to clear protesters from the capital 2 hours before curfew. It was reported that some people were throwing rocks. Can you reason why DPD needs to tear gas a crowd numbering in thousands, spanning multiple city blocks (largely peaceful) to detain a select few agitators?
Rachel (Unverified)	6/4/2020 12:01:15 AM	Earning a teaching license involves four years of training and taking semester-long courses such as "Step Up to Social Justice Teaching", "Teaching for Culture and Linguistic Diversity", "Family and Community Engagement", "Foundations of Multicultural Education", and "US Diversity - School and Society". From what I can tell, Denver's police academy is six months long. Do you think that there is value in a longer training period to become a police officer specifically to address diversity, multiculturalism, social justice, the history of racism, and the history of policing in our country?
Chella (Unverified)	6/4/2020 12:01:18 AM	Why aren't you releasing the body camera and surveillance footage of William Debose's death at the hands of the DPD?
Michael Swanson, 80202 (Unverified)	6/4/2020 12:01:18 AM	Why has the person who attempted to run over a protester (on camera) not been arrested yet?
HB (Unverified)	6/4/2020 12:01:21 AM	I saw you speak on June 1st and I appreciate the time to address us. However, I didn't like the way you framed the issue. You said how you needed our help for you to police better. It shouldn't be our responsibility to hold you accountable and it made it sound like poor policing is just due to ignorance on your part. Would you please clarify what you meant?
Marin (Unverified)	6/4/2020 12:01:22 AM	I'm wondering what steps are being taken to apprehend Jennifer Watson for her attempted murder on a protester using her vehicle?
Monique Fox (Unverified)	6/4/2020 12:01:26 AM	Why are my cries falling on deaf ears when I reached out for help with DPD?
Anonymous (Unverified)	6/4/2020 12:01:26 AM	We need a database that reports on police brutality. It needs to be reported and it needs to be tracked in order to take action.
Taylor Brown (Unverified)	6/4/2020 12:01:27 AM	What are you doing to prevent biased police officers from using excessive force against people practicing their rights?
Andrew (Unverified)	6/4/2020 12:01:29 AM	21st-century youth resolution highlights using more social media outreach to connect with younger constituents. More than that, though, we younger residents seek authenticity from our leaders. We can spot your lies and deflections regardless of the format. Why was authenticity absent from the Sunday afternoon press conference? We witnessed robotic, unprepared scripts that thanked law enforcement for their restraint and then turned and ran off stage when asked about specific excessive force incidents on Saturday night. Was there a sonic weapon/LRAD or not? We never asked about a megaphone. Why did you not see footage from (9News?) of the man being thrown onto a fire? Why were private residences and reporters fired upon?
Krystal Anton (Unverified)	6/4/2020 12:01:32 AM	Denver has already enacted 5 out of the 8 policies that we are demanding for safer policing in Denver. Thank you! But there is still more to be done. Will you commit to enacting the remaining 3 policies that ban chokeholds and strangleholds, require the duty to intervene and require comprehensive reporting?
Chris (Unverified)	6/4/2020 12:01:35 AM	Thanks for taking the time to hold this forum. My question - how will the repercussions for police brutality be changed in Denver as a result of the recent events?

HB (Unverified)	6/4/2020 12:01:37 AM	I saw you speak on June 1st and I appreciate the time to address us. however I didn't like the way you framed the issue. You said how you needed our help f you to police better. It shouldn't be our responsibility to hold you accountable and it made it sound like poor policing is just due to ignorance on your part. would you please clarify what you meant?
Anonymous (Unverified)	6/4/2020 12:01:39 AM	how much money has the city of Denver paid to victims of excessive force and brutality in the last 10 years?
Anonymous (Unverified)	6/4/2020 12:01:40 AM	As you may or may not know... The 1925 geneva protocol bans the use of tear gas in a war time setting. Why is this tool being used by the Denver Police Department? So I have a few asks for commitments from you. 1) Will you flat out ban the practice of tear gas by your officers? 2) If you cannot commit to question 1, will you take ownership of the deployment of tear gas in the future where it would only be your decision to subject yourself to the accountability of the deployment of this agent that's banned in war.
Anonymous (Unverified)	6/4/2020 12:01:40 AM	Why did you announce this on such short notice? you only gave 6 hours notice to the public on your twitter.
Michael Swanson, 80202 (Unverified)	6/4/2020 12:01:44 AM	Can you provide a counter-arguement to the claims that cops are inciting violence to justify the use of force against protesters? What measures are you taking to prevent this? How are you holding your officers accountable and have you punished anyone for violence at the protests so far.
Anonymous (Unverified)	6/4/2020 12:01:45 AM	What about Elijah Mclain? Your officers murdered him and no one has said anything about it.
Shayna (Unverified)	6/4/2020 12:01:46 AM	How are you going to commit to reform and following through with the strategies you say will implement?
Jamie (Unverified)	6/4/2020 12:01:50 AM	Do you have an update on the investigation into the driver who hit a protester on Thursday? She has been identified but I haven't heard any updated from DPD.
Anonymous (Unverified)	6/4/2020 12:01:52 AM	As you speak, it is highly likely that right now one of your officers is pepper spraying an innocent protester exercising their constitutional rights. Will you commit to cease the use of tear gas, a weapon banned by the Geneva Convention in wars?
Jamie (Unverified)	6/4/2020 12:01:53 AM	Do you have an update on the investigation into the shooter on Thursday?
Ijya (Unverified)	6/4/2020 12:01:53 AM	How will the Denver Police hold themselves accountable moving forward? Is there going to be transparent reporting on the number of deaths caused by police as well as increased consequences for these officers?
Lawrance Reyes	6/4/2020 12:01:55 AM	Please refrain from using profanity in your questions or comments. Thank you!
Rose (Unverified)	6/4/2020 12:01:58 AM	What will DPD do to revise the racial bias training that is only required for officers every 2-5 years?
Anonymous (Unverified)	6/4/2020 12:01:58 AM	How are you going to punish the police officers who are using excessive force? How can you justify their actions, such as kicking a photographer into a fire? (https://reddit.com/r/PublicFreakout/comments/guku9d/save_and_share_this_denver_swat_pushes/)
Anonymous (Unverified)	6/4/2020 12:01:59 AM	What plans do you have to redirect funding from away from the Denver PD and invest it in communities?
M (Unverified)	6/4/2020 12:02:01 AM	How many canisters of CS gas were deployed? What less-lethal munitions are being used against civilians by DPD and sister agencies?

Anonymous (Unverified)	6/4/2020 12:02:03 AM	Why is it absurdly difficult to use this software? This meeting should be easily accessible by ANYONE, not just those who can get around the hurdles this applying before us.
Marnie Janson (Unverified)	6/4/2020 12:02:04 AM	Will you ban chokeholds and strangleholds? Will you require duty to intervene?
Baby Quartz (Unverified)	6/4/2020 12:02:05 AM	the unnecessary force used by police during these protests is disgusting. Anything but condemnation of the actions is despicable. Will you publicly denounce what your department is doing? If not, why?
Rachel (Unverified)	6/4/2020 12:02:14 AM	Don't forget Breonna Taylor!!
Anonymous (Unverified)	6/4/2020 12:02:19 AM	What is going to be done about the officers who have used excessive force on peaceful protesters? Such as the cop who pepper balled a pregnant woman in her own car?
Cassandra (Unverified)	6/4/2020 12:02:19 AM	5 DEMANDS 1. Create an independent inspector body to investigate police misconduct and criminal allegations and controls evidence like body camera footage. 2. Create a requirement for states to establish board certification with minimum education and training requirements to provide licensing for police. In order to be a law enforcement officer, you must possess this license. The inspector body in #1 can revoke the license. 3. Refocus police resources on training, de-escalation, and community building. 4. Adopt the "absolute necessity" doctrine for lethal force as implemented in other states. 5. Codify into law the requirement for police to have positive control over the evidence chain of custody. If the chain of custody is lost for evidence, the investigative body in #1 can hold law enforcement officers and their agencies liable. These 5 demands are the minimum necessary for trust in our police to return. Until these are implemented by our state governors, legislators, DAs, and judges: we will not rest or be satisfied. We will no longer stand by and watch our brothers and sisters be oppressed by those who are meant to protect us
Selene (Unverified)	6/4/2020 12:02:19 AM	We love your heart, Neil Yarbrough <3
Anonymous (Unverified)	6/4/2020 12:02:19 AM	How will you protect BLM leaders like Neil from being targeted by the DEA, who are actively looking to identify protestors?
Anonymous (Unverified)	6/4/2020 12:02:20 AM	Why does a moderator have to approve the questions? You guys are censoring the public.
McKinley C (Unverified)	6/4/2020 12:02:21 AM	The Pillars of 21st Century Youth-focused policing is meant to be a focus of this meeting. One of the 6 pillars is officer safety and wellness. Where does the safety of the public and more importantly black people fit within these 6 pillars? There's a pillar for building trust, which proves police care. But how do police care if there is no trust?
Anonymous (Unverified)	6/4/2020 12:02:26 AM	What is being done about the officers that fired on the man asking them to stop, as his pregnant wife was in the car next to him?
Anonymous (Unverified)	6/4/2020 12:02:26 AM	Please name Breonna Taylor as well
Laura Cardon + Billy Griffin (Unverified)	6/4/2020 12:02:31 AM	What are you doing to reduce the violence perpetrated by police resulting in millions of dollars in police brutality settlements, and what percentage of the officers involved in those settlements are still on the Denver Police force?

Anonymous (Unverified)	6/4/2020 12:02:37 AM	What actions are being taken to make individual officers more accountable? All just parties would benefit from an improved ability to specifically identify officers. An innocuous but effective change would be placing large, scannable identifiers on police uniforms that make any recorded engagement of the officer easily traceable. A specific example is the placement of large QR codes on police uniforms (for example, as in this image: https://bit.ly/3eNBXPY) which when scanned decode to publicly available, unique information about the officer (such as their badge number, or even simply an arbitrary serial number that is tied to them). The presence of the large QR code would make it trivial to identify, specifically, which officer is present and what action they have taken. This would serve to filter just and appropriate law enforcement from that which is not.
Anonymous (Unverified)	6/4/2020 12:02:38 AM	#BlackLivesMATTER
Anonymous (Unverified)	6/4/2020 12:02:40 AM	We need independent investigation of police misconduct especially where police kill or injure a civilian. Public must be notified of the findings and they need to be available to the public on the website. Disciplinary history must also be publicly available and officers should be punished for repeated misconduct reportings. The records of misconduct must not be destroyed. Police officers should take on financial accountability for their misconduct - NO PAID suspension while being investigated. WE NEED TRANSPARENCY AND ACCOUNTABILITY.
Steve Smith (Unverified)	6/4/2020 12:02:40 AM	512 people have already signed a petition https://www.change.org/Denver-Police-Use-Of-Force-Policies and called for Denver to implement evidence-based "Use of Force Policies" as outlined in 8cantwait.org . Can someone on City Council please make motion to have Denver adopt all 8 evidence-based policies.
Anonymous (Unverified)	6/4/2020 12:02:42 AM	Why hasn't Jennifer Watson been arrested yet?
Monique Fox (Unverified)	6/4/2020 12:02:42 AM	Officer Gregory Black wants \$900 but doesn't know what happened to my 16 yearolds \$600 iphone? Can I get help with that please?
hi how do you justify shooting hundreds of pepperballs at a car with a pregnate woman (Unverified)	6/4/2020 12:02:44 AM	how do you feel about DPD being second only to Baltimore PD in police killings between 1999-2012
Marnie Janson (Unverified)	6/4/2020 12:02:46 AM	Will you require comprehensive reporting when force is used or threatened?
Jessica T (Unverified)	6/4/2020 12:02:57 AM	Are Denver Police and the Sheriff's office required to complete trauma informed care training each year? How long is the training and how frequently does it occur if so? Who conducts the training?
Ben (Unverified)	6/4/2020 12:02:57 AM	The primary reason police brutality is coming into the spotlight is because everyone carries a video camera around now, so there's much more documentation to show this systemic issue. Remove police immunity entirely, and mandate all on-duty officers to have body cameras that are not possible to be switched off.
Anonymous (Unverified)	6/4/2020 12:02:59 AM	Why are officers on the streets literally inciting violence, and causing divides, meanwhile an officer is FIRED within 24 hours after a sarcastic joke on a private instagram account?
Anonymous (Unverified)	6/4/2020 12:03:01 AM	Is your organization aware of 8cantwait.org and where does DPD stand on putting these policies in place?

Seth Macchi (Unverified)	6/4/2020 12:03:01 AM	Question for the police chief: The Denver Post stated that in last year Colorado law enforcement on average shot someone every 5 days. 36 people were killed and 28 were injured. And that's just what's been recorded. What are you going to do to decrease those numbers and what are your plans for investigating these instances further?
Anonymous (Unverified)	6/4/2020 12:03:02 AM	The woman who attempted to run over protesters was identified but has not yet been arrested. Why?
Kaylie (Unverified)	6/4/2020 12:03:04 AM	Is this townhall being recorded and will it be shared out to community members that cannot participate live?
Anonymous (Unverified)	6/4/2020 12:03:05 AM	What are you going to do about the cop that pushed someone into an open fire on camera?
Susanna (Unverified)	6/4/2020 12:03:06 AM	Can you commit to improving DPD policy by banning chokeholds and strangleholds, requiring officers who witness police violence to intervene, and requiring comprehensive reporting (in other words, requiring officers to report anytime they aim a firearm at an individual, even if it does not discharge)? How do you plan to hold officers accountable for not complying to these and existing policies?
Janelle OMalley (Unverified)	6/4/2020 12:03:10 AM	Is Denver going to ban chokeholds and strangleholds in all circumstances?
Sarah P (Unverified)	6/4/2020 12:03:12 AM	What is your response to the continued use of tear gas, nonlethal bullets, and pepper spray on peaceful protesters each night? (Monday around midnight, Tuesday around 1am to small groups of nonviolent protestors still at the capital)
Sarah P (Unverified)	6/4/2020 12:03:12 AM	What is your response to the continued use of tear gas, nonlethal bullets, and pepper spray on peaceful protesters each night? (Monday around midnight, Tuesday around 1am to small groups of nonviolent protestors still at the capital)
Sean (Unverified)	6/4/2020 12:03:15 AM	How will the restrictions and loopholes the union have on police brutality change to hold officers accountable and keep them off of the force for life?
Anonymous (Unverified)	6/4/2020 12:03:20 AM	Why didn't swat lend face shields to medical workers months ago? Thank you.
Anonymous (Unverified)	6/4/2020 12:03:24 AM	AUDIO ISNT WORKING
Anonymous (Unverified)	6/4/2020 12:03:25 AM	As a citizen of Denver, I ask how can you justify spending taxpayer money to cover the negligence of Deputy James Grimes and the five other officers complicit in Martin Bookers death? When will they be brought to justice for his senseless killing? The same questions apply in regards to the murders of 17-year-old Jessica Hernandez, Ryan Ronquillo, Paul Castaway, Michael DeHerrera, Paul Vasquez, and Oleg Gidenko. When will their killers, your officers, be brought to justice? What changes are you going to make to prevent your officers from murdering others? Why do you allow armed white supremacists to wander the streets threatening citizens? How many white supremacists do you employ? What will you do to make reparations to all the protestors who have been brutalized at the hands of your police force this week? How do you justify deploying your officers like a military troop fighting a war against our citizen in the streets this week? Why is it the priority of your department to protect property before human life?
Jacob Cohen (Unverified)	6/4/2020 12:03:25 AM	BLM. 1312. Defund the DPD and divest in the police force. It is my civic duty to speak up for those whose voice has been shuttered due to systemic racism permeating and perpetuating every facet of this society. Especially national police agencies. We have given impunity to officers; free reign to brutalize, demonize, dehumanize all minority groups. That is not what Section 1983 was written for. We need to end qualified immunity for cops. I am in full support of the bill floated the other day that addressed just that. Every current and former police officer in this country should be held accountable for profiting off a system that is anti-black. Every officer knows the roots of modern policing agencies. Every officer must, if they don't. Hold police officers accountable. Defund policing agencies and reinvest in community monitoring agencies. Every officer is accountable for systemic racism. Systemic problems need to be met with systematic change. Merely funding better training will not work. Defund the policing agencies. BLM.
Anonymous (Unverified)	6/4/2020 12:03:25 AM	Thank you for hosting this. This says a lot about DPD and their values- our voices being heard!

Anonymous (Unverified)	6/4/2020 12:03:28 AM	Do you think gassing people during a pandemic, that attacks the respiratory system is the BEST for us?
Rachel (Unverified)	6/4/2020 12:03:29 AM	What do you think are the reasons that police officers treat people of color more harshly than they treat white people?
Baby Quartz (Unverified)	6/4/2020 12:03:29 AM	the unnecessary force used by police during these protests is disgusting. Anything but condemnation of the actions is despicable. Will you publicly denounce what your department is doing? If not, why?
Reporter (Unverified)	6/4/2020 12:03:31 AM	How can Denver PD defend its treatment toward journalists?
Ryan Medina (Unverified)	6/4/2020 12:03:31 AM	Why have nearly 70% of fired police officers gotten their jobs back?
Anonymous (Unverified)	6/4/2020 12:03:35 AM	Can you expand independent civilian oversight committee powers?
David Alley (Unverified)	6/4/2020 12:03:36 AM	Thank you for creating this forum! I'm concerned about the willingness and ability of DPD to differentiate between protest and riot in their public comment: and understanding of what's going on -- values are expressed in words. Can you honestly talk about protest, marches and demonstration as positive activities of engaged citizenship, in contrast with activities of individuals or groups that vandalize? The former activities are not only legal they are important, perhaps even essential to curb abuses and create pressure for needed systemic change. The latter activities are not legal, they are destructive and should be seen as an entirely differently class. It's a black and white difference. If you insist on seeing this and talk about it as all a big gray area, you will have a much harder time gaining the trust of people involved in active citizenship. Thanks.
Monique Fox (Unverified)	6/4/2020 12:03:36 AM	Can the restitution filed against my daughter be paid by the Police Union-The Officers stole her phone!
Amy (Unverified)	6/4/2020 12:03:37 AM	Is there a plan in place for an internal review of existing DPD personnel that could shape the elimination of officers whose displayed values on duty and off duty are not in line with anti-racism policing? This could prevent reactive situations where officers with known tendencies are eliminated from the force no so more George Floyd's don't happen.
Anonymous (Unverified)	6/4/2020 12:03:38 AM	has the woman who attempted to run over protesters been arrested?
Anonymous (Unverified)	6/4/2020 12:03:43 AM	What do you plan to do to fix the culture of violence and contempt for communities? I saw a cop wearing a t-shirt that said "up early to to BEAT the crowds How will you fix this?
Autumn (Unverified)	6/4/2020 12:03:44 AM	Will this be posted on sites for people to access at a later point to hold you accountable for the statements and conversation that happens tonight? I do not want this to become a conversation and then nothing else again.
Anonymous (Unverified)	6/4/2020 12:03:44 AM	What do you plan to do to fix the culture of violence and contempt for communities? I saw a cop wearing a t-shirt that said "up early to to BEAT the crowds How will you fix this?
Angel Tasayco (Unverified)	6/4/2020 12:03:48 AM	What is your response to stories/reports about police kneeling with protestors then firing on protestors later in the evening?
Anonymous (Unverified)	6/4/2020 12:03:48 AM	Can you record this session for those that miss the session?
Baby Quartz (Unverified)	6/4/2020 12:03:49 AM	the unnecessary force used by police during these protests is disgusting. Anything but condemnation of the actions is despicable. Will you publicly denounce what your department is doing? If not, why?
Anonymous (Unverified)	6/4/2020 12:03:50 AM	Quit using tear gas during this pandemic.

Anonymous (Unverified)	6/4/2020 12:03:52 AM	Quit using tear gas during this pandemic.
Anonymous (Unverified)	6/4/2020 12:03:54 AM	Quit using tear gas during this pandemic.
Max Weisbuch (Unverified)	6/4/2020 12:03:54 AM	I don't know much about community-oriented policing, where police officers live and work in the communities they serve and focus a lot on the "to serve" element. It seems like the kind of thing that could reduce brutality. To what degree does DPD use community-oriented policing?
Chandra (Unverified)	6/4/2020 12:03:54 AM	Thank you for inviting the public to his serious discussion. How is the DPD addressing the following:
Chandra (Unverified)	6/4/2020 12:05:06 AM	1: Mental Health Counseling and Behavioral testing to help address officers that have PTSD, lean racist, show unneeded violence towards the community?(Chandra (Unverified) asked "Thank you for inviting the public to his serious discussion. How is the DPD addressing the following:")
Chandra (Unverified)	6/4/2020 12:06:08 AM	2: Welcoming oversight from community and city leaders to give visibility to the brutality the black community is experiencing?(Chandra (Unverified) asked "Thank you for inviting the public to his serious discussion. How is the DPD addressing the following:")
Chandra (Unverified)	6/4/2020 12:07:20 AM	3. Implementing stronger punishment to officers with repeated, and even severe infractions against them on their record? (Chandra (Unverified) asked "Thank you for inviting the public to his serious discussion. How is the DPD addressing the following:")
Anonymous (Unverified)	6/4/2020 12:03:56 AM	I think your department has done a good job given the circumstances. Was happy to see more engagement with the protesters and that you beginning to be united against the radical-marxist ANTIFA. Will you look to build even deeper relationships with the community and how?
Dylan Verden (Unverified)	6/4/2020 12:03:57 AM	If police departments are paid by taxpayers and serve the public, why is their training in community engagement, de-escalation, and proper restraint not publicly available? Not just protocols and curricula, but uncut video recordings of every officer's training in these areas. This would allow us to hold a clear mirror up to abusive police and keep them accountable before they step into our neighborhood.
Franki (Unverified)	6/4/2020 12:03:59 AM	It seems to me the first step is to get rid of the military gear, and stop routinely pulling out the riot gear -- you're priming the people to expect violence from you.
Dominic (Unverified)	6/4/2020 12:04:01 AM	How are citizens supposed to respect police when they tear gas peaceful protestors 3 hours in advance of curfew? How are citizens supposed to respect police when they shove reporters into a fire? How are citizens supposed to respect police when they shoot pepper balls at reporters? How are citizens supposed to respect police when they protect the small percentage of criminals in their ranks?
Anonymous (Unverified)	6/4/2020 12:04:03 AM	Why won't dpd and the civil service hire more minorities especially black people? I have tried to get hired on with the department and they always knock m and the other black people out that I see apply.
Anonymous (Unverified)	6/4/2020 12:04:04 AM	Tear gas is banned in wars as a chemical weapon by the Geneva Conventios. Our soldiers cannot use it, but the police can... on us. Can you commit now to cease the use of tear gas and other chemical weapons?
Anonymous (Unverified)	6/4/2020 12:04:05 AM	Why are you using a substance that the Geneva convention banned on peaceful protestors? Teargas is a horrific chemical weapon.
Anonymous (Unverified)	6/4/2020 12:04:05 AM	How is DPD working to change the culture of policing? How does DPD teach it's officers about the history of policing and its connection to the patrolling of enslaved peoples, white supremacy etc.?
Anonymous (Unverified)	6/4/2020 12:04:07 AM	What actions are being taken to make individual officers more accountable? All just parties would benefit from an improved ability to specifically identity officers. An innocuous but effective change would be placing large, scannable identifiers on police uniforms that make any recorded engagement of the officer easily traceable. A specific example is the placement of large QR codes on police uniforms (for example, as in this image: https://bit.ly/3eNBXPY) which when scanned decode to publicly available, unique information about the office (such as their badge number, or even simply an arbitrary serial number that is tied to them). The presence of the large QR code would make it trivial to identify, specifically, which officer is present and what action they have taken. This would serve to filter just and appropriate law enforcement from that which is not.

Anonymous (Unverified)	6/4/2020 12:04:08 AM	We saw on member of the Denver PD be held accountable for an instagram post. What about officers who fired pepper balls at a pregnant woman? Or the video of the officer saying he plans to "beat the sh*t" out of protestors after curfews?
Anonymous (Unverified)	6/4/2020 12:04:08 AM	Hey guys, I'm Aaron and I work for Microsoft. You have someone in your room that is listening to the live stream within range of the actual microphones that are being used. The live stream should be muted to prevent the echo.
Anonymous (Unverified)	6/4/2020 12:06:55 AM	It is that or one of the people that are dialed in are not muted. Typically you should not share the dial in information for a live event as this puts them as a producer, if they know better they could unmute themselves and talk over you.(Hey guys, I'm Aaron and I work for Microsoft. You have someone in your room that is listening to the live stream within range of the actual microphones that are being used. The live stream should be muted to prevent the echo.)
Anonymous (Unverified)	6/4/2020 12:07:26 AM	If you guys need help organizing these things in the future we are here to help and you can reach out to me at aaron.davis@microsoft.com (Hey guys, I'm Aaron and I work for Microsoft. You have someone in your room that is listening to the live stream within range of the actual microphones that are being used. The live stream should be muted to prevent the echo.)
Calvin (Unverified)	6/4/2020 12:04:10 AM	You mention homelessness; are you willing to defund DPD in order to reallocate those funds to housing and services?
Anonymous (Unverified)	6/4/2020 12:04:11 AM	Will the officers using excessive force, as seen on social media, during the protests be fired?
Anonymous (Unverified)	6/4/2020 12:04:11 AM	Why aren't police officers turning on their body cams? Why are they afraid of having their actions on camera if they are legal?
Jacob Cohen (Unverified)	6/4/2020 12:04:13 AM	BLM. 1312. Defund the DPD and divest in the police force. It is my civic duty to speak up for those whose voice has been shuttered due to systemic racism permeating and perpetuating every facet of this society. Especially national police agencies. We have given impunity to officers; free reign to brutalize, demonize, dehumanize all minority groups. That is not what Section 1983 was written for. We need to end qualified immunity for cops. I am in full support of the bill floated the other day that addressed just that. Every current and former police officer in this country should be held accountable for profiting off a system that is anti-black. Every officer knows the roots of modern policing agencies. Every officer must, if they don't. Hold police officers accountable. Defund policing agencies and reinvest in community monitoring agencies. Every officer is accountable for systemic racism. Systemic problems need to be met with systematic change. Merely funding better training will not work. Defund the policing agencies. BLM.
Leslie (Unverified)	6/4/2020 12:04:16 AM	I have seen several examples of DPD participating in escalating the tensions and violence. What trainings and structures have been put in place to support officers in de-escalation techniques? And are there processes to evaluate if those techniques are successful and being utilized correctly?
Carol (Unverified)	6/4/2020 12:04:17 AM	Hi Chief Pazen you know that tear gas can cause abortions? Why were your officers throwing them at a pregnant woman sitting in her car????
Anonymous (Unverified)	6/4/2020 12:04:19 AM	Is there any plan to investigate possible white supremacy within the DPD?
Shayna (Unverified)	6/4/2020 12:04:19 AM	How are you upholding the pledge you took as a member of the My Brother's Keeper Alliance?
Anonymous (Unverified)	6/4/2020 12:04:22 AM	Where is access for the Deaf community? Why no interpreter?
Seth Macchi (Unverified)	6/4/2020 12:04:25 AM	Question for the police chief: The Denver Post stated that in last year Colorado law enforcement on average shot someone every 5 days. 36 people were killed and 28 were injured. And that's just what's been recorded. What are you going to do to decrease those numbers and what are your plans for investigating these instances further?
Anonymous (Unverified)	6/4/2020 12:04:25 AM	Police have been seen setting up large piles of bricks prior to crowds amassing for protests. Many believe that this is a way to instigate violence from otherwise peaceful protesters. Do you have a comment?
Anonymous (Unverified)	6/4/2020 12:04:26 AM	Will you be attending the protest in Green Valley Ranch Rec center at 3pm?

Anonymous (Unverified)	6/4/2020 12:04:26 AM	What is the use of force policy for
Anonymous (Unverified)	6/4/2020 12:04:26 AM	Would ending (or making changes to) Qualified Immunity bring about positive change?
Sean (Unverified)	6/4/2020 12:04:29 AM	How will the restrictions and loopholes the union have on police brutality change to hold officers accountable and keep them off of the force for life?
Autumn (Unverified)	6/4/2020 12:04:29 AM	How many sessions are there planned as of now? This should be an ongoing conversation.
Devon Beezley (Unverified)	6/4/2020 12:04:30 AM	I would like to request that that Denver police department redistribute resources in order to fund programs like Longmont's Law Enforcement Assisted Diversion (LEAD) and Co-Responder/Crisis Outreach Response and Engagement (CORE) on a large scale. I used to live in a densely populated area of Denver near downtown, and I saw a lot of people who desperately needed help, not arrest and incarceration. I scoured government websites looking for resources for them. I didn't trust police to respond to these needs, especially for people of color, in an appropriate way. Are you aware of these programs, and can you institute them here in our community?
Valeria Martinez (Unverified)	6/4/2020 12:04:33 AM	Would you consider implementing the following policies for your department: -Ban choking or strangling civilians, in many cases where less lethal force could be used instead, resulting in the unnecessary death or serious injury of civilians -Ban officers from shooting at moving vehicles, which is a particularly dangerous and ineffective tactic -Require officers to intervene and stop excessive force used by other officers and report these incidents immediately to a supervisor -Require officers to report each time they use force or threaten to use force against civilians
Anonymous (Unverified)	6/4/2020 12:04:33 AM	I'm curious what discussion have been had or will be had to debate the usefulness of qualified immunity and the affects it has regarding the treatment of citizens by police?
Anonymous (Unverified)	6/4/2020 12:04:33 AM	What is hiring going to be like with the COVID 19? Do you see a demand to hire with the riots that have occurred?
Anonymous (Unverified)	6/4/2020 12:04:35 AM	Quit using tear gas during this pandemic.
Anonymous (Unverified)	6/4/2020 12:04:36 AM	What type of initial and ongoing diversity training does DPD do? If none will that be implemented?
Dylan (Unverified)	6/4/2020 12:04:38 AM	So given the fact that the protests are about police miss use of power.
Bluejay (Unverified)	6/4/2020 12:04:39 AM	Not a question currently but want to say THANK YOU for listening.
Holly Beato (Unverified)	6/4/2020 12:04:42 AM	Why did the DPD use potentially lethal ("less-lethal") long-range projectiles at point blank range and chemical weapons illegal in wartime against peaceful protesters?
Anonymous (Unverified)	6/4/2020 12:04:45 AM	It's just been a week since the protests started, but even in that short time has the Chief and/or Department already identified any policy changes they know they want to make?
Anonymous (Unverified)	6/4/2020 12:04:47 AM	Do you seek out psychopaths and sociopaths when recruiting new officers?
Adam Brous (Unverified)	6/4/2020 12:04:47 AM	Question for DPD - if Donald Trump initiates Martial Law in Denver, will DPD comply, Mayor Hancock, and Governor Polis comply?
Anonymous (Unverified)	6/4/2020 12:04:47 AM	Would the department be open to an active monitoring, maybe quarterly, of Officers personal social media channels in order to weed out officers who participate in white supremacist or white nationalist organizations and conversations online?

Jacob Cohen (Unverified)	6/4/2020 12:04:48 AM	How are you holding the officers accountable for opening fire with flash bangs/tear gas on the car with the pregnant woman? Did they hear what the man was asking? He was asking, pleading with the officers why they did it the first time. How did they respond? They opened fire again. Hold them accountable.
Rachel (Unverified)	6/4/2020 12:04:49 AM	Do you believe that the culture of policing can actually change internally without a complete rebuild from the ground up (similar to how failing schools fire a teachers and then re-hire)? And if so, why do you believe this?
Haley (Unverified)	6/4/2020 12:04:53 AM	Can you speak to the legislation that has been floated through this legislative session that addresses the issues people are demanding justice for?
Anonymous (Unverified)	6/4/2020 12:04:54 AM	Are you going to change the way officers do take downs to prevent this from occurring in the future?
Rachel (Unverified)	6/4/2020 12:04:56 AM	How can citizens get involved in police oversight?
Anonymous (Unverified)	6/4/2020 12:04:56 AM	What is Denver PD doing to improve communication on the ground with protestors? I have seen DPD take actions like pulling up to the Capitol with no explanation as to what their intentions were. I believe a form of communication would help to de-escalate situations in real time. In terms of accountability what is DPD doing to ensure officers who may be committing violence like throwing tear gas into peaceful demonstrators are held accountable, and how will DPD mitigate issues like this in the future?
Rachel (Unverified)	6/4/2020 12:05:02 AM	What message do you think it sent that the protests for the past two nights (where the police kept their distance) were more peaceful than the ones where police are more visible? What lessons can you take from this and apply to policing?
Mykaela Doane (Unverified)	6/4/2020 12:05:05 AM	Is your organization aware of 8cantwait.org and where does DPD on putting these policies in place?
Anonymous (Unverified)	6/4/2020 12:05:05 AM	Chief Pazen- Over the course of this week, there have been several photos and videos circulating that depict officers firing on credentialed press members, and aggressiv protesters filming from respectful and nonintrusive distances. How are you ensuring that the Denver community is being empowered with their constitutor right to film the police, and what do you feel this is doing to the public's right to authentic coverage? How will you address these specific accounts going forward within your department?
Rachel (Unverified)	6/4/2020 12:05:05 AM	As you think about hiring practices for the future, what characteristics will you prioritize for police officers, and why?
Rachel (Unverified)	6/4/2020 12:05:06 AM	If "good cops" exist, why aren't we hearing from more of them speaking out against police brutality? It's clearly happening (we've seen the videos), so I'm ju very confused.
Anonymous (Unverified)	6/4/2020 12:05:10 AM	What would defunding the DPD look like?
Marin (Unverified)	6/4/2020 12:05:12 AM	I'm wondering what steps being taken to apprehend Jennifer Watson for her attempted murder on protester using her vehicle?
Shayna (Unverified)	6/4/2020 12:05:14 AM	When are we going to ban tear gas and chokeholds as tactics?
Linda D (Unverified)	6/4/2020 12:05:14 AM	Will DPD enact the remaining 3 items from 8 Can't Wait? Ban chokeholds, establish a duty to intervene, and require comprehensive reporting.
Allison (Unverified)	6/4/2020 12:05:18 AM	Why are you using curfews and other restrictions on protest when they are clearly unconstitutional? The first amendment protects our freedom of speech and right to assembly. There is no stipulation for "only when its convenient for the government" - it is conditionless. Will Mayor Hancock commit to withdrawing National Guard and to stop using curfews? Will he commit to only using force on protestors in the act of physical harm to another human being instead of police initiating the violence?
Anonymous (Unverified)	6/4/2020 12:05:20 AM	What type of initial and ongoing psychological evaluations does DPD perform? If none of if not ongoing will this start occurring?

Anonymous (Unverified)	6/4/2020 12:05:22 AM	Will you demilitarize?
Dominic (Unverified)	6/4/2020 12:05:24 AM	How are citizens supposed to respect police when they tear gas peaceful protestors 3 hours in advance of curfew? How are citizens supposed to respect police when they shove reporters into a fire? How are citizens supposed to respect police when they shoot pepper balls at reporters? How are citizens supposed to respect police when they protect the small percentage of criminals in their ranks?
Anonymous (Unverified)	6/4/2020 12:05:24 AM	What policy changes are you making NOW to address police accountability, personal liability for police, and unbiased review of police actions?
Mykaela Doane (Unverified)	6/4/2020 12:05:24 AM	Is your organization aware of 8cantwait.org and where does DPD on putting these policies in place?
Anonymous (Unverified)	6/4/2020 12:05:27 AM	Quit using tear gas during this pandemic.
Madeleine (Unverified)	6/4/2020 12:05:30 AM	Will there be reparations made for those injured as a result of excessive force during peaceful protests?
Anonymous (Unverified)	6/4/2020 12:05:31 AM	How do you sleep?
Angel Tasayco (Unverified)	6/4/2020 12:05:31 AM	What will the Colorado police academies be doing to increase de escalation training for future police and will they review personal conduct of each current past officer?
Simon (Unverified)	6/4/2020 12:05:38 AM	Are there any rules that currently limit the amount of infractions an officer can commit on the job before being fired? If there are none, how hard would it be to implement such a rule and implement it in a way that said officer who is fired because of these infractions isn't able to simply be rehired at another department?
Shayna (Unverified)	6/4/2020 12:05:38 AM	How can we implement all of Campaign Zeros tactics instead of the few we are using?
Anonymous (Unverified)	6/4/2020 12:05:44 AM	What are the requirements for a curriculum to be approved and made mandatory for all Colorado law enforcement? Be the Bridge is a respected national organization run by women of color with anti-racism video curriculum that all Colorado law enforcement should go through.
Anonymous (Unverified)	6/4/2020 12:05:45 AM	There was a young man named Chevy McGee who was stopped by your department on May 1 and found to have a hefty ammunition's stock on hand, he was not arrested or booked by DPD. What is the reason that this young white male with deadly weapons was released without further investigation or charges filed?
Rachel (Unverified)	6/4/2020 12:05:45 AM	In your opinion, is white supremacy is a problem in our police department? If so, in what ways do you see it manifested, and what solutions can you think of that would address the problem?
Anonymous (Unverified)	6/4/2020 12:05:52 AM	Who is going to hold your department accountable (external to your department)? How are we supposed to feel safe in our community and city when we can't trust the people put in charge of protecting our safety?
Claire (Unverified)	6/4/2020 12:05:52 AM	Is there a plan to implement the 8 Can't Wait policies? https://8cantwait.org/
Seth Macchi (Unverified)	6/4/2020 12:05:53 AM	Question for the police chief: The Denver Post stated that in 2019 Colorado law enforcement on average shot someone every 5 days. 36 people were killed and 28 were injured. And that's just what's been recorded. What are you going to do to decrease those numbers and what are your plans for investigating these instances further?
Ashira Campbell (Unverified)	6/4/2020 12:05:53 AM	How can we access public information about arrest?

Anonymous (Unverified)	6/4/2020 12:05:55 AM	-ban chokeholds and strangleholds -instate the duty to intervene -require comprehensive reporting
Shayna (Unverified)	6/4/2020 12:05:56 AM	How many virtual town halls are you committed to having and how frequently?
Justin (Unverified)	6/4/2020 12:05:58 AM	Will you commit to stop using teargas against peaceful protesters? It needs to stop.
Rachel (Unverified)	6/4/2020 12:06:03 AM	What mistakes do you think Denver Police has made that have led to the point we're at? How are you planning to address those mistakes?
Anonymous (Unverified)	6/4/2020 12:06:05 AM	After pledging that force would not be used against peaceful protesters only violating curfew, force was still used Monday night and Tuesday night. What w the justification for this and why should people you serve trust your word or promises?
Steve Smith (Unverified)	6/4/2020 12:06:08 AM	512 people have already signed a petition https://www.change.org/Denver-Police-Use-Of-Force-Policies and called for Denver to implement evidence-based "Use of Force Policies" as outlined in 8cantwait. org. Is Denver PD in favor of implementing these? If not, why?
Madeleine (Unverified)	6/4/2020 12:06:10 AM	Will there be reparations made for those arrested unjustly during peaceful protests?
Alexa (Unverified)	6/4/2020 12:06:14 AM	What is DPD doing to train officers in trauma informed de-escalation tactics that do not include violence or harm? Do DPD officers engage in trauma, stress management, or racial bias screens prior to being added to our police force?
Matt (Unverified)	6/4/2020 12:06:18 AM	What precisely was the point of extending the curfew, since you immediately declined to enforce it?
Anonymous (Unverified)	6/4/2020 12:06:21 AM	Do new officers go through any sort of psych evaluation?
Anonymous (Unverified)	6/4/2020 12:06:21 AM	Why did your officers gas and shoot at protesters on hours before curfew? What's is being done about officers creating violent actions against protestors
Anonymous (Unverified)	6/4/2020 12:06:22 AM	Community members have worked with your department for years to try to hold you accountable, why should we expect you to suddenly start listening and change now?
Ryan Borthick (Unverified)	6/4/2020 12:06:22 AM	I am a registered Denver voter in the Washington Park neighborhood. It seems that the police brutality problems in both as it applies to dealing with people of color in the community and with attendees and journalists at the protests stems from poor training within the department. The proposed use of force policy changes are a good start but what is the plan going forward to better train officers to not respond with violence first and ask questions later?
Anonymous (Unverified)	6/4/2020 12:06:22 AM	What are the minimum requirements for recruiting patrol officers? Research shows that officers with at least a four-year degree demonstrate greater cultur competency, which can reduce racial and other biases in the job. Would you consider implementing higher educational requirements in recruiting for DPD? Thank you.
Anonymous (Unverified)	6/4/2020 12:06:23 AM	I don't know how this works. Hispanic questio n
Dana de Andres (Unverified)	6/4/2020 12:06:24 AM	Do you plan to require every single instance of force to be reported?
Kristin George (Unverified)	6/4/2020 12:06:25 AM	Thanks for doing this, Chief!
Anonymous (Unverified)	6/4/2020 12:06:26 AM	Why hasn't Jennifer Watson been arrested yet?

Anonymous (Unverified)	6/4/2020 12:06:26 AM	What type of initial and ongoing affiliation screening will there be within the DPD? This is to weed out racists and alt right and other hate group members?
Anonymous (Unverified)	6/4/2020 12:06:27 AM	When will peaceful protesters be released and when will charges be dropped? When will charges of excessive force and assault be pressed against the multitude of DPD officers who incited violence over the past 7 days?
Ricki Palmisano (Unverified)	6/4/2020 12:06:32 AM	Considering irresponsible and incorrect use of rubber bullets, will you ban their use? How will you hold responsible and remove officers who shot rubber bullets incorrectly?
Rachel (Unverified)	6/4/2020 12:06:33 AM	Earning a teaching license involves four years of training and taking semester-long courses such as "Step Up to Social Justice Teaching", "Teaching for Culture and Linguistic Diversity", "Family and Community Engagement", "Foundations of Multicultural Education", and "US Diversity - School and Society". From what I can tell, Denver's police academy is six months long. Do you think that there is value in a longer training period to become a police officer specifically to address diversity, multiculturalism, social justice, the history of racism, and the history of policing in our country?
Anonymous (Unverified)	6/4/2020 12:06:34 AM	Christie Buchele
Chella (Unverified)	6/4/2020 12:06:36 AM	why aren't you releasing the body camera and surveillance footage of William Debose death at the hands of the DPD?
Chella (Unverified)	6/4/2020 12:06:36 AM	why aren't you releasing the body camera and surveillance footage of William Debose death at the hands of the DPD?
Julia (Unverified)	6/4/2020 12:06:42 AM	Can Denver PD commit to banning chokeholds or strangleholds except in situations where deadly force is authorized? I see that this is not explicitly prohibit
HB (Unverified)	6/4/2020 12:06:48 AM	I saw you speak on June 1st and I appreciate the time to address us. however I didn't like the way you framed the issue. You said how you needed our help for you to police better. It shouldn't be our responsibility to hold you accountable and it made it sound like poor policing is just due to ignorance on your part would you please clarify what you meant?
Marin (Unverified)	6/4/2020 12:06:48 AM	I'm wondering what steps being taken to apprehend Jennifer Watson for her attempted murder on protester using her vehicle?
Shayna (Unverified)	6/4/2020 12:06:49 AM	When are we going to stop having curfews which seem to be making things worse?
Monique Fox (Unverified)	6/4/2020 12:06:52 AM	Why are my cries fallen upon deaf ears when I reached out for help with DPD?
Chris (Unverified)	6/4/2020 12:06:56 AM	Hey Chief I want to applaud you for marching with the protesters. Will there be more of these virtual town hall meetings at a later date?
Anonymous (Unverified)	6/4/2020 12:06:56 AM	We need a database that reports on police brutality. It needs to be reported and it needs to be tracked in order to take action.
Joseph Rothorn (Unverified)	6/4/2020 12:06:57 AM	Will the police department submit themselves to civilian oversight that is given the power to discipline or suspend officers who violate their oath to serve the public?
Tristan (Unverified)	6/4/2020 12:06:59 AM	Do you support the bill introduced to the senate floor today concerning measures to enhance law enforcement integrity? Do you plan to push back on any specific areas?

Anonymous (Unverified)	6/4/2020 12:06:59 AM	<p>What I know from MANY years of going to protests is that bad actors are very often shut down by the serious protestors, and that when the DPD shows up, violence always seems to "happen" - and the Officer you just fired seems to have an attitude that most officers know better than to speak out loud - I have witnessed officers saying similar things IRL, off of social media. Many of us remember the violence the DPD brought to the Occupy movement.</p> <p>And yet: we just saw right-wing protests with almost NO police presence and weaponry present, while the quarantine was still in stronger effect.</p> <p>How do you explain the difference in response to the two different protests? How do you plan to root out the White Supremacists that we all know are with your midst?</p>
Anonymous (Unverified)	6/4/2020 12:07:01 AM	Do you require body cams on all police officers?
Taylor Brown (Unverified)	6/4/2020 12:07:02 AM	What are you doing to prevent biased police officers using excessive force against people practice their rights
Anonymous (Unverified)	6/4/2020 12:07:05 AM	How do you justify the improper use of less-lethal and rubber amunitions? people are getting shot in the face instead of the police aiming at and bouncing t rounds off the ground. this is very dangerous.
Stuart (Unverified)	6/4/2020 12:07:05 AM	Will you support legislation to ban use of chokeholds?
Taylor Brown (Unverified)	6/4/2020 12:07:06 AM	Because this is such a short window of time- do you also pledge to dedicate more time to answer thousand of messages you won't have time to get to?
Dylan (Unverified)	6/4/2020 12:07:07 AM	Why are police targeting press and people with cameras and there is no accountability with the force. I was at multiple protests and every camera operator there told me to take off my safety vest and stay back because the riot police were intentionally violating the constitution and curfew by targeting press anc anyone with a camera
Anonymous (Unverified)	6/4/2020 12:07:10 AM	what type of anger management and emotional therapy is occurring within the DPD? Seems police don't realize that all people are people.
Selene (Unverified)	6/4/2020 12:07:11 AM	Who made the call to take bullets and gas?
Tana Padilla (Unverified)	6/4/2020 12:07:11 AM	<p>Hi, first off, thank you for doing this. It's really respectable thing you are doing.</p> <p>I'm wondering if you have any police that would like to pilot Be the Bridge's Whiteness Intensive course. I've been leading white people through this course the Denver area and it really works for helping to gain tools, language, and understanding in true racial reconciliation. This tool really works. It takes about a six months to a year to go through the course. Do you know anyone who protects and serves our community with their badge who would like to pilot this course?</p>
Tana Padilla (Unverified)	6/4/2020 12:09:18 AM	<p>I'm asking because I'm looking for long-term healing. (Tana Padilla (Unverified) asked "Hi, first off, thank you for doing this. It's really respectable thing you are doing.</p> <p>I'm wondering if you have any police that would like to pilot Be the Bridge's Whiteness Intensive course. I've been leading white people through this course the Denver area and it really works for helping to gain tools, language, and understanding in true racial reconciliation. This tool really works. It takes about a six months to a year to go through the course. Do you know anyone who protects and serves our community with their badge who would like to pilot this course? ")</p>

Andrew (Unverified)	6/4/2020 12:07:12 AM	21st century youth resolution highlights using more social media outreach to connect with younger constituents. More than that, though, we younger residents seek authenticity from our leaders. We can spot your lies and deflections regardless of the format. Why was authenticity absent from the Sunday afternoon press conference? We witnessed robotic unprepared scripts that thanked law enforcement for their restraint-and then turn and run off stage when asked about specific excessive force incidents on Saturday night. Was there a sonic weapon/LRAD or not? We never asked about a megaphone. Why did you not see footage from (9News?) of the man being thrown onto a fire? Why were private residences and reporters fired upon?
Anonymous (Unverified)	6/4/2020 12:07:13 AM	Have you reviewed Obama's Use of Force and implement reform? If not, he is urging all communities to review it with their communities?
V. (Unverified)	6/4/2020 12:07:15 AM	Does the DPD currently have policies that make it illegal to hire officers who were fired or who resigned during a previous misconduct investigation? Do we have policies to report every stop, search, arrest, and use of force and are they published yearly to the public?
Anonymous (Unverified)	6/4/2020 12:07:15 AM	What steps are being taken to apprehend Jennifer Watson considering her attempted murder of a protester?
Madeleine (Unverified)	6/4/2020 12:07:17 AM	Will there be punitive measures taken against officers who exerted unnecessary and excessive force against peaceful protesters?
Krystal Anton (Unverified)	6/4/2020 12:07:17 AM	Denver has already enacted 5 out of the 8 policies that we are demanding for safer policing in Denver. Thank you! But there is still more to be done. Will you commit to enacting the remaining 3 policies that ban chokeholds and strangleholds, require the duty to intervene and require comprehensive reporting?
Anonymous (Unverified)	6/4/2020 12:07:20 AM	Is there any kind of citizen review process or committee that has power to influence accountability to evaluate situations when aggressive force is used by the DPD? If not, then will you consider that?
Chris (Unverified)	6/4/2020 12:07:21 AM	Thanks for taking the time to hold this forum. My question - how will the repercussions for police brutality be changed in Denver as a result of the recent events?
HB (Unverified)	6/4/2020 12:07:23 AM	I saw you speak on June 1st and I appreciate the time to address us. However, I didn't like the way you framed the issue. You said how you needed our help for you to police better. It shouldn't be our responsibility to hold you accountable and it made it sound like poor policing is just due to ignorance on your part. Would you please clarify what you meant?
Andrew (Unverified)	6/4/2020 12:07:24 AM	Were police ordered or allowed to turn off body cameras on any day or night during the protests?
Anonymous (Unverified)	6/4/2020 12:07:24 AM	Would the department be willing to have a diversity training?
Michelle Roll (Unverified)	6/4/2020 12:07:27 AM	How exactly does the dialog exchange happen, can you give an example of an event that has occurred or will be scheduled in the future?
Anonymous (Unverified)	6/4/2020 12:07:27 AM	How much money has the city of Denver paid to victims of excessive force and brutality in the last 10 years?
Anonymous (Unverified)	6/4/2020 12:07:27 AM	How much money has the city of Denver paid to victims of excessive force and brutality in the last 10 years?
Anonymous (Unverified)	6/4/2020 12:07:30 AM	Hundreds of people are saying they were peaceful, how are you going to discredit HUNDREDS of protesters who are saying YOUR officers began being violent?
Janelle OMalley (Unverified)	6/4/2020 12:07:31 AM	Is Denver going to require officers to report when officers point a firearm at a civilian even if it is not discharged?

Eve C (Unverified)	6/4/2020 12:07:31 AM	The nonprofit "8 Can'r Wait" recmmends every polie organization enact these 8 measures that reduce police violence by more than 70% These measures ar Require deescalation Ban choke holds and strangleholds, Instate Duty to intervene, Require warning before shooting, Ban shooting at moving vehicles , Require comprehensive reporting Require exhausting other means before shooting Require use of force continuum
Anne-Marie L. McNeal (Unverified)	6/4/2020 12:07:33 AM	Will there be any efforts to require existing employees and new hires to take classes on race/racism, equity, and white privilege?
Anonymous (Unverified)	6/4/2020 12:07:35 AM	As you may or may not know... The 1925 geneva protocol bans the use of tear gas in a war time setting. Why is this tool being used by the Denver Police Department? So I have a few asks for commitments from you. 1) Will you flat out ban the practice of tear gas by your officers? 2) If you cannot commit to question 1, will you take ownership of the deployment of tear gas in the future where it would only be your decision to subject yourself to the accountability of the deployment of this agent that's banned in war.
Anonymous (Unverified)	6/4/2020 12:07:38 AM	Can the police chief call for an immediate independent audit of the police department?
Marcelo (Unverified)	6/4/2020 12:07:38 AM	How else will officers be held responsible for misconduct? There is ample video and photographic evidence on social media showing this conduct.
Anonymous (Unverified)	6/4/2020 12:07:41 AM	Why did you announce this on such short notice? you only gave 6 hours notice to the public on your twitter.
Anonymous (Unverified)	6/4/2020 12:07:43 AM	What about Elijah Mclain? Your officers murdered him and no one has said anything about it.
Anonymous (Unverified)	6/4/2020 12:07:44 AM	How do you explain the absurdly (although unsurprising) disparate police response to protestors who forced their way into the capital ARMED in response t covid-19 regulations as opposed to the protestors in recent days who were not carrying any kind of gun?
Anonymous (Unverified)	6/4/2020 12:08:27 AM	I meant to post with my name. My name is Edirin Okoloko.(How do you explain the absurdly (although unsurprising) disparate police response to protestor who forced their way into the capital ARMED in response to covid-19 regulations as opposed to the protestors in recent days who were not carrying any kind of gun?)
Shayna (Unverified)	6/4/2020 12:07:46 AM	How are you going to commit to reform and following through with the strategies you say will implement?
Kevin (Unverified)	6/4/2020 12:07:48 AM	I don't believe Chief Pazen answered the question about how to increase hiring of people of color.
Anonymous (Unverified)	6/4/2020 12:07:51 AM	As you speak, it is highly likely that right now one of your officers is pepper spraying an innocent protester exercising their constitutional rights. Will you commit to cease the use of tear gas, a weapon banned by the Geneva Convention in wars?
Anonymous (Unverified)	6/4/2020 12:07:51 AM	What is DPD's policy for ongoing training of de-escalation and other intense situations, both online and in person?
Anonymous (Unverified)	6/4/2020 12:07:52 AM	I came in a little late. Who is the presenter who is asking our question?
Anonymous (Unverified)	6/4/2020 12:07:53 AM	Also please address police brutality against Hispanics in Denver.

Peter W (Unverified)	6/4/2020 12:07:54 AM	If an officer doesn't feel comfortable with an order or actions of their peers, how will you ensure they can report without fear of retaliation?
Anonymous (Unverified)	6/4/2020 12:07:56 AM	Why are we being CENSORED and limited to written statements?!?!? If you REALLY want to understand the frustrations of the people you would let us VERBALLY express our concerns. We all know messages don't hold the weight of an actual verbal conversation. Any excuse about accessibility to that for people who are able to join this conference is complete lies.
Lawrance Reyes	6/4/2020 12:24:07 AM	We apologize for any frustration. The platform limits how the audience can engage. Hopefully, in the near future it will be safe enough to hold an in-person town hall. Until then, we will be using as many tech tools as possible to share information and get questions answered. (Why are we being CENSORED and limited to written statements?!?!? If you REALLY want to understand the frustrations of the people you would let us VERBALLY express our concerns. We all know messages don't hold the weight of an actual verbal conversation. Any excuse about accessibility to that for people who are able to join this conference is complete lies.)
Anonymous (Unverified)	6/4/2020 12:25:45 AM	That is not an excuse, why was this platform then used when other departments have used better platforms for both verbal and written submissions?(Why are we being CENSORED and limited to written statements?!?!? If you REALLY want to understand the frustrations of the people you would let us VERBALLY express our concerns. We all know messages don't hold the weight of an actual verbal conversation. Any excuse about accessibility to that for people who are able to join this conference is complete lies.)
S (Unverified)	6/4/2020 12:07:59 AM	DPD needs to hire better cops. Pay them more, attract higher quality applicants, especially college grads who have studied humanities, psychology and sociology. People who have an educated understanding of American history and the racial, gender and social biases that are at play in every interaction. Wh is DPD doing to attract applicants of that caliber?
Ijya (Unverified)	6/4/2020 12:07:59 AM	How will the Denver Police hold themselves accountable moving forward? Is there going to be transparent reporting on the number of deaths caused by police as well as increased consequences for these officers?
Scott (Unverified)	6/4/2020 12:07:59 AM	What is being done to include underrepresented communities in reforming policing policy? - also, the audio is cutting out.
Rose (Unverified)	6/4/2020 12:08:03 AM	What will DPD do to revise the racial bias training that is only required for officers every 2-5 years?
Emily (Unverified)	6/4/2020 12:08:06 AM	Yes, dialogue is important, but we need assurances that your department is taking steps NOW to ensure that innocent civilians (particularly POC) are not victims of police homicide. What immediate steps are you taking to prevent this?
Anonymous (Unverified)	6/4/2020 12:08:07 AM	If violence has no place in our community, why do the police use it?
Anonymous (Unverified)	6/4/2020 12:08:08 AM	How are you going to punish the police officers who are using excessive force? How can you justify their actions, such as kicking a photographer into a fire? (https://reddit.com/r/PublicFreakout/comments/guku9d/save_and_share_this_denver_swat_pushes/)
Anonymous (Unverified)	6/4/2020 12:08:09 AM	How much money of the DPD's budget is dedicated to tactical weaponry like teargas and rubber bullets?
Anonymous (Unverified)	6/4/2020 12:08:09 AM	A friend of mine was one of the over 150 people detained for breaking curfew and was held for over 24 hours, which is extremely concerning considering th huge COVID outbreak at the downtown detention facility. This puts the entire community at risk. How will you work to mitigate the spread of COVID in the downtown facility?
Emily (Unverified)	6/4/2020 12:08:10 AM	Are there any plans to make police unions less powerful as a way to be able to fire overly aggressive police with lots of complaints?
Anonymous (Unverified)	6/4/2020 12:08:11 AM	What plans do you have to redirect funding from away from the Denver PD and invest it in communities?
Eve C (Unverified)	6/4/2020 12:08:12 AM	How many of these has the DPD currently instated as policy?
Elizabeth (Unverified)	6/4/2020 12:08:12 AM	Will the Chief consider a different type of community support and resource, other than a typical police force? What about a restorative justice model? This would be a huge lift and change, but we need to take the thug cops off the street.

M (Unverified)	6/4/2020 12:08:14 AM	How many canisters of CS gas were deployed? What less-lethal munitions are being used against civilians by DPD and sister agencies?
Anonymous (Unverified)	6/4/2020 12:08:15 AM	Oh I see. What current bias training do you have in place for DPD? Who developed that? When is the last time it was updated?
Anonymous (Unverified)	6/4/2020 12:08:15 AM	How can we the people keep DPD accountable to these promises?
Marnie Janson (Unverified)	6/4/2020 12:08:16 AM	Will you ban chokeholds and strangleholds? Will you require duty to intervene?
Jay (Unverified)	6/4/2020 12:08:16 AM	Is there an independent body tasked with assessing the needs of various at risks communities? What does that assessment look like?
Baby Quartz (Unverified)	6/4/2020 12:08:20 AM	the unnecessary force used by police during these protests is disgusting. Anything but condemnation of the actions is despicable. Will you publicly denounce what your department is doing? If not, why?
Rachel (Unverified)	6/4/2020 12:08:22 AM	Don't forget Breonna Taylor!!
Rachel (Unverified)	6/4/2020 12:08:22 AM	Don't forget Breonna Taylor!!
Anonymous (Unverified)	6/4/2020 12:08:23 AM	Violence begets violence. How does the community expect police officers to react to violent acts, property damage and attacks against police? The police can and should defend themselves.
Sasha (Unverified)	6/4/2020 12:08:26 AM	Will you commit to creating and enforcing policies that ban chokeholds and strangleholds, establish a duty to intervene when officers see other officers act against the law and policies of the department, and require comprehensive reporting of not just when an officer discharges a weapon but also when they point a weapon at a civilian?
Anonymous (Unverified)	6/4/2020 12:08:26 AM	What is going to be done about the officers who have used excessive force on peaceful protesters? Such as the cop who pepper balled a pregnant woman in her own car?
Anonymous (Unverified)	6/4/2020 12:08:28 AM	The police is being violent! How is the police being held accountable?!!
Anonymous (Unverified)	6/4/2020 12:08:31 AM	Why were the names and mugshots released of those arrested during the protests

Cassandra (Unverified)	6/4/2020 12:08:33 AM	<p>5 DEMANDS</p> <ol style="list-style-type: none"> 1. Create an independent inspector body to investigate police misconduct and criminal allegations and controls evidence like body camera footage. 2. Create a requirement for states to establish board certification with minimum education and training requirements to provide licensing for police. In order to be a law enforcement officer, you must possess this license. The inspector body in #1 can revoke the license. 3. Refocus police resources on training, de-escalation, and community building. 4. Adopt the "absolute necessity" doctrine for lethal force as implemented in other states. 5. Codify into law the requirement for police to have positive control over the evidence chain of custody. If the chain of custody is lost for evidence, the investigative body in #1 can hold law enforcement officers and their agencies liable. <p>These 5 demands are the minimum necessary for trust in our police to return. Until these are implemented by our state governors, legislators, DAs, and judges we will not rest or be satisfied. We will no longer stand by and watch our brothers and sisters be oppressed by those who are meant to protect us.</p>
V. (Unverified)	6/4/2020 12:08:34 AM	How are you all proactively supporting police officers with their self care, mental health and PTSD so that they are not overreacting to situations?
Julia (Unverified)	6/4/2020 12:08:35 AM	Can Denver PD also commit to requiring other officers to intervene when they are witnessing another officer use excessive force? And can Denver PD commit to require reporting for all uses of force, including the pointing of a firearm at a civilian?
Selene (Unverified)	6/4/2020 12:08:36 AM	We love your heart, Neil Yarbrough <3
Anonymous (Unverified)	6/4/2020 12:08:38 AM	I think DPD should also stop sending officers who are problematic and a threat to society to the airport. The officers look at that as vacation.
Loretta Truman - Social Worker (Unverified)	6/4/2020 12:08:38 AM	What is DPD doing to expand it's mental health crisis response teams, partnering with social workers and trauma-informed counselors to reduce the violence perpetrated against and arrests of people struggling with mental illness, addiction, and homelessness? Will we see an increase of funding and resources allocated to a trauma-informed social work response?
Anonymous (Unverified)	6/4/2020 12:08:39 AM	How will you protect BLM leaders like Neil from being targeted by the DEA, who are actively looking to identify protestors?
Anonymous (Unverified)	6/4/2020 12:08:43 AM	Why does a moderator have to approve the questions? You guys are censoring the public.
Anonymous (Unverified)	6/4/2020 12:08:46 AM	Please name Breonna Taylor as well
Jonah Baskin (Unverified)	6/4/2020 12:08:51 AM	Why should DPD have military style gear and, outside specific response teams, weapons at all (especially given evidence of misuse)?
Laura Cardon + Billy Griffin (Unverified)	6/4/2020 12:08:57 AM	What are you doing to reduce the violence perpetrated by police resulting in millions of dollars in police brutality settlements, and what percentage of the officers involved in those settlements are still on the Denver Police force?

Alexandra H. (Unverified)	6/4/2020 12:09:00 AM	You are not doing a good job at convincing this community you care and are willing to change. Instead, you continue inciting violence among peaceful protestors and reporters who are demonstrating their rights. How is it so lost on you to start changing your behavior in response to these protests instead of continuing to brutalize the people? Why is DPD so afraid of oversight and accountability?
Anonymous (Unverified)	6/4/2020 12:09:02 AM	What actions are being taken to make individual officers more accountable? All just parties would benefit from an improved ability to specifically identify officers. An innocuous but effective change would be placing large, scannable identifiers on police uniforms that make any recorded engagement of the officer easily traceable. A specific example is the placement of large QR codes on police uniforms (for example, as in this image: https://bit.ly/3eNBXPY) which when scanned decode to publicly available, unique information about the officer (such as their badge number, or even simply an arbitrary serial number that is tied to them). The presence of the large QR code would make it trivial to identify, specifically, which officer is present and what action they have taken. This would serve to filter just and appropriate law enforcement from that which is not.
Anonymous (Unverified)	6/4/2020 12:09:03 AM	What is the DPD doing to screen possibly dangerous hires and/or current officers who have a history of violence or abuse or indicators of violent proclivities
Anonymous (Unverified)	6/4/2020 12:09:03 AM	#BlackLivesMATTER
Mykaela Doane (Unverified)	6/4/2020 12:09:03 AM	Is your organization aware of 8cantwait.org and where does DPD on putting these policies in place?
Anonymous (Unverified)	6/4/2020 12:09:06 AM	What legislation would you support that will make changes to the police industry? Reduce immunity? Release disciplinary records? Create anonymous internal- department reporting of racist remarks and conduct?
Anonymous (Unverified)	6/4/2020 12:09:06 AM	We need independent investigation of police misconduct especially where police kill or injure a civilian. Public must be notified of the findings and they need to be available to the public on the website. Disciplinary history must also be publicly available and officers should be punished for repeated misconduct reportings. The records of misconduct must not be destroyed. Police officers should take on financial accountability for their misconduct - NO PAID suspension while being investigated. WE NEED TRANSPARENCY AND ACCOUNTABILITY.
Anonymous (Unverified)	6/4/2020 12:09:07 AM	Why hasn't Jennifer Watson been arrested yet?
Collin (Unverified)	6/4/2020 12:09:08 AM	What progress are you making toward the "8 Can't Wait" policies (policies proven to decrease violence by 72%, according to Campaign Zero)?: Banning Chokeholds and Strangleholds, Requiring De-escalation, Require Warning Before Shooting, Exhaust All Other Means Before Shooting, Duty to Intervene, Ban Shooting at Moving Vehicles, Require Use of Force Continuum, and Require Comprehensive Reporting
Stephanie Minutillo (Unverified)	6/4/2020 12:09:09 AM	Currently, the system for reporting complaints about the DPD/specific officers begin with the Office of the Independent Monitor but are forwarded to the Internal Affairs Bureau of the Denver Police and/or Sheriff Departments to be assigned to a sergeant for review. OIM states that it monitors this internal review to "attempt to ensure that it is handled in a reasonable and appropriate manner." This system must fundamentally change to not attempt to ensure accountability, but to ensure accountability-- that is, the investigation into police misconduct must be INDEPENDENT and not conducted by DPD itself. Please share how this change can be achieved.
Alexandra (Unverified)	6/4/2020 12:09:10 AM	According to the "8 Can't Wait" site, Denver currently meets 5 of the 8 recommended policing policies to decrease police-involved violence, but has not yet banned knee and choke holds, 2) implemented a duty to intervene, or 3) required comprehensive reporting on all use of force. When will you implement those policies too? How can we, as a community, voice our support for those steps?
Carlos Cruz (Unverified)	6/4/2020 12:09:10 AM	When will you hold the woman who tried to run over protestor
Ricki Palmisano (Unverified)	6/4/2020 12:09:13 AM	Considering the sheriff cannot answer the question, how will the state hold police accountable for inciting violence, exactly?

Bluejay (Unverified)	6/4/2020 12:09:13 AM	Are you currently reviewing the officers conduct that shot tear gas at the couple in traffic including a pregnant woman? and the officer that pushed a person taking a picture of fire into the fire and also the officer leaving on a truck with other officers who shot a kid in the face and phone purposely while leaving..
Anonymous (Unverified)	6/4/2020 12:09:14 AM	What are you doing to address not having the following policies in place:
Anonymous (Unverified)	6/4/2020 12:09:15 AM	Why do you keep saying violence is not apart of our community but also for your officers to be violent????
hi how do you justify shooting hundreds of pepperballs at a car with a pregnant woman (Unverified)	6/4/2020 12:09:17 AM	how do you feel about DPD being second only to Baltimore PD in police killings between 1999-2012
Anonymous (Unverified)	6/4/2020 12:09:18 AM	What are you doing to ensure that officers stay mentally healthy after hiring? Consistent check-ins with trained psychologists may help catch the bad cops, the cops who have developed compassion fatigue while also keeping the cops themselves in a better place
Marnie Janson (Unverified)	6/4/2020 12:09:20 AM	Will you require comprehensive reporting when force is used or threatened?
Steph G (Unverified)	6/4/2020 12:09:21 AM	What is the timeline for the changes within the DPD to take place?
Anonymous (Unverified)	6/4/2020 12:09:22 AM	Can you answer questions directly instead of talk in hypotheticals and victim blame? DPD response was poor, what will you do about it?
Anonymous (Unverified)	6/4/2020 12:09:22 AM	Does DPD require implicit bias training for all personnel? It seems like this could be helpful in uncovering the bias we all carry into our daily decisions. It also seems like DPD needs to be able to see the bias (implicit and explicit) so that problems can be addressed? If you don't require this training now, can it be implemented quickly?
Jessica T (Unverified)	6/4/2020 12:09:24 AM	Are Denver Police and the Sheriff's office required to complete trauma informed care training each year? How long is the training and how frequently does it occur if so? Who conducts the training?
Anonymous (Unverified)	6/4/2020 12:09:26 AM	Blue Wall of Silence must be dismantled and have consequences for not intervening
Amanda (Unverified)	6/4/2020 12:09:26 AM	How do you respond to the use of force on private property? Your officers shot pepper bullets in a drive-by at my neighbors and I while on the steps of a private apartment building.
Anonymous (Unverified)	6/4/2020 12:09:27 AM	You mentioned holding citizens who are inciting violence accountable but I did not hear how police using unnecessary force will be held accountable?
Steph G (Unverified)	6/4/2020 12:09:27 AM	What are the measurements of accountability that will be put into place ensure that members of the DPD are being held accountable?
Anonymous (Unverified)	6/4/2020 12:09:28 AM	This is total bullshit, this is not a public forum.
Ben (Unverified)	6/4/2020 12:09:30 AM	The primary reason police brutality is coming into the spotlight is because everyone carries a video camera around now, so there's much more documentation to show this systemic issue. Remove police immunity entirely, and mandate all on-duty officers to have body cameras that are not possible to be switched off.

Monique Fox (Unverified)	6/4/2020 12:09:30 AM	This is DPD not APD know who killed who!
Melissa V. (Unverified)	6/4/2020 12:09:31 AM	You are condemning the use of violence by protesters. But it took violent protests to get you to decide to hold a community town hall. Why have you not held a community town hall to discuss police brutality until now?
Anonymous (Unverified)	6/4/2020 12:09:33 AM	You talked about building trust with communities. Right now, there is a police helicopter hovering over my house in the Highlands. How is this building trust? How does firing tear gas at peaceful protesters build trust? How does inviting the National Guard into a peaceful protest build trust?
Devon Emmanuel (Unverified)	6/4/2020 12:09:36 AM	Do we allow knee and choke holds in Denver? And, if we do, how do we begin a ban on that practice?
Madeleine (Unverified)	6/4/2020 12:09:36 AM	A police officer shoved a photographer towards a fire. Will punitive measures be taken against him, and others like him who used excessive force against reporters, media, and other peaceful protesters and civilians?
Anonymous (Unverified)	6/4/2020 12:09:36 AM	Hello, I would like the Denver police demilitarized, I would like to see some of the 588 million dollars given to public safety in our city budget channelled towards programs for mental health, and community counseling. These programs should be started and run by the community, rather than the police. I also want to see mandatory degree programs for all police officers, as well as a year-long training before being put in the field. Degrees should be focused on social justice, psychology, and history.
Anonymous (Unverified)	6/4/2020 12:09:38 AM	Is your organization aware of 8cantwait.org and where does DPD on putting these policies in place?
Jason (Unverified)	6/4/2020 12:09:39 AM	How do you talk about credibility in one moment and say "violence has no place in our community" when your officers have tear gassed and shot pepper bullets at members of the press and peaceful protesters? How can we have any faith in you when what you're saying is contradicted by what we see on social media?
Anonymous (Unverified)	6/4/2020 12:09:40 AM	What type of continued behavioral and psychological training and/or evaluation do you provide the officers? Additionally, are they CONSISTENTLY receiving equity and diversity training?
Anonymous (Unverified)	6/4/2020 12:09:40 AM	What are DPD's policies for continuous psychological evaluation to ensure that officers are fit for duty before an incident like George Floyd's and many others happen?
Anonymous (Unverified)	6/4/2020 12:09:41 AM	Why are officers on the streets literally inciting violence, and causing divides, meanwhile an officer is FIRED within 24 hours after a sarcastic joke on a private Instagram account?
Anonymous (Unverified)	6/4/2020 12:09:41 AM	The woman who attempted to run over protesters was identified but has not yet been arrested. Why?
Matt (Unverified)	6/4/2020 12:09:44 AM	In the workplaces where I've been surrounded by a culture of machismo, I've noticed that there are mostly men at the top. By contrast, where I've had women managers have been the best places I've worked. What percentage of leadership at DPD is made up of women and what's being done to increase that percentage?
Kaylie (Unverified)	6/4/2020 12:09:44 AM	Is this townhall being recorded and will it be shared out to community members that cannot participate live?
Taylor Brown (Unverified)	6/4/2020 12:09:46 AM	Why are we wasting so much time reading names. If we only have an hour we need to get through as many questions as we can. And get as many answers as we can.
Alexandra H. (Unverified)	6/4/2020 12:09:46 AM	You are not doing a good job at convincing this community you care and are willing to change. Instead, you continue inciting violence among peaceful protesters and reporters who are demonstrating their rights. How is it so lost on you to start changing your behavior in response to these protests instead of continuing to brutalize the people? Why is DPD so afraid of oversight and accountability?
Anonymous (Unverified)	6/4/2020 12:09:47 AM	What are you going to do about the cop that pushed someone into an open fire on camera?

Mallory Gallegos (Unverified)	6/4/2020 12:09:48 AM	It seems like Police Departments across the country lack proper training in de escalation which lead to police brutality and events like those that ended George Floyd's life. What efforts can we expect from DPD to train officers in deescalation techniques and would you be open to bringing on trained social workers onto the task force to aid in that endeavor?
Dom (Unverified)	6/4/2020 12:09:51 AM	Why are you dancing around concrete steps for police reform and accountability??
Jesse (Unverified)	6/4/2020 12:09:52 AM	Reward cops who do intervene
Anonymous (Unverified)	6/4/2020 12:09:52 AM	Moving forward, how will DPD be proactive in their approach in preventing further violence?
Susanna (Unverified)	6/4/2020 12:09:53 AM	Can you commit to improving DPD policy by banning chokeholds and strangleholds, requiring officers who witness police violence to intervene, and requiring comprehensive reporting (in other words, requiring officers to report anytime they aim a firearm at an individual, even if it does not discharge)? How do you plan to hold officers accountable for not complying to these and existing policies?
Chella (Unverified)	6/4/2020 12:09:55 AM	why aren't you releasing the body camera and surveillance footage of William Debose death at the hands of the DPD?
Anonymous (Unverified)	6/4/2020 12:09:56 AM	What are you doing to address not having the following policies in place: 1. Bans Chokeholds and Strangleholds 2. Duty to Intervene 3. Requires Comprehensive Reporting
Janelle OMalley (Unverified)	6/4/2020 12:09:56 AM	Is Denver going to ban chokeholds and strangleholds in all circumstances?
Cassandra (Unverified)	6/4/2020 12:09:58 AM	I am a Denver resident in 80237. I request the DPD create a minimum education requirement for all new hires, consisting of at least a Bach in Criminal Justice and/or Psychology and/or Legal Studies. For existing officers without that minimum, please require continued education in these subjects until they have reached an equivalent education. For all officers, require continuous required annual education and training on criminal justice, psychology, legal studies, de escalation, and non-violent communication including verbal and non-verbal communication.
Anonymous (Unverified)	6/4/2020 12:10:01 AM	Why didn't swat lend face shields to medical workers months ago? Thank you.
Anonymous (Unverified)	6/4/2020 12:10:01 AM	Why didn't swat lend face shields to medical workers months ago? Thank you.
Anonymous (Unverified)	6/4/2020 12:10:01 AM	Can you answer questions directly instead of talk in hypotheticals and victim blame? DPD response was poor, what will you do about it?
Vanessa Vargas (Unverified)	6/4/2020 12:10:04 AM	How does DPD commit to implementing more community policing approaches? Get to know us in our communities. Humanize the people that continue to be victimized by law enforcement.
Anonymous (Unverified)	6/4/2020 12:10:05 AM	Why is Rachel getting all her questions posted?
Anonymous (Unverified)	6/4/2020 12:10:05 AM	AUDIO ISNT WORKING
Sasha (Unverified)	6/4/2020 12:10:08 AM	These policies have been shown to reduce police violence as shown provided here": https://8cantwait.org/
V (Unverified)	6/4/2020 12:10:08 AM	Does the DPD support the bill sponsored by Leslie Herod and others to enforce police accountability and oversight? Why or why not?
Mykaela Doane (Unverified)	6/4/2020 12:10:11 AM	Is your organization aware of 8 Can't Wait and where does DPD stand on putting these policies in place?

Anonymous (Unverified)	6/4/2020 12:10:13 AM	If these town hall meetings are going to be regular events, can you provide a sign language interpreter in the future?
V. (Unverified)	6/4/2020 12:10:14 AM	Do you currently have policies that require all police misconduct incidents to be investigated and do DPD Officers have the same accountability as civilians?
Elizabeth (Unverified)	6/4/2020 12:10:16 AM	Are you willing to disband the police force and create something new that is not rooted in oppression and racism, like the original sheriff's and policemen were tasked with controlling slaves and freeman?
Jacob Cohen (Unverified)	6/4/2020 12:10:20 AM	BLM. 1312. Defund the DPD and divest in the police force. It is my civic duty to speak up for those whose voice has been shuttered due to systemic racism permeating and perpetuating every facet of this society. Especially national police agencies. We have given impunity to officers; free reign to brutalize, demonize, dehumanize all minority groups. That is not what Section 1983 was written for. We need to end qualified immunity for cops. I am in full support of the bill floated the other day that addressed just that. Every current and former police officer in this country should be held accountable for profiting off a system that is anti-black. Every officer knows the roots of modern policing agencies. Every officer must, if they don't. Hold police officers accountable. Defund policing agencies and reinvest in community monitoring agencies. Every officer is accountable for systemic racism. Systemic problems need to be met with systematic change. Merely funding better training will not work. Defund the policing agencies. BLM.
Anonymous (Unverified)	6/4/2020 12:10:23 AM	Thank you for hosting this. This says a lot about DPD and their values- our voices being heard!
Anonymous (Unverified)	6/4/2020 12:10:23 AM	You say we must focus on the "individuals" causing the violence. Many videos show that those very "individuals" are members of your department. Again, what specific actions will be taken against officers shown in video abusing their power?
Anonymous (Unverified)	6/4/2020 12:10:26 AM	Will DPD review https://8cantwait.org/ and implement the 3 policies that DPD does not currently?
Anonymous (Unverified)	6/4/2020 12:10:26 AM	Do you think gassing people during a pandemic, that attacks the respiratory system is the BEST for us?
Baby Quartz (Unverified)	6/4/2020 12:10:27 AM	the unnecessary force used by police during these protests is disgusting. Anything but condemnation of the actions is despicable. Will you publicly denounce what your department is doing? If not, why?
Dave (Unverified)	6/4/2020 12:10:28 AM	What are your thoughts in regards to the joint statement released by Polis/Hancock reacting to President Trump's suggestion of the use of more force to gain control of cities?
Maki (Unverified)	6/4/2020 12:10:28 AM	#BLACKLIVESMATTER
Reporter (Unverified)	6/4/2020 12:10:29 AM	How can Denver PD defend its treatment toward journalists?
Ryan Medina (Unverified)	6/4/2020 12:10:32 AM	Why have nearly 70% of fired police officers gotten their jobs back?
Ryan Medina (Unverified)	6/4/2020 12:10:32 AM	Why have nearly 70% of fired police officers gotten their jobs back?
Anonymous (Unverified)	6/4/2020 12:10:34 AM	Can you expand independent civilian oversight committee powers?
Tom (Unverified)	6/4/2020 12:10:34 AM	We were downtown Saturday though not in the protests. We did see almost all white police. Is it mandatory for DPD officers to live in the city of Denver, which would diversify the force, or can they come from the white southern and northern suburbs?
Keith (Unverified)	6/4/2020 12:10:34 AM	Will you take a zero tolerance policy against any police officer that shows aggression against protesters?
Anonymous (Unverified)	6/4/2020 12:10:37 AM	Will you Reinstate Officer Thomas McClay?

Anonymous (Unverified)	6/4/2020 12:10:38 AM	How many canisters of CS gas were deployed? What less-lethal munitions are being used against civilians by DPD and sister agencies?
David Alley (Unverified)	6/4/2020 12:10:39 AM	Thank you for creating this forum! I'm concerned about the willingness and ability of DPD to differentiate between protest and riot in their public comment: and understanding of what's going on -- values are expressed in words. Can you honestly talk about protest, marches and demonstration as positive activities of engaged citizenship, in contrast with activities of individuals or groups that vandalize? The former activities are not only legal they are important, perhaps even essential to curb abuses and create pressure for needed systemic change. The latter activities are not legal, they are destructive and should be seen as an entirely different class. It's a black and white difference. If you insist on seeing this and talk about it as all a big gray area, you will have a much harder time gaining the trust of people involved in active citizenship. Thanks.
Carlos Cruz (Unverified)	6/4/2020 12:10:39 AM	When will you hold the woman who tried to run over protestors accountable? Her name is Jennifer Watson.
Amy (Unverified)	6/4/2020 12:10:43 AM	Is there a plan in place for an internal review of existing DPD personnel that could shape the elimination of officers whose displayed values on duty and off duty are not in line with anti-racism policing? This could prevent reactive situations where officers with known tendencies are eliminated from the force so more George Floyd's don't happen.
Anonymous (Unverified)	6/4/2020 12:10:47 AM	has the woman who attempted to run over protestors been arrested?
Anonymous (Unverified)	6/4/2020 12:10:47 AM	Are your officers investigating the woman caught on video running down a protestor? Additionally, are you investigating the officer who pushed a kneeling photographer into a fire?
Elizabeth (Unverified)	6/4/2020 12:10:47 AM	We could lead the way if we use a restorative justice model
Anonymous (Unverified)	6/4/2020 12:10:50 AM	Why is the unnecessary force and city resources expended on non-violent protests while a known member of white supremacy/ accelerationist groups walk away?
Anonymous (Unverified)	6/4/2020 12:10:50 AM	Are your officers trained to kill first?
How will you deal with officers like Joseph Humphrey's that stalked and arrested me as a FAVOR (Unverified)	6/4/2020 12:10:51 AM	For Westminster PD
Claire (Unverified)	6/4/2020 12:10:52 AM	How do you plan to hold yourself accountable?
Katherine (Unverified)	6/4/2020 12:10:53 AM	Do you plan to ban chokeholds and strangleholds in your department?
Autumn (Unverified)	6/4/2020 12:10:54 AM	Will this be posted on sites for people to access at a later point to hold you accountable for the statements and conversation that happens tonight? I do not want this to become a conversation and then nothing else again.
Anonymous (Unverified)	6/4/2020 12:10:55 AM	how quickly will you move to ban chokeholds and strangleholds?

Angel Tasayco (Unverified)	6/4/2020 12:10:58 AM	What is your response to stories/reports about police kneeling with protestors then firing on protestors later in the evening?
Max Weisbuch (Unverified)	6/4/2020 12:10:58 AM	My question is currently private, can you make it public?
Anonymous (Unverified)	6/4/2020 12:10:59 AM	Will the officers who filled a pregnant woman's car with pepper balls be fired and prosecuted? The baby could have died. She wasn't even part of the protests!
Anonymous (Unverified)	6/4/2020 12:11:00 AM	Can you record this session for those that miss the session?
Lawrance Reyes	6/4/2020 12:18:35 AM	Yes, the session is recorded and we it will be published to the Department's YouTube page. (Can you record this session for those that miss the session?)
Michelle Roll (Unverified)	6/4/2020 12:11:00 AM	On Tuesday night, did you our you officers witness protestestors trying to keep the violence under control?
Madeleine (Unverified)	6/4/2020 12:11:04 AM	A protester has two broken vertebrae in his neck and a brain hemorrhage after the use of "less than lethal weapons" at close range. How will the PD change their methods of crowd control to ensure that such injuries never happen again?
Anonymous (Unverified)	6/4/2020 12:11:09 AM	Quit using tear gas during this pandemic.
Baby Quartz (Unverified)	6/4/2020 12:11:11 AM	the unnecessary force used by police during these protests is disgusting. Anything but condemnation of the actions is despicable. Will you publicly denounce what your department is doing? If not, why?
Anonymous (Unverified)	6/4/2020 12:11:12 AM	Quit using tear gas during this pandemic.
Anonymous (Unverified)	6/4/2020 12:11:12 AM	Do you think there is a future in which police training is more like a college degree... much longer program, focus on community involvement and social issues? Law "enforcement"
Anonymous (Unverified)	6/4/2020 12:11:13 AM	Quit using tear gas during this pandemic.
Anonymous (Unverified)	6/4/2020 12:11:13 AM	You are injuring peaceful protesters. We know you understand that shooting into CROWDS of people can harm many, why is that a protocol in deescalating
Anonymous (Unverified)	6/4/2020 12:11:15 AM	If you agree that there should be a duty to intervene, WHEN should we as citizens expect for this requirement to become part of your department's policy?
Nick G (Unverified)	6/4/2020 12:11:15 AM	Would the police department be open to banning the use of lethal force against unarmed citizens, under threat of immediate dismissal from the force, and furthermore is it possible for the DPD to invest in training and spaces for resorative justice practices to occur as an alternative to court jailing and imprisonment as a first resort?
Allison Collins (Unverified)	6/4/2020 12:11:17 AM	Is there any extensive procedural justice training required to become a Police Officer in Denver? Is there any required training/educational on the history of police brutality, racial profiling, and violence/killings of BIPOC by Police Officers throughout history in Denver, Colorado and the US?
Anonymous (Unverified)	6/4/2020 12:11:19 AM	We know that change has to happen. I want to hear what change will you make, specifically, besides working together
Max Weisbuch (Unverified)	6/4/2020 12:11:21 AM	I don't know much about community-oriented policing, where police officers live and work in the communities they serve and focus a lot on the "to serve" element. It seems like the kind of thing that could reduce brutality. To what degree does DPD use community-oriented policing?

Eve C (Unverified)	6/4/2020 12:11:24 AM	Does DPD use predictive policing; data on use of force, lawsuits, and citizen complaints to identify bad officers and, once identified, what does DPD do?
Katie (Unverified)	6/4/2020 12:11:25 AM	Tear gas is known to cause miscarriage, stillbirth, and delayed menstruation. If the police want to be guardians of our community why did they spray tear gas into moving traffic in a residential neighborhood? Why, during a pandemic of a virus that attacks lung tissue, did your officers employ the heavy use of a chemical abortificant in my neighborhood at peaceful demonstrators? Why did I see footage of a pregnant woman being pelted at with tear gas by a group denver police?
Anonymous (Unverified)	6/4/2020 12:11:25 AM	It's clear there is a difference in perception of "Thin Blue Line" imagery between police and many community members who feel it is a symbol of police brutality and silence. Will you commit to ban the use of thin blue line imagery on Denver police uniforms and vehicles as well as other non-official modifications?
Anonymous (Unverified)	6/4/2020 12:11:28 AM	is just one faction
Anonymous (Unverified)	6/4/2020 12:11:29 AM	If we do see something that a police officer is doing that is unnecessarily violent or racially profiling, how can we as bystanders confront the officer without escalating the situation. Can there be a system put in place for officers to use a step 1 of communicating with others before instilling fear and violence that is not necessary?
Dylan Verden (Unverified)	6/4/2020 12:11:29 AM	If police departments are paid by taxpayers and serve the public, why is their training in community engagement, de-escalation, and proper restraint not publicly available? Not just protocols and curricula, but uncut video recordings of every officer's training in these areas. This would allow us to hold a clear mirror up to abusive police and keep them accountable before they step into our neighborhood.
Sasha (Unverified)	6/4/2020 12:11:30 AM	Will you commit to introducing these policies instead of just saying "yeah sure" like you did in response to that prompt about how officers should be required to intervene when they see their colleagues doing something wrong and against the law or the policies of the department.
Anne-Marie L. McNeal (Unverified)	6/4/2020 12:11:32 AM	Will there be any consideration for those who work in law enforcement to be added to a registry when they have proven to show misconduct?
Anne-Marie L. McNeal (Unverified)	6/4/2020 12:12:04 AM	Like a sex offender.(Anne-Marie L. McNeal (Unverified) asked "Will there be any consideration for those who work in law enforcement to be added to a registry when they have proven to show misconduct?")
Franki (Unverified)	6/4/2020 12:11:33 AM	It seems to me the first step is to get rid of the military gear, and stop routinely pulling out the riot gear -- you're priming the people to expect violence from you.
Anonymous (Unverified)	6/4/2020 12:11:35 AM	can you see this?
Dominic (Unverified)	6/4/2020 12:11:36 AM	How are citizens supposed to respect police when they tear gas peaceful protestors 3 hours in advance of curfew? How are citizens supposed to respect police when they shove reporters into a fire? How are citizens supposed to respect police when they shoot pepper balls at reporters? How are citizens supposed to respect police when they protect the small percentage of criminals in their ranks?
Danielle M. (Unverified)	6/4/2020 12:11:36 AM	What kind of ongoing cultural competency training is being utilized? What kind of ongoing mental health training is being utilized?

Anonymous (Unverified)	6/4/2020 12:11:37 AM	We've seen thousands of good intentioned protesters and policemen and women who have been peacefully and rightfully expressing their first amendment rights over the gross miscarriage of justice against Mr. Floyd as well as countless others. Unfortunately we've also seen that there are those that would seemingly openly and recklessly incite violence. DPD has had a seemingly swift response to some of these officers who have displayed gross misuse of power but what does the DPD plan to do to improve transparency, and to insure the public that the officers policing our streets are indeed our fellow citizens and country men, and not just violent vigilantes exacting what they determine to be "Justice"? I know plenty of men and women who wear the badge whom I would trust, but I would be remiss if I didn't say that seeing the actions of some of the individuals in the police department over the last week has only incite more fear, caution, and unease in our communities when it comes to trusting law enforcement. How can citizens who are growing ever nervous with the actions being taken by a derelict few, begin to trust the DPD organization as a whole? I have the utmost respect for the good men and women who still seek to do their jobs and protect and serve their communities; I've seen them in droves alongside peaceful citizens, but the fear of not knowing who I can trust is fear that I don't think any citizen should feel. Thank you for the opportunity to ask these difficult questions, and for attempting to keep everyone safe during these uncertain times.
Ricki Palmisano (Unverified)	6/4/2020 12:11:38 AM	How will the department retroactively correct police behavior and remove officers with complaints of violence and/or racism?
Anonymous (Unverified)	6/4/2020 12:11:39 AM	Why won't dpd and the civil service hire more minorities especially black people? I have tried to get hired on with the department and they always knock me and the other black people out that I see apply.
Anonymous (Unverified)	6/4/2020 12:11:40 AM	What percentage of DPD officers have a level of education that exceeds a high school diploma?
Amanda (Unverified)	6/4/2020 12:11:40 AM	This whole thing is a sham. You didn't leave nearly enough time to ask questions and you're cherry picking what questions you'll answer.
Anonymous (Unverified)	6/4/2020 12:11:42 AM	Chief Pazen- Over the course of this week, there have been several photos and videos circulating that depict officers firing on credentialed press members, and aggressing protesters filming from respectful and nonintrusive distances. How are you ensuring that the Denver community is being empowered with their constitutional right to film the police, and what do you feel this is doing to the public's right to authentic coverage? How will you address these specific accounts going forward within your department? I personally had a weapon raised at my camera on Friday afternoon, but have yet to receive replies from your Internal Affairs department.
Anonymous (Unverified)	6/4/2020 12:11:44 AM	Tear gas is banned in wars as a chemical weapon by the Geneva Conventions. Our soldiers cannot use it, but the police can... on us. Can you commit now to cease the use of tear gas and other chemical weapons?
Dana de Andres (Unverified)	6/4/2020 12:11:44 AM	How do you plan to implement a duty to intervene across the DPD?
Anonymous (Unverified)	6/4/2020 12:11:45 AM	Will there be any investigation into the officers that fired pepper balls at a car with a pregnant woman inside
Anonymous (Unverified)	6/4/2020 12:11:46 AM	Why are you using a substance that the Geneva convention banned on peaceful protestors? Teargas is a horrific chemical weapon.
Anonymous (Unverified)	6/4/2020 12:11:49 AM	What are DPD's policies for the investigations of complaints against officers. Mr. Chauvin, George Floyd's killer, had many unacknowledged complaints against him long before Mr. Floyd's death. How are we ensuring that every complaint is addressed to the public's satisfaction?
Lee (Unverified)	6/4/2020 12:11:50 AM	Wouldn't it be easier for Denver Police to identify those individuals who are hijacking the message, moment and movement of the peaceful protesters respected the curfew?
Anonymous (Unverified)	6/4/2020 12:11:50 AM	Why are we being CENSORED and limited to written statements?!?!? If you REALLY want to understand the frustrations of the people you would let us VERBALLY express our concerns. We all know messages don't hold the weight of an actual verbal conversation. Any excuse about accessibility to that for people who are able to join this conference is complete lies.

Anonymous (Unverified)	6/4/2020 12:11:52 AM	How is DPD working to change the culture of policing? How does DPD teach it's officers about the history of policing and its connection to the patrolling of enslaved peoples, white supremacy etc.?
Anonymous (Unverified)	6/4/2020 12:11:53 AM	The local processes for holding police accountable are bureaucratic, slow, and tend to favor officers, then often get overturned on appeal with the support of the too-powerful police union. Chief, what is the biggest barrier to changing this dynamic, and what do you plan to do to address it?
Anonymous (Unverified)	6/4/2020 12:11:53 AM	Brian Garrett
Shayna (Unverified)	6/4/2020 12:11:53 AM	When are you going to take questions in the chat? Are you going to require comprehensive reporting to require when officers point their firearms?
Anonymous (Unverified)	6/4/2020 12:11:57 AM	We saw on member of the Denver PD be held accountable for an instagram post. What about officers who fired pepper balls at a pregnant woman? Or the video of the officer saying he plans to "beat the sh*t" out of protestors after curfews?
Anonymous (Unverified)	6/4/2020 12:11:57 AM	Why is someone who can't read (by his own admission) reading? Who is this person? If you can't figure our Hispanic surnames, don't be the reader!
Anonymous (Unverified)	6/4/2020 12:11:59 AM	Why can we ask questions in this forum if the only questions be read aren't from live comments?
Lawrance Reyes	6/4/2020 12:38:01 AM	We apologize for any frustration. We want to make sure to include questions that go asked on other platforms. (Why can we ask questions in this forum if tl only questions be read aren't from live comments?)
Calvin (Unverified)	6/4/2020 12:12:01 AM	You mention homelessness; are you willing to defund DPD in order to reallocate those funds to housing and services?
Anonymous (Unverified)	6/4/2020 12:12:02 AM	Would you support reappropriating any of the \$250 million in annual funding for police to social services?
Anonymous (Unverified)	6/4/2020 12:12:02 AM	Will you speak out against the divisive and escalation focused statements and actions of Trump and his administration?
Anonymous (Unverified)	6/4/2020 12:12:04 AM	Will the officers using excessive force, as seen on social media, during the protests be fired?
Alexandra (Unverified)	6/4/2020 12:12:07 AM	Clearly this conversation is needed, and will not be over in an hour. There are a lot of questions! Can you commit to compiling them and answering them in more accessible written format, rather than a time-bound webinar?
Anonymous (Unverified)	6/4/2020 12:12:07 AM	Will you allow for cops to come out now and bring light to who has been creating violent situations?
Carol (Unverified)	6/4/2020 12:12:08 AM	Hi Chief Pazen you know that tear gas can cause abortions? Why were your officers throwing them at a pregnant woman sitting in her car????
Anonymous (Unverified)	6/4/2020 12:12:08 AM	Why aren't police officers turning on their body cams? Why are they afraid of having their actions on camera if they are legal?
Laura Cardon + Billy Griffin (Unverified)	6/4/2020 12:12:08 AM	How is it determined if used of force is excessive, and what are the consequences for an officer who has used excessive force?
Anonymous (Unverified)	6/4/2020 12:12:09 AM	Please address any of the great questions about tear gas!

Shawn Hayes (Unverified)	6/4/2020 12:12:10 AM	Your focus on this as a result of a "few bad apples" puts our black, brown and other marginalized citizens as well as YOUR OWN OFFICERS in dangers because it does nothing to recognize white supremacist systems and how they created and maintain modern day policing and give glory to the militarization to police departments over safety of the communities you are sworn to protect. How do you plan to find the officers who play in to these systems like the recently terminated Thomas McClay? Why do you continue to allow the language of "good" and "bad" officers when any human being has the potential of enacting systems of white supremacy when they are unchecked, unacknowledged, or ignored? Racism has no place, it's surrounds us. It's there. Stop saying that.
Anonymous (Unverified)	6/4/2020 12:12:11 AM	Is there any plan to investigate possible white supremacy within the DPD?
Risa (Unverified)	6/4/2020 12:12:11 AM	How can we arrange for the city council and mayor to test the "non-lethal" crowd control measures?
Anonymous (Unverified)	6/4/2020 12:12:14 AM	Where is access for the Deaf community? Why no interpreter?
Evan Pfaff	6/4/2020 12:16:48 AM	You can access Closed Captioning by clicking the CC button at the bottom of video screen.(Where is access for the Deaf community? Why no interpreter?)
Anonymous (Unverified)	6/4/2020 12:12:15 AM	Will you consider a zero-tolerance policy for unnecessary uses of force and ensure that those who conduct unnecessary uses of force will longer be a police officer in the DPD?
Anonymous (Unverified)	6/4/2020 12:12:19 AM	Please address any of the great questions about tear gas!
Anonymous (Unverified)	6/4/2020 12:12:22 AM	What has curfew enforcement helped with?
Stephanie Minutillo (Unverified)	6/4/2020 12:12:25 AM	Currently, DPD's Operating Manual does not prohibit the use of chokeholds or strangleholds. It has been shown that prohibitions on this type of force reduce instances of killings and excessive use of force by police. Please answer why Denver has not implemented this ban and if your department plans to do so in the near future.
Anonymous (Unverified)	6/4/2020 12:12:25 AM	Police have been seen setting up large piles of bricks prior to crowds amassing for protests. Many believe that this is a way to instigate violence from otherwise peaceful protesters. Do you have a comment?
Anonymous (Unverified)	6/4/2020 12:12:26 AM	Police have been seen setting up large piles of bricks prior to crowds amassing for protests. Many believe that this is a way to instigate violence from otherwise peaceful protesters. Do you have a comment?
Anonymous (Unverified)	6/4/2020 12:12:26 AM	Repeal Qualified Immunity to Section 1983
Anonymous (Unverified)	6/4/2020 12:12:28 AM	Do you consider Antifa a negative movement?
Anonymous (Unverified)	6/4/2020 12:12:29 AM	At time of hiring, do you think there's a way to screen out people who are likely to be the bad apples?
Josh Hillis (Unverified)	6/4/2020 12:12:30 AM	What can you do to create structural long term change? Things like: <ul style="list-style-type: none"> • Hiring • Training • Mental health services for officers Are there any plans to improve those? If so, what specific changes?
Anonymous (Unverified)	6/4/2020 12:12:31 AM	Will you be attending the protest in Green Valley Ranch Rec center at 3pm?

Anonymous (Unverified)	6/4/2020 12:12:35 AM	Would ending (or making changes to) Qualified Immunity bring about positive change?
Brian garrett (Unverified)	6/4/2020 12:12:36 AM	Would the city be willing to implement a policy where any investigations in police are by an outside or public led coalition ?
Cris Arnett (Unverified)	6/4/2020 12:12:37 AM	I'm curious what discussion have been had or will be had to debate the usefulness of qualified immunity and the affects it has regarding the treatment of citizens by police?
Anonymous (Unverified)	6/4/2020 12:12:37 AM	How specifically will you change your officer training to promote de-escalation and to address implicit bias and structural racism in the DPD?
Autumn (Unverified)	6/4/2020 12:12:37 AM	How many sessions are there planned as of now? This should be an ongoing conversation.
Anonymous (Unverified)	6/4/2020 12:12:42 AM	Who gave the green light for the gas??
Devon Beezley (Unverified)	6/4/2020 12:12:44 AM	I would like to request that that Denver police department redistribute resources in order to fund programs like Longmont's Law Enforcement Assisted Diversion (LEAD) and Co-Responder/Crisis Outreach Response and Engagement (CORE) on a large scale. I used to live in a densely populated area of Denver near downtown, and I saw a lot of people who desperately needed help, not arrest and incarceration. I scoured government websites looking for resources for them. I didn't trust police to respond to these needs, especially for people of color, in an appropriate way. Are you aware of these programs, and can you institute them here in our community?
Anonymous (Unverified)	6/4/2020 12:12:44 AM	Will the officers on video using excessive violence during demonstrations be fired?
Katrina Santos (Unverified)	6/4/2020 12:12:45 AM	What is your plan to demilitarize the police force and protect black lives? Will the DPD back legislation that will make tear gas illegal in the use of public protests? Will the DPD be backing legislation that focuses on helping and saving lives, no protecting property over lives?
Sean (Unverified)	6/4/2020 12:12:46 AM	How will you try to erase the school to prison pipeline?
Bluejay (Unverified)	6/4/2020 12:12:47 AM	SUGGESTION having an officer code just like others codes used to save time and lives.. give them a code that other officers on scene can call in to dispatch if they believe excessive force is being used! it can save lives and also empower officers to do the right thing every time and all the time by showing how they clearly feel about each situation.
Valeria Martinez (Unverified)	6/4/2020 12:12:50 AM	Would you consider implementing the following policies for your department: -Ban choking or strangling civilians, in many cases where less lethal force could be used instead, resulting in the unnecessary death or serious injury of civilians -Ban officers from shooting at moving vehicles, which is a particularly dangerous and ineffective tactic -Require officers to intervene and stop excessive force used by other officers and report these incidents immediately to a supervisor -Require officers to report each time they use force or threaten to use force against civilians
Anonymous (Unverified)	6/4/2020 12:12:54 AM	So is there a policy?
Jacob Vigil (Unverified)	6/4/2020 12:12:55 AM	Reflecting on the past few days, I ask you to admit any one specific instance where your police department acted excessively toward the protestors.
Madeleine (Unverified)	6/4/2020 12:12:55 AM	Many police officers have taken on the practice of covering or obscuring their badge numbers. What will be done to make sure that police officers are always identifiable by civilians?
Anonymous (Unverified)	6/4/2020 12:12:55 AM	So no.

Vincent (Unverified)	6/4/2020 12:12:56 AM	What is your response to the Denver Post journalist who reported being shot twice with pepper balls?
Anonymous (Unverified)	6/4/2020 12:12:58 AM	Will you have a conversation with civil service abo to hiring more black people? We apply but we don't get hired on.
Anonymous (Unverified)	6/4/2020 12:13:02 AM	What type of initial and ongoing diversity training does DPD do? If none will that be implemented?
Anonymous (Unverified)	6/4/2020 12:13:03 AM	I'm curious what discussion have been had or will be had to debate the usefulness of qualified immunity and the affects it has regarding the treatment of citizens by police?
Anonymous (Unverified)	6/4/2020 12:13:04 AM	In what ways can we work together? What action groups does your office have already have set in place for community members to get involved.
Anonymous (Unverified)	6/4/2020 12:13:04 AM	Basic answer, how will you do that c'mon!?
Anonymous (Unverified)	6/4/2020 12:13:05 AM	Will there be a policy?
Bluejay (Unverified)	6/4/2020 12:13:06 AM	Not a question currently but want to say THANK YOU for listening.
Anonymous (Unverified)	6/4/2020 12:13:07 AM	Require more education higher than a HS to apply
Katherine (Unverified)	6/4/2020 12:13:09 AM	Do you plan to establish a policy to require officers to intervene and stop excessive force used by other officers AND report these incidents immediately to a supervisor?
Dylan (Unverified)	6/4/2020 12:13:09 AM	So given the fact that the protests are about police miss use of power.
Anonymous (Unverified)	6/4/2020 12:13:12 AM	You did not answer the question
Anonymous (Unverified)	6/4/2020 12:13:12 AM	Would you consider implementing the following policies for your department: -Ban choking or strangling civilians, in many cases where less lethal force could be used instead, resulting in the unnecessary death or serious injury of civilians -Ban officers from shooting at moving vehicles, which is a particularly dangerous and ineffective tactic -Require officers to intervene and stop excessive force used by other officers and report these incidents immediately to a supervisor -Require officers to report each time they use force or threaten to use force against civilians
Anonymous (Unverified)	6/4/2020 12:13:13 AM	It's just been a week since the protests started, but even in that short time has the Chief and/or Department already identified any policy changes they know they want to make?
Anonymous (Unverified)	6/4/2020 12:13:15 AM	Denver Police has been in the top ten for brutality in the United States for well over a decade. Alex Landau? I am glad to see that the Police have stopped firing on the protestors but you credited the peace to the protestors "acting better" and not the fact the police stopped firing. It is very clear the Denver Police need a lot more training in De-escalation and Community Policing. What is your plans for implementing these changes?
Anonymous (Unverified)	6/4/2020 12:13:16 AM	Do you seek out psychopaths and sociopaths when recruiting new officers?
Anonymous (Unverified)	6/4/2020 12:13:19 AM	Could you speak in specifics instead of super vague generalizations?
J (Unverified)	6/4/2020 12:13:20 AM	Are DPD open to external oversight? Has it not been demonstrated that police are either unwilling or unable to hold themselves to account in any meaningful way? Since this is so thoroughly demonstrated, at what point to police finally admit the fact publicly, and welcome and even insist upon external oversight--something with with real teeth and real power. Nobody should be beyond the reach of justice.

Adam Brous (Unverified)	6/4/2020 12:13:20 AM	Question for DPD - if Donald Trump initiates Martial Law in Denver, will DPD comply, Mayor Hancock, and Governor Polis comply?
La Toya (Unverified)	6/4/2020 12:13:22 AM	How often do Police officers undergo cultural competency training? What does the training entail? How can the department improve on making sure it's officers receive ongoing training for cultural competency?
Anonymous (Unverified)	6/4/2020 12:13:23 AM	What is the domestic violence rate amongst Denver police officers?
Anon (Unverified)	6/4/2020 12:13:24 AM	Individuals are not the issue, the issue is deep systemic racism and brutality that the police for utilizes to protect their power. If we hope to move money away from the current system of policing to a more community based version of support will you and your department fight that?
Nick Bottinelli, DPD district 3, city council district 7 (Unverified)	6/4/2020 12:13:25 AM	Thank you for firing Officer McClay. You know there are many more officers with same attitude. It demonstrates that the spark that ignites the volatile powder keg of a crowded, emotional protest comes from cops in military gear. Every protest I've witnessed since the 80s did not become a riot until you ser phalanxes of militarized cops into the street. Please comment on your thoughts regarding peaceful protests in Flint, NJ and Miami where uniformed officers not in riot gear walked among crowds.
Anonymous (Unverified)	6/4/2020 12:13:26 AM	Would the department be open to an active monitoring, maybe quarterly, of Officers personal social media channels in order to weed out officers who participate in white supremacist or white nationalist organizations and conversations online?
Jacob Cohen (Unverified)	6/4/2020 12:13:26 AM	How are you holding the officers accountable for opening fire with flash bangs/tear gas on the car with the pregnant woman? Did they hear what the man was asking? He was asking, pleading with the officers why they did it the first time. How did they respond? They opened fire again. Hold them accountable.
Anonymous (Unverified)	6/4/2020 12:13:29 AM	If you are watching on the web, there is Closed Captioning, if needed.
Rabbi Heilman (Unverified)	6/4/2020 12:13:29 AM	Chief, you say that "we have to work together" in making sure that the Police Badge doesn't make an officer feel superior to people who are not officers. How do you plan to "work together" What form will this work take?
Anonymous (Unverified)	6/4/2020 12:13:29 AM	So, will you or will you not enact a policy that ensures anyone with ties to white supremacy groups will be fired from DPD?
Anonymous (Unverified)	6/4/2020 12:13:29 AM	Are you going to change the way officers do take downs to prevent this from occurring in the future?
Olja (Unverified)	6/4/2020 12:13:30 AM	Why do you allow police officers to use tear gas when it is a chemical banned in war?
Nikki (Unverified)	6/4/2020 12:13:30 AM	We need to do better with 8 can't wait. I demand you ban chokeholds and strangle holds. I demand that we impose duty to intervene, so that officers stop excessive force used by other officers and report these incidents immediately. I demand that we require comprehensive reporting each time they use force threaten to use force against civilians. I demand that any of the officers found to be in violation of any of these, or any of the other 8 Can't Wait be terminated immediately.
Mykaela Doane (Unverified)	6/4/2020 12:13:32 AM	Is your organization aware of 8cantwait.org and where does DPD on putting these policies in place?
Anonymous (Unverified)	6/4/2020 12:13:34 AM	Any updates on the Boogaloo people?
Anonymous (Unverified)	6/4/2020 12:13:34 AM	Will you support the police accountability bill that was just introduced by the state legislature?

Anonymous (Unverified)	6/4/2020 12:13:38 AM	Chief Pazen- Over the course of this week, there have been several photos and videos circulating that depict officers firing on credentialed press members, and aggressin protesters filming from respectful and nonintrusive distances. How are you ensuring that the Denver community is being empowered with their constitutor right to film the police, and what do you feel this is doing to the public's right to authentic coverage? How will you address these specific accounts going forward within your department?
Anonymous (Unverified)	6/4/2020 12:13:38 AM	This isn't a town hall. These questions are all pre-approved.
Risa (Unverified)	6/4/2020 12:13:38 AM	This would also be requested of the chief + deputy, perhaps to ensure they approve of their use they should know what they are approving firsthand
Anonymous (Unverified)	6/4/2020 12:13:39 AM	All of your answers have been vague. Can you give an example of a specific action you are taking to change the department as a result of these protests?
Anonymous (Unverified)	6/4/2020 12:13:41 AM	What is the message being given from senior police officers in regards to protestor engagement? And what does DPD do to officers who do not follow this message?
Anonymous (Unverified)	6/4/2020 12:13:41 AM	What would defunding the DPD look like?
Anonymous (Unverified)	6/4/2020 12:13:41 AM	What would defunding the DPD look like?
Risa (Unverified)	6/4/2020 12:13:43 AM	the social mesia
Shayna (Unverified)	6/4/2020 12:13:43 AM	When are we going to ban tear gas and chokeholds as tactics?
Shayna (Unverified)	6/4/2020 12:13:43 AM	When are we going to ban tear gas and chokeholds as tactics?
Anonymous (Unverified)	6/4/2020 12:13:47 AM	Do you feel like Denver DPD has a systemic racism issue within its department?
Linda D (Unverified)	6/4/2020 12:13:49 AM	Will DPD enact the remaining 3 items from 8 Can't Wait? Ban chokeholds, establish a duty to intervene, and require comprehensive reporting.
Anonymous (Unverified)	6/4/2020 12:13:49 AM	When will peaceful protesters be released and when will charges be dropped? When will charges of excessive force and assault be pressed against the multitude of DPD officers who incited violence over the past 7 days?
Kelly (Unverified)	6/4/2020 12:13:52 AM	These answers seem vague and aimed at demonstrating understanding of the racial justice movement broadly; but can you give answers specific to our community and the DPD?
Vanessa Vargas (Unverified)	6/4/2020 12:13:52 AM	What are your commitments to bias training for officers on an ongoing basis?
Anonymous (Unverified)	6/4/2020 12:13:52 AM	Police brutality is not a new issue. I don't believe that sensitivity training after the fact is working. Peer officers know among themselves who are racist and are triggered by their hatred to brutalize Black people. What is the DPD willing to do to screen out this behavior at during the hiring process.?
Allison (Unverified)	6/4/2020 12:13:53 AM	Why are you using curfews and other restrictions on protest when they are clearly unconstitutional? The first amendment protects our freedom of speech and right to assembly. There is no stipulation for "only when its convenient for the government" - it is conditionless. Will Mayor Hancock commit to withdrawing National Guard and to stop using curfews? Will he commit to only using force on protestors in the act of physical harm to another human being instead of police initiating the violence?
Anonymous (Unverified)	6/4/2020 12:13:56 AM	Will you demilitarize?

Anonymous (Unverified)	6/4/2020 12:13:56 AM	What type of initial and ongoing psychological evaluations does DPD perform? If none of if not ongoing will this start occurring?
Anonymous (Unverified)	6/4/2020 12:14:00 AM	What policy changes are you making NOW to address police accountability, personal liability for police, and unbiased review of police actions?
Anonymous (Unverified)	6/4/2020 12:14:00 AM	What policy changes are you making NOW to address police accountability, personal liability for police, and unbiased review of police actions?
Allison (Unverified)	6/4/2020 12:14:00 AM	Will Denver PD commit to returning their military equipment to the US military procured through the 1033 program?
Katherine (Unverified)	6/4/2020 12:14:01 AM	Do you plan to establish policy to require officers to report each time they use force or threaten to use force against civilians.
Mykaela Doane (Unverified)	6/4/2020 12:14:02 AM	Is your organization aware of 8cantwait.org and where does DPD on putting these policies in place?
Anonymous (Unverified)	6/4/2020 12:14:02 AM	Why is there no mechanism for cops to stop each other from being racist dick heads without fear of retribution?
Madeleine (Unverified)	6/4/2020 12:14:05 AM	Will there be reparations made for those injured as a result of excessive force during peaceful protests?
Anonymous (Unverified)	6/4/2020 12:14:07 AM	How do you sleep?
Isis U. (Unverified)	6/4/2020 12:14:08 AM	Will you resign over the way protestors are being treating right now? For the 4 days of firing on peaceful protestors in broad daylight?
Anonymous (Unverified)	6/4/2020 12:14:10 AM	How will you hold officers accountable with the code of sience
Madeleine (Unverified)	6/4/2020 12:14:11 AM	A police officer in Aurora was driving drunk on duty while wearing his uniform. He was allowed to keep his job. What will be done to ensure that officers such as him are never allowed to be above the law in such ways again going forward?
Anonymous (Unverified)	6/4/2020 12:14:13 AM	How are you going to change how our PD force is being trained? Police should not be using tear gas or rubber bullets as a first response.
Anonymous (Unverified)	6/4/2020 12:14:14 AM	What are the requirements for a curriculum to be approved and made mandatory for all Colorado law enforcement? Be the Bridge is a respected national organization run by women of color with anti-racism video curriculum that all Colorado law enforcement should go through.
Anonymous (Unverified)	6/4/2020 12:14:15 AM	Can we count on your department's support of a dramatic reduction in police funding?
Brian garrett (Unverified)	6/4/2020 12:14:18 AM	I've been at the protests 4 out 7 nights . The last two nights have been obviously less violent because the police have been less aggressive. The narrative or through the media is that the protesters have always been the escalators . Would DPD be willing to issue a statement about their obvious de escalation and the very obvious positive results ?
Anonymous (Unverified)	6/4/2020 12:14:20 AM	We need you to ban the use of knee holds and choke holds as an acceptable practice for police officers
Anonymous (Unverified)	6/4/2020 12:14:26 AM	I would also ask that DPD invest more training and resources in Trauma Informed Care and its Crisis Intervention practices.
Esteban (Unverified)	6/4/2020 12:14:29 AM	How is DPD making changes within its organization to be a leader in changing the narrative of policing across the country? What specific polices are being introduced to move the department in that direction?
Anonymous (Unverified)	6/4/2020 12:14:29 AM	What steps are you going to take to implement this accountability for the actions of your officers?

Anonymous (Unverified)	6/4/2020 12:14:30 AM	Who is going to hold your department accountable (external to your department)? How are we supposed to feel safe in our community and city when we can't trust the people put in charge of protecting our safety?
Anonymous (Unverified)	6/4/2020 12:14:31 AM	Why do the police need to come out in riot gear....this has been proven to escalate tensions?
Claire (Unverified)	6/4/2020 12:14:32 AM	Is there a plan to implement the 8 Can't Wait policies? https://8cantwait.org/
Ashira Campbell (Unverified)	6/4/2020 12:14:33 AM	How can we access public information about arrest?
Anonymous (Unverified)	6/4/2020 12:14:35 AM	There are naturally many more questions that can be answered today. Will you and your department be able to take all of these questions and thoughts in chat with you after this conversation to continue to 'hear' and digest and read them all and continue to come up with actionable reform?
Shayna (Unverified)	6/4/2020 12:14:35 AM	How many virtual town halls are you committed to having and how frequently?
Judy Posey (Unverified)	6/4/2020 12:14:36 AM	What are the plans to review the mental health of current officers and provide assistance to them - if they can't / won't change, they need to be fired and censored. Also, what are long range plans to recruit law enforcement from the neighborhoods? Is a Denver police officer required to live in the City and County of Denver?
Toye Idowu (Unverified)	6/4/2020 12:14:36 AM	What is DPD doing around how police officers access threat. There need to be more said around this.
Anonymous (Unverified)	6/4/2020 12:14:37 AM	Can you assure that the "let's start a riot" officer will not get his job back?
Anonymous (Unverified)	6/4/2020 12:14:37 AM	The question asked whether there was a policy in place to prevent officers with ties to white supremacist groups. He said that racism has no place in DPD, but he did not answer if there is a policy, and I would like clarification on that.
Anonymous (Unverified)	6/4/2020 12:14:39 AM	There is currently a video of an officer proclaiming that he was preparing to "kick some f*cking ass" to a young citizen viewing. This video has been posted to the department's page.
Anonymous (Unverified)	6/4/2020 12:15:12 AM	Do you intend to follow up on this video as well?(There is currently a video of an officer proclaiming that he was preparing to "kick some f*cking ass" to a young citizen viewing. This video has been posted to the department's page.)
Anonymous (Unverified)	6/4/2020 12:14:41 AM	After pledging that force would not be used against peaceful protesters only violating curfew, force was still used Monday night and Tuesday night. What was the justification for this and why should people you serve trust your word or promises?
Anonymous (Unverified)	6/4/2020 12:14:42 AM	Regarding body cameras on DPD officers what is the current procedure for activation and what is the penalty for violating that procedure?
Madeleine (Unverified)	6/4/2020 12:14:43 AM	Will there be reparations made for those arrested unjustly during peaceful protests?
Anonymous (Unverified)	6/4/2020 12:14:45 AM	Let's be realistic, all Police Officers are not bad. Use of force is a given with interaction with the public when the public does not follow the law. You cannot expect the police to never use force. The people that interact with the police generally bring the problem. When officers respond they unfortunately have to deal with it. They have to go home to their families. Come on people. Follow the law - then there will be no interactions with the police.
Anne-Marie L. McNeal (Unverified)	6/4/2020 12:14:45 AM	Will there be any efforts to require existing employees and new hires to take classes on race/racism, equity, and white privilege?

Lila (Unverified)	6/4/2020 12:14:46 AM	Re: PD internal culture. It seems from the outside that 1. Hierarchies discourage lower ranking officers from challenging their superiors when lines are crossed. And 2. humiliating and intimidating "suspects" seems to be accepted among certain police depts -- "guilty until proven innocent." Even "de-escalation" techniques can be very humiliating for those confronted by police, which obliterates public trust. What concrete work is being done to transform the internal PD culture to more closely align to the vision in the policing ideals document you shared? Thank you.
Anonymous (Unverified)	6/4/2020 12:14:47 AM	Will you commit to adopting all of the 8 Can't Wait deescalation methods including requiring other officers to intervene and banning chokeholds and strangleholds?
Alexandra (Unverified)	6/4/2020 12:14:48 AM	I agree that clearly held racist beliefs are unacceptable in police officers (and all of us really). However, racism is not just jerks who are willing to be vocal about hatred. What is Denver PD doing about implicit bias issues that occur in all of us and need to be more proactively addressed?
Anonymous (Unverified)	6/4/2020 12:14:48 AM	you do not deserve to "learn from your actions" when black bodies are on the line
Holly Cantu, Assistant City Attorney (Human Services) (Unverified)	6/4/2020 12:14:53 AM	I understand that Denver law enforcement states they have all of these policies re: police brutality. But what are the actual consequences to not following them?
Rachel (Unverified)	6/4/2020 12:14:53 AM	Do you believe there is too much toxic masculinity and bravado in the police department?
Anonymous (Unverified)	6/4/2020 12:14:54 AM	How will you hold officers accountable with the code of silence
Anonymous (Unverified)	6/4/2020 12:14:56 AM	How do you see making programs such as Star / cahoots / co responders community-owed and especially owned by DASHR?
Dan McAuliffe, Lowry East Park (Unverified)	6/4/2020 12:14:57 AM	We appreciate the extra patrols that are being provided in our neighborhood. It is great to see officers on bikes. Since the additional police support has been provided our neighborhood has been peaceful -- as it should be. Thanks!
Anonymous (Unverified)	6/4/2020 12:15:00 AM	In what ways can we work together? What action groups does your office have already have set in place for community members to get involved.
Anonymous (Unverified)	6/4/2020 12:15:00 AM	Will DPD implement Bans Chokeholds and Strangleholds?
Darrien (Unverified)	6/4/2020 12:15:00 AM	What, if anything, is being done about the woman that purposely ran into protestors on Broadway?
Anonymous (Unverified)	6/4/2020 12:15:03 AM	Will you, our governor, mayor and other elected officials hold a meeting together?
Alexa (Unverified)	6/4/2020 12:15:04 AM	What is DPD doing to train officers in trauma informed de-escalation tactics that do not include violence or harm? Do DPD officers engage in trauma, stress management, or racial bias screens prior to being added to our police force?
Katrina Santos (Unverified)	6/4/2020 12:15:05 AM	How do you plan to hold police officers accountable who clearly show disregard for other human lives, like comments saying "just shoot them up" when discussing peaceful protesters?
Anonymous (Unverified)	6/4/2020 12:15:06 AM	Do new officers go through any sort of psych evaluation?

Anonymous (Unverified)	6/4/2020 12:15:07 AM	Why are my questions not being seen?
Anonymous (Unverified)	6/4/2020 12:15:07 AM	The Citizen Oversight Board, which makes recommendations to DPD regarding discipline, recommendations, and the addressing of concerns, has been out of session due to the pandemic. Their website says they will resume session on June 19. They usually meet twice monthly. How can we ensure citizen oversight of DPD, something critical at this time, if the Citizen Oversight Board is not in session?
Anonymous (Unverified)	6/4/2020 12:15:08 AM	As a parent of two kids with Autism, I wanted to know what your approach's are for them?
Anonymous (Unverified)	6/4/2020 12:15:09 AM	Why did your officers gas and shoot at protesters on hours before curfew? What's is being done about officers creating violent actions against protestors
Becca Bernstein (Unverified)	6/4/2020 12:15:12 AM	How are you going to continue to hold officers accountable for their actions?
Anonymous (Unverified)	6/4/2020 12:15:13 AM	Community members have worked with your department for years to try to hold you accountable, why should we expect you to suddenly start listening and change now?
Anne-Marie L. McNeal (Unverified)	6/4/2020 12:15:14 AM	Will there be any consideration for those who work in law enforcement to be added to a registry when they have proven to show misconduct? Like a sex offender?
Nicole Banks (Unverified)	6/4/2020 12:15:15 AM	How can we work with you as a community to help engage kids of color? I don't think it is helpful when police can only engage with the community in uniform especially armed. Thoughts?
Anonymous (Unverified)	6/4/2020 12:15:15 AM	Have your officers left bricks in strategic locations across the city in an attempt to lure protestors into violent confrontations?
Madeleine (Unverified)	6/4/2020 12:15:18 AM	A police officer pepper ballled a photographer during the protests. What will be done about it?
Anonymous (Unverified)	6/4/2020 12:15:19 AM	Establish federal department of Police oversight to end corrupt internal investigations
Adam (Unverified)	6/4/2020 12:15:22 AM	In a Microsoft Live Teams Events such as tis you as a producer can turn on Closed Captioning in settings at the top right of the screen. Responding to the question about the deaf community.
Adam (Unverified)	6/4/2020 12:16:28 AM	you can turn this on live while the meeting is happening. :(Adam (Unverified) asked "In a Microsoft Live Teams Events such as tis you as a producer can turn on Closed Captioning in settings at the top right of the screen. Responding to the question about the deaf community.")
Anonymous (Unverified)	6/4/2020 12:15:25 AM	Free everyone arrested during for exercising their first amendment rights and those arrested for violating the curfew that you enforced with discrimination
Anonymous (Unverified)	6/4/2020 12:15:26 AM	Will DPD implement a Duty to Intervene policy?
Anonymous (Unverified)	6/4/2020 12:15:28 AM	I'm hearing a lot of statements of belief, but no concrete actions. WHAT ARE YOU GOING TO DO?
Ryan Borthick (Unverified)	6/4/2020 12:15:29 AM	I am a registered Denver voter in the Washington Park neighborhood. It seems that the police brutality problems in both as it applies to dealing with people of color in the community and with attendees and journalists at the protests stems from poor training within the department. The proposed use of force policy changes are a good start but what is the plan going forward to better train officers to not respond with violence first and ask questions later?
Jenn H. (Unverified)	6/4/2020 12:15:35 AM	What are the minimum educational requirements for DPD patrol officers? Research shows that officers with at least a four-year degree demonstrate greater cultural competency, which can reduce racial and other biases on the job. Would you consider implementing higher educational requirements in recruiting? Thank you.

hi how do you justify shooting hundreds of pepperballs at a car with a pregnate woman (Unverified)	6/4/2020 12:15:36 AM	question for moderator, is this being recorded to be viewed at a later time?
Anonymous (Unverified)	6/4/2020 12:15:37 AM	what is the Chief take on the bill on police use of force policies
LM (Unverified)	6/4/2020 12:15:38 AM	Should the Police Department have tanks? What is the purpose of a tank, if not to intimidate people?
Anonymous (Unverified)	6/4/2020 12:15:38 AM	So you investigate yourselves?
Nick Avila (Unverified)	6/4/2020 12:15:39 AM	How is the morale of the officers at this time and what will be done to keep our good officers from becoming disillusioned
Anonymous (Unverified)	6/4/2020 12:15:40 AM	What are the minimum requirements for recruiting patrol officers? Research shows that officers with at least a four-year degree demonstrate greater cultur competency, which can reduce racial and other biases in the job. Would you consider implementing higher educational requirements in recruiting for DPD? Thank you.
Dana de Andres (Unverified)	6/4/2020 12:15:42 AM	Do you plan to require every single instance of force to be reported?
Anonymous (Unverified)	6/4/2020 12:15:45 AM	For the person requesting accessibility there is closed captioning they can select the [cc] button.
Anonymous (Unverified)	6/4/2020 12:15:47 AM	Please address any of the great questions about tear gas!
Anonymous (Unverified)	6/4/2020 12:15:49 AM	What type of initial and ongoing affiliation screening will there be within the DPD? This is to weed out racists and alt right and other hate group members?
Anonymous (Unverified)	6/4/2020 12:15:50 AM	I'm Latina and an educator and worked in a Title I school for years, would it be possible for police officers to come to schools and volunteer for a semester o longer, as part of their work hours, duties? I think this will help a lot to develop good relationships, especially with minorities. If police officers could help coach after school teams for an hour or so, especially in Title I schools, again, I think it will help the whole community and have better and stronger relationships.
Rachel (Unverified)	6/4/2020 12:15:53 AM	I am a white woman and I was terrified when I saw police in riot gear and immediately became anxious and jumpy. I cannot imagine what a person of color was feeling. Why do you think it was a good idea to deploy officers in riot gear?
Anonymous (Unverified)	6/4/2020 12:15:54 AM	Accepting and understanding your position, and the systemic racism that put you there, how can you possibly continue leading police (as a white male)?
Anonymous (Unverified)	6/4/2020 12:15:55 AM	Why did you choose a guy that can't read to ask all the questions?
Anonymous (Unverified)	6/4/2020 12:15:57 AM	HOW will you be held accountable? What measures will. be taken? What policies will be implemented?
Anonymous (Unverified)	6/4/2020 12:15:57 AM	When will peaceful protesters be released and when will charges be dropped? When will charges of excessive force and assault be pressed against the multitude of DPD officers who incited violence over the past 7 days?

Anonymous (Unverified)	6/4/2020 12:16:00 AM	Will DPD Require Comprehensive Reporting of all police misconduct?
Erik (Unverified)	6/4/2020 12:16:04 AM	We've seen everything going on for the past week - HOW DO YOU PLAN TO MOVE FORWARD? We do not want this to ever happen again. Is it meeting with civic leaders? Is it training officers not to restrain suspects with chokeholds, etc? How do train officers not to have racial bias? How do you build a credible police force moving forward? What's your plan?
Nate (Unverified)	6/4/2020 12:16:04 AM	One of your officers, Jeffrey Dimanna, has killed multiple unarmed people of color in Denver, including Ryan Ronquillo and Sharod Kindell. Not only has he n been charged or held accountable, he has been PROMOTED to sergeant in recent years. How do you justify this promotion?
Ricki Palmisano (Unverified)	6/4/2020 12:16:06 AM	Considering irresponsible and incorrect use of rubber bullets, will you ban their use? How will you hold responsible and remove officers who shot rubber bullets incorrectly?
S (Unverified)	6/4/2020 12:16:11 AM	What percentage DPD members actually live where they work? What are you doing to make sure that the police force is built from within the community ar not from outsiders who don't have the knowledge of this area or an appreciation for it's people?
Anonymous (Unverified)	6/4/2020 12:16:12 AM	Require officers to be licensed akin to doctors, lawyers, teachers, aetc
Anonymous (Unverified)	6/4/2020 12:16:12 AM	Why has Jennifer Watson not been arrested?
How will you deal with officers like Joseph Humphrey's that stalked and arrested me as a FAVOR (Unverified)	6/4/2020 12:16:13 AM	But you can tolerate favors and assault on woman? Gotcha 😏
Anonymous (Unverified)	6/4/2020 12:16:14 AM	Can we get information or body cam footage from male cops doing body checks on women during this time. I have had friends say that the male officers ha groped them aggressively during the process. This is deplorable.
Anonymous (Unverified)	6/4/2020 12:16:16 AM	Why are we being censored and limited to written statements?!?!? If you REALLY want to understand the frustrations of the people you would let us verbal express our concerns. We all know messages don't hold the weight of an actual verbal conversation. Any excuse about accessibility to that for people who a able to join this conference is complete lies.
Julia (Unverified)	6/4/2020 12:16:18 AM	Can Denver PD commit to banning chokeholds or strangleholds except in situations where deadly force is authorized? I see that this is not explicitly prohibit
Judy Posey (Unverified)	6/4/2020 12:16:20 AM	https://www.denvergov.org/content/denvergov/en/office-of-the-independent-monitor.html
Shayna (Unverified)	6/4/2020 12:16:21 AM	When are we going to stop having curfews which seem to be making things worse?
Brian garrett (Unverified)	6/4/2020 12:16:24 AM	considering how progressive Denver claims to be , why can't we look at a ground up approach and be leaders in this effort rather than followers by implementing a revolutionary approach ?
Steven Brown (Unverified)	6/4/2020 12:16:24 AM	How often do you update officer training practices, and are they changing to stop the shooting of unarmed civilians?

Chris (Unverified)	6/4/2020 12:16:24 AM	Hey Chief I want to applaud you for marching with the protesters. Will there be more of these virtual town hall meetings at a later date?
Anonymous (Unverified)	6/4/2020 12:16:28 AM	Why haven't you arrested Jennifer Watson, the woman who tried to kill protesters with her car. The man who drove his car into our police force was identified and arrested within 48hrs, why haven't you arrested someone who committed the same crime?
Meg Baatz (Unverified)	6/4/2020 12:16:28 AM	White supremacy is, by definition, hard to spot unless a person knows how. It takes education to reveal biases and train officers. If I wanted to suggest a highly-effective course on understanding and overcoming racial bias, who could I contact?
Katrina Santos (Unverified)	6/4/2020 12:16:30 AM	What is the DPD's plan in order to create a mindset within the police force that stems to help the public and not detain them? They say you are a culminatic of the 5 people you spend the most time with. What does that say about our police officers?
Ken (Unverified)	6/4/2020 12:16:30 AM	When will the "Warrior Police" mindset be replaced with a "Guardian Police" mindset for police? Will this change of mindset be facilitated if Colorado legislation to remove legal liability from police office actions?
Joseph Rothorn (Unverified)	6/4/2020 12:16:32 AM	Will the police department submit themselves to civilian oversight that is given the power to discipline or suspend officers who violate their oath to serve th public?
Risa (Unverified)	6/4/2020 12:16:35 AM	*the post is what most of the community has come to expect from your department.
Tristan (Unverified)	6/4/2020 12:16:37 AM	Do you support the bill introduced to the senate floor today concerning measures to enhance law enforcement integrity? Do you plan to push back on any specific areas?
Amy Razaque (Unverified)	6/4/2020 12:16:38 AM	In what ways does DPD align (and not align) with the Campaign Zero 8 point plan to end police violence (https://www.joincampaignzero.org/#vision) ? In the areas where DPD does not align with these components of police reform, what is your plan on eliminating those gaps?
Anonymous (Unverified)	6/4/2020 12:16:39 AM	Did the FOP or DPD donate to any political parties or candidates? If so, can you explain how that isn't corruption?
Anonymous (Unverified)	6/4/2020 12:16:41 AM	You just don't want to answer them - admit it
Anonymous (Unverified)	6/4/2020 12:16:41 AM	Why were your officers driving around capitol hill indiscriminately shooting tear gas and pepper bullets at people on their own property or simply walking o the sidewalk?
Anonymous (Unverified)	6/4/2020 12:16:41 AM	I know a cop who was rejected from the FBI because they found him to be too racist. How is it that this is acceptable for police departments? Why do police departments not screen applicants similarly?
Julia (Unverified)	6/4/2020 12:16:42 AM	Can you answer Amanda's original question? She asked how you would hold police using excessive force against protestors accountable, not how you would hold "violent protestors" accountable
Anonymous (Unverified)	6/4/2020 12:16:42 AM	Do you know irony is a riot officer saying that they want a to start a riot?
Lawrance Reyes	6/4/2020 12:16:43 AM	Formal complaints can be filed online at https://www.denvergov.org/content/denvergov/en/police-department/contact/complaint-or-commendation.html . The complaint will be sent to both the Office of the Independent Monitor and DPD's Internal Affairs Bureau.
Anonymous (Unverified)	6/4/2020 12:16:47 AM	https://www.denvergov.org/content/denvergov/en/police-department/contact/complaint-or-commendation.html
Brandon (Unverified)	6/4/2020 12:16:54 AM	Are there resources that explain what the reason is behind using rubber bullets, tear gas, pepper spray, paint balls etc? Why does this help? It only seems tc incite violent reactions.

Anonymous (Unverified)	6/4/2020 12:16:55 AM	<p>What I know from MANY years of going to protests is that bad actors are very often shut down by the serious protestors, and that when the DPD shows up, violence always seems to "happen" - and the Officer you just fired seems to have an attitude that most officers know better than to speak out loud - I have witnessed officers saying similar things IRL, off of social media. Many of us remember the violence the DPD brought to the Occupy movement.</p> <p>And yet: we just saw right-wing protests with almost NO police presence and weaponry present, while the quarantine was still in stronger effect.</p> <p>How do you explain the difference in response to the two different protests? How do you plan to root out the White Supremacists that we all know are with your midst?</p>
Anonymous (Unverified)	6/4/2020 12:16:55 AM	https://8cantwait.org/
Anonymous (Unverified)	6/4/2020 12:16:56 AM	Do you require body cams on all police officers?
Anonymous (Unverified)	6/4/2020 12:16:59 AM	Would ending (or making changes to) Qualified Immunity bring about positive change?
Anonymous (Unverified)	6/4/2020 12:17:02 AM	How do you justify the improper use of less-lethal and rubber amunitions? people are getting shot in the face instead of the police aiming at and bouncing t rounds off the ground. this is very dangerous.
Anonymous (Unverified)	6/4/2020 12:17:02 AM	What does the Chief think about the bill that calls for
Stuart (Unverified)	6/4/2020 12:17:04 AM	Will you support legislation to ban use of chokeholds?
Holly Cantu, Assistant City Attorney (Human Services) (Unverified)	6/4/2020 12:17:04 AM	Did not the chief then tear gas protestors after claiming to be with them? What made you make that decision?
Anonymous (Unverified)	6/4/2020 12:17:06 AM	<p>Gets rid of qualified immunity for officers, meaning they can be individually sued if they cause serious bodily injury or death.</p> <p>Requires body cameras for all officers across the state.</p> <p>Requires data collection for who is being stopped and searched.</p> <p>Changes the use of force rules for someone running away from police.</p> <p>Prohibits an officer who was fired from one city for excessive use of force from applying for another city in Colorado.</p>
Anonymous (Unverified)	6/4/2020 12:17:08 AM	I'm Latina and an educator and worked in a Title I school for years, would it be possible for police officers to come to schools and volunteer for a semester or longer, as part of their work hours, duties? I think this will help a lot to develop good relationships, especially with minorities. If police officers could help coach after school teams for an hour or so, especially in Title I schools, again, I think it will help the whole community and have better and stronger relationships.
Taylor Brown (Unverified)	6/4/2020 12:17:09 AM	Because this is such a short window of time- do you also pledge to dedicate more time to answer thousand of messages you won't have time to get to?
Risa White (Unverified)	6/4/2020 12:17:15 AM	What happened with Chevy McGee??
Ricki Palmisano (Unverified)	6/4/2020 12:17:15 AM	Why did the sheriff start with intense violence, and only back off days later?

Anonymous (Unverified)	6/4/2020 12:17:17 AM	I am disappointed with these answers. No questions have been addressed. Please understand that we are an educated audience. Just giving us political answers to appease people is not addressing the issue. What policies have been made? What changes have been made? Protests have been occurring for a week now. That is plenty of time to update and create policies! It's not that hard. Please do not let us believe that we all wasted our time watching this.
Anonymous (Unverified)	6/4/2020 12:17:18 AM	Police union contracts often inhibit a Police Chief or Mayor's ability to enforce discipline for inappropriate police behavior (brutality). How has DPD overcome this systemic obstacle.
Alexandra H. (Unverified)	6/4/2020 12:17:19 AM	You are not doing a good job at convincing this community you care and are willing to change. Instead, you continue inciting violence among peaceful protestors and reporters who are demonstrating their rights. How is it so lost on you to start changing your behavior in response to these protests instead of continuing to brutalize the people? Why is DPD so afraid of oversight and accountability?
ANOTHER HUMAN BEING. (Unverified)	6/4/2020 12:17:19 AM	Don't tell us you need to do a better job, we want to YOU TO DO A BETTER JOB.
Anonymous (Unverified)	6/4/2020 12:17:21 AM	I dont want to file a complaint i want my voice to be heard!!!!
Anonymous (Unverified)	6/4/2020 12:17:21 AM	How does the police internally address the "us vs. them" mentality that has a tendency to develop?
Dylan (Unverified)	6/4/2020 12:17:21 AM	Why are police targeting press and people with cameras and there is no accountability with the force. I was at multiple protests and every camera operator there told me to take off my safety vest and stay back because the riot police were intentionally violating the constitution and curfew by targeting press and anyone with a camera
La Toya (Unverified)	6/4/2020 12:17:22 AM	Although Racism has no place in the police department, historically racism has been the driving factor in what communities are policed and how the communities are policed. ALSO... it has been proven that neo-Nazi, white supremacist have been infiltrating law enforcement and carrying their own agenda: how is the department taking an active anti-racist approach to recruitment?
Anonymous (Unverified)	6/4/2020 12:17:23 AM	What are your specific plans to improve police training?
Anonymous (Unverified)	6/4/2020 12:17:24 AM	Will you please resign?
Brian garrett (Unverified)	6/4/2020 12:17:28 AM	Would DPD be willing to re open any use of force cases from the last ten years and re examine them ?
Joe Buchheit (Unverified)	6/4/2020 12:17:28 AM	You mentioned better training. What exactly do you think is missing in your current training?
Anonymous (Unverified)	6/4/2020 12:17:30 AM	what type of anger management and emotional therapy is occurring within the DPD? Seems police don't realize that all people are people.
Bard Griffin (Unverified)	6/4/2020 12:17:30 AM	The opening days of this protest were marked by promises of restraint by our authorities that were notably not backed up by their actions, but a sudden and welcome change to tactics has allowed relative peace in our streets. What assurances will we be given that this will be a lasting policy change and that when the cameras are off, our police will not return to methods that will set us back on course for all of this to happen again?
Sasha (Unverified)	6/4/2020 12:17:30 AM	You should know the data driven policies that guide your actions in reducing violent encounters.
TrenaM (Unverified)	6/4/2020 12:17:31 AM	Does DPD employ evidence-based police de-escalation trainings? If not, will you agree to make this a requirement for all officers to receive & retrain on regularly? If so, how often are officers required to receive this training?
Anonymous (Unverified)	6/4/2020 12:17:33 AM	Please address any of the great questions about tear gas!

Anonymous (Unverified)	6/4/2020 12:17:34 AM	You did not answer the question about Doyle Dunnam and Evan Morton posting in support of Thomas McClay's threat to start a riot. Why are they still allowed to be on the streets?
Betsy (Unverified)	6/4/2020 12:17:35 AM	I have participated in District 3 CAB meetings - I feel there is a diverse representation from District 3 but there the attendees were all white. Can we find a way to combine communities that are more diverse with the majority white communities so that those meetings feel more like a diverse community. I think the work that Lt. Michele Folmar's group of community resource officers are amazing - I would just like to feel like I'm in the presence of neighbors that have a variety of perspectives.
Selene (Unverified)	6/4/2020 12:17:36 AM	Who made the call to take bullets and gas?
Laura Harris (Unverified)	6/4/2020 12:17:36 AM	My request for the DPD is mandatory psych evaluations for those applying to be police officers so that anger issues, racism and such, are discovered thus now allowing them for hire. If the officer is hired, mandatory twice yearly psych evaluations and after any traumas. Independent, rotating psychologists that are paid for with our tax dollars and not hired from the police department. Thank you!
Sasha (Unverified)	6/4/2020 12:17:39 AM	https://8cantwait.org/
Anonymous (Unverified)	6/4/2020 12:17:41 AM	Implementation of citizen's review boards in municipalities to hold police departments accountable and build public confidence
Anonymous (Unverified)	6/4/2020 12:17:42 AM	If we could implement this kind of volunteer/relationship across the state and the nation, it will help
Anonymous (Unverified)	6/4/2020 12:17:43 AM	Have you reviewed Obama's Use of Force and implement reform? If not, he is urging all communities to review it with their communities?
Madeleine (Unverified)	6/4/2020 12:17:45 AM	How are police being instructed to interact with protesters? How can you ensure that excessive force isn't used once they are out in service?
Barbara (Unverified)	6/4/2020 12:17:47 AM	Will the harassment stop by police if we are not doing anything wrong I have kids I'm worried about being harassed by police due to skin color
Megan (Unverified)	6/4/2020 12:17:51 AM	what about actually becoming members of a community and getting to know the people you serve
V. (Unverified)	6/4/2020 12:17:51 AM	Does the DPD currently have policies that make it illegal to hire officers who were fired or who resigned during a previous misconduct investigation? Do we have policies to report every stop, search, arrest, and use of force and are the published yearly to the public?
Anonymous (Unverified)	6/4/2020 12:17:51 AM	How do you justify the improper use of less-lethal and rubber amunitions? people are getting shot in the face instead of the police aiming at and bouncing t rounds off the ground. this is very dangerous.
Anonymous (Unverified)	6/4/2020 12:17:54 AM	What steps are being taken to apprehend Jennifer Watson considering her attempted murder of a protester?
Anonymous (Unverified)	6/4/2020 12:17:56 AM	Can we download copies of the questions?
Rebecca (Unverified)	6/4/2020 12:17:57 AM	Maybe next time we can have more of a conversation instead of an interview. We are looking for honesty and vulnerability
Anonymous (Unverified)	6/4/2020 12:17:57 AM	How will you train officers about implicit bias and how it affects their work, to begin educating the police force? What kind of trauma care will police officer: be able to have to deal with the trauma they experience in order to not act aggressively in these situations?
Taylor Brown (Unverified)	6/4/2020 12:18:01 AM	Chief you didn't acknowledge at all any desire to do background checks on officers involved in white supremacy or other radical groups. This question needs to be answered.
Anonymous (Unverified)	6/4/2020 12:18:01 AM	DEFUND THE POLICE. BURN IT DOWN. You cant fix something built on faulty foundation. ABOLITION NOW.
Madeleine (Unverified)	6/4/2020 12:18:02 AM	Will there be punitive measures taken against officers who exerted unnecessary and excessive force against peaceful protesters?

Anonymous (Unverified)	6/4/2020 12:18:02 AM	As a police officer, can I ask you why you're in this position? Is it because you truly care about the people or is it for the name or is it for the money? If you truly want us to believe that you're here to protect and serve the people, then prove it. If you and your police force either instigate violence or if you stand with other police forces instigating violence, yet you care about the buildings and material things it's clear that you are not here for the people.
Manuel Contreras (Unverified)	6/4/2020 12:18:03 AM	What message are you sending by forcing a curfew onto your citizens due to protests, which started off peacefully by the way, and using tear gas when there is still a pandemic going on? Here in Denver we saw many of careless individuals, mostly caucasian as seen from our news channels, gather at the capitol endangering not just themselves but also every person they come in contact with and reward that kind of behavior by opening up businesses when there has been a failure in our system to provide more COVID-19 tests, medical supplies for our healthcare workers, and improved pay for our essential workers, and contrast the response of city officials when confronted by protestors who are fed up with seeing another black man die in the hands of policemen are met with riot gear and "non-lethal" rubber bullets which were used incorrectly by our own officers. Are you aware of the message you're sending as a collective when we see that online and on the news?
Anonymous (Unverified)	6/4/2020 12:18:05 AM	Do you screen social media when hiring applicants?
Chandra (Unverified)	6/4/2020 12:18:12 AM	Thank you for inviting the public to his serious discussion. How is the DPD addressing the following:
Anonymous (Unverified)	6/4/2020 12:18:12 AM	What will be the path to termination when there are substantiated complaints
Mariana (Unverified)	6/4/2020 12:18:13 AM	Chief Pazen, though you say that racism has no place in DPD or in Denver it is clear that is here. And it is everywhere. How are you and the rest of DPD working to create culture change? Racism and white supremacy is something that needs to be actively combatted. What tools are you going to use to train officers better and to hire officers that proactive anti racist? How are you engaging with black and brown communities to understand their needs?
Anonymous (Unverified)	6/4/2020 12:18:13 AM	Why is a 4 year college degree not required for such an important job? Lakewood does this.
Tim (Unverified)	6/4/2020 12:18:13 AM	Thanks a lot for offering this townhall! What is DPD's thoughts on introducing malpractice insurance for officers? This would both protect police from individual lawsuits while providing financial incentives for better behavior due to higher premiums for officers with a bad track record. Coupled with the statewide reporting proposed by Herod and Garcia just recently, this could provide a bipartisan approach to both protect good officers and punish repeat offending police. A bill detailing this was already proposed in Minneapolis in 2016 but didn't pass. I'd be interested to hear your thoughts on this approach.
Anonymous (Unverified)	6/4/2020 12:18:15 AM	Is there any kind of citizen review process or committee that has power to influence accountability to evaluate situations when aggressive force is used by the DPD? If not, then will consider that?
Anonymous (Unverified)	6/4/2020 12:18:16 AM	DEFUND THE POLICE. BURN IT DOWN. You cant fix something built on faulty foundation. ABOLITION NOW.
Stephanie Minutillo (Unverified)	6/4/2020 12:18:17 AM	Currently, DPD's Operations Manual does not currently include a duty to intervene, that is, officers are not required to intervene when they witness another officer who is using excessive force or violating the operations protocol or the law. If "one bad apple ruins the bunch," this requirement would require "good apples" to step in and stop bad actors or face disciplinary action (or, charges). Why is this requirement missing and will Denver implement this requirement as soon as possible?
Andrew (Unverified)	6/4/2020 12:18:18 AM	Were police ordered or allowed to turn off body cameras on any day or night during the protests?
Anonymous (Unverified)	6/4/2020 12:18:20 AM	Would the department be willing to have a diversity training?
J (Unverified)	6/4/2020 12:18:24 AM	Some of those that work forces / Are the same that burn crosses How do we root out the significant fraction of police (including DPD) who are privately or not-so-privately racists?

Chris (Unverified)	6/4/2020 12:18:29 AM	Thank you for holding this forum and beginning real dialogue.
Anonymous (Unverified)	6/4/2020 12:18:30 AM	Why has the department not released footage from the night William Lamont Devose was killed by police, on May 1 of this year?
Rachel (Unverified)	6/4/2020 12:18:36 AM	I saw you marching with the protestors, but what have you actually *DONE* since then to address the underlying issues? Otherwise, this is all just an optics tactic.
Brianna (Unverified)	6/4/2020 12:18:36 AM	When will the DPD 1) Ban chokeholds and strangleholds 2) Implement a 'Duty To Intervene' policy and 3) Require comprehensive reporting (when firearm is pulled on civilians).
Susanna (Unverified)	6/4/2020 12:18:37 AM	Can you commit to improving DPD policy by banning chokeholds and strangleholds, requiring officers who witness police violence to intervene, and requiring comprehensive reporting (in other words, requiring officers to report anytime they aim a firearm at an individual, even if it does not discharge)? How do you plan to hold officers accountable when they do not comply with these and existing policies?
Anonymous (Unverified)	6/4/2020 12:18:39 AM	Please address any of the great questions about tear gas!
Anonymous (Unverified)	6/4/2020 12:18:44 AM	Would the department be willing to have a diversity training?
Laura Cardon + Billy Griffin (Unverified)	6/4/2020 12:18:49 AM	Regarding being more data informed, many police departments are working with organizations like the Center for Policing Equity. We hope you'll also take advantage of the resources that exist to improve on these fronts.
Taylor Brown (Unverified)	6/4/2020 12:18:49 AM	You want to come together but what are you doing to make sure all your officers are good guys.
Anonymous (Unverified)	6/4/2020 12:18:51 AM	Why are you asking your citizens to send you data-backed policies? It is important to engage community members in policing, but isn't it your responsibility to be informed?
Michelle Roll (Unverified)	6/4/2020 12:19:03 AM	How exactly does the dialog exchange happen, can you give an example of an event that has occurred or will be scheduled in the future?
Anonymous (Unverified)	6/4/2020 12:19:07 AM	Thank you Denver Police Department for all you do to keep us safe from rioters! #ThinBlueLine
Marnie Janson (Unverified)	6/4/2020 12:19:08 AM	Do you give onboarding officers implicit bias tests? An example is Project Implicit. This doesn't have to be a barrier to hire necessarily but could give you an idea of what training you need to provide. https://implicit.harvard.edu/implicit/takeatest.html
Anonymous (Unverified)	6/4/2020 12:19:09 AM	Hundreds of people are saying they were peaceful, how are you going to discredit HUNDREDS of protestors who are saying YOUR officers began being violent?
Anonymous (Unverified)	6/4/2020 12:19:11 AM	There was a young man named Chevy McGee who was stopped by your department on May 1 and found to have a hefty ammunition's stock on hand, he was not arrested or booked by DPD. What is the reason that this young white male with deadly weapons was released without further investigation or charges filed?
Janelle OMalley (Unverified)	6/4/2020 12:19:15 AM	Is Denver going to require officers to report when officers point a firearm at a civilian even if it is not discharged?
Eve C (Unverified)	6/4/2020 12:19:23 AM	The nonprofit "8 Can't Wait" recommends every police organization enact these 8 measures that reduce police violence by more than 70% These measures are: Require deescalation Ban choke holds and strangleholds, Instate Duty to intervene, Require warning before shooting, Ban shooting at moving vehicles, Require comprehensive reporting Require exhausting other means before shooting Require use of force continuum

Madeleine (Unverified)	6/4/2020 12:19:25 AM	How are tools for crowd control chosen and tested? In what ways will you improve the PDs crowd control tactics after the extraneous use of force and violence against peaceful protesters?
Anne-Marie L. McNeal (Unverified)	6/4/2020 12:19:27 AM	Will there be any efforts to require existing employees and new hires to take classes on race/racism, equity, and white privilege?
Anonymous (Unverified)	6/4/2020 12:19:30 AM	Can the police chief call for an immediate independent audit of the police department?
Jonah Baskin (Unverified)	6/4/2020 12:19:31 AM	Can you give specific actions (and their associated timelines) that you will take to eliminate racial bias and police brutality in DPD?
Anonymous (Unverified)	6/4/2020 12:19:31 AM	Is there any plan to address the officers who repeatedly fired pepper pellets at journalists who clearly labelled themselves as such?
Anonymous (Unverified)	6/4/2020 12:19:32 AM	Is gassing protesters the more ethical protocol during a pandemic??? GASSING PEOPLE DURING A PANDEMIC, is that okay????
Anonymous (Unverified)	6/4/2020 12:19:33 AM	Why are the questions already printed when this is supposed to be a live Q&A?
Anonymous (Unverified)	6/4/2020 12:19:34 AM	Would love to see this discussion in a different format. While I understand the need to be able to hear directly from the Denver Police Chief, this set up mak this a Q&A rather than a dialogue. Having a moderator or facilitator and using a platform that encourages actual discussion, rather than just posting questions/criticisms/support would increase the ability hear one another.
Marcelo (Unverified)	6/4/2020 12:19:34 AM	How else will officers be held responsible for misconduct? There is ample video and photographic evidence on social media showing this conduct.
Alexa (Unverified)	6/4/2020 12:19:37 AM	FOR THE DEAF COMMUNITY, THERE IS A CC OPTION AT THE BOTTOM RIGHT OF THE SCREEN WHEN YOU HOVER OVER THE VIDEO.
Kevin (Unverified)	6/4/2020 12:19:38 AM	I don't believe Chief Pazen answered the question about how to increase hiring of people of color.
Anonymous (Unverified)	6/4/2020 12:19:41 AM	What is DPD's policy for ongoing training of de-escalation and other intense situations, both online and in person?
Anonymous (Unverified)	6/4/2020 12:19:43 AM	Will you be doing a live town hall or just this one where the questions are pre-approved by the chief of police?
Lawrance Reyes	6/4/2020 12:42:29 AM	When in-person events are safe to do, it is possible that some of these will be done that way in the future. (Will you be doing a live town hall or just this one where the questions are pre-approved by the chief of police?)
Anonymous (Unverified)	6/4/2020 12:19:45 AM	I came in a little late. Who is the presenter who is asking our question?
Daniel B (Unverified)	6/4/2020 12:19:45 AM	One of the pillars of 21st century youth-focused policing states officers must be trained in "...de-escalation-techniques, understanding youth brain development, the impact of trauma and other mental health issues, cultural differences among youth populations, and more". It is clear Denver Police is not adequately trained in de-escalation techniques nor do they understand the impact of trauma after videos surfaced of multiple officers firing pepper balls at man and his pregnant girlfriend in their car passing by. How will you improve training for officers so they can respond appropriately in the future?
Cameron McGary (Unverified)	6/4/2020 12:19:46 AM	When you say we're trying to "do a better job" do you have any specific framework on training or procedure for de-escalation, standards on use of force, either some current document we can reference or anything in the works in the form of a proposal?
Anonymous (Unverified)	6/4/2020 12:19:47 AM	Also please address police brutality against Hispanics in Denver.

Peter W (Unverified)	6/4/2020 12:19:51 AM	If an officer doesn't feel comfortable with an order or actions of their peers, how will you ensure they can report without fear of retaliation?
Anonymous (Unverified)	6/4/2020 12:19:52 AM	Sarah Tanous
Cassandra (Unverified)	6/4/2020 12:19:53 AM	What is the re-hire rate of fired DPD officers? How many officers are hired by DPD who were previously fired (or forced to resign) from other PDs? Do you screen out applicants who have previous disciplinary records?
Anonymous (Unverified)	6/4/2020 12:20:02 AM	What is the minimum education requirement for police officers? Do you look for a specific major of study? Does your department encourage police officer to continue their formal education?
S (Unverified)	6/4/2020 12:20:11 AM	DPD needs to hire better cops. Pay them more, attract higher quality applicants, especially college grads who have studied humanities, psychology and sociology. People who have an educated understanding of American history and the racial, gender and social biases that are at play in every interaction. Wh is DPD doing to attract applicants of that caliber?
Anonymous (Unverified)	6/4/2020 12:20:11 AM	The militarization of police forces is alarming to me. Clearly, police officers need to have protective equipment, but having heavily armored vehicles and firepower on the street seems to only escalate the chance of more violence. People see the military gear/vehicles and of course they feel like they're being attacked. What are your thoughts on demilitarizing DPD? Can further protocols be put in place to minimize the military-style response to public gatherings?
Anonymous (Unverified)	6/4/2020 12:20:12 AM	In the context of a global pandemic that harms the respiratory system, how can you justify the use of tear gas on peaceful protesters?
Anonymous (Unverified)	6/4/2020 12:20:17 AM	According to the 8 can't wait use of force policies website from Campaign zero, DPD doesn't ban chokeholds and stangleholds, doesn
L (Unverified)	6/4/2020 12:20:18 AM	Do you really believe shooting and gassing civilians for simply not moving back is acceptable? Do you not think that all this gear and war-like equipment and anonymous masked cops is the way to de-escalate? Do you have concern that these tactics violate the First Amendment?
Scott (Unverified)	6/4/2020 12:20:20 AM	What is being done to include underrepresented communities in reforming policing policy? - also, the audio is cutting out.
Anonymous (Unverified)	6/4/2020 12:20:22 AM	https://www.joincampaignzero.org/?fbclid=IwAR0ByfinwlmFeYEX_6Qp47UZmC80z-eg7tpU84LjXvYuntvP57vtuDwDvH4#vision
Emily (Unverified)	6/4/2020 12:20:23 AM	Yes, dialogue is important, but we need assurances that your department is taking steps NOW to ensure that innocent civilians (particularly POC) are not victims of police homicide. What immediate steps are you taking to prevent this?
Cassandra (Unverified)	6/4/2020 12:20:23 AM	Why are DPD Officers not required to live in Denver city limits?
Christie Buchele (Unverified)	6/4/2020 12:20:24 AM	What bias training Is the DPD using yo train their officers and who developed it?
Anonymous (Unverified)	6/4/2020 12:20:25 AM	Why are you not using more de-escalation tactics? I mean this in our current situation but also as a whole. Seems police always err on the side of belligerent when it comes to POCS
Anonymous (Unverified)	6/4/2020 12:20:26 AM	If violence has no place in our community, why do the police use it?
Anonymous (Unverified)	6/4/2020 12:20:27 AM	Can you please explain why we were pepper sprayed for no reason in our car, and when will we see an answer to this?
Anonymous (Unverified)	6/4/2020 12:20:29 AM	How much money of the DPD's budget is dedicated to tactical weaponry like teargas and rubber bullets?
Anonymous (Unverified)	6/4/2020 12:20:32 AM	You have video evidence of officer in Denver using excessive force against peaceful protesters. How will you be reviewing each of these incidents?

Anonymous (Unverified)	6/4/2020 12:20:34 AM	A friend of mine was one of the over 150 people detained for breaking curfew and was held for over 24 hours, which is extremely concerning considering the huge COVID outbreak at the downtown detention facility. This puts the entire community at risk. How will you work to mitigate the spread of COVID in the downtown facility?
Risa White (Unverified)	6/4/2020 12:20:35 AM	Why do you think use of inhaled chemical weapons during a pandemic with death associated with respiratory issues?? Plus some of the people at eeV
Emily (Unverified)	6/4/2020 12:20:37 AM	Are there any plans to make police unions less powerful as a way to be able to fire overly aggressive police with lots of complaints?
V (Unverified)	6/4/2020 12:20:39 AM	Why is the chief of police speaking as though this is a beginning? This has all been hashed out before, but you all are not following the procedures you agree to. Clearly the oversight committee needs more teeth.
Rebecca (Unverified)	6/4/2020 12:20:40 AM	would you consider hosting a session with multiple people, like a round table?
Eve C (Unverified)	6/4/2020 12:20:41 AM	How many of these has the DPD currently instated as policy?
Nick Bottinelli, DPD district 3, city council district 7 (Unverified)	6/4/2020 12:20:41 AM	Regarding building positive relationships and trust with the communities you serve: 4 years ago when your union endorsed Donald Trump for president you spit in the face of most of these communities. I assume your union is aware that it is not legally required to endorse any candidate. They should seriously consider not endorsing anyone (unless they'd like to endorse someone other than 45).
Anonymous (Unverified)	6/4/2020 12:20:43 AM	Actions speak louder than words
John W (Unverified)	6/4/2020 12:20:43 AM	First off, thank you for being here Chief. I can't imagine this happening in our past. I think it's a good step forward. Can you help us understand your views or how you're training your officers to integrate into the community that they serve? What steps are you taking to ensure that officers are interacting with the people in the community rather than only reacting to calls? How can we help your officers view us as human beings again? Thank you.
Anonymous (Unverified)	6/4/2020 12:20:47 AM	Require an education in Criminal Justice before hiring
Jessica (Unverified)	6/4/2020 12:20:52 AM	Resource: This site has a lot of very effective policy recommendations (with precedent from other departments). https://www.joincampaignzero.org/#vision
Risa White (Unverified)	6/4/2020 12:20:53 AM	*elevation can barely breathe
Elizabeth (Unverified)	6/4/2020 12:20:56 AM	Will the Chief consider a different type of community support and resource, other than a typical police force? What about a restorative justice model? This would be a huge lift and change, but we need to take the thug cops off the street.
Anonymous (Unverified)	6/4/2020 12:21:02 AM	Oh I see. What current bias training do you have in place for DPD? Who developed that? When is the last time it was updated?
Anonymous (Unverified)	6/4/2020 12:21:02 AM	The pandemic has required all work to function remotely. Can the Citizen Oversight Board meet virtually to ensure that DPD continues to get the oversight it needs?
Dominic (Unverified)	6/4/2020 12:21:03 AM	How can we get literal weapons of war (military surplus hardware) out of the hands of police?
Katie (Unverified)	6/4/2020 12:21:03 AM	Will any of the questions posted here be addressed? Or are only previously moderated questions going to be answered? (I did not see that we needed to submit them beforehand and hope the Chief will take live questions too.)

Anonymous (Unverified)	6/4/2020 12:21:07 AM	How can we the people keep DPD accountable to these promises?
Anonymous (Unverified)	6/4/2020 12:21:08 AM	After firing upon a vehicle without having given any lawful orders, the driver informed your officers that a pregnant woman was in the vehicle. Upon hearing this, your officers lit the vehicle up with pepper bullets. Have you seen the video, how will you identify these officers and when can we expect their termination from the department?
Charlie (Unverified)	6/4/2020 12:21:10 AM	Individuals are not the issue, the issue is deep systemic racism and brutality that the police for utilizes to protect their power. If we hope to move money away from the current system of policing to a more community based version of support will you and your department fight that?
Jay (Unverified)	6/4/2020 12:21:11 AM	Is there an independent body tasked with assessing the needs of various at risks communities? What does that assessment look like?
Anonymous (Unverified)	6/4/2020 12:21:23 AM	What immediate steps will you take with current police officers to ensure that present police officers will understand what is acceptable, what is not, and the consequences of using excessive force against citizens?
Anonymous (Unverified)	6/4/2020 12:21:23 AM	Violence begets violence. How does the community expect police officers to react to violent acts, property damage and attacks against police? The police can and should defend themselves.
Anonymous (Unverified)	6/4/2020 12:21:29 AM	officers should have 3 year probationary period for all new police
Laura (Unverified)	6/4/2020 12:21:30 AM	Building on the question about minimum education requirements for recruits, if someone doesn't have the necessary requirements, would DPD commit to offering free tuition for those they hire without a degree?
Sasha (Unverified)	6/4/2020 12:21:34 AM	Will you commit to creating and enforcing policies that ban chokeholds and strangleholds, establish a duty to intervene when officers see other officers act against the law and policies of the department, and require comprehensive reporting of not just when an officer discharges a weapon but also when they point a weapon at a civilian?
Madeleine (Unverified)	6/4/2020 12:21:35 AM	A police officer in Denver pepper balled a man in the face without provocation, while driving. The same unit shot rubber bullets at civilians on their porches Denver for "being out after curfew". What will be done to ensure that this use of excessive force and violence will not repeat itself?
Alma Sanchez (Unverified)	6/4/2020 12:21:36 AM	Is the DPD willing to support the proposed \$3 million budget cut in police brutality severance and attorney fees?
Anonymous (Unverified)	6/4/2020 12:21:43 AM	How do you explain the absurdly (although unsurprising) disparate police response to protestors who forced their way into the capital ARMED in response to covid-19 regulations as opposed to the protestors in recent days who were not carrying any kind of gun?
Janelle OMalley (Unverified)	6/4/2020 12:21:45 AM	Data shows defunding law enforcement and investing in community programs is more effective than repetitive police training. If Pazen wants to take the data approach, the first step is to make it so not all the problems of the black community are police problems.
Katie (Unverified)	6/4/2020 12:21:48 AM	Will any of the questions posted here be addressed? Or are only previously moderated questions going to be answered? (I did not see that we needed to submit them beforehand and hope the Chief will take live questions too.)
La Toya (Unverified)	6/4/2020 12:21:48 AM	What good is firing an individual for inappropriate conduct or racially motivated actions if they can get a job somewhere else or in another department. I HIGHLY suggest having a national database of law enforcement personnel that is checked whenever hires are made. - If an individual is fired for racially motivated actions, they should not be able to get a job with another law enforcement department.
Anonymous (Unverified)	6/4/2020 12:21:49 AM	The police is being violent! How is the police being held accountable?!!
Anonymous (Unverified)	6/4/2020 12:21:52 AM	One verified complaint = terminated
Anonymous (Unverified)	6/4/2020 12:21:56 AM	Why were the names and mugshots released of those arrested during the protests

Anonymous (Unverified)	6/4/2020 12:21:59 AM	How do you feel about the medias influence on the aggressions of the protestors?
Anonymous (Unverified)	6/4/2020 12:22:00 AM	let's be honest.. FOR CENTURIES! ha, yes!
Anonymous (Unverified)	6/4/2020 12:22:01 AM	Why are questions being filtered out?
V. (Unverified)	6/4/2020 12:22:02 AM	How are you all proatively supporting police officers with their self care, mental health and PTSD so that they are not overreacting to situations?
Anonymous (Unverified)	6/4/2020 12:22:03 AM	Its concerning to me that you said "came together and risked their lives to do this" when we wouldn't be risking lives if it weren't for DPD brutality...
Julia (Unverified)	6/4/2020 12:22:06 AM	Can Denver PD also commit to requiring other officers to intervene when they are witnessing another officer use excessive force? And can Denver PD comr to require reporting for all uses of force, including the pointing of a firearm at a civilian?
Anonymous (Unverified)	6/4/2020 12:22:06 AM	How will the Denver Police hold themselves accountable moving forward? Is there going to be transparent reporting on the number of deaths caused by police as well as increased consequences for these officers?
Sasha (Unverified)	6/4/2020 12:22:06 AM	https://8cantwait.org/
Anonymous (Unverified)	6/4/2020 12:22:10 AM	I think DPD should also stop sending officers who are problematic and a threat to society to the airport. The officers look at that as vacation.
Anonymous (Unverified)	6/4/2020 12:22:10 AM	Who approved the use of chemical weapons and rubber bullets on protestors?
Aaliyah Martinez (Unverified)	6/4/2020 12:22:13 AM	How are you addressing implicit bias and what are you're plans to recognize and handle the implicit bias that lingers within your department?
Anonymous (Unverified)	6/4/2020 12:22:16 AM	Do you screen potential hires or current officers serving for racist content on their social media profiles or affiliations with racist organizations? Do you require them to disclose pseudonyms they're operating under online?
Loretta Truman - Social Worker (Unverified)	6/4/2020 12:22:16 AM	What is DPD doing to expand it's mental health crisis response teams, partnering with social workers and trauma-informed counselors to reduce the violenc perpetrated against and arrests of people struggling with mental illness, addiction, and homelessness? Will we see an increase of funding and resources allocated to a trauma-informed social work response?
Mariana (Unverified)	6/4/2020 12:22:18 AM	Will the questions on Microsoft Teams be answered by DPD after this?
Jonah Baskin (Unverified)	6/4/2020 12:22:19 AM	Why should DPD have military style gear and, outside specific response teams, weapons at all (especially given evidence of misuse)?
Carrie (Unverified)	6/4/2020 12:22:21 AM	I appreciate that you are expressing an understanding that DPD needs to do better, but when will we have more information about what actions you are taking to create change?
Taylor Brown (Unverified)	6/4/2020 12:22:27 AM	"We need to do better" is not actually doing better. Meet the people with some thoughts you've had. To meet us with nothing.
Alexandra H. (Unverified)	6/4/2020 12:22:28 AM	You are not doing a good job at convincing this community you care and are willing to change. Instead, you continue inciting violence among peaceful protestors and reporters who are demonstrating their rights. How is it so lost on you to start changing your behavior in response to these protests instead o continuing to brutalize the people? Why is DPD so afraid of oversight and accountability?

Anonymous (Unverified)	6/4/2020 12:22:29 AM	This isn't a question. But if you want to build trust there needs to be more relationship building. Every officer needs to get to know people in the respective communities they patrol. Instead of having the mentality that community relying on police to be there ally, rather police need to put the effort to make allies with the community.
Anonymous (Unverified)	6/4/2020 12:22:34 AM	What is the DPD doing to screen possibly dangerous hires and/or current officers who have a history of violence or abuse or indicators of violent proclivities
Mykaela Doane (Unverified)	6/4/2020 12:22:35 AM	Is your organization aware of 8cantwait.org and where does DPD on putting these policies in place?
Anonymous (Unverified)	6/4/2020 12:22:38 AM	What changes are the DPD going to make in regard to hiring and training your police ?
Anonymous (Unverified)	6/4/2020 12:22:39 AM	No other police department should be allowed to hire officers due to misconduct
Anonymous (Unverified)	6/4/2020 12:22:39 AM	What legislation would you support that will make changes to the police industry? Reduce immunity? Release disciplinary records? Create anonymous internal- department reporting of racist remarks and conduct?
Collin (Unverified)	6/4/2020 12:22:42 AM	What progress are you making toward the "8 Can't Wait" policies (policies proven to decrease violence by 72%, according to Campaign Zero)?: Banning Chokeholds and Strangleholds, Requiring De-escalation, Require Warning Before Shooting, Exhaust All Other Means Before Shooting, Duty to Intervene, Ban Shooting in Moving Vehicles, Require Use of Force Continuum, and Require Comprehensive Reporting
Stephanie Minutillo (Unverified)	6/4/2020 12:22:53 AM	Currently, the system for reporting complaints about the DPD/specific officers begin with the Office of the Independent Monitor but are forwarded to the Internal Affairs Bureau of the Denver Police and/or Sheriff Departments to be assigned to a sergeant for review. OIM states that it monitors this internal review to "attempt to ensure that it is handled in a reasonable and appropriate manner." This system must fundamentally change to not attempt to ensure accountability, but to ensure accountability-- that is, the investigation into police misconduct must be INDEPENDENT and not conducted by DPD itself. Please share how this change can be achieved.
Anonymous (Unverified)	6/4/2020 12:22:56 AM	What is up with the increase militarization of the police?? You're suppose to facilitate protest not use excessive force?
Alexandra (Unverified)	6/4/2020 12:22:59 AM	According to the "8 Can't Wait" site, Denver currently meets 5 of the 8 recommended policing policies to decrease police-involved violence, but has not yet banned knee and choke holds, 2) implemented a duty to intervene, or 3) required comprehensive reporting on all use of force. When will you implement those policies too? How can we, as a community, voice our support for those steps?
Anonymous (Unverified)	6/4/2020 12:23:00 AM	Why are you giving the same cookie-cutter answer?
Anonymous (Unverified)	6/4/2020 12:23:00 AM	I'd like to hear about Chief Pazen's perspective on training vs. culture. Often people point to a need for more training but training does not help if there is a culture that systemically allows inequality. How does he plan to create a culture within the DPD that treats everyone with dignity and respect, regardless of race, gender, orientation, or anything else. We are all human beings.
Carlos Cruz (Unverified)	6/4/2020 12:23:02 AM	When will you hold the woman who tried to run over proteor
Wendy (Unverified)	6/4/2020 12:23:04 AM	What training do DPD folks get on deescalation techniques, non-lethal ways to stop suspects beyond tazing, and how to identify and deal with people with mental health or mental disorders that affect their perceived and real behaviors?
Anonymous (Unverified)	6/4/2020 12:23:06 AM	8cantwait!!!!
Ricki Palmisano (Unverified)	6/4/2020 12:23:07 AM	Considering the sheriff cannot answer the question, how will the state hold police accountable for inciting violence, exactly?

Anonymous (Unverified)	6/4/2020 12:23:09 AM	I'm Latina and an educator and worked in a Title I school for years, would it be possible for police officers to come to schools and volunteer for a semester or longer, as part of their work hours, duties? I think this will help a lot to develop good relationships, especially with minorities. If police officers could help coach after school teams for an hour or so, especially in Title I schools, again, I think it will help the whole community and have better and stronger relationships.
Anonymous (Unverified)	6/4/2020 12:23:10 AM	The Denver Use of Force Policy says police need to communicate clearly during deployments of force - there was very little communication in the field - what is being done to address adherence to your own use of force code?
Anonymous (Unverified)	6/4/2020 12:23:11 AM	Which of these asks are you willing to work towards?
Nikki (Unverified)	6/4/2020 12:23:13 AM	DPD currently requires exhausting other means before shooting. However in the statute, it states "Officers may use deadly force in the circumstances permitted by this policy when all reasonable alternatives appear impractical and the officer reasonably believes that the use of deadly force is necessary." What do you plan to do about racist officers who use this statute to claim that deadly force was necessary on a non-threatening black man?
Anonymous (Unverified)	6/4/2020 12:23:14 AM	What specifically do you think should change in DPD hiring process?
Anonymous (Unverified)	6/4/2020 12:23:14 AM	Are you willing to demilitarize? Equipment and body armor equivalent to general citizen's access.
Maki (Unverified)	6/4/2020 12:23:15 AM	#BLACKLIVESMATTER
Anonymous (Unverified)	6/4/2020 12:23:18 AM	If we could implement this kind of volunteer/relationship across the state and the nation, it will help
Madeleine (Unverified)	6/4/2020 12:23:19 AM	Is it required that police officers, especially those who will be tasked with crowd control, to experience tear gas, pepper balls, rubber bullets, and other commonly used non lethal weapons that PD currently employs? Do you think it should be?
Peter W (Unverified)	6/4/2020 12:23:21 AM	If an officer doesn't feel comfortable with an order or actions of their peers, how will you ensure they can report without fear of retaliation?
Bluejay (Unverified)	6/4/2020 12:23:22 AM	Are you currently reviewing the officers conduct that shot tear gas at the couple in traffic including a pregnant woman? and the officer that pushed a person taking a picture of fire into the fire and also the officer leaving on a truck with other officers who shot a kid in the face and phone purposely while leaving..
Anonymous (Unverified)	6/4/2020 12:23:27 AM	What are you doing to address not having the following policies in place:
L (Unverified)	6/4/2020 12:23:29 AM	Where were all these tanks and bullets and choppers and chemical gassing when it was white people protesting just having to wear a mask? Can you at least acknowledge the double standard directly?
Anonymous (Unverified)	6/4/2020 12:23:30 AM	Will the questions asked on this chat be answered by Chief Pazen and published soon?
Taylor Brown (Unverified)	6/4/2020 12:23:31 AM	WORDS ARE WORDS UNTIL THEY BECOME ACTIONS
Anonymous (Unverified)	6/4/2020 12:23:37 AM	Why do you keep saying violence is not apart of our community but also for your officers to be violent????
Anonymous (Unverified)	6/4/2020 12:23:44 AM	this is a joke
Steph G (Unverified)	6/4/2020 12:23:47 AM	What is DPD doing to ensure that you are not perpetuating systemic racism?
Anonymous (Unverified)	6/4/2020 12:23:49 AM	Will you be taking questions from the comments?

Tana Padilla (Unverified)	6/4/2020 12:23:50 AM	Hi, first off, thank you for doing this. It's really respectable thing you are doing. I'm wondering if you have any police that would like to pilot Be the Bridge's Whiteness Intensive course. I've been leading white people through this course the Denver area and it really works for helping to gain tools, language, and understanding in true racial reconciliation. This tool really works. It takes about a six months to a year to go through the course. Do you know anyone who protects and serves our community with their badge who would like to pilot this course?
Elizabeth (Unverified)	6/4/2020 12:23:55 AM	I understand that DPD can't solve all racism, but you can change your policies and practices, and you can hold officers accountable who don't adhere to ther What can we expect on that front?
Mariana (Unverified)	6/4/2020 12:23:57 AM	How is the police department working to be in communication with community members?
Nikki (Unverified)	6/4/2020 12:23:58 AM	How are you going to hold officers accountable for using unnecessary force against people?
Anonymous (Unverified)	6/4/2020 12:24:00 AM	We are tired of holding you accountable
Anonymous (Unverified)	6/4/2020 12:24:00 AM	What does the Chief think about the bill at the capital? Gets rid of qualified immunity for officers, meaning they can be individually sued if they cause serious bodily injury or death. Requires body cameras for all officers across the state. Requires data collection for who is being stopped and searched. Changes the use of force rules for someone running away from police. Prohibits an officer who was fired from one city for excessive use of force from applying for another city in Colorado.
Anonymous (Unverified)	6/4/2020 12:24:00 AM	What are you doing to ensure that officers stay mentally healthy after hiring? Consistent check-ins with trained psychologists may help catch the bad cops, the cops who have developed compassion fatigue while also keeping the cops themselves in a better place
Shayna (Unverified)	6/4/2020 12:24:00 AM	Will you post the recording of this video who those who cannot join tonight?
Steph G (Unverified)	6/4/2020 12:24:02 AM	What is the timeline for the changes within the DPD to take place?
Nick (Unverified)	6/4/2020 12:24:06 AM	DPD officers continued to fire PepperBall rounds at at a woman in a car after finding out she's pregnant. https://twitter.com/chadloder/status/1267176238960922624?s=20 This is expressly prohibited in your department's Force Related Policies. Per the operations manual, have all dozen-plus officers in this video been removed authorized users of less lethal weapons and are they facing disciplinary action?
Valerie Lopez (Unverified)	6/4/2020 12:24:07 AM	I am hearing you acknowledge that the system is broken and that things must change. I am more interested in specific details and how are your going to accomplish this. I appreciate that you stated that you need to weed out those officers that have exhibited bias or racist views. This speaks to the heart of th issue. You can speak to reform, policies, training all day long, however, if the individual officer carries these bias's or racial views, it will make no difference. You cannot change the heart of men. You need to get them off the force. And you should not be hiring those individuals to begin with. How are you going t weed out those individuals? It cannot be hard to identify members of the force that have these views? More times than not when these incidents occur it is uncovered that these individuals had prior tendencies. That is unacceptable.
Anonymous (Unverified)	6/4/2020 12:24:08 AM	Can you answer questions directly instead of talk in hypotheticals and victim blame? DPD response was poor, wht will you do about it?
Anonymous (Unverified)	6/4/2020 12:24:11 AM	Are there any current policies or goals for implementing community policing initiatives?

Ryan S. (Unverified)	6/4/2020 12:24:11 AM	Why were officers from Brighton and Commerce City in Denver in armored vehicles? How can the Denver police department ensure these officers who are trained within the administration respect peaceful protestors and actively consider their own racial biases in policing? Unless Denver commits to pushing for reform in Aurora, Brighton, Commerce City, Lakewood--are you comfortable with these officers policing within your jurisdiction?
Taylor (Unverified)	6/4/2020 12:24:12 AM	As a therapist in a medical setting, I can attest that prevention is always more effective than a band-aid approach. It saves more lives and money. If I wanted to talk to someone about a highly effective racial bias training, who would I get in contact with?
Autumn (Unverified)	6/4/2020 12:24:13 AM	I appreciate you taking the time to speak. However, do you have a more concrete action plan for where you plan on starting with implementing these changes? And are there plans to ban chokeholds and enforce duty to intervene and comprehensive reporting?
Anonymous (Unverified)	6/4/2020 12:24:16 AM	Do the police do not know that this is not just about George Floyd it is about years of injustice toward Black and Brown people in this country. Why are they not sensitive to the community for whom they service. Are there not sensitivity training? Why come out to the protest looking for a fight? Why not protect the nonviolent protesters against the bad actors who are trying to take the focus off the issue at hand. The police department can march with the community!!
Anonymous (Unverified)	6/4/2020 12:24:16 AM	It is not up to the community to hold you accountable. It's up to YOU, to hold your officers accountable
Shannon (Unverified)	6/4/2020 12:24:17 AM	Will you get rid of your policy allowing choke holds and if not why are they necessary?
Heather (Unverified)	6/4/2020 12:24:18 AM	Chiefs of Police everywhere need to immediately arrest their own officers when they murder people. Can the Chief promise immediate and swift arrests? Unrest comes when equity is lost and when the government murders its own citizens.
Anonymous (Unverified)	6/4/2020 12:24:18 AM	What is the purpose of a live Q&A if none of these questions are being addressed?
Anonymous (Unverified)	6/4/2020 12:24:18 AM	Does DPD require implicit bias training for all personnel? It seems like this could be helpful in uncovering the bias we all carry into our daily decisions. It also seems like DPD needs to be able to see the bias (implicit and explicit) so that problems can be addressed? If you don't require this training now, can it be implemented quickly?
Anonymous (Unverified)	6/4/2020 12:24:18 AM	Are there any conversations taking place about the Police Union and its influence in officer discipline? Also, perhaps encouraging good officers to come forward regarding bad actors?
Nate (Unverified)	6/4/2020 12:24:21 AM	What do you think ought to change in how contracts are negotiated with the PPA (Denver's police union). These contracts are a major barrier to making reforms to policing.
Anonymous (Unverified)	6/4/2020 12:24:22 AM	Blue Wall of Silence must be dismantled and have consequences for not intervening
Eve C (Unverified)	6/4/2020 12:24:23 AM	How many of these are current DPD policy? https://8cantwait.org/?fbclid=IwAR2AJH4wcidVyX_GEnvVquYNJmpwUUz50pzPT7N3jzbLhvxEVmGXDaDkVdQ
Amanda (Unverified)	6/4/2020 12:24:25 AM	How do you respond to the use of force on private property? Your officers shot pepper bullets in a drive-by at my neighbors and I while on the steps of a private apartment building.
Anonymous (Unverified)	6/4/2020 12:24:29 AM	You are making strong statements on building trust in communities, listening, data-driven solutions, etc. to improve policing on a micro-level. Where were these sentiments over the weekend when excessive force, tear gas, and rubber bullets were being used against peaceful protests (a constitutional right)? How will you transform these words into action?
Anonymous (Unverified)	6/4/2020 12:24:29 AM	You mentioned holding citizens who are inciting violence accountable but I did not hear how police using unnecessary force will be held accountable?
Anonymous (Unverified)	6/4/2020 12:24:31 AM	Why are we being CENSORED and limited to written statements?!?!? If you REALLY want to understand the frustrations of the people you would let us VERBALLY express our concerns. We all know messages don't hold the weight of an actual verbal conversation. Any excuse about accessibility to that for people who are able to join this conference is complete lies.
Steph G (Unverified)	6/4/2020 12:24:32 AM	What are the measurements of accountability that will be put into place ensure that members of the DPD are being held accountable?

S (Unverified)	6/4/2020 12:24:32 AM	Can u stop with the rubber bullets please please please
Amy Razzaque (Unverified)	6/4/2020 12:24:33 AM	In what ways does DPD align (and not align) with the Campaign Zero 8 point plan to end police violence (https://www.joincampaignzero.org/#vision) ? In the areas where DPD does not align with these components of police reform, what is your plan on eliminating those gaps?
Anonymous (Unverified)	6/4/2020 12:24:35 AM	Why were protesters gassed HOURS before the curfew?
Claire (Unverified)	6/4/2020 12:24:40 AM	what does community accountability look like when your word is garbage?
Monique Fox (Unverified)	6/4/2020 12:24:41 AM	This is DPD not APD know who killed who!
MikeC (Unverified)	6/4/2020 12:24:44 AM	Police have a difficult job, I understand that. Mistakes will be made, on both sides, and that's reality -- we're people. So, how can we, the people, help police to do their job in away that shows that we're on the same team and that we have each other's back? I'm hopeful that Denver can show the rest of the world how community policing is done right.
Wes Geary (Unverified)	6/4/2020 12:24:45 AM	Thankfully DPD now reports annually the % of use of force incidents in which body worn cameras were used vs not used. Since the cameras were off in the George Floyd incident, would DPD also be willing to separately report the % of time cameras were on for only incidents like this where a citizen was seriously injured or killed?
Anonymous (Unverified)	6/4/2020 12:24:48 AM	Why were protestors gassed HOURS BEFORE CURFEW
Melissa V. (Unverified)	6/4/2020 12:24:48 AM	You are condemning the use of violence by protesters. But it took violent protests to get you to decide to hold a community town hall. Why have you not held a community town hall to discuss police brutality until now?
Anonymous (Unverified)	6/4/2020 12:24:49 AM	You talked about building trust with communities. Right now, there is a police helicopter hovering over my house in the Highlands. How is this building trust? How does firing tear gas at peaceful protesters build trust? How does inviting the National Guard into a peaceful protest build trust?
Marianne Thomason (Unverified)	6/4/2020 12:24:49 AM	I understand questions where people are talking about "restoring faith". However, oppression we are seeing today is historical. Like schools, we must acknowledge that we have historically failed and caused harm. Even if we say "racism has no place here", how can we acknowledge that it has had a place and will continue unless we are vigilant, committed and unwavering in the courage to question and dismantle systems that white people like myself benefit from? How can we create safe space and community liaisons or oversight so that we can make the voices of those who are oppressed prominent? Thank you for acknowledging this is only the beginning.
Anonymous (Unverified)	6/4/2020 12:24:51 AM	Can you make it illegal to turn off body cams
Devon Emmanuel (Unverified)	6/4/2020 12:24:52 AM	Do we allow knee and choke holds in Denver? And, if we do, how do we begin a ban on that practice?
Kelly (Unverified)	6/4/2020 12:24:53 AM	So are you prepared to make any commitments tonight? Or just speak in future hypothetical aspirations to 'do better?'
Anonymous (Unverified)	6/4/2020 12:24:54 AM	All you did was fire at peaceful protestors!!!!
Anonymous (Unverified)	6/4/2020 12:24:55 AM	What will be done to ensure that systemic racism is removed from the PD as an institution?
Rachel (Unverified)	6/4/2020 12:24:55 AM	Perhaps we should have a Black police chief who understands the issues that people of color face at the hands of the police.

Madeleine (Unverified)	6/4/2020 12:24:55 AM	A police officer shoved a photographer towards a fire. Will punitive measures be taken against him, and others like him who used excessive force against reporters, media, and other peaceful protesters and civilians?
Taylor Brown (Unverified)	6/4/2020 12:24:57 AM	Chief don't let us down. Please do better. Set an example in this movement and start it in Denver!!!
Katrina Santos (Unverified)	6/4/2020 12:24:59 AM	"not your intent"? Then why use them!
Katrina Santos (Unverified)	6/4/2020 12:25:47 AM	Poor excuse using looters as reason to use tear gas! (Katrina Santos (Unverified) asked ""not your intent"? Then why use them!")
Katrina Santos (Unverified)	6/4/2020 12:26:28 AM	What are better strategies for these circumstances that refrain from using things like tear gas and rubber bullets?(Katrina Santos (Unverified) asked ""not your intent"? Then why use them!")
Anonymous (Unverified)	6/4/2020 12:25:00 AM	Hello, I would like the Denver police demilitarized, I would like to see some of the 588 million dollars given to public safety in our city budget channelled towards programs for mental health, and community counseling. These programs should be started and run by the community, rather than the police. I also want to see mandatory degree programs for all police officers, as well as a year-long training before being put in the field. Degrees should be focused on social justice, psychology, and history.
Anonymous (Unverified)	6/4/2020 12:25:00 AM	lies
TrenaM (Unverified)	6/4/2020 12:25:01 AM	How do you explain the glaring difference in the responses to the George Floyd protestors vs. the mostly White ARMED protestors at the capital a few week earlier?
Dom (Unverified)	6/4/2020 12:25:04 AM	When will the woman who hit a protester with her SUV be arrested??
Anonymous (Unverified)	6/4/2020 12:25:05 AM	You intent is to harm them if you shoot into a crowd.
Jason (Unverified)	6/4/2020 12:25:05 AM	How do you talk about credibility in one moment and say "violence has no place in our community" when your officers have tear gassed and shot pepper bullets at members of the press and peaceful protesters? How can we have any faith in you when what you're saying is contradicted by what we see on soci media?
Anonymous (Unverified)	6/4/2020 12:25:08 AM	What is the purpose of a live Q&A if none of these questions are being addressed?
Anonymous (Unverified)	6/4/2020 12:25:10 AM	What type of continued behavioral and psychological training and/or evaluation do you provide the officers? Additionally, are they CONSISTENTLY receiving equity and diversity training?
Sarah Tanous (Unverified)	6/4/2020 12:25:10 AM	Why are police officers not required to have a higher education degree in something like social work while they are working with so closely with trauma, racism, biases, mental illness and more?
Anonymous (Unverified)	6/4/2020 12:25:12 AM	There is a huge difference between protesting peacefully and rioting. It seems the majority of "questions" are from the latter mindset.
Anonymous (Unverified)	6/4/2020 12:25:13 AM	What are DPD's policies for continuous psychological evaluation to ensure that officers are fit for duty before an incident like George Floyd's and many othe happen?
Claire (Unverified)	6/4/2020 12:25:16 AM	I saw DPD officers tear gas homeless denverites' tents - are those officers going to be reprimanded?
Matt (Unverified)	6/4/2020 12:25:19 AM	In the workplaces where I've been surrounded by a culture of machismo, I've noticed that there are mostly men at the top. By contrast, where I've had women managers have been the best places I've worked. What percentage of leadership at DPD is made up of women and what's being done to increase th percentage?

Anonymous (Unverified)	6/4/2020 12:25:19 AM	In response to this post "Where is access for the Deaf community? Why no interpreter?" I noticed that there is a closed captioning option after mousing over the bottom right corner of the video. I hope that helps!
Anonymous (Unverified)	6/4/2020 12:25:21 AM	I was pepper sprayed in my car we were on the news, you could have caused me to wreck my car and kill someone
Gosha (Unverified)	6/4/2020 12:25:22 AM	MODERATOR please answer more questions!
Anonymous (Unverified)	6/4/2020 12:25:22 AM	you cannot defend GASSING AMERICAN CITIZENS IN THEIR HOMES, nor can you blame "hijackers". They did not lock and load the gas
Anonymous (Unverified)	6/4/2020 12:25:25 AM	Really?
Taylor Brown (Unverified)	6/4/2020 12:25:26 AM	Why are we wasting so much time reading names. If we only have an hour we need to get through as many questions as we can. And get as many answers as we can.
Taylor Brown (Unverified)	6/4/2020 12:25:26 AM	Why are we wasting so much time reading names. If we only have an hour we need to get through as many questions as we can. And get as many answers as we can.
Alexandra H. (Unverified)	6/4/2020 12:25:32 AM	You are not doing a good job at convincing this community you care and are willing to change. Instead, you continue inciting violence among peaceful protestors and reporters who are demonstrating their rights. How is it so lost on you to start changing your behavior in response to these protests instead of continuing to brutalize the people? Why is DPD so afraid of oversight and accountability?
Mallory Gallegos (Unverified)	6/4/2020 12:25:37 AM	It seems like Police Departments across the country lack proper training in de escalation which lead to police brutality and events like those that ended George Floyd's life. What efforts can we expect from DPD to train officers in deescalation techniques and would you be open to bringing on trained social workers onto the task force to aid in that endeavor?
Anonymous (Unverified)	6/4/2020 12:25:37 AM	Do you agree with the Police Accountability Bill that was presented today by Leslie Herod
Anonymous (Unverified)	6/4/2020 12:25:39 AM	IF YOU CAN UNDERSTAND ITS ONLY A HANDFUL OF AGITATORS WHY SHOOT INTO AN ENTIRE CROWD??? PLEASE ANSWER.
Shana Rollins (Unverified)	6/4/2020 12:25:40 AM	Can you create a contract with the citizens of Denver, outlining specific promises that the DPD views to uphold (ie. Body cam on every officer, turned on with a zero tolerance policy, a public database of opened and closed complaints against officers, etc)? Including any details.
Dom (Unverified)	6/4/2020 12:25:41 AM	Why are you dancing around concrete steps for police reform and accountability??
Jesse (Unverified)	6/4/2020 12:25:43 AM	Reward cops who do intervene
Anonymous (Unverified)	6/4/2020 12:25:43 AM	Moving forward, how will DPD be proactive in their approach in preventing further violence?
Chella (Unverified)	6/4/2020 12:25:46 AM	why aren't you releasing the body camera and surveillance footage of William Debose death at the hands of the DPD?
Claire (Unverified)	6/4/2020 12:25:48 AM	no one fucking cares about your shitty "outside instigators" narrative; answer the fucking tear gas question you coward
Anonymous (Unverified)	6/4/2020 12:25:49 AM	What are you doing to address not having the following policies in place: 1. Bans Chokeholds and Strangleholds
Anonymous (Unverified)	6/4/2020 12:25:50 AM	2. Duty to Intervene 3. Requires Comprehensive Reporting
Anonymous (Unverified)	6/4/2020 12:25:50 AM	Will DPD commit to demilitarizing its forces?
Marianne Thomason (Unverified)	6/4/2020 12:25:50 AM	What is a next step?

Cassandra (Unverified)	6/4/2020 12:25:55 AM	I am a Denver resident in 80237. I request the DPD create a minimum education requirement for all new hires, consisting of at least a Bach in Criminal Justice and/or Psychology and/or Legal Studies. For existing officers without that minimum, please require continued education in these subjects until they have reached an equivalent education. For all officers, require continuous required annual education and training on criminal justice, psychology, legal studies, de-escalation, and non-violent communication including verbal and non-verbal communication.
LM (Unverified)	6/4/2020 12:25:58 AM	You have indiscriminately used 'less lethal' force against peaceful protests throughout these protests. Are you not professional enough to focus on the people who are actually committing crimes?
L (Unverified)	6/4/2020 12:26:00 AM	Is property more important to you than people's physical safety? Is a storefront more important to you than a person?
Anonymous (Unverified)	6/4/2020 12:26:00 AM	Can you answer questions directly instead of talk in hypotheticals and victim blame? DPD response was poor, what will you do about it?
Anonymous (Unverified)	6/4/2020 12:26:01 AM	Please address any of the great questions about tear gas!
Anonymous (Unverified)	6/4/2020 12:26:01 AM	What will dpd and the civil service do about hiring blacks and minorities? I have applied twice with navy other black people and we are not hired and I am POST CERTIFIED
Vanessa Vargas (Unverified)	6/4/2020 12:26:04 AM	How does DPD commit to implementing more community policing approaches? Get to know us in our communities. Humanize the people that continue to be victimized by law enforcement.
Shana Rollins (Unverified)	6/4/2020 12:26:06 AM	Vows* not views
Anonymous (Unverified)	6/4/2020 12:26:06 AM	Nope. I watch footage on live news that police are lobbing tear gas at peaceful protestors
Anonymous (Unverified)	6/4/2020 12:26:07 AM	we dont want an apology, we want a real explanation re: gas
Anonymous (Unverified)	6/4/2020 12:26:07 AM	I was hit with a rubber bullet and tear gas while running from police after peacefully protesting and putting out a fire someone started- how are you going to be ACCOUNTABLE not just apologize?
Jason (Unverified)	6/4/2020 12:26:07 AM	Why do you keep referring to "bad actors" within the protesters, who you are not responsible for when people are asking about the actions of officers under YOUR command? These people were not "negatively impacted." These people were assaulted.
Anonymous (Unverified)	6/4/2020 12:26:09 AM	Why is Rachel getting all her questions posted?
Sasha (Unverified)	6/4/2020 12:26:10 AM	These policies have been shown to reduce police violence as shown provided here": https://8cantwait.org/
V (Unverified)	6/4/2020 12:26:12 AM	Does the DPD support the bill sponsored by Leslie Herod and others to enforce police accountability and oversight? Why or why not?
Mykaela Doane (Unverified)	6/4/2020 12:26:15 AM	Is your organization aware of 8 Can't Wait and where does DPD on putting these policies in place?
Anonymous (Unverified)	6/4/2020 12:26:15 AM	You apology falls on empty ears when you continue the same actions.
Anonymous (Unverified)	6/4/2020 12:26:16 AM	Since you know it's not everyone stop talking about it and start answering questions
Andrew (Unverified)	6/4/2020 12:26:16 AM	Why is using a crowd dispersant such as tear gas an effective strategy in apprehending the few "bad actors" in the crowd?

Dan McAuliffe, Lowry East Park (Unverified)	6/4/2020 12:26:17 AM	Our police are representative of our community, but there's a knowledge gap - police may not be able to share what they know b/c it would negatively impact prosecution. But I think more information would be helpful. Perhaps ride-alongs, newsletters, these types of meetings. Can we see more information?
Anonymous (Unverified)	6/4/2020 12:26:17 AM	If these town hall meetings are going to be regular events, can you provide a sign language interpreter in the future?
Anonymous (Unverified)	6/4/2020 12:26:18 AM	They won't get to all of the questions so will Chief Pazen be reviewing all of them separately and responding in a point of view or at least a statement?
Lawrance Reyes	6/4/2020 12:49:02 AM	Yes.(They won't get to all of the questions so will Chief Pazen be reviewing all of them separately and responding in a point of view or at least a statement?
V. (Unverified)	6/4/2020 12:26:20 AM	Do you currently have policies that require all police misconduct incidents to be investigated and do DPD Officers have the same accountability as civilians?
Chandra (Unverified)	6/4/2020 12:26:22 AM	How about neighbors who's homes are being permeated by pepper spray and tear gas? They have not attended any riots, and yet your dept is so trigger happy that you are willing to hurt all to punish the few? This is a problem!
Casey (Unverified)	6/4/2020 12:26:22 AM	Hello everyone - please be sure to write to your city council person with concerns because we are obviously not getting answers here.
Anonymous (Unverified)	6/4/2020 12:26:23 AM	Stop gassing.
Elizabeth (Unverified)	6/4/2020 12:26:25 AM	Are you willing to disband the police force and create something new that is not rooted in oppression and racism, like the original sheriff's and policemen were tasked with controlling slaves and freeman?
Anonymous (Unverified)	6/4/2020 12:26:27 AM	You say we must focus on the "individuals" causing the violence. Many videos show that those very "individuals" are members of your department. Again, what specific actions will be taken against officers shown in video abusing their power?
Anonymous (Unverified)	6/4/2020 12:26:28 AM	Is there a possibility that the police union will intervene on behalf of the officer who was fired as a result of the Instagram post. To that point, how do we balance the good work unions do, with ensuring that they do not have the power to allow officers to return after being fired for this and other crimes against the community?
Anonymous (Unverified)	6/4/2020 12:26:30 AM	How dare you claim that you are using teargas and other violent weapons against protestors during broad daylight on account of a few broken windows and some graffiti occurring at night?
Anonymous (Unverified)	6/4/2020 12:26:31 AM	Will DPD review https://8cantwait.org/ and implement the 3 policies that DPD does not currently?
Dave (Unverified)	6/4/2020 12:26:34 AM	What are your thoughts in regards to the joint statement released by Polis/Hancock reacting to President Trump's suggestion of the use of more force to gain control of cities?
Maki (Unverified)	6/4/2020 12:26:36 AM	#BLACKLIVESMATTER
Anne-Marie L. McNeal (Unverified)	6/4/2020 12:26:39 AM	Will there be any consideration for those who work in law enforcement to be added to a registry when they have proven to show misconduct? Like a sex offender?
Tom (Unverified)	6/4/2020 12:26:40 AM	We were downtown Saturday though not in the protests. We did see almost all white police. Is it mandatory for DPD officers to live in the city of Denver, which would diversify the force, or can they come from the white southern and northern suburbs?
Anonymous (Unverified)	6/4/2020 12:26:40 AM	What would your ideal re-vamped screening process for new hires look like? How will you ensure the quality standards of your force?
Keith (Unverified)	6/4/2020 12:26:42 AM	Will you take a zero tolerance policy against any police officer that shows aggression against protestors?

Anonymous (Unverified)	6/4/2020 12:26:44 AM	Will you Reinstate Officer Thomas McClay?
Anonymous (Unverified)	6/4/2020 12:26:45 AM	Stop blaming agitators. The agitators are your officers!
Kiri (Unverified)	6/4/2020 12:26:47 AM	<p>Is the Denver Police Department and City of Denver aware of ACEs, Trauma Informed Care or Trauma-Informed Policing? If so, is there interest in integrating them into policies and practices?</p> <p>Links to more information:</p> <p>https://www.vera.org/blog/police-perspectives/building-trust-through-trauma-informed-policing</p> <p>https://www.acesconnection.com/blog/the-truth-about-trauma-informed-care</p> <p>https://www.cdc.gov/violenceprevention/childabuseandneglect/acestudy/about.html</p> <p>https://developingchild.harvard.edu/resources/aces-and-toxic-stress-frequently-asked-questions/</p>
Anonymous (Unverified)	6/4/2020 12:26:47 AM	How many canisters of CS gas were deployed? What less-lethal munitions are being used against civilians by DPD and sister agencies?
Anonymous (Unverified)	6/4/2020 12:26:50 AM	At a meeting of public safety officials in the past couple years, we heard an official cite the example of a mom of a Black teen boy who went to police asking for help. She was worried about her son getting involved with kids and/or activities that she thought could end up with him in trouble. As described by this official, it sounded like this mom trusted the police to make the situation better rather than mistrusting police involvement. How much does this scenario of trust and working together actually exist in Denver at this time? And is your answer based just on reports from police officers or have you had that feedback directly from families in the community?
Carlos Cruz (Unverified)	6/4/2020 12:26:50 AM	When will you hold the woman who tried to run over protestors accountable? Her name is Jennifer Watson.
Anonymous (Unverified)	6/4/2020 12:26:53 AM	Are your officers investigating the woman caught on video running down a protestor? Additionally, are you investigating the officer who pushed a kneeling photographer into a fire?
Kylie (Unverified)	6/4/2020 12:26:54 AM	Do you truly believe that these violent tactics like tear gassing and flash bombs are de-escalation tactics? Seems like escalation to everyone watching. Also, when will good cops start arresting and detaining police officers who are abusing innocent people? If there are that many good cops, where are the arrests of other cops?
Emily (Unverified)	6/4/2020 12:26:56 AM	How do you plan on working with the community?
Elizabeth (Unverified)	6/4/2020 12:26:56 AM	We could lead the way if we use a restorative justice model
Elizabeth (Unverified)	6/4/2020 12:26:56 AM	We could lead the way if we use a restorative justice model
Anonymous (Unverified)	6/4/2020 12:26:58 AM	Why is the unnecessary force and city resources expended on non-violent protests while a known member of white supremacy/ accelerationist groups walk away?

Aaliyah Martinez (Unverified)	6/4/2020 12:27:00 AM	Having experienced racial profiling myself and being a first generation college student in criminology and sociology do you think your officers should be required to further their education in areas such as sociology, psychology, and criminology to understand the people they serve?
Anonymous (Unverified)	6/4/2020 12:27:00 AM	Are your officers trained to kill first?
Anonymous (Unverified)	6/4/2020 12:27:00 AM	Do you agree with the Police Accountability Bill proposed today by Leslie Herod
Anonymous (Unverified)	6/4/2020 12:27:00 AM	Can the police use a bull horn to ask the protesters to move back (or whatever) instead of just tear gassing them?
Carrie (Unverified)	6/4/2020 12:27:01 AM	How will you do a better job of accountability?
Eve C (Unverified)	6/4/2020 12:27:06 AM	The nonprofit "8 Can't Wait" recommends every police organization enact these 8 measures that reduce police violence by more than 70% These measures are: Require deescalation, Ban choke holds and strangleholds, Instate Duty to intervene, Require warning before shooting, Ban shooting at moving vehicles, Require comprehensive reporting, Require exhausting other means before shooting, Require use of force continuum. How many of these has the DPD currently instated as policy?
Claire (Unverified)	6/4/2020 12:27:08 AM	How do you plan to hold yourself accountable?
Anonymous (Unverified)	6/4/2020 12:27:08 AM	Accountability?! it's called Qualified Immunity
Katherine (Unverified)	6/4/2020 12:27:10 AM	Do you plan to ban chokeholds and strangleholds in your department?
Katherine (Unverified)	6/4/2020 12:27:10 AM	Do you plan to ban chokeholds and strangleholds in your department?
Anonymous (Unverified)	6/4/2020 12:27:11 AM	how quickly will you move to ban chokeholds and strangleholds?
Anonymous (Unverified)	6/4/2020 12:27:12 AM	What is the status of the current police union contract with the city of Denver? When does it expire?
Anonymous (Unverified)	6/4/2020 12:27:14 AM	What change can you commit to. Like you said everything is just words until it's placed in action. What right now is being discussed to be implemented and effective immediately. Police need to understand they too have consequences and should be held to a higher standard as this is their profession. How will y get that message across and in writing what changes will or have been implemented so we know, we have been heard.
Anonymous (Unverified)	6/4/2020 12:27:15 AM	Could every police chief and every sheriff review their personnel files and if someone has excessive force complaints against them, get rid of that person. I know there are procedures to protect personnel, but the time has come to get rid of people with violent tendencies, who are racists, who are psychopathic. Too many cases have been settled, pled down to lesser charges. Too many bad police have been protected and kept on the force.
Kyle Adabahr (Unverified)	6/4/2020 12:27:15 AM	Will you agree to a citizen review board scenario to replace or be adjunct to internal affairs?
Anonymous (Unverified)	6/4/2020 12:27:16 AM	What does accountability look like?
Anonymous (Unverified)	6/4/2020 12:27:19 AM	Will you de-unionize?
Anonymous (Unverified)	6/4/2020 12:27:21 AM	Will the officers who filled a pregnant woman's car with pepper balls be fired and prosecuted? The baby could have died. She wasn't even part of the protests!

Anonymous (Unverified)	6/4/2020 12:27:21 AM	Can you please start coming up with ways to uphold accountability rather than telling us that's what you have to do.
Anonymous (Unverified)	6/4/2020 12:27:21 AM	"Do a better job" your comments are all so vague and avoidant. Can you please commit to any concrete actions DPD will undertake???
Madeleine (Unverified)	6/4/2020 12:27:22 AM	There is a lot of video evidence of police officers instigating violence against peaceful protesters. Enough so that it seems in fact to be the majority. What comments do you have to make?
Michelle Roll (Unverified)	6/4/2020 12:27:24 AM	On Tuesday night, did you our you officers witness protestestors trying to keep the violence under control?
Anonymous (Unverified)	6/4/2020 12:27:26 AM	How is this guy reading questions from the chat on a piece of paper?
Anonymous (Unverified)	6/4/2020 12:27:29 AM	Do you agree with the Police Accountability Bill proposed today by Leslie Herod
Taylor Brown (Unverified)	6/4/2020 12:27:30 AM	Why are you coming to us with zero answers. You can listen but you must formulate your own plans TO DO BETTER
Anonymous (Unverified)	6/4/2020 12:27:30 AM	THIS--> Open the records on police behavior... then fire every dingle officer who used excessive force, was involved in hurting unarmed people. You would gain international respect... and set an example for the future.
Madeleine (Unverified)	6/4/2020 12:27:30 AM	A protester has two broken vertebrae in his neck and a brain hemorrhage after the use of "less than lethal weapons" at close range. How will the PD change their methods of crowd control to ensure that such injuries never happen again?
Anonymous (Unverified)	6/4/2020 12:27:33 AM	Do you think there is a future in which police training is more like a college degree... much longer program, focus on community involvement and social issues? Law "enforcement"
Anonymous (Unverified)	6/4/2020 12:27:35 AM	This isn't a town hall. These questions are all pre-approved.
Ryann (Unverified)	6/4/2020 12:27:37 AM	You said you are going to hold yourself accountable - HOW?
Anonymous (Unverified)	6/4/2020 12:27:41 AM	How dare you redirect people's concerns about using tear gas (which is restricted in war) to say that you have no choice but to use it because of a few bad apples? FIGURE OUT A BETTER AND LESS DANGEROUS WAY TO CONTROL THOSE BAD APPLES WITHOUT PUTTING THE HEALTH AND SAFETY OF THE MAJORITY AT RISK AND IN HARM'S WAY
Anonymous (Unverified)	6/4/2020 12:27:41 AM	All of your answers have been vague. Can you give an example of a specific action you are taking to change the department as a result of these protests?
Anonymous (Unverified)	6/4/2020 12:27:43 AM	You are injuring peaceful protesters. We know you understand that shooting into CROWDS of people can harm many, why is that a protocol in deescalating
Anonymous (Unverified)	6/4/2020 12:27:45 AM	What is the message being given from senior police officers in regards to protestor engagement? And what does DPD do to officers who do not follow this message?
Kristin (Unverified)	6/4/2020 12:27:46 AM	For use of force in your department, how do the demographics of the suspects match the demographics of our community? If they are not within statistical alignment, what actions are you taking to address that?
Nick Bottinelli, DPD district 3, city council district 7 (Unverified)	6/4/2020 12:27:46 AM	I see lots of questions about de-escalation. Please address. We've seen so many minor situations spiral out of control due to escalation by police officers. Clearly, de-escalation is not a skill/motivation possessed by many of your officers.

Anonymous (Unverified)	6/4/2020 12:27:46 AM	This man is a liar. His officers /attacked/ peaceful protestors all 4 days.
Risa (Unverified)	6/4/2020 12:27:48 AM	the social mesia
Anonymous (Unverified)	6/4/2020 12:27:48 AM	If you agree that there should be a duty to intervene, WHEN should we as citizens expect for this requirement to become part of your department's policy?
Anonymous (Unverified)	6/4/2020 12:27:49 AM	and what does accountability look like? what policy is in place/will you enact? what transparency and communication will you provide? There should be plans. I haven't heard a single actionable plan
Anonymous (Unverified)	6/4/2020 12:27:51 AM	Do you feel like Denver DPD has a systemic racism issue within its department?
Anonymous (Unverified)	6/4/2020 12:27:53 AM	Can police start wearing large print identifiers front and back, so officers are held accountable the same way protestors are?
Anonymous (Unverified)	6/4/2020 12:27:55 AM	THE QUESTIONS ARE BEING FILTERED
Anonymous (Unverified)	6/4/2020 12:27:58 AM	Why should we keep the peace when your officers have murdered people and unleashed on citizens in the streets during broad daylight?
Steph G (Unverified)	6/4/2020 12:28:01 AM	Why are you reading from a preselected list of questions for the chat?
Anonymous (Unverified)	6/4/2020 12:28:02 AM	Will culturally competent and inclusive trainings specifically for communities of color be a yearly requirement for DPD officers? Will culturally competent an inclusive trainings specifically for communities of color be a yearly requirement for DPD officers?
Anonymous (Unverified)	6/4/2020 12:28:03 AM	Why has the woman who ran over protesters not been arrested yet?
Dylan Verden (Unverified)	6/4/2020 12:28:03 AM	If police departments are paid by taxpayers and serve the public, why is their training in community engagement, de-escalation, and proper restraint not publicly available? Not just protocols and curricula, but uncut video recordings of every officer's training in these areas. This would allow us to hold a clear mirror up to abusive police and keep them accountable before they step into our neighborhood.
Eric (Unverified)	6/4/2020 12:28:04 AM	De-escalation seems to work well. Will you require it?
Nick G (Unverified)	6/4/2020 12:28:04 AM	Would the police department be open to banning the use of lethal force against unarmed citizens, under threat of immediate dismissal from the force, and furthermore is it possible for the DPD to invest in training and spaces for resorative justice practices to occur as an alternative to court jailing and imprisonment as a first resort?
Dan McAuliffe, Lowry East Park (Unverified)	6/4/2020 12:28:04 AM	Could the DPDstart district by district meet-up groups? That could help us become educated and start working together.
Gregg (Unverified)	6/4/2020 12:28:05 AM	Would you support selling some of your military grade gear and putting those funds towards public health care workers who need PPE?
Anonymous (Unverified)	6/4/2020 12:28:06 AM	These agitators you speak of come from within the DPD. A bunch of trigger happy police officers who want to abuse their power over the peaceful protestors. Don't blame your use of tear gas and pepper bullets on the community when the start of the violence is from the police.
Anonymous (Unverified)	6/4/2020 12:28:08 AM	My partner and I were on 9 news and one of the videos that is supposed to be investigated, will we hear any sort of response and repercussions for the offic that caused us to almost wreck our car.

Allison Collins (Unverified)	6/4/2020 12:28:09 AM	Is there any extensive procedural justice training required to become a Police Officer in Denver? Is there any required training/educational on the history of police brutality, racial profiling, and violence/killings of BIPOC by Police Officers throughout history in Denver, Colorado and the US?
Kylie (Unverified)	6/4/2020 12:28:09 AM	What education are you currently employing to have cops understand over and under policing and the supremacy that is inherent in our policing and incarceration systems?
Linda D (Unverified)	6/4/2020 12:28:10 AM	Why are you not answering the questions? What do you make of the fact that the protests were more peaceful when DPD was less aggressive.
Ean tafoya (Unverified)	6/4/2020 12:28:11 AM	Was ddphe or Denver consulted about covid risk and the harvard study linking particles matter and mortality from.covod
Izzy Denning (Unverified)	6/4/2020 12:28:11 AM	How can you justify using tear gas or "less-than-lethal" methods on protestors when they're by the Capitol, in no way impacting businesses, and according t people on the ground and multiple videos that no one was doing anything to the police?
Casey (Unverified)	6/4/2020 12:28:13 AM	We need to be better at being accountable... takes no accountablilit
Jessica (Unverified)	6/4/2020 12:28:13 AM	What do you think about all police being required to pay for their own professional liability insurance? This would decrease excessive force if the police are actually the ones who end up paying these brutality settlements, instead of us taxpayers. Or maybe having the settlement monies come from LEO'S retirement funds. What do you think about these ideas?
Anonymous (Unverified)	6/4/2020 12:28:14 AM	We know that change has to happen. I want to hear what change will you make, specifically, besides working together
Eve C (Unverified)	6/4/2020 12:28:17 AM	Does DPD use predictive policing; data on use of force, lawsuits, and citizen complaints to identify bad officers and, once identified, what does DPD do?
Dana de Andres (Unverified)	6/4/2020 12:28:17 AM	How are you going to keep cops accountable. You keep using that word but not explaining what that means.
Thomas Bell (Unverified)	6/4/2020 12:28:18 AM	I was just curious to know why DPD let a known associate of a man whom the FBI arrested on May 1st in Loveland, to leave the city on Friday without being arrested or ticketed for the multiple assault rifles and tactical gear that they seized from his trunk. DPD hasn't indicated why they even made contact with tl individual, Chevy Lee McGee, and then let him go while they are arresting over 100 people for "interference" or "disobeying a lawful order". I'm concerned that a person openly advocating for the murder of police to instigate a race war was just let go without even a slap on the wrist while peacefi protesters were being shot at for expressing their right to assemble.
Sara (Unverified)	6/4/2020 12:28:20 AM	He definitely did not answer that question.
Max Weisbuch (Unverified)	6/4/2020 12:28:21 AM	What kind of incentives exist for police officers to intervene on behalf of POC? And what incentives exist for police officers to do prosocial work for minority communities?
Katie (Unverified)	6/4/2020 12:28:23 AM	Tear gas is known to cause miscarriage, stillbirth, and delayed menstruation. If the police want to be guardians of our community why did they spray tear ga into moving traffic in a residential neighborhood? Why, during a pandemic of a virus that attacks lung tissue, did your officers employ the heavy use of a chemical abortificant in my neighborhood at peaceful demonstrators? Why did I see footabe of a pregnant woman being pelted at with tear gas by a group denver police?
Anonymous (Unverified)	6/4/2020 12:28:24 AM	This young man has shown that he can handle a crowd better than an entire police force.... Does that not say something to you??
Anonymous (Unverified)	6/4/2020 12:28:28 AM	This platform is frustrating!!!!

David M (Unverified)	6/4/2020 12:28:29 AM	Would you support reappropriating any of the \$250 million in annual funding for police and \$100 million for jails to social services?
Rish (Unverified)	6/4/2020 12:28:29 AM	Can you mention any actionable items that DPD is taking to make changes?
Jesse (Unverified)	6/4/2020 12:28:29 AM	Reward the good cops for speaking out
Anonymous (Unverified)	6/4/2020 12:28:30 AM	It's clear there is a difference in perception of "Thin Blue Line" imagery between police and many community members who feel it is a symbol of police brutality and silence. Will you commit to ban the use of thin blue line imagery on Denver police uniforms and vehicles as well as other non-official modifications?
Kyle Adabahr (Unverified)	6/4/2020 12:28:31 AM	Will you agree to implement an escalation procedure for use of force to which police officers will be held accountable?
John W (Unverified)	6/4/2020 12:28:31 AM	Have you watched any of the videos of your officers brutalizing the peaceful protestors?
Ken (Unverified)	6/4/2020 12:28:33 AM	If it is a "few bad apples" then why doesn't the "good apples" force them out of the police department through disciplinary procedure (or social peer pressure)?
L (Unverified)	6/4/2020 12:28:38 AM	Can we get someone who actually asks questions? This seems staged.
Rachel (Unverified)	6/4/2020 12:28:39 AM	You are not answering the questions.
Alexandra H. (Unverified)	6/4/2020 12:28:39 AM	There is countless video evidence of Denver police inciting violence and using unnecessary force and tear gas on peaceful assemblers. It is hard not to assume police getting enjoyment out of provoking people so they can continue their narrative of violent protests. How will you hold those officers accountable? Are the 'good' cops going to do something about the bad ones?
Anonymous (Unverified)	6/4/2020 12:28:39 AM	You say you want to be held accountable. Do you agree with the Police Accountability Bill proposed today by Leslie Herod
Anonymous (Unverified)	6/4/2020 12:28:42 AM	If we do see something that a police officer is doing that is unnecessarily violent or racially profiling, how can we as bystanders confront the officer without escalating the situation. Can there be a system put in place for officers to use a step 1 of communicating with others before instilling fear and violence that is not necessary?
Anonymous (Unverified)	6/4/2020 12:28:43 AM	Perhaps you can stop referring your work as "law enforcement" and start using the term "public safety"
Paige Morandi (Unverified)	6/4/2020 12:28:44 AM	You keep saying we need more accountability - what will the "accountability" look like? How will you actually hold DPD accountable for actions and words?
Jen (Unverified)	6/4/2020 12:28:44 AM	Why has the department not released body cam and surveillance footage from the night William Lamont Devose was killed by police, on May 1 of this year?
Rona (Unverified)	6/4/2020 12:28:49 AM	How much does the police union affect your ability to get rid of bad cops?
Sasha (Unverified)	6/4/2020 12:28:50 AM	Will you commit to introducing these policies instead of just saying "yeah sure" like you did in response to that prompt about how officers should be required to intervene when they see their colleagues doing something wrong and against the law or the policies of the department.
Anonymous (Unverified)	6/4/2020 12:28:51 AM	Police have a difficult job, I understand that. Mistakes will be made, on both sides, and that's reality -- we're people. So, how can we, the people, help police to do their job in away that shows that we're on the same team and that we have each other's back? I'm hopeful that Denver can show the rest of the world how community policing is done right.

Anonymous (Unverified)	6/4/2020 12:28:53 AM	Please acknowledge the repeated questions about the woman who ran over the protester, the officer who pushed someone into a fire, the officer(s) who shot pepper bullets at the pregnant woman in the car, and other instances of violence against protesters caught on camera. These are being widely circulated online and now the whole country is looking at DPD.
Anonymous (Unverified)	6/4/2020 12:28:55 AM	who protects us against YOU
Danielle M. (Unverified)	6/4/2020 12:28:57 AM	What kind of ongoing cultural competency training is being utilized? What kind of ongoing mental health training is being utilized?
Richard (Unverified)	6/4/2020 12:29:00 AM	What do you have to say about police shooting rubber bullets directly at protestors, and even aiming at the protestors faces? Rubber bullets are supposed to be shot at their targets indirectly. I have one friend that has been blinded by a Denver PD rubber bullet.
L (Unverified)	6/4/2020 12:29:00 AM	Why does this seem more defensive than anything?
Anonymous (Unverified)	6/4/2020 12:29:05 AM	Thank you for your time and due diligence. It's much appreciated
Anonymous (Unverified)	6/4/2020 12:29:10 AM	Is there a policy that officers are not able to speak out?
Emily (Unverified)	6/4/2020 12:29:10 AM	You say you want to be held accountable. Do you agree with the Police Accountability Bill proposed today by Leslie Herod
Anonymous (Unverified)	6/4/2020 12:29:11 AM	fuck the police
Anonymous (Unverified)	6/4/2020 12:29:12 AM	We've seen thousands of good intentioned protesters and policemen and women who have been peacefully and rightfully expressing their first amendment rights over the gross miscarriage of justice against Mr. Floyd as well as countless others. Unfortunately we've also seen that there are those that would seemingly openly and recklessly incite violence. DPD has had a seemingly swift response to some of these officers who have displayed gross misuse of power but what does the DPD plan to do to improve transparency, and to insure the public that the officers policing our streets are indeed our fellow citizens and country men, and not just violent vigilantes exacting what they determine to be "Justice"? I know plenty of men and women who wear the badge whom I would trust, but I would be remiss if I didn't say that seeing the actions of some of the individuals in the police department over the last week has only incited more fear, caution, and unease in our communities when it comes to trusting law enforcement. How can citizens who are growing ever nervous with the actions being taken by a derelict few, begin to trust the DPD organization as a whole? I have the utmost respect for the good men and women who still seek to do their jobs and protect and serve their communities; I've seen them in droves alongside peaceful citizens, but the fear of not knowing who I can trust is fear that I don't think any citizen should feel. Thank you for the opportunity to ask these difficult questions, and for attempting to keep everyone safe during these uncertain times.
Ricki Palmisano (Unverified)	6/4/2020 12:29:13 AM	How will the department retroactively correct police behavior and remove officers with complaints of violence and/or racism?
Anonymous (Unverified)	6/4/2020 12:29:15 AM	What percentage of DPD officers have a level of education that exceeds a high school diploma?
Dom (Unverified)	6/4/2020 12:29:18 AM	Is a single hour really all you can do? There are so many questions here that deserve answers.
Amanda (Unverified)	6/4/2020 12:29:20 AM	This whole thing is a sham. You didn't leave nearly enough time to ask questions and you're cherry picking what questions you'll answer.
Anonymous (Unverified)	6/4/2020 12:29:22 AM	When will the woman who ran over a protester be arrested?

Anonymous (Unverified)	6/4/2020 12:29:27 AM	Chief Pazen- Over the course of this week, there have been several photos and videos circulating that depict officers firing on credentialed press members, and aggressing protesters filming from respectful and nonintrusive distances. How are you ensuring that the Denver community is being empowered with their constitutional right to film the police, and what do you feel this is doing to the public's right to authentic coverage? How will you address these specific accounts going forward within your department? I personally had a weapon raised at my camera on Friday afternoon, but have yet to receive replies from your Internal Affairs department.
Taylor Brown (Unverified)	6/4/2020 12:29:29 AM	There is no "hoping to come together to do better." The community doesn't OWE you that. YOU owe the community to protect and serve. You WILL do better if that's the end goal you desire. No one is going to do it for you or make the process easier.
Anonymous (Unverified)	6/4/2020 12:29:32 AM	Will culturally competent and inclusive trainings specifically for communities of color be a yearly requirement for DPD officers?
Dana de Andres (Unverified)	6/4/2020 12:29:32 AM	How do you plan to implement a duty to intervene across the DPD?
Anonymous (Unverified)	6/4/2020 12:29:36 AM	Will there be any investigation into the officers that fired pepper balls at a car with a pregnant woman inside
Steph G (Unverified)	6/4/2020 12:29:37 AM	What are the specific measures being taken today 6/3 to ensure that those that violate our rights as protesters are being reprimanded for using excessive and unnecessary force?
Ben L. (Unverified)	6/4/2020 12:29:37 AM	The police have a good deal of political power. They wield it against city governments to get incredibly outsize funding compared to other services (fire, medical, etc). This political power has proven to be toxic. Are you willing to cede much of this power?
Ken (Unverified)	6/4/2020 12:29:39 AM	Why are police targeting journalists?
Anonymous (Unverified)	6/4/2020 12:29:43 AM	What are DPD's policies for the investigations of complaints against officers. Mr. Chauvin, George Floyd's killer, had many unacknowledged complaints against him long before Mr. Floyd's death. How are we ensuring that every complaint is addressed to the public's satisfaction?
Lee (Unverified)	6/4/2020 12:29:47 AM	Wouldn't it be easier for Denver Police to identify those individuals who are hijacking the message, moment and movement of the peaceful protesters respected the curfew?
Anonymous (Unverified)	6/4/2020 12:29:48 AM	How? How are you going to do this? It's great to say "racism is bad, mmk" but what policies are you going to enact? Concretely?
Anonymous (Unverified)	6/4/2020 12:29:50 AM	There are many instances caught on video of police inciting violence during the peaceful protests of the past few days. Is it the policy of the department to incite violence when under no imminent threat or danger?
Anonymous (Unverified)	6/4/2020 12:29:57 AM	The local processes for holding police accountable are bureaucratic, slow, and tend to favor officers, then often get overturned on appeal with the support of the too-powerful police union. Chief, what is the biggest barrier to changing this dynamic, and what do you plan to do to address it?
Anonymous (Unverified)	6/4/2020 12:29:57 AM	When will peaceful protesters be released and when will charges be dropped? When will charges of excessive force and assault be pressed against the multitude of DPD officers who incited violence over the past 7 days?
Risa (Unverified)	6/4/2020 12:30:00 AM	This would also be requested of the chief + deputy, perhaps to ensure they approve of their use they should know what they are approving firsthand
Anonymous (Unverified)	6/4/2020 12:30:01 AM	who are they protecting beside land, property, and themselves (other police)?
Toye Idowu (Unverified)	6/4/2020 12:30:01 AM	What is the DPD doing around threat assessment? What training are you conducting to determine when to use force vs not using force.
Anonymous (Unverified)	6/4/2020 12:30:03 AM	We need to abolish the police. You can't fix the police. Your thoughts?

Vanessa Vargas (Unverified)	6/4/2020 12:30:03 AM	What are your commitments to bias training for officers on an ongoing basis?
Anonymous (Unverified)	6/4/2020 12:30:04 AM	Thank you for opening up to the public Sir! Can you explain what the "thing blue line is?" Why is it that officers back each other even though the perp was seen, known and recorded as not resisting arrest. The officer is super aggressive. Also what can you say about a peaceful protestor that was shot in the backside by an officer as the the protestor was fleeing the scene. The incident occurred on Friday night before the curfew was set. They were protesting peacefully. All of a sudden the law started shooting in the air. One peaceful protestor was shot in the backside. The officer pointed the gun right at them as they started to run. Luckily, the cellphone in their back pocket lessened the impact. Thank you Sir. Yishai!
JS (Unverified)	6/4/2020 12:30:04 AM	What steps in specific are you taking to do better and holding your department accountable?
Shayna (Unverified)	6/4/2020 12:30:06 AM	When are you going to take questions in the chat? Are you going to require comprehensive reporting to require when officers point their firearms?
Anonymous (Unverified)	6/4/2020 12:30:06 AM	Are there any plans or goals to reevaluate current police education approaches? Or how to decrease the general militarism culture that some cops perpetuate? This culture severely damages trust between the community.
Anonymous (Unverified)	6/4/2020 12:30:07 AM	we Have been protesting for DAYS, and you allowed for 1 hour to start dialogue?
Anonymous (Unverified)	6/4/2020 12:30:08 AM	DPD currently requires exhausting other means before shooting. However in the statute, it states "Officers may use deadly force in the circumstances permitted by this policy when all reasonable alternatives appear impractical and the officer reasonably believes that the use of deadly force is necessary." What do you plan to do about racist officers who use this statute to claim that deadly force was necessary on a non-threatening black man?
why are we reading printed/pre-reviewed questions instead of engaging with the community online???	6/4/2020 12:30:09 AM	why are we using this pick and choose method of answering questions, why are you giving vague, hypothetical answers when people are asking you very direct questions! BE ACCOUNTABLE!
Anonymous (Unverified)	6/4/2020 12:30:11 AM	Police brutality is not a new issue. I don't believe that sensitivity training after the fact is working. Peer officers know among themselves who are racist and are triggered by their hatred to brutalize Black people. What is the DPD willing to do to screen out this behavior at during the hiring process.?
Anonymous (Unverified)	6/4/2020 12:30:13 AM	Accountability is a culture. Is there any accountability training in DPD
Stephanie Minutillo (Unverified)	6/4/2020 12:30:16 AM	Then why does the DPD not currently require police intervention of police misconduct?
Allison (Unverified)	6/4/2020 12:30:17 AM	Will Denver PD commit to returning their military equipment to the US military procured through the 1033 program?

Anonymous (Unverified)	6/4/2020 12:30:23 AM	Would you support reappropriating any of the \$250 million in annual funding for police to social services?
Anonymous (Unverified)	6/4/2020 12:30:24 AM	What actions are suggested for community members to safely take if they are witnessing police violence first hand? Should they hide and film? Should they assert themselves with the officers? How do you safely keep people in check who are inadvertently or intentfully part of a culture of violence? How are you training your force to take feedback from their community while they are on the ground and after these incidents? How do you help police officers then take professional accountability and resume responsibility for actions by apologizing and communicating a plan for avoiding such discrepancies in the future?
Alexandra (Unverified)	6/4/2020 12:30:24 AM	We realize that a lot of these are big questions and can't be immediately answered in this forum. What steps will you take to continue the conversation and actually commit to turning words into actions, as you said?
Anonymous (Unverified)	6/4/2020 12:30:26 AM	We need to do better with 8 can't wait. I demand you ban chokeholds and strangle holds. I demand that we impose duty to intervene, so that officers stop excessive force used by other officers and report these incidents immediately. I demand that we require comprehensive reporting each time they use force threaten to use force against civilians. I demand that any of the officers found to be in violation of any of these, or any of the other 8 Can't Wait be terminated immediately.
Katherine (Unverified)	6/4/2020 12:30:27 AM	Do you plan to establish policy to require officers to report each time they use force or threaten to use force against civilians.
Anonymous (Unverified)	6/4/2020 12:30:28 AM	Will you speak out against the divisive and escalation focused statements and actions of Trump and his administration?
Ashley (Unverified)	6/4/2020 12:30:29 AM	How will DPD transparently communicate the changes they are making by "working together"? What actionable steps will be taken, and how will the community know that they are being taken seriously?
Anonymous (Unverified)	6/4/2020 12:30:31 AM	Preapproved questions, no accountability, no policy changes.
Anne-Marie L. McNeal (Unverified)	6/4/2020 12:30:34 AM	Will there be any consideration for those who work in law enforcement to be added to a registry when they have proven to show misconduct?
Kelly (Unverified)	6/4/2020 12:30:35 AM	These answers seem vague and aimed at demonstrating understanding of the racial justice movement broadly; but can you give answers specific to our community and the DPD?
jamie richards (Unverified)	6/4/2020 12:30:35 AM	why are we using this pick and choose method of answering questions, why are you giving vague, hypothetical answers when people are asking you very direct questions! BE ACCOUNTABLE!
Alexandra (Unverified)	6/4/2020 12:30:39 AM	Clearly this conversation is needed, and will not be over in an hour. There are a lot of questions! Can you commit to compiling them and answering them in more accessible written format, rather than a time-bound webinar?
Dominic (Unverified)	6/4/2020 12:30:48 AM	How are they even getting these questions? No disrespect but he's reading questions from pieces of paper...
Anonymous (Unverified)	6/4/2020 12:30:48 AM	When you mention working with the community towards accountability what steps will you be taking? Will the DPD publicly support the bill introduced by Leslie Herod & Leroy Garcia?
Isis U. (Unverified)	6/4/2020 12:30:49 AM	Will you resign over the way protestors are being treating right now? For the 4 days of firing on peaceful protestors in broad daylight?
Anonymous (Unverified)	6/4/2020 12:30:49 AM	absolute dipshits
Ken (Unverified)	6/4/2020 12:30:49 AM	How does DPD monitor officers social media?

Nick (Unverified)	6/4/2020 12:30:50 AM	DPD officers continued to fire PepperBall rounds at at a woman in a car after finding out she's pregnant. https://twitter.com/chadloder/status/1267176238960922624?s=20 This is expressly prohibited in your department's Force Related Policies. Per the operation: manual, have all dozen-plus officers in this video been removed as authorized users of less lethal weapons and are they facing disciplinary action?
Anonymous (Unverified)	6/4/2020 12:30:51 AM	How will you hold officers accountable with the code of sience
Anonymous (Unverified)	6/4/2020 12:30:52 AM	Why aren't the vast majority of Denver PD talking out about the pregnant woman shot by pepper balls? Or the man shoved into fire by your officer? They ar not good cops
Anonymous (Unverified)	6/4/2020 12:30:52 AM	who are they protecting beside land, property, and themselves (other police)?
Anonymous (Unverified)	6/4/2020 12:30:54 AM	can they take questions from the live chat too, please?
Laura Cardon + Billy Griffin (Unverified)	6/4/2020 12:30:57 AM	How is it determined if used of force is excessive, and what are the consequences for an officer who has used excessive force?
Madeleine (Unverified)	6/4/2020 12:30:58 AM	A police officer in Aurora was driving drunk on duty while wearing his uniform. He was allowed to keep his job. What will be done to ensure that officers such as him are never allowed to be above the law in such ways again going forward?
Anonymous (Unverified)	6/4/2020 12:30:59 AM	Please address any of the great questions about tear gas!
Mental Health Professional (Unverified)	6/4/2020 12:31:00 AM	What is DPD doing to improve relationships with people of color that live with mental illness/substance abuse issues? Many of the people I work with are struggling right now with sadness, anger, and fear. The majority of these people do not trust the police because of a brutal, painful history. It seems to me that officers could spend more time/energy than they do learning deescalation techniques, and substance abuse training since the majority of the calls they respond to deal with those issues.
Jason (Unverified)	6/4/2020 12:31:01 AM	How does it feel moderating these questions and knowing your job is to help sell this bullshit to the public that pays your salary? It is a rare thing for a persc to be in a place where they can make a difference and you are undoubtably in that place. Your work isn't on the streets but you are just as culpable as the officers shooting members of the press, peaceful protesters, and everyday citizens.
Anonymous (Unverified)	6/4/2020 12:31:03 AM	How are you going to change how our PD force is being trained? Police should not be using tear gas or rubber bullets as a first response.
Eve C (Unverified)	6/4/2020 12:31:04 AM	Will you commit to banning chokeholds and strangleholds authorized as deadly force?
Anonymous (Unverified)	6/4/2020 12:31:06 AM	Can we count on your department's support of a dramatic reduction in police funding?
w (Unverified)	6/4/2020 12:31:08 AM	where's the great work you piece of shit? fuck you
Holly Cantu, Assistant City Attorney (Human Services) (Unverified)	6/4/2020 12:31:09 AM	Can you address the sheriff's department and force (and death) against inmates? Shouldn't DSD be trained to deal with people who are likely not receving their medication?
Ricki Palmisano (Unverified)	6/4/2020 12:31:09 AM	Without eating into the hour, which your answers do, when will the department admit their wrongs fully? even just saying it?

RMB (Unverified)	6/4/2020 12:31:12 AM	You just addressed the question of how good cops can report/address/call out bad cops ... but specifically how? Is this something Internal Affairs would handle, or a civilian oversight board? And how do you deal with the blue wall of silence, not betraying your "brothers-in-arms" mentality?
Shawn Hayes (Unverified)	6/4/2020 12:31:12 AM	Your focus on this as a result of a "few bad apples" puts our black, brown and other marginalized citizens as well as YOUR OWN OFFICERS in dangers because it does nothing to recognize white supremacist systems and how they created and maintain modern day policing and give glory to the militarization to police departments over safety of the communities you are sworn to protect. How do you plan to find the officers who play in to these systems like the recently terminated Thomas McClay? Why do you continue to allow the language of "good" and "bad" officers when any human being has the potential of enacting systems of white supremacy when they are unchecked, unacknowledged, or ignored? Racism has no place, it's surrounds us. It's there. Stop saying that.
Brian garrett (Unverified)	6/4/2020 12:31:12 AM	I've been at the protests 4 out of 7 nights . The last two nights have been obviously less violent because the police have been less aggressive. The narrative or through the media is that the protesters have always been the escalators . Would DPD be willing to issue a statement about their obvious de escalation and the very obvious positive results ?
Anonymous (Unverified)	6/4/2020 12:31:17 AM	We need you to ban the use of knee holds and choke holds as an acceptable practice for police officers
Risa (Unverified)	6/4/2020 12:31:18 AM	How can we arrange for the city council and mayor to test the "non-lethal" crowd control measures?
Mykaela Doane (Unverified)	6/4/2020 12:31:24 AM	I'd like to understand whether DPD engages in restorative justice.
Anonymous (Unverified)	6/4/2020 12:31:26 AM	Will you consider a zero-tolerance policy for unnecessary uses of force and ensure that those who conduct unnecessary uses of force will longer be a police officer in the DPD?
Anonymous (Unverified)	6/4/2020 12:31:31 AM	Please address any of the great questions about tear gas!
Saint Wing (Unverified)	6/4/2020 12:31:31 AM	What does accountability look like within the department? How are individuals held to the standards that you are claiming are in place?
Max Weisbuch (Unverified)	6/4/2020 12:31:31 AM	Are there protections for Black (or other) police officers who blow the whistle on fellow officers committing racially-based violence
Anonymous (Unverified)	6/4/2020 12:31:32 AM	Why do we have to demand these forums? Why can't they take place more frequently? How can we support police officers in taking on a different role than the archetype of the battering domestic abuser that we are shamed and intimidated for identifying?
w (Unverified)	6/4/2020 12:31:32 AM	people are being fucking killed you ghoul. fuck you. how do you sleep at night
Anonymous (Unverified)	6/4/2020 12:31:32 AM	What has curfew enforcement helped with?
Esteban (Unverified)	6/4/2020 12:31:33 AM	How is DPD making changes within its organization to be a leader in changing the narrative of policing across the country? What specific policies are being introduced to move the department in that direction?
AJ B from North Cap Hill (Unverified)	6/4/2020 12:31:33 AM	Will you work to enact the following Denver Police Policies which are not currently in place? 1- Restrict chokeholds and strangleholds (including carotid restraints) to situations where deadly force is authorized or prohibiting them altogether. 2- Require officers to intervene to stop another officer from using excessive force 3- Require officers to report both uses of force and threats/attempted uses of force (for example, reporting instances where an officer intentionally points a firearm at a civilian)
Anonymous (Unverified)	6/4/2020 12:31:35 AM	What steps are you going to take to implement this accountability for the actions of your officers?

Stephanie Minutillo (Unverified)	6/4/2020 12:31:35 AM	Currently, DPD's Operating Manual does not prohibit the use of chokeholds or strangleholds. It has been shown that prohibitions on this type of force reduce instances of killings and excessive use of force by police. Please answer why Denver has not implemented this ban and if your department plans to do so in the near future.
Jacob Hofer (Unverified)	6/4/2020 12:31:36 AM	What are the requirements for a curriculum to be approved and made mandatory for all Colorado law enforcement? Be the Bridge is a respected national organization run by women of color with anti-racism video curriculum that all Colorado law enforcement should go through.
Anonymous (Unverified)	6/4/2020 12:31:37 AM	can you speak to how you combat the idea of the thin blue line, the idea that you have to be in solidarity with fellow police officers, even if they commit atrocities. This cultural element of the force really makes people feel like there are no good cops.
Izzy Denning (Unverified)	6/4/2020 12:31:38 AM	What ACTIONABLE next steps are being taken to protect citizens from DPD brutalization?
Anonymous (Unverified)	6/4/2020 12:31:38 AM	Why do the police need to come out in riot gear....this has been proven to escalate tensions?
Anonymous (Unverified)	6/4/2020 12:31:38 AM	Repeal Qualified Immunity to Section 1983
Alexandra (Unverified)	6/4/2020 12:31:40 AM	Does Denver have a mental health response team that can be sent out to interact with people in the community experiencing mental health crises, rather than sending armed officers who may not be trained in that type of intervention?
Anonymous (Unverified)	6/4/2020 12:31:40 AM	Do you consider Antifa a negative movement?
Anonymous (Unverified)	6/4/2020 12:31:44 AM	At time of hiring, do you think there's a way to screen out people who are likely to be the bad apples?
Anonymous (Unverified)	6/4/2020 12:31:44 AM	What are your thoughts on issues such as "qualified immunity", and other potential reforms to the public union system currently in place?
Anonymous (Unverified)	6/4/2020 12:31:45 AM	Does the police department have "after action reviews" after events like this? Do they look at what went wrong and what went right and come up with an improvement plan!!
Maki (Unverified)	6/4/2020 12:31:46 AM	How exactly are our voices being heard when you are not even reading from the live questions being asked and the meeting is only an hour long?
Daisy (Unverified)	6/4/2020 12:31:46 AM	Why don't you allow the community to ask direct questions on the phone lines, people want to be heard and they should be heard. Hear the voices of the community don't just pick and choose the questions.
Josh Hillis (Unverified)	6/4/2020 12:31:47 AM	What can you do to create structural long term change? Things like: <ul style="list-style-type: none"> • Hiring • Training • Mental health services for officers Are there any plans to improve those? If so, what specific changes?
MJ (Unverified)	6/4/2020 12:31:49 AM	Will you ban chokeholds and strangleholds?
Josh Hillis (Unverified)	6/4/2020 12:31:49 AM	What changes are going to be made to hiring and training? What can we do structurally to make a difference long term?
Brian garrett (Unverified)	6/4/2020 12:31:50 AM	Would the city be willing to implement a policy where any investigations in police are by an outside or public led coalition ?

Anonymous (Unverified)	6/4/2020 12:31:51 AM	There are naturally many more questions that can be answered today. Will you and your department be able to take all of these questions and thoughts in chat with you after this conversation to continue to 'hear'and digest and read them all and continue to come up with actionable reform?
Cris Arnett (Unverified)	6/4/2020 12:31:54 AM	I'm curious what discussion have been had or will be had to debate the usefulness of qualified immunity and the affects it has regarding the treatment of citizens by police?
w (Unverified)	6/4/2020 12:31:56 AM	we will stop at nothing except a complete abolishment of the police
Anonymous (Unverified)	6/4/2020 12:31:57 AM	How specifically will you change your officer training to promote de-escalation and to address implicit bias and structural racism in the DPD?
Anonymous (Unverified)	6/4/2020 12:31:58 AM	Why have you not fired the police in your department who aren't a part of the "vast majority of good cops?"
Olja (Unverified)	6/4/2020 12:31:59 AM	Teargas is a chemical BANNED in war. WHY do you allow your officers to use it?
Anonymous (Unverified)	6/4/2020 12:31:59 AM	Will culturally competent and inclusive trainings specifically for communities of color be a yearly requirement for DPD officers?
Anonymous (Unverified)	6/4/2020 12:32:00 AM	Who gave the green light for the gas??
Allison (Unverified)	6/4/2020 12:32:01 AM	Can you explain how officers are trained in the academy? What is involved? Are they continuing education classes that need to be done, like in other professions? How can officers work from a social justice perspective?
Anonymous (Unverified)	6/4/2020 12:32:02 AM	Will the officers on video using excessive violence during demonstrations be fired?
Anonymous (Unverified)	6/4/2020 12:32:04 AM	Why let us ask questions if you CANNOT answer them due to the honesty affecting your job. It's about basic humanity. You cannot speak the truth on some these questions/concerns. I can see that you FEEL a question, take time to think about what you CAN say, and then you answer. You have a heart; show it, express yourself. Bring about positive change. Use your power for GOOD.
Anna McDevitt (Unverified)	6/4/2020 12:32:04 AM	Can DPD make a commitment to halt the use of chemical weapons on community members? Additionally, I would like to know why we currently have chemical weapons at municipal level police departments?
Keith Porter (Unverified)	6/4/2020 12:32:05 AM	After decades of research into racist policing, better policing, years of protests, and plenty of video evidence showing DPD cops still committing crimes every day during these protests against peaceful protesters and the press, how does the police chief have no concrete policy solutions? How can we take him seriously when his only answer is "I don't know. We will listen and do better?" I find it impossible to take these answers seriously.
Austin (Unverified)	6/4/2020 12:32:06 AM	Let's say one of the "good cops" sees one of the "bad cops" doing something either morally corrupt or just flat out illegal and chooses to take action against his fellow officer. What will be done to protect the "good cop" from being harassed by his peers or from being relieved due to "budget cuts?"
Katrina Santos (Unverified)	6/4/2020 12:32:07 AM	What is your plan to demilitarize the police force and protect black lives? Will the DPD back legislation that will make tear gas illegal in the use of public protests? Will the DPD be backing legislation that focuses on helping and saving lives, no protecting property over lives?
Maria (Unverified)	6/4/2020 12:32:07 AM	Please give a more detailed response as to how you are going to hold the dept more accountable, not just that you will. Can you please elaborate on the specific steps you plan to take?
Judy Posey (Unverified)	6/4/2020 12:32:07 AM	What are the plans to review the mental health of current officers and provide assistance to them - if they can't / won't change, they need to be fired and censored. Also, what are long range plans to recruit law enforcement from the neighborhoods? Is a Denver police office required to live in the City and County of Denver?

Sean (Unverified)	6/4/2020 12:32:09 AM	How will you try to erase the school to prison pipeline?
w (Unverified)	6/4/2020 12:32:13 AM	you're saying nothing right now you mealy-mouthed fucker
Toye Idowu (Unverified)	6/4/2020 12:32:13 AM	What is DPD doing around how police officers access threat. There need to be more said around this.
Anonymous (Unverified)	6/4/2020 12:32:16 AM	Can you assure that the "let's start a riot" officer will not get his job back?
Bluejay (Unverified)	6/4/2020 12:32:16 AM	SUGGESTION having an officer code just like others codes used to save time and lives.. give them a code that other officers on scene can call in to dispatch if they believe excessive force is being used! it can save lives and also empower officers to do the right thing every time and all the time by showing how they clearly feel about each situation.
V. (Unverified)	6/4/2020 12:32:17 AM	Will all these questions be reviewed to help you all in planning forward?
Anonymous (Unverified)	6/4/2020 12:32:18 AM	Is there a possibility of allowing police scanners to be decrypted for community visibility and building trust?
Anonymous (Unverified)	6/4/2020 12:32:18 AM	So is there a policy?
Anne-Marie L. McNeal (Unverified)	6/4/2020 12:32:18 AM	While I can appreciate you being available to answer the hard questions from our community my wondering is if there is a way to talk less about the "what" needs to be done and increase the conversation around the "how" it's going to get done/change. Are there any plans at all that you can speak of that work towards a solution to dismantle racism with organizations that are meant to "protect and serve?"
Josh Hillis (Unverified)	6/4/2020 12:32:19 AM	Why aren't my questions being posted publicly?
John W (Unverified)	6/4/2020 12:32:19 AM	Will he be reading through the questions that are submitted here, or are you guys just giving him the edited versions?
Lawrance Reyes	6/4/2020 12:56:04 AM	He is reading from the questions submitted. (John W (Unverified) asked "Will he be reading through the questions that are submitted here, or are you guys just giving him the edited versions?")
Jacob Vigil (Unverified)	6/4/2020 12:32:22 AM	Reflecting on the past few days, I ask you to admit any one specific instance where your police department acted excessively toward the protestors.
Anonymous (Unverified)	6/4/2020 12:32:26 AM	The question asked whether there was a policy in place to prevent officers with ties to white supremacist groups. He said that racism has no place in DPD, b he did not answer if there is a policy, and I would like clarification on that.
Anonymous (Unverified)	6/4/2020 12:32:26 AM	Yes, please talk about who is going to resign. Our leaders need to be held responsible.
Madeleine (Unverified)	6/4/2020 12:32:27 AM	Many police officers have taken on the practice of covering or obscuring their badge numbers. What will be done to make sure that police officers are always identifiable by civilians?
Meg Baatz (Unverified)	6/4/2020 12:32:30 AM	White supremacy is, by definition, hard to spot unless a person knows how. It takes education to reveal biases and train officers. If I wanted to suggest a highly-effective course on understanding and overcoming racial bias, who could I contact?
Anonymous (Unverified)	6/4/2020 12:32:31 AM	So no.
Anonymous (Unverified)	6/4/2020 12:32:31 AM	Regarding body cameras on DPD officers what is the current procedure for activation and what is the penalty for violating that procedure?
Vincent (Unverified)	6/4/2020 12:32:33 AM	What is your response to the Denver Post journalist who reported being shot twice with pepper balls?

Anonymous (Unverified)	6/4/2020 12:32:35 AM	HE SAID we need to be thankful they stand THERE AND PROTECT PEOPLE, when the entire chat is saying stop gassing us?
Anonymous (Unverified)	6/4/2020 12:32:36 AM	What are you doing to ban the use of chokeholds?
Anonymous (Unverified)	6/4/2020 12:32:37 AM	Will you have a conversation with civil service abo to hiring more black people? We apply but we don't get hired on.
Eve C (Unverified)	6/4/2020 12:32:37 AM	Will you commit to enacting duty to intervene, not just report, when officers witness inappropriate, unnecessary, unreasonable or excessive use of force by another officer?
Amanda (Unverified)	6/4/2020 12:32:41 AM	All your responses have been very altruistic and encouraging, but do you have a plan to implement any of these changes or how to hold your officers accountable? Right now these are only pretty words.
Amanda (Unverified)	6/4/2020 12:51:21 AM	"Working together" does not make a robust plan. What methods will you implement? How will you earn trust? How will you liste?(Amanda (Unverified) ask "All your responses have been very altruistic and encouraging, but do you have a plan to implement any of these changes or how to hold your officers accountable? Right now these are only pretty words. ")
Anonymous (Unverified)	6/4/2020 12:32:41 AM	Lets be realistic, all Police Officers are not bad. Use of force is a given with interaction with the public when the public does not follow the law. You cannot expect the police to never use force. The people that interact with the police generally bring the problem. When officers respond they unfortunately have deal with it. They have to go home to their families. Come on people. Follow the law - then there will be no interactions with the police.
Anonymous (Unverified)	6/4/2020 12:32:42 AM	Can we end police quotas????? Which CO police depts. use them?
Anonymous (Unverified)	6/4/2020 12:32:44 AM	Will culturally competent and inclusive trainings specifically for communities of color be a yearly requirement for DPD officers?
Anonymous (Unverified)	6/4/2020 12:32:44 AM	In what ways can we work together? What action groups does your office have already have set in place for community members to get involved.
Anne-Marie L. McNeal (Unverified)	6/4/2020 12:32:44 AM	Will there be any efforts to require existing employees and new hires to take classes on race/racism, equity, and white privilege?
Calvin (Unverified)	6/4/2020 12:32:45 AM	We don't want buzzwords like accountability. We want to hear actual substance.
Kylie (Unverified)	6/4/2020 12:32:49 AM	What are you doing to root out white supremacists in your police force?
Lila (Unverified)	6/4/2020 12:32:49 AM	Re: PD internal culture. It seems from the outside that 1. Hierarchies discourage lower ranking officers from challenging their superiors when lines are crossed. And 2. humiliating and intimidating "suspects" seems to be accepted among certain police depts -- "guilty until proven innocent." Even "de-escalation" techniques can be very humiliating for those confronted by police, which obliterates public trust. What concrete work is being done to transform the internal PD culture to more closely align to the vision in the policing ideals document you shared? Thank you.
Anonymous (Unverified)	6/4/2020 12:32:50 AM	In the interest of transparency, would DPD be willing to publicize the ops plans that were given to officers? The public deserves to know what the instruction and protocols and expectations were from superiors in order to assess whether the issue lies with rogue officers or with higher decision makers.
Anonymous (Unverified)	6/4/2020 12:32:50 AM	Police union contracts often inhibit a Police Chief or Mayor's ability to enforce discipline for inappropriate police behavior (brutality). How has DPD overcor this systemic obstacle.
Allison (Unverified)	6/4/2020 12:32:51 AM	Can you explain how officers are trained in the academy? What is involved? Are they continuing education classes that need to be done, like in other professions? How can officers work from a social justice perspective?

Susanna (Unverified)	6/4/2020 12:32:52 AM	Can you commit to improving DPD policy by banning chokeholds and strangleholds, requiring officers who witness police violence to intervene, and requiring comprehensive reporting (in other words, requiring officers to report anytime they aim a firearm at an individual, even if it does not discharge)? How do you plan to hold officers accountable when they do not comply with these and existing policies?
Dan McAuliffe, Lowry East Park (Unverified)	6/4/2020 12:32:53 AM	As member of the military, deployed multiple times, and having faced situations where the civilian population is hostile and you fear for life every minute, I know a "us v them" mentality can develop and the use of force escalates quickly. What steps does the DPD do/or can do, to avoid this battlefield mentality from developing?
Anonymous (Unverified)	6/4/2020 12:32:54 AM	Will you commit to adopting all of the 8 Can't Wait deescalation methods including requiring other officers to intervene and banning chokeholds and strangleholds?
Anonymous (Unverified)	6/4/2020 12:32:56 AM	Require more education higher than a HS to apply
Colleen (Unverified)	6/4/2020 12:32:58 AM	What will you do to remove weapons of war from the street? They and the riot gear feed a climate of domination, alienation, separation of officers from the community. Ultimately, they promote a militaristic response rather than police as members of the community.
Alexandra (Unverified)	6/4/2020 12:32:59 AM	I agree that clearly held racist beliefs are unacceptable in police officers (and all of us really). However, racism is not just jerks who are willing to be vocal about hatred. What is Denver PD doing about implicit bias issues that occur in all of us and need to be more proactively addressed?
Anonymous (Unverified)	6/4/2020 12:33:00 AM	Will you identify and arrest the Denver S.W.A.T. officer that pushed a photographer into the fire?
Katherine (Unverified)	6/4/2020 12:33:01 AM	Do you plan to establish a policy to require officers to intervene and stop excessive force used by other officers AND report these incidents immediately to a supervisor?
CAM (Unverified)	6/4/2020 12:33:01 AM	The chief is being very general in his responses. He has to offer more than platitudes and 'we need to' do this and that. People want specifics. He should announce some type of timeline to list and address these questions. Otherwise, he adds to people's cynicism.
Holly Cantu, Assistant City Attorney (Human Services) (Unverified)	6/4/2020 12:33:01 AM	Just so you know, there are public defenders who are present at the protests and observing the police officers.
Madeleine (Unverified)	6/4/2020 12:33:01 AM	Will punitive measures be taken against officers who have been captured on camera using excessive force against peaceful protesters and civilians?
Anonymous (Unverified)	6/4/2020 12:33:02 AM	So how are you handling the officer's behavior that is not okay. Can you list the process and the ways that these officers are being held accountable current
jonny (Unverified)	6/4/2020 12:33:03 AM	Are you suspending them without pay? Firing them? Prosecuting them for destroying people's property and harrassment? and what are you going to do? SAY SOMETHING YOU FUCK
Anonymous (Unverified)	6/4/2020 12:33:07 AM	Will you be holding implicit bias training for all officers moving forward????
Anonymous (Unverified)	6/4/2020 12:33:08 AM	you do not deserve to "learn from your actions" when black bodies are on the line
Anonymous (Unverified)	6/4/2020 12:33:11 AM	How do you change the culture when it is strongly defended by the PPA or the "brotherhood of cops" who remain silent to protect a "bad" cop?

Anonymous (Unverified)	6/4/2020 12:33:12 AM	Would you consider implementing the following policies for your department: -Ban choking or strangling civilians, in many cases where less lethal force could be used instead, resulting in the unnecessary death or serious injury of civilians -Ban officers from shooting at moving vehicles, which is a particularly dangerous and ineffective tactic -Require officers to intervene and stop excessive force used by other officers and report these incidents immediately to a supervisor -Require officers to report each time they use force or threaten to use force against civilians
Anonymous (Unverified)	6/4/2020 12:33:14 AM	Like you said, "words are just words until they are actions." If you really believe that, DO SOMETHING! Stop the violence coming from your officers.
Holly Cantu, Assistant City Attorney (Human Services) (Unverified)	6/4/2020 12:33:15 AM	I understand that Denver law enforcement states they have all of these policies re: police brutality. But what are the actual consequences to not following them?
Mykaela Doane (Unverified)	6/4/2020 12:33:16 AM	Would DPD be willing to set aside a community building fund to donate, from its budget, to provide resources and support programs the communities which it so heavily polices? Black communities, communities of color, and impoverished communities? Do you agree that communities need more resources and more support or do you feel that policing is the only way to reduce crime?
S (Unverified)	6/4/2020 12:33:16 AM	Did I miss the 8cantwait answer? Or will u ask. U broke the contract, we are giving u a chance 2 make a new one
Stephanie Minutillo (Unverified)	6/4/2020 12:33:17 AM	Do you support restructuring community policing and diverting some funds that would go to the DPD (for riot gear, for example) to community resources that would provide more appropriate responses to community issues (such as deploying social workers to mental health crisis situations)?
Rachel (Unverified)	6/4/2020 12:33:18 AM	Do you believe there is too much toxic masculinity and bravado in the police department?
Anonymous (Unverified)	6/4/2020 12:33:20 AM	How will you hold officers accountable with the code of silence
Shayna (Unverified)	6/4/2020 12:33:21 AM	Will you record answers to the hundreds of questions you won't be able to answer tonight?
Anonymous (Unverified)	6/4/2020 12:33:22 AM	Denver Police has been in the top ten for brutality in the United States for well over a decade. Alex Landau? I am glad to see that the Police have stopped firing on the protestors but you credited the peace to the protestors "acting better" and not the fact the police stopped firing. It is very clear the Denver Police need a lot more training in De-escalation and Community Policing. What are your plans for implementing these changes?
Anonymous (Unverified)	6/4/2020 12:33:24 AM	How do you see making programs such as Star / cahoots / co responders community-owned and especially owned by DASHR?
Anonymous (Unverified)	6/4/2020 12:33:25 AM	Why is riot gear used in response to peaceful protests in the first place, when protestors arrived heavily armed just weeks ago but did not result in the same violence?
Anonymous (Unverified)	6/4/2020 12:33:25 AM	Could you speak in specifics instead of super vague generalizations?
Megan (Unverified)	6/4/2020 12:33:28 AM	What is the culture within DPD?
J (Unverified)	6/4/2020 12:33:30 AM	Are DPD open to external oversight? Has it not been demonstrated that police are either unwilling or unable to hold themselves to account in any meaningful way? Since this is so thoroughly demonstrated, at what point do police finally admit the fact publicly, and welcome and even insist upon external oversight--something with real teeth and real power. Nobody should be beyond the reach of justice.

Dan McAuliffe, Lowry East Park (Unverified)	6/4/2020 12:33:31 AM	We appreciate the extra patrols that are being provided in our neighborhood. It is great to see officers on bikes. Since the additional police support has been provided our neighborhood has been peaceful -- as it should be. Thanks!
Anonymous (Unverified)	6/4/2020 12:33:33 AM	Why were police out immediately in SWAT gear for BLM protests but not for the reopen protests?
La Toya (Unverified)	6/4/2020 12:33:34 AM	How often do Police officers undergo cultural competency training? What does the training entail? How can the department improve on making sure it's officers receive ongoing training for cultural competency?
Anonymous (Unverified)	6/4/2020 12:33:35 AM	What is the domestic violence rate amongst Denver police officers?
Anonymous (Unverified)	6/4/2020 12:33:37 AM	In what ways can we work together? What action groups does your office have already have set in place for community members to get involved.
Anonymous (Unverified)	6/4/2020 12:33:39 AM	When will Jennifer Watson be arrested? She ran over a protestor
Aaliyah Martinez (Unverified)	6/4/2020 12:33:40 AM	Denver has a history with KKK and racism; Denver was the Capitol of the KKK and it is rooted in our history and the history of DPD. DPD has had multiple instances of excessive force and racial profiling including similar cases where officers knelt into the neck of the people they are arresting including James Medina in 2014? What are you going to do to have officers held accountable instead of being suspended?
Anonymous (Unverified)	6/4/2020 12:33:41 AM	Will DPD implement Bans Chokeholds and Strangleholds?
Brent (Unverified)	6/4/2020 12:33:41 AM	Will you identify and arrest the Denver S.W.A.T. officer that pushed a photographer into the fire?
Anonymous (Unverified)	6/4/2020 12:33:44 AM	How is this guy reading questions from the chat on a piece of paper?
Anon (Unverified)	6/4/2020 12:33:45 AM	Individuals are not the issue, the issue is deep systemic racism and brutality that the police force utilizes to protect their power. If we hope to move money away from the current system of policing to a more community based version of support will you and your department fight that?
Darrien (Unverified)	6/4/2020 12:33:49 AM	What, if anything, is being done about the woman that purposely ran into protestors on Broadway?
Anonymous (Unverified)	6/4/2020 12:33:52 AM	Will you, our governor, mayor and other elected officials hold a meeting together?
Anonymous (Unverified)	6/4/2020 12:33:53 AM	What is the domestic violence rate amongst Denver police officers?
Yesica (Unverified)	6/4/2020 12:33:54 AM	You keep saying you have to hold your people accountable for their actions. How exactly will you be holding them accountable? What are the actions that will be happening to those officers that are crossing those lines into police brutality
Anonymous (Unverified)	6/4/2020 12:33:56 AM	Is there any real evidence of police activity targeting minorities in Denver, vs criminal activity? Meaning, does the PD respond to criminal activity based on the activity itself, or do they wait to hear what the race of the report is made about to do anything? (I suspect the PD responds to criminal activity, regardless of the race of those involved)

Nick Bottinelli, DPD district 3, city council district 7 (Unverified)	6/4/2020 12:33:58 AM	Thank you for firing Officer McClay. You know there are many more officers with same attitude. It demonstrates that the spark that ignites the volatile powder keg of a crowded, emotional protest comes from cops in military gear. Every protest I've witnessed since the 80s did not become a riot until you ser phalanxes of militarized cops into the street. Please comment on your thoughts regarding peaceful protests in Flint, NJ and Miami where uniformed officers not in riot gear walked among crowds.
Katrina Santos (Unverified)	6/4/2020 12:33:58 AM	How do you plan to hold police officers accountable who clearly show disregard for other human lives, like comments saying "just shoot them up" when discussing peaceful protesters?
Anonymous (Unverified)	6/4/2020 12:34:00 AM	Why are my questions not being seen?
Anonymous (Unverified)	6/4/2020 12:34:02 AM	If you are watching on the web, there is Closed Captioning, if needed.
Sara (Unverified)	6/4/2020 12:34:02 AM	Do you, Chief Pazen, support Senate Bill 217 introduced today?
Anonymous (Unverified)	6/4/2020 12:34:03 AM	The Citizen Oversight Board, which makes recommendations to DPD regarding discipline, recommendations, and the addressing of concerns, has been out c session due to the pandemic. Their website says they will resume session on June 19. They usually meet twice monthly. How can we ensure citizen oversight of DPD, something critical at this time, if the Citizen Oversight Board is not in session?
Anonymous (Unverified)	6/4/2020 12:34:03 AM	What changes are going to be made to hiring and training? What can we do structurally to make a difference long term?
Eve C (Unverified)	6/4/2020 12:34:03 AM	Will you commit to requiring Officers to report when they point a firearm at a civilian, even if it does not discharge?
Anonymous (Unverified)	6/4/2020 12:34:04 AM	Thank you for doing this, and for committing to continue these conversations. It cannot be easy to speak honestly and share difficult thoughts and opinions. You doing this AND you're meeting with and listening to local people of color means a lot. There is a lot of work to do, and I am glad to see that DPD is starting to do more of it.
Anonymous (Unverified)	6/4/2020 12:34:06 AM	As a parent of two kids with Autism, I wanted to know what your approach's are for them?
Rabbi Heilman (Unverified)	6/4/2020 12:34:08 AM	Chief, you say that "we have to work together" in making sure that the Police Badge doesn't make an officer feel superior to people who are not officers. Hc do you plan to "work together" What form will this work take?
Anonymous (Unverified)	6/4/2020 12:34:08 AM	When will Jennifer Watson be arrested? She ran over a protestor
Anonymous (Unverified)	6/4/2020 12:34:10 AM	There is currently a video of an officer proclaiming that he was preparing to "kick some f*cking ass" to a young citizen viewing. This video has been posted t the department's page.
Anonymous (Unverified)	6/4/2020 12:34:11 AM	So, will you or will you not enact a policy that ensures anyone with ties to white supremacy groups will be fired from DPD?
Olja (Unverified)	6/4/2020 12:34:13 AM	Why do you allow police officers to use tear gas when it is a chemical banned in war?
Anonymous (Unverified)	6/4/2020 12:34:13 AM	Why are there no laws in regards to looting? Protestors who are arrested for looting are charged with either robbery, theft, or burglarly???? Everyone know charges like these against black people are exploited and once we are put in the system we are lost forever. You and your employees are feeding into the system you claim you're trying to change.

Becca Bernstein (Unverified)	6/4/2020 12:34:17 AM	How are you going to continue to hold officers accountable for their actions?
Nikki (Unverified)	6/4/2020 12:34:19 AM	We need to do better with 8 can't wait. I demand you ban chokeholds and strangle holds. I demand that we impose duty to intervene, so that officers stop excessive force used by other officers and report these incidents immediately. I demand that we require comprehensive reporting each time they use force threaten to use force against civilians. I demand that any of the officers found to be in violation of any of these, or any of the other 8 Can't Wait be terminated immediately.
Anonymous (Unverified)	6/4/2020 12:34:21 AM	Any updates on the Boogaloo people?
jonny (Unverified)	6/4/2020 12:34:22 AM	eat shit cop fuck. no good cops. quit your job
Anonymous (Unverified)	6/4/2020 12:34:23 AM	Will culturally competent and inclusive trainings specifically for communities of color be a yearly requirement for DPD officers?
Anne-Marie L. McNeal (Unverified)	6/4/2020 12:34:23 AM	Will there be any consideration for those who work in law enforcement to be added to a registry when they have proven to show misconduct? Like a sex offender?
Anonymous (Unverified)	6/4/2020 12:34:23 AM	Will you support the police accountability bill that was just introduced by the state legislature?
Anonymous (Unverified)	6/4/2020 12:34:25 AM	I would also ask that DPD invest more training and resources in Trauma Informed Care and its Crisis Intervention practices.
Anonymous (Unverified)	6/4/2020 12:34:26 AM	It sounds like you agree with our opinion on police brutality. Are you willing to be able to peacefully protest or support our right to until we see federal change in not only law enforcement, but education, business and the media to prevent issues like this from happening again?
Anonymous (Unverified)	6/4/2020 12:34:28 AM	How is this guy reading questions from the chat on a piece of paper?
Lawrance Reyes	6/4/2020 12:57:50 AM	He is being handed the questions from the chat by a producer. (How is this guy reading questions from the chat on a piece of paper?)
Nicole Banks (Unverified)	6/4/2020 12:34:28 AM	How can we work with you as a community to help engage kids of color? I don't think it is helpful when police can only engage with the community in uniform especially armed. Thoughts?
Anonymous (Unverified)	6/4/2020 12:34:28 AM	Everyone here I hope you realize this has been a waste of time. This is the police department trying to "smooth" things with us by taking accountability but i steps, no dates, no actions plans are clearly defined. And this is our chief of police. Shame
Anonymous (Unverified)	6/4/2020 12:34:32 AM	Have your officers left bricks in strategic locations across the city in an attempt to lure protestors into violent confrontations?
Madeleine (Unverified)	6/4/2020 12:34:35 AM	A police officer pepper balled a photographer during the protests. What will be done about it?
Anonymous (Unverified)	6/4/2020 12:34:37 AM	Establish federal department of Police oversight to end corrupt internal investigations
Anonymous (Unverified)	6/4/2020 12:34:39 AM	Free everyone arrested during for exercising their first amendment rights and those arrested for violating the curfew that you enforced with discrimination
Anonymous (Unverified)	6/4/2020 12:34:40 AM	Will DPD implement a Duty to Intervene policy?
Anonymous (Unverified)	6/4/2020 12:34:42 AM	I'm hearing a lot of statements of belief, but no concrete actions. WHAT ARE YOU GOING TO DO?

jonny (Unverified)	6/4/2020 12:34:44 AM	there are WAY more videos beyond just george floyd. have you seen those?
Sarah Tanous (Unverified)	6/4/2020 12:34:45 AM	Most members of the community feel less safe whenever a cop is present. What will you do to restore trust between the police and our community?
Jenn H. (Unverified)	6/4/2020 12:34:46 AM	What are the minimum educational requirements for DPD patrol officers? Research shows that officers with at least a four-year degree demonstrate greater cultural competency, which can reduce racial and other biases on the job. Would you consider implementing higher educational requirements in recruiting? Thank you.
hi how do you justify shooting hundreds of pepperballs at a car with a pregnant woman (Unverified)	6/4/2020 12:34:47 AM	question for moderator, is this being recorded to be viewed at a later time?
Kylie (Unverified)	6/4/2020 12:34:47 AM	Will you commit to not allowing police officers military grade weapons?
Anonymous (Unverified)	6/4/2020 12:34:49 AM	Please start requiring education on multiculturalism and implementing a mental health professional(s) in your department.
Anonymous (Unverified)	6/4/2020 12:34:50 AM	what is the Chief take on the bill on police use of force policies
LM (Unverified)	6/4/2020 12:34:52 AM	Should the Police Department have tanks? What is the purpose of a tank, if not to intimidate people?
Anonymous (Unverified)	6/4/2020 12:34:53 AM	Can you explain how officers are trained in the academy? What is involved? Are they continuing education classes that need to be done, like in other professions? How can officers work from a social justice perspective?
Anonymous (Unverified)	6/4/2020 12:34:54 AM	Will there be a policy?
Anonymous (Unverified)	6/4/2020 12:34:54 AM	So you investigate yourselves?
Nick Avila (Unverified)	6/4/2020 12:34:57 AM	How is the morale of the officers at this time and what will be done to keep our good officers from becoming disillusioned
Steph G (Unverified)	6/4/2020 12:34:57 AM	What are the specific measures being taken today 6/3 to ensure that those that violate our rights as protesters are being reprimanded for using excessive and unnecessary force?
Anonymous (Unverified)	6/4/2020 12:34:59 AM	For the person requesting accessibility there is closed captioning they can select the [cc] button.
Anonymous (Unverified)	6/4/2020 12:35:01 AM	Please address any of the great questions about tear gas!
Sasha (Unverified)	6/4/2020 12:35:04 AM	HOW will you hold the bad actions of bad cops accountable? It seems you don't have a concrete answer to this right now, so what are you doing to find the right concrete steps to take?

Anonymous (Unverified)	6/4/2020 12:35:08 AM	I'm Latina and an educator and worked in a Title I school for years, would it be possible for police officers to come to schools and volunteer for a semester or longer, as part of their work hours, duties? I think this will help a lot to develop good relationships, especially with minorities. If police officers could help coach after school teams for an hour or so, especially in Title I schools, again, I think it will help the whole community and have better and stronger relationships.
Madeleine (Unverified)	6/4/2020 12:35:11 AM	Why has it taken so long for Denver PD to assess internal accountability?
Rachel (Unverified)	6/4/2020 12:35:13 AM	I am a white woman and I was terrified when I saw police in riot gear and immediately became anxious and jumpy. I cannot imagine what a person of color was feeling. Why do you think it was a good idea to deploy officers in riot gear?
Anonymous (Unverified)	6/4/2020 12:35:13 AM	Are DPD open to external oversight? Has it not been demonstrated that police are either unwilling or unable to hold themselves to account in any meaningful way? Since this is so thoroughly demonstrated, at what point to police finally admit the fact publicly, and welcome and even insist upon external oversight--something with with real teeth and real power. Nobody should be beyond the reach of justice.
Autumn (Unverified)	6/4/2020 12:35:15 AM	Why aren't legislatures on this call? If we are talking policy, they should also be involved.
Anonymous (Unverified)	6/4/2020 12:35:16 AM	Accepting and understanding your position, and the systemic racism that put you there, how can you possibly continue leading police (as a white male)?
Anonymous (Unverified)	6/4/2020 12:35:21 AM	What discussions are already on the table regarding reform regarding demilitarization, deescalation, stranglehold, tear gas, rubber bullets, etc.. What concrete policy changes are being discussed??
Anonymous (Unverified)	6/4/2020 12:35:24 AM	HOW will you be held accountable? What measures will. be taken? What policies will be implemented?
Anonymous (Unverified)	6/4/2020 12:35:27 AM	I'm a small business owner, and live in district 5. I am tired of the thugs getting bye's for there acts of Property Damage. I beleive the Police are afraid to tal servious action agains people perpetrating crimes in our neighborhoods. Due to Denver's Liberal Judge's the thugs and criminals are not held accountable a have more rights than us Law Abiding citizens!! GVR had been hit with tagging and property theft, all District 5 says is us as residents are to blame for leavin our garage doors open as if it our fault for not protecting our property vs DRIVE THESE CRIMINAL OUT OF OUR NEIGHBORHOOD.
Anonymous (Unverified)	6/4/2020 12:35:30 AM	Will DPD Require Comprehensive Reporting of all police misconduct?
Anonymous (Unverified)	6/4/2020 12:35:31 AM	I feel as though the chief hasn't thought about what tangible changes need to be made. I would've come in with a list of changes that will be made, even a l of questions to ask of the community were I him! This is not a helpful.
Anonymous (Unverified)	6/4/2020 12:35:33 AM	23IQ
Erik (Unverified)	6/4/2020 12:35:39 AM	We've seen everything going on for the past week - HOW DO YOU PLAN TO MOVE FORWARD? We do not want this to ever happen again. Is it meeting with civic leaders? Is it training officers not to restrain suspects with chokeholds, etc? How do train officers not to have racial bias? How do you build a credible police force moving forward? What's your plan?
Susan (Unverified)	6/4/2020 12:35:48 AM	Please ask about the consequences of intervening when one office is in a less senior position. We know that senior officers hold more power.
Nate (Unverified)	6/4/2020 12:35:49 AM	One of your officers, Jeffrey Dimanna, has killed multiple unarmed people of color in Denver, including Ryan Ronquillo and Sharod Kindell. Not only has he n been charged or held accountable, he has been PROMOTED to sergeant in recent years. How do you justify this promotion?
Bluejay (Unverified)	6/4/2020 12:35:52 AM	SUGGESTION Hand out paper applications at the protests for hiring all levels of jobs at DPD. Show these kids a good way to make positive change on every level. Get Government leaders to have speeches/town halls as well on how to become an ACTIVE part of our local government!
Anonymous (Unverified)	6/4/2020 12:35:52 AM	Why do you feel like all the violence and destruction was a highjack? Do you feel no one is angry enough to destroy things? Do you feel like anger is unjustified?
S (Unverified)	6/4/2020 12:35:53 AM	What percentage DPD members actually live where they work? What are you doing to make sure that the police force is built from within the community ar not from outsiders who don't have the knowledge of this area or an appreciation for it's people?

Ramsey (Unverified)	6/4/2020 12:35:54 AM	Would DPD consider redistributing annual allocated funding to put more investment in social worker support for de-escalation and putting more funding into community programs and supports?
Anonymous (Unverified)	6/4/2020 12:35:55 AM	Require officers to be licensed akin to doctors, lawyers, teachers, aetc
Anonymous (Unverified)	6/4/2020 12:35:57 AM	Why has Jennifer Watson not been arrested?
Sarah Tanous (Unverified)	6/4/2020 12:36:03 AM	What will you personally do to become anti-racist? What is the extent of your bias training?
Anonymous (Unverified)	6/4/2020 12:36:05 AM	How can we stop the murder of black men by police officers? What about Elijah McClain?
Anonymous (Unverified)	6/4/2020 12:36:09 AM	When will Jennifer Watson be arrested? She ran over a protestor
Anonymous (Unverified)	6/4/2020 12:36:12 AM	Can we get information or body cam footage from male cops doing body checks on women during this time. I have had friends say that the male officers have groped them aggressively during the process. This is deplorable.
Nick (Unverified)	6/4/2020 12:36:16 AM	DPD officers continued to fire PepperBall rounds at a woman in a car after finding out she's pregnant. This is expressly prohibited in your department's Force Related Policies. Per the operations manual, have all dozen-plus officers in this video been removed authorized users of less lethal weapons and are they facing disciplinary action?
Judy Posey (Unverified)	6/4/2020 12:36:18 AM	https://www.denvergov.org/content/denvergov/en/office-of-the-independent-monitor.html
Brian garrett (Unverified)	6/4/2020 12:36:23 AM	considering how progressive Denver claims to be , why can't we look at a ground up approach and be leaders in this effort rather than followers by implementing a revolutionary approach ?
EmyBob (Unverified)	6/4/2020 12:36:24 AM	Please talk about DPDs involvement in APD's officers who murdered #ElijahMcClain.
Anonymous (Unverified)	6/4/2020 12:36:25 AM	Are you capable of giving a straight answer?
Steven Brown (Unverified)	6/4/2020 12:36:27 AM	How often do you update officer training practices, and are they changing to stop the shooting of unarmed civilians?
Anonymous (Unverified)	6/4/2020 12:36:28 AM	When will Jennifer Watson be arrested? She ran over a protestor, and has not been held accountable
Bet (Unverified)	6/4/2020 12:36:30 AM	Chief Pazan, you are saying we all need to hold officers accountable - Would you not agree that DPD should require officers to report each time they have used force against civilians?
Haley (Unverified)	6/4/2020 12:36:31 AM	Can you please speak to your knowledge of the legislation that was heard during the session today?
Anonymous (Unverified)	6/4/2020 12:36:31 AM	Why haven't you arrested Jennifer Watson, the woman who tried to kill protesters with her car. The man who drove his car into our police force was identified and arrested within 48hrs, why haven't you arrested someone who committed the same crime?
Anonymous (Unverified)	6/4/2020 12:36:32 AM	Why can't the chief just answer the questions honestly? Are they using choke holds???????
Anonymous (Unverified)	6/4/2020 12:36:35 AM	you people are getting roasted. you can't silence us
Rachel (Unverified)	6/4/2020 12:36:37 AM	What kind of training do police officers have to do regarding empathy, patience, and decision making?

Anonymous (Unverified)	6/4/2020 12:36:38 AM	Please tell moderator to look at most liked questions
Anonymous (Unverified)	6/4/2020 12:36:41 AM	This feels like empty words and excuses. Not once have you taken full responsibility for your actions. You clearly cannot lead and take responsibility for your officers.
Anonymous (Unverified)	6/4/2020 12:36:43 AM	What are you doing to inform your department of the powerful 1st Amendment and journalists' mandatory presence and necessary in a free society?
Anonymous (Unverified)	6/4/2020 12:36:43 AM	Would police consider extensive medic training? Hire healers vs. killers? also, how many DPD have actually been to war?
Meg Baatz (Unverified)	6/4/2020 12:36:51 AM	White supremacy is, by definition, hard to spot unless a person knows how. It takes education to reveal biases and train officers. If I wanted to suggest a highly-effective course on understanding and overcoming racial bias, who could I contact?
Katrina Santos (Unverified)	6/4/2020 12:36:58 AM	What is the DPD's plan in order to create a mindset within the police force that stems to help the public and not detain them? They say you are a culminatic of the 5 people you spend the most time with. What does that say about our police officers?
Anonymous (Unverified)	6/4/2020 12:37:00 AM	Christie Buchele
Ken (Unverified)	6/4/2020 12:37:01 AM	When will the "Warrior Police" mindset be replaced with a "Guardian Police" mindset for police? Will this change of mindset be facilitated if Colorado legislation to remove legal liability from police office actions?
Anonymous (Unverified)	6/4/2020 12:37:04 AM	who are they protecting beside land, property, and themselves (other police)?
Anonymous (Unverified)	6/4/2020 12:46:03 AM	why wont my question show up in the chat ?(who are they protecting beside land, property, and themselves (other police)?)
Anonymous (Unverified)	6/4/2020 12:37:04 AM	can you see this?
Amy Razzaque (Unverified)	6/4/2020 12:37:09 AM	In what ways does DPD align (and not align) with the Campaign Zero 8 point plan to end police violence (https://www.joincampaignzero.org/#vision) ? In the areas where DPD does not align with these components of police reform, what is your plan on eliminating those gaps?
Anonymous (Unverified)	6/4/2020 12:37:12 AM	Why are we being CENSORED and limited to written statements?!?!? If you REALLY want to understand the frustrations of the people you would let us VERBALLY express our concerns. We all know messages don't hold the weight of an actual verbal conversation. Any excuse about accessibility to that for people who are able to join this conference is complete lies.
Anonymous (Unverified)	6/4/2020 12:37:14 AM	Brian Garrett
Anonymous (Unverified)	6/4/2020 12:37:14 AM	Did the FOP or DPD donate to any political parties or candidates? If so, can you explain how that isn't corruption?
Anonymous (Unverified)	6/4/2020 12:37:16 AM	Hundreds of civilians have been injured by police in the last week. How many officers have sustained injuries that require them to take medical leave?
Anonymous (Unverified)	6/4/2020 12:37:21 AM	Why were your officers driving around capitol hill indiscriminately shooting tear gas and pepper bullets at people on their own property or simply walking o the sidewalk?
Andrew (Unverified)	6/4/2020 12:37:23 AM	Will you support a fund to pay for an independent autopsy on all police related deaths?
Anonymous (Unverified)	6/4/2020 12:37:25 AM	I know a cop who was rejected from the FBI because they found him to be too racist. How is it that this is acceptable for police departments? Why do police departments not screen applicants similarly?
Anonymous (Unverified)	6/4/2020 12:37:29 AM	There seemed to be a significant difference in police approach/response to protests over the weekend compared to more peaceful protests Monday and Tuesday evening. What changed?

Julia (Unverified)	6/4/2020 12:37:30 AM	Can you answer Amanda's original question? She asked how you would hold police using excessive force against protestors accountable, not how you would hold "violent protestors" accountable
Aaliyah Martinez (Unverified)	6/4/2020 12:37:35 AM	in my entire life I have never been given the information to have these conversations with DPD. According to police and community relations these events take place but are never brought to the communities attention like they should be. What are you going to do to ensure the entire community is notified and invited to attend conversations as such?
Anonymous (Unverified)	6/4/2020 12:37:40 AM	https://www.denvergov.org/content/denvergov/en/police-department/contact/complaint-or-commendation.html
Brandon (Unverified)	6/4/2020 12:37:46 AM	Are there resources that explain what the reason is behind using rubber bullets, tear gas, pepper spray, paint balls etc? Why does this help? It only seems to incite violent reactions.
Anonymous (Unverified)	6/4/2020 12:37:47 AM	https://8cantwait.org/
AP (Unverified)	6/4/2020 12:37:49 AM	ACTION ALERT!! We have taken the streets everyday for 7 days straight. Lets continue building on to that hard work! The Law Enforcement Integrity and Accountability Act (SB20-217) has been introduced in the Senate. We need you to take action NOW. Tell your legislators to support this bill and hold police accountable to the people they serve. CALL YOUR LEGISLATOR: Find out who your legislator is and how to contact them--> https://leg.colorado.gov/findmylegislator SEND A MESSAGE TO YOUR LEGISLATOR--> https://action.aclu.org/.../co-support-law-enforcement-account... More information on the bill--> https://leg.colorado.gov/bills/sb20-217
Anonymous (Unverified)	6/4/2020 12:37:49 AM	Would ending (or making changes to) Qualified Immunity bring about positive change?
Janelle OMalley (Unverified)	6/4/2020 12:37:49 AM	Not a good enough answer on chokeholds and strangleholds. What is there to look at? It is unnecessary force in all circumstances, there are other submission alternatives that don't pose the risk of fatality.
Anonymous (Unverified)	6/4/2020 12:37:51 AM	What does the Chief think about the bill that calls for
Holly Cantu, Assistant City Attorney (Human Services) (Unverified)	6/4/2020 12:37:56 AM	Did not the chief then tear gas protestors after claiming to be with them? What made you make that decision?
Anonymous (Unverified)	6/4/2020 12:37:57 AM	We need an interactive platform, this is not working!!! Who will read all these questions and who will be answering them?
Anonymous (Unverified)	6/4/2020 12:37:58 AM	What would it take for you to resign?
Anonymous (Unverified)	6/4/2020 12:38:00 AM	Gets rid of qualified immunity for officers, meaning they can be individually sued if they cause serious bodily injury or death. Requires body cameras for all officers across the state. Requires data collection for who is being stopped and searched. Changes the use of force rules for someone running away from police. Prohibits an officer who was fired from one city for excessive use of force from applying for another city in Colorado.
Anonymous (Unverified)	6/4/2020 12:38:02 AM	Are you going to arrest Jennifer Watson?
Anonymous (Unverified)	6/4/2020 12:38:05 AM	Why can we ask questions in this forum if the only questions we read aren't from live comments?

Anonymous (Unverified)	6/4/2020 12:38:05 AM	I'm Latina and an educator and worked in a Title I school for years, would it be possible for police officers to come to schools and volunteer for a semester or longer, as part of their work hours, duties? I think this will help a lot to develop good relationships, especially with minorities. If police officers could help coach after school teams for an hour or so, especially in Title I schools, again, I think it will help the whole community and have better and stronger relationships.
Risa White (Unverified)	6/4/2020 12:38:09 AM	What happened with Chevy McGee??
Anonymous (Unverified)	6/4/2020 12:38:09 AM	You did not answer the question
Ben L. (Unverified)	6/4/2020 12:38:11 AM	You are being evasive and speaking vaguely. Can you please use specifics? I do not feel as if you are doing this in good faith. Just trying to generate positive press.
Ricki Palmisano (Unverified)	6/4/2020 12:38:13 AM	Why did the sheriff start with intense violence, and only back off days later?
Anonymous (Unverified)	6/4/2020 12:38:15 AM	What are your thoughts on making sure an officer fired in one county cannot just get a job in the next county over.
Kate Gallagher (Unverified)	6/4/2020 12:38:16 AM	Chief Pazen just committed to give his full support on changing Colorado law to impose a duty to intervene. AND he alluded that the current DPD chokehold policy may not go far enough because it is allowed in certain instances. Let's take those commitments and CHANGE THE POLICY and CHANGE THE LAW. I would like to hold the Chief to those commitments until the change is made.
Amanda (Unverified)	6/4/2020 12:38:17 AM	Going forward how will the DPD handle retaliation of officers toward civilian reporters?
How will you deal with officers like Joseph Humphrey's that stalked and arrested me as a FAVOR (Unverified)	6/4/2020 12:38:18 AM	But you can tolerate favors and assault on woman? Gotcha 😏
Anonymous (Unverified)	6/4/2020 12:38:20 AM	I am disappointed with these answers. No questions have been addressed. Please understand that we are an educated audience. Just giving us political answers to appease people is not addressing the issue. What policies have been made? What changes have been made? Protests have been occurring for a week now. That is plenty of time to update and create policies! It's not that hard. Please do not let us believe that we all wasted our time watching this.
Allison (Unverified)	6/4/2020 12:38:20 AM	Can you explain how officers are trained in the academy? What is involved? Are they continuing education classes that need to be done, like in other professions? How can officers work from a social justice perspective?
Anonymous (Unverified)	6/4/2020 12:38:20 AM	Why are we being censored and limited to written statements?!?!? If you REALLY want to understand the frustrations of the people you would let us verbal express our concerns. We all know messages don't hold the weight of an actual verbal conversation. Any excuse about accessibility to that for people who are able to join this conference is complete lies.
Molly (Unverified)	6/4/2020 12:38:21 AM	How are you enforcing the use of body cameras?
Anonymous (Unverified)	6/4/2020 12:38:25 AM	Police union contracts often inhibit a Police Chief or Mayor's ability to enforce discipline for inappropriate police behavior (brutality). How has DPD overcome this systemic obstacle.

Anonymous (Unverified)	6/4/2020 12:38:25 AM	What are you doing to ensure that all body cameras are on while cops are on duty?
Anonymous (Unverified)	6/4/2020 12:38:27 AM	Is there a way to spread your good work to the other surrounding cities? (ie Lakewood, Littleton etc)
Alexandra H. (Unverified)	6/4/2020 12:38:30 AM	You are not doing a good job at convincing this community you care and are willing to change. Instead, you continue inciting violence among peaceful protestors and reporters who are demonstrating their rights. How is it so lost on you to start changing your behavior in response to these protests instead of continuing to brutalize the people? Why is DPD so afraid of oversight and accountability?
Meg Baatz (Unverified)	6/4/2020 12:38:31 AM	White supremacy is, by definition, hard to spot unless a person knows how. It takes education to reveal biases and train officers. If I wanted to suggest a highly-effective course on understanding and overcoming racial bias, who could I contact?
Anonymous (Unverified)	6/4/2020 12:38:32 AM	What happened with Chevy McGee??
Anonymous (Unverified)	6/4/2020 12:38:35 AM	What happened with Chevy McGee??
ANOTHER HUMAN BEING. (Unverified)	6/4/2020 12:38:35 AM	Don't tell us you need to do a better job, we want to YOU TO DO A BETTER JOB.
Bluejay (Unverified)	6/4/2020 12:38:36 AM	SUGGESTION COLORADO legislation to be brought forward to have in every high school in our state to start an Introduction to law class .. (Intro paralegal course teachers so much in a short time) and bring back classes on Government at least one semester in high school so every youth can learn how to have a STRONG VOICE!
Anonymous (Unverified)	6/4/2020 12:38:37 AM	What happened with Chevy McGee??
Anonymous (Unverified)	6/4/2020 12:38:38 AM	Where can civilians post to show officers being aggressively violent, unfair and discriminatory? Can you allow for Denver residents to post and show you wh your officers have done?
Anonymous (Unverified)	6/4/2020 12:38:40 AM	I dont want to file a complaint i want my voice to be heard!!!!
Anonymous (Unverified)	6/4/2020 12:38:41 AM	Thank you, for taking the time to begin a conversation that is clearly needed. What is the measures taken to evaluate a situation before force is used? Are officers given continued trainings on how that may vary in situations that the officer may find themselves?
Eve C (Unverified)	6/4/2020 12:38:42 AM	What is the penalty for an officer for turning a body camera off?
Anonymous (Unverified)	6/4/2020 12:38:43 AM	How does the police internally address the "us vs. them" mentality that has a tendency to develop?
Anonymous (Unverified)	6/4/2020 12:38:46 AM	Your officers hold all protesters accountable for the actions of ruffians. With DPD, aren't you responsible, personally, for the actions of your department?
Anonymous (Unverified)	6/4/2020 12:38:46 AM	Can you talk about the role of the Office of the Independent Monitor and the Citizen Oversight Board?
La Toya (Unverified)	6/4/2020 12:38:46 AM	Although Racism has no place in the police department, historically racism has been the driving factor in what communities are policed and how the communities are policed. ALSO... it has been proven that neo-Nazi, white supremacist have been infiltrating law enforcement and carrying their own agenda: how is the department taking a active anti-racist approach to recruitment?
Monique Fox (Unverified)	6/4/2020 12:38:47 AM	Can I get help with Officer Gregory Black and the District 3?

Anonymous (Unverified)	6/4/2020 12:38:48 AM	What are your specific plans to improve police training?
Anonymous (Unverified)	6/4/2020 12:38:57 AM	What are the current policies of chain of evidence and body cams footage?
Brian garrett (Unverified)	6/4/2020 12:38:58 AM	Would DPD be willing to re open any use of force cases from the last ten years and re examine them ?
Joe Buchheit (Unverified)	6/4/2020 12:38:59 AM	You mentioned better training. What exactly do you think is missing in your current training?
Ramsey (Unverified)	6/4/2020 12:39:00 AM	You acknowledged that not all individuals will have access to this forum, what is your plan to gain insight, voice, and perspective from those individuals?
Monique Fox (Unverified)	6/4/2020 12:39:05 AM	Can I get help with Officer Gregory Black and District 3?
Anonymous (Unverified)	6/4/2020 12:39:07 AM	Will you please resign?
Bard Griffin (Unverified)	6/4/2020 12:39:11 AM	The opening days of this protest were marked by promises of restraint by our authorities that were notably not backed up by their actions, but a sudden and welcome change to tactics has allowed relative peace in our streets. What assurances will we be given that this will be a lasting policy change and that when the cameras are off, our police will not return to methods that will set us back on course for all of this to happen again?
Sasha (Unverified)	6/4/2020 12:39:13 AM	You should know the data drive policies that guide your actions in reducing violent encounters.
Monique Fox (Unverified)	6/4/2020 12:39:14 AM	Can I get help with Officer Gregory Black and District 3?
Anonymous (Unverified)	6/4/2020 12:39:14 AM	What power does the Denver police union have over you, the force overall, and the city government at large?
Monique Fox (Unverified)	6/4/2020 12:39:18 AM	Can I get help with Officer Gregory Black and District 3?
TrenaM (Unverified)	6/4/2020 12:39:18 AM	Does DPD employ evidence-based police de-escalation trainings? If not, will you agree to make this a requirement for all officers to receive & retrain on regularly? If so, how often are officers required to receive this training?
Anonymous (Unverified)	6/4/2020 12:39:20 AM	Please address any of the great questions about tear gas!
Monique Fox (Unverified)	6/4/2020 12:39:21 AM	Can I get help with Officer Gregory Black and District 3?
Monique Fox (Unverified)	6/4/2020 12:39:23 AM	Can I get help with Officer Gregory Black and District 3?
Monique Fox (Unverified)	6/4/2020 12:39:26 AM	Can I get help with Officer Gregory Black and District 3?
Anonymous (Unverified)	6/4/2020 12:39:27 AM	You did not answer the question about Doyle Dunnam and Evan Morton posting in support of Thomas McClay's threat to start a riot. Why are they still allowed to be on the streets?
Anonymous (Unverified)	6/4/2020 12:39:28 AM	Who are you protecting during protests besides land, property, and the police?
Monique Fox (Unverified)	6/4/2020 12:39:28 AM	Can I get help with Officer Gregory Black and District 3?
Risa (Unverified)	6/4/2020 12:39:34 AM	*the post is what most of the community has come to expect from your department.

Anonymous (Unverified)	6/4/2020 12:39:35 AM	How will DPD transparently communicate the changes they are making by "working together"? What actionable steps will be taken, and how will the community know that they are being taken seriously?
Cris Arnett (Unverified)	6/4/2020 12:39:36 AM	Support Campaign Zero for police reform
Betsy (Unverified)	6/4/2020 12:39:37 AM	I have participated in District 3 CAB meetings - I feel there is a diverse representation from District 3 but there the attendees were all white. Can we find a way to combine communities that are more diverse with the majority white communities so that those meetings feel more like a diverse community. I think the work that Lt. Michele Folmar's group of community resource officers are amazing - I would just like to feel like I'm in the presence of neighbors that have a variety of perspectives.
Anonymous (Unverified)	6/4/2020 12:39:37 AM	You just don't want to answer them - admit it
Anonymous (Unverified)	6/4/2020 12:39:38 AM	"Hoping" officers will point out misconduct is not enough.
Anonymous (Unverified)	6/4/2020 12:39:40 AM	Do you know irony is a riot officer saying that they want a to start a riot?
Laura Harris (Unverified)	6/4/2020 12:39:40 AM	My request for the DPD is mandatory psych evaluations for those applying to be police officers so that anger issues, racisms and such, are discovered thus now allowing them for hire. If the officer is hired, mandatory twice yearly psych evaluations and after any traumas. Independent, rotating psychologists that are paid for with our tax dollars and not hired from the police department. Thank you!
Anonymous (Unverified)	6/4/2020 12:39:41 AM	Who are you protecting during protests besides land, property, and the police?
Colleen (Unverified)	6/4/2020 12:39:41 AM	How/where are you recruiting officers? How can you change the culture of aggression and dominance? Is it possible for you to immediately fire any officer who speaks (anywhere) of lighting people up?
Sasha (Unverified)	6/4/2020 12:39:42 AM	https://8cantwait.org/
Anonymous (Unverified)	6/4/2020 12:39:43 AM	Implementation of citizen's review boards in municipalities to hold police departments accountable and build public confidence
Anonymous (Unverified)	6/4/2020 12:39:44 AM	If we could implement this kind of volunteer/relationship across the state and the nation, it will help
Madeleine (Unverified)	6/4/2020 12:39:46 AM	How are police being instructed to interact with protesters? How can you ensure that excessive force isn't used once they are out in service?
Lisa Fisher (Unverified)	6/4/2020 12:39:48 AM	This is a clinic on body language when someone's lying. Literally everything Pazen says is false, misleading, or outright crap.
Barbara (Unverified)	6/4/2020 12:39:48 AM	Will the harassment stop by police if we are not doing anything wrong I have kids I'm worried about being harassed by police due to skin color
Dan McAuliffe, Lowry East Park (Unverified)	6/4/2020 12:39:49 AM	I really appreciate this meeting. I have learned a great deal. It is the first meeting of its type I have been involved in and I have lived in Denver 57 years.
Megan (Unverified)	6/4/2020 12:39:52 AM	what about actually becoming members of a community and getting to know the people you serve
Anonymous (Unverified)	6/4/2020 12:39:54 AM	ENOUGH!!!! We want specific next steps

Anonymous (Unverified)	6/4/2020 12:39:57 AM	How do you justify the improper use of less-lethal and rubber amunitions? people are getting shot in the face instead of the police aiming at and bouncing t rounds off the ground. this is very dangerous.
Anonymous (Unverified)	6/4/2020 12:39:59 AM	Can we download copies of the questions?
Rebecca (Unverified)	6/4/2020 12:40:02 AM	Maybe next time we can have more of a conversation instead of an interview. We are looking for honesty and vulnerability
Anonymous (Unverified)	6/4/2020 12:40:05 AM	I'm leaving because you are not answering these questions. I am grateful for the gesture and encourage more of these with actual answers in the future.
Monique Fox (Unverified)	6/4/2020 12:40:06 AM	Can I get help with Officer Gregory Black and District 3?
Anonymous (Unverified)	6/4/2020 12:40:07 AM	How will you train officers about implicit bias and how it affects their work, to begin educating the police force? What kind of trauma care will police officer: be able to have to deal with the trauma they experience in order to not act aggressively in these situations?
Monique Fox (Unverified)	6/4/2020 12:40:08 AM	Can I get help with Officer Gregory Black and District 3?
Taylor Brown (Unverified)	6/4/2020 12:40:10 AM	Chief you didn't acknowledge at all any desire to do background checks on officers involved in white supremacy or other radical groups. This question needs to be answered.
AP (Unverified)	6/4/2020 12:40:12 AM	How are you holding accountable those officers that witness and didn't speak up?
Anonymous (Unverified)	6/4/2020 12:40:15 AM	DEFUND THE POLICE. BURN IT DOWN. You cant fix something built on faulty foundation. ABOLITION NOW.
Liz (Unverified)	6/4/2020 12:40:16 AM	What does the Denver Police Department do to reach out to young black kids and build bridges at a young age?
Monique Fox (Unverified)	6/4/2020 12:40:17 AM	They are all good things right?
Monique Fox (Unverified)	6/4/2020 12:40:20 AM	Can I get help with Officer Gregory Black and District 3?
Anonymous (Unverified)	6/4/2020 12:40:21 AM	As a police officer, can I ask you why you're in this position? Is it because you truly care about the people or is it for the name or is it for the money? If you truly want us to believe that you're here to protect and serve the people, then prove it. If you and your police force either instigate violence or if you stand l other police forces instigating violence, yet you care about the buildings and material things it's clear that you are not here for the people.
Monique Fox (Unverified)	6/4/2020 12:40:21 AM	Can I get help with Officer Gregory Black and District 3?
Monique Fox (Unverified)	6/4/2020 12:40:22 AM	Can I get help with Officer Gregory Black and District 3?
Anonymous (Unverified)	6/4/2020 12:40:25 AM	Not everyone has online access, by saying "all our info is online" you are not only creating a barrier for other people but not answering the question fully,
Meg Baatz (Unverified)	6/4/2020 12:40:27 AM	White supremacy is, by definition, hard to spot unless a person knows how. It takes education to reveal biases and train officers. If I wanted to suggest a highly-effective course on understanding and overcoming racial bias, who could I contact?
Molly (Unverified)	6/4/2020 12:40:28 AM	We are hearing a lot about policies and not very much about how they work in practice. How does DPD enforce policies that require officers to report misconduct?

Manuel Contreras (Unverified)	6/4/2020 12:40:28 AM	What message are you sending by forcing a curfew onto your citizens due to protests, which started off peacefully by the way, and using tear gas when there is still a pandemic going on? Here in Denver we saw many of careless individuals, mostly caucasian as seen from our news channels, gather at the capitol endangering not just themselves but also every person they come in contact with and reward that kind of behavior by opening up businesses when there has been a failure in our system to provide more COVID-19 tests, medical supplies for our healthcare workers, and improved pay for our essential workers, and contrast the response of city officials when confronted by protestors who are fed up with seeing another black man die in the hands of policemen are met with riot gear and "non-lethal" rubber bullets which were used incorrectly by our own officers. Are you aware of the message you're sending as a collective when we see that online and on the news?
Anonymous (Unverified)	6/4/2020 12:40:30 AM	Do you screen social media when hiring applicants?
Anonymous (Unverified)	6/4/2020 12:40:32 AM	What will be the path to termination when there are substantiated complaints
Megan (Unverified)	6/4/2020 12:40:34 AM	What specific training do officers receive on bias- how often do they receive this training. How are officers held accountable when they act in inequitable and biased ways- at what point will offending officers be terminated
Mariana (Unverified)	6/4/2020 12:40:36 AM	Chief Pazen, though you say that racism has no place in DPD or in Denver it is clear that is here. And it is everywhere. How are you and the rest of DPD working to create culture change? Racism and white supremacy is something that needs to be actively combatted. What tools are you going to use to train officers better and to hire officers that proactive anti racist? How are you engaging with black and brown communities to understand their needs?
Anonymous (Unverified)	6/4/2020 12:40:37 AM	describe use of force escalation path for a protestor that is standing in front of a police vehicle, impeding the vehicle's path?
Anonymous (Unverified)	6/4/2020 12:40:38 AM	Why is a 4 year college degree not required for such an important job? Lakewood does this.
Jay Casillas	6/4/2020 12:40:43 AM	This is the link to our entire operations manual. Our use of force policies start at page 170. https://www.denvergov.org/content/dam/denvergov/Portals/720/documents/OperationsManual/OMSBook/OM_Book.pdf
Tim (Unverified)	6/4/2020 12:40:43 AM	Thanks a lot for offering this townhall! What is DPD's thoughts on introducing malpractice insurance for officers? This would both protect police from individual lawsuits while providing financial incentives for better behavior due to higher premiums for officers with a bad track record. Coupled with the statewide reporting proposed by Herod and Garcia just recently, this could provide a bipartisan approach to both protect good officers and punish repeat offending police. A bill detailing this was already proposed in Minneapolis in 2016 but didn't pass. I'd be interested to hear your thoughts on this approach.
Anonymous (Unverified)	6/4/2020 12:40:44 AM	It is taking more than 20 min for questions to be approved, and still not asked. This is not a dialogue. It's a dog and pony show
Robbie H (Unverified)	6/4/2020 12:40:47 AM	There are amazing questions being asked here in the chat! Can you please post these somewhere online so we don't lose track? Thanks!
A frustrated citizen (Unverified)	6/4/2020 12:40:48 AM	Why do you have a live video if you're just going to be reading off questions that we are not posing? This is not a community meeting if you simply talk TO and not WITH us.
Stephanie Minutillo (Unverified)	6/4/2020 12:40:48 AM	Currently, DPD's Operations Manual does not currently include a duty to intervene, that is, officers are not required to intervene when they witness another officer who is using excessive force or violating the operations protocol or the law. If "one bad apple ruins the bunch," this requirement would require "good apples" to step in and stop bad actors or face disciplinary action (or, charges). Why is this requirement missing and will Denver implement this requirement as soon as possible?
J (Unverified)	6/4/2020 12:40:49 AM	Some of those that work forces / Are the same that burn crosses How do we root out the significant fraction of police (including DPD) who are privately or not-so-privately racists?

Chris (Unverified)	6/4/2020 12:40:51 AM	Thank you for holding this forum and beginning real dialogue.
TrenaM (Unverified)	6/4/2020 12:40:53 AM	Nothing substantial or specific being shared here. Nothing to hold DPD accountable. Nothing to show that DPD wants to create real change within its ranks and policies. I wish he would push the Chief more to making commitments we can hold him accountable for.
Anonymous (Unverified)	6/4/2020 12:40:55 AM	Why has the department not released footage from the night William Lamont Devose was killed by police, on May 1 of this year?
Rachel (Unverified)	6/4/2020 12:40:55 AM	I saw you marching with the protestors, but what have you actually *DONE* since then to address the underlying issues? Otherwise, this is all just an optics tactic.
Anon (Unverified)	6/4/2020 12:40:57 AM	These answers are general statements. Will you post a document showing current policies and action items on what is being augmented, implemented and revoked?
Brianna (Unverified)	6/4/2020 12:40:57 AM	When will the DPD 1) Ban chokeholds and strangleholds 2) Implement a 'Duty To Intervene' policy and 3) Require comprehensive reporting (when firearm is pulled on civilians).
Anonymous (Unverified)	6/4/2020 12:40:59 AM	How are you getting the questions from the chat from printed paper?
Susanna (Unverified)	6/4/2020 12:41:01 AM	Can you commit to improving DPD policy by banning chokeholds and strangleholds, requiring officers who witness police violence to intervene, and requiring comprehensive reporting (in other words, requiring officers to report anytime they aim a firearm at an individual, even if it does not discharge)? How do you plan to hold officers accountable when they do not comply with these and existing policies?
Susanna (Unverified)	6/4/2020 12:41:01 AM	Can you commit to improving DPD policy by banning chokeholds and strangleholds, requiring officers who witness police violence to intervene, and requiring comprehensive reporting (in other words, requiring officers to report anytime they aim a firearm at an individual, even if it does not discharge)? How do you plan to hold officers accountable when they do not comply with these and existing policies?
Anonymous (Unverified)	6/4/2020 12:41:04 AM	Please address any of the great questions about tear gas!
Anonymous (Unverified)	6/4/2020 12:41:04 AM	Please address any of the great questions about tear gas!
Anonymous (Unverified)	6/4/2020 12:41:05 AM	Would the department be willing to have a diversity training?
Laura Cardon + Billy Griffin (Unverified)	6/4/2020 12:41:07 AM	Regarding being more data informed, many police departments are working with organizations like the Center for Policing Equity. We hope you'll also take advantage of the resources that exist to improve on these fronts.
Taylor Brown (Unverified)	6/4/2020 12:41:08 AM	You want to come together but what are you doing to make sure all your officers are good guys.
Anonymous (Unverified)	6/4/2020 12:41:08 AM	The city of Denver does not currently have a ban on choke and strangleholds. Will you support a ban?
Anonymous (Unverified)	6/4/2020 12:41:11 AM	Why are you asking your citizens to send you data-backed policies? It is important to engage community members in policing, but isn't it your responsibility to be informed?
Anonymous (Unverified)	6/4/2020 12:41:13 AM	Thank you Denver Police Department for all you do to keep us safe from rioters! #ThinBlueLine
John W (Unverified)	6/4/2020 12:41:14 AM	Can you give us a few examples of when officers came forward to report on excessive violence and what was the outcome? What did you personally do to encourage that behavior?
Marnie Janson (Unverified)	6/4/2020 12:41:17 AM	Do you give onboarding officers implicit bias tests? An example is Project Implicit. This doesn't have to be a barrier to hire necessarily but could give you an idea of what training you need to provide. https://implicit.harvard.edu/implicit/takeatest.html

Anonymous (Unverified)	6/4/2020 12:41:18 AM	This is a clinic on body language when someone's lying. Literally everything Pazen says is false, misleading, or outright crap.
Madeleine (Unverified)	6/4/2020 12:41:19 AM	How are tools for crowd control chosen and tested? In what ways will you improve the PDs crowd control tactics after the extraneous use of force and violence against peaceful protesters?
Jonah Baskin (Unverified)	6/4/2020 12:41:20 AM	Can you give specific actions (and their associated timelines) that you will take to eliminate racial bias and police brutality in DPD?
Anonymous (Unverified)	6/4/2020 12:41:22 AM	Is there any plan to address the officers who repeatedly fired pepper pellets at journalists who clearly labelled themselves as such?
Anonymous (Unverified)	6/4/2020 12:41:23 AM	We need qualified and knowledgeable Law Enforcement
Anonymous (Unverified)	6/4/2020 12:41:25 AM	Is gassing protesters the more ethical protocol during a pandemic??? GASSING PEOPLE DURING A PANDEMIC, is that okay????
Anonymous (Unverified)	6/4/2020 12:41:27 AM	Why are the questions already printed when this is supposed to be a live Q&A?
Anonymous (Unverified)	6/4/2020 12:41:31 AM	Would love to see this discussion in a different format. While I understand the need to be able to hear directly from the Denver Police Chief, this set up mak this a Q&A rather than a dialogue. Having a moderator or facilitator and using a platform that encourages actual discussion, rather than just posting questions/criticisms/support would increase the ability hear one another.
Colleen (Unverified)	6/4/2020 12:41:33 AM	What can be done to STOP attacks by police on journalists?
Alexa (Unverified)	6/4/2020 12:41:33 AM	FOR THE DEAF COMMUNITY, THERE IS A CC OPTION AT THE BOTTOM RIGHT OF THE SCREEN WHEN YOU HOVER OVER THE VIDEO.
Jen (Unverified)	6/4/2020 12:41:37 AM	I want the department adopt the live saving policies from campaign zero that they dont have already, including banning chokeholds, the duty to intervene, and requiring all force be reported.
Anonymous (Unverified)	6/4/2020 12:41:38 AM	I love everyone who is taking the time to be here for this and to ask questions. Never stop working to bring positive change.
Dominic (Unverified)	6/4/2020 12:41:42 AM	Will Thomas McClay be charged with inciting a riot?
Daniel B (Unverified)	6/4/2020 12:41:45 AM	One of the pillars of 21st century youth-focused policing states officers must be trained in "...de-escalation-techniques, understanding youth brain development, the impact of trauma and other mental health issues, cultural differences among youth populations, and more". It is clear Denver Police is nc adequately trained in de-escalation techniques nor do they understand the impact of trauma after videos surfaced of multiple officers firing pepper balls at man and his pregnant girlfriend in their car passing by. How will you improve training for officers so they can respond appropriately in the future?
Cameron McGary (Unverified)	6/4/2020 12:41:48 AM	When you say we're trying to "do a better job" do you have any specific framework on training or procedure for de-escalation, standards on use of force, either some current document we can reference or anything in the works in the form of a proposal?
Anonymous (Unverified)	6/4/2020 12:41:49 AM	Chief will you pledge to WEEKLY or MONTHLY hold a town meeting including a POC of the community
Molly (Unverified)	6/4/2020 12:41:50 AM	Would DPD support redirecting police funds to social workers and/or mental health responders?
Cassandra (Unverified)	6/4/2020 12:41:52 AM	What is the re-hire rate of fired DPD officers? How many officers are hired by DPD who were previously fired (or forced to resign) from other PDs? Do you screen out applicants who have previous disciplinary records?
Anonymous (Unverified)	6/4/2020 12:41:56 AM	What is the minimum education requirement for police officers? Do you look for a specific major of study? Does your department encourage police officer to continue their formal education?

Anonymous (Unverified)	6/4/2020 12:42:00 AM	The militarization of police forces is alarming to me. Clearly, police officers need to have protective equipment, but having heavily armored vehicles and firepower on the street seems to only escalate the chance of more violence. People see the military gear/vehicles and of course they feel like they're being attacked. What are your thoughts on demilitarizing DPD? Can further protocols be put in place to minimize the military-style response to public gatherings?
Steph G (Unverified)	6/4/2020 12:42:00 AM	What is being done today 6/3 to ensure that DPD is being held accountable?
Sasha (Unverified)	6/4/2020 12:42:04 AM	Will you be seeking independent research to inform new policies like the research conducted for the past 5-6 years on what reduces police violence by the folks at https://8cantwait.org/ ?
Betsy (Unverified)	6/4/2020 12:42:05 AM	I have a suggestion. When you are picking question, don't say "here's a good one here." That indicates that all the other questions aren't as good. Its a judgement thing and many who have worked hard to craft a helpful question might feel that you don't think their question is a good question!
Anonymous (Unverified)	6/4/2020 12:42:06 AM	In the context of a global pandemic that harms the respiratory system, how can you justify the use of tear gas on peaceful protesters?
Anonymous (Unverified)	6/4/2020 12:42:07 AM	According to the 8 can't wait use of force policies website from Campaign zero, DPD doesn't ban chokeholds and stangleholds, doesn
L (Unverified)	6/4/2020 12:42:10 AM	Do you really believe shooting and gassing civilians for simply not moving back is acceptable? Do you not think that all this gear and war-like equipment and anonymous masked cops is the way to de-escalate? Do you have concern that these tactics violate the First Amendment?
Anonymous (Unverified)	6/4/2020 12:42:13 AM	https://www.joincampaignzero.org/?fbclid=IwAR0ByfinWlmFeYEX_6Qp47UZmC80z-eg7tpU84LjXvYuntvP57vtuDwDvH4#vision
Kylie (Unverified)	6/4/2020 12:42:14 AM	How are you okay with tear gassing when there is a pandemic that specifically targets people's lungs and breathing? That's a deep evil.
Cassandra (Unverified)	6/4/2020 12:42:14 AM	Why are DPD Officers not required to live in Denver city limits?
Anonymous (Unverified)	6/4/2020 12:42:16 AM	Will you name the bad actions taken by police officers this week? What are they?
Christie Buchele (Unverified)	6/4/2020 12:42:17 AM	What bias training Is the DPD using yo train their officers and who developed it?
Anonymous (Unverified)	6/4/2020 12:42:22 AM	How are you asking questions from the chat off of a piece of paper? What is the purpose of this being a townhall if our voices have no chance to be heard?
Anonymous (Unverified)	6/4/2020 12:42:22 AM	He has not mentioned a timeline or actionable steps for any of these issues. These words are empty until he does.
Anonymous (Unverified)	6/4/2020 12:42:23 AM	You say "we need to acknowledge and celebrate the officers who do step forward about abuses." You speak as if this happens frequently. If it does, can yo name some specific instances right now?
Anonymous (Unverified)	6/4/2020 12:42:25 AM	Why are you not using more de-escalation tactics? I mean this in our current situation but also as a whole. Seems police always err on the side of belligerent when it comes to POCS
Alexandra (Unverified)	6/4/2020 12:42:25 AM	This may sound silly, but. In regards to "duty to intervene" when cops see unacceptable behavior in peers: In addition to other great policy reforms, would you consider explicitly training around a department "safe word" or specific intervention strategy that gives officers a practiced, internally supported way to say "Hey, NO, this is not okay"? It's hard to take this step if you have not practiced it.
Kiri (Unverified)	6/4/2020 12:42:26 AM	Is the Denver Police Department knowledgeable about trauma, how it affects the brain and how it might affect both police officers and the communities ar individuals they are interacting with?
Anonymous (Unverified)	6/4/2020 12:42:27 AM	Can you please explain why we were pepper sprayed for no reason in our car, and when will we see an answer to this?

Emma Dutton (Unverified)	6/4/2020 12:42:28 AM	Where can we find your follow up to these questions and this session? I would like to see meeting notes and ACTION, not just words and "intent" to "do better."
Anonymous (Unverified)	6/4/2020 12:42:30 AM	You have video evidence of officer in Denver using excessive force against peaceful protesters. How will you be reviewing each of these incidents?
Risa White (Unverified)	6/4/2020 12:42:32 AM	Why do you think use of inhaled chemical weapons during a pandemic with death associated with respiratory issues?? Plus some of the people at eev
Anonymous (Unverified)	6/4/2020 12:42:32 AM	Will you be doing a live town hall or just this one where the questions are pre-approved by the chief of police?
Michelle Roll (Unverified)	6/4/2020 12:42:37 AM	How do we change policy as you have referenced several times?
Rebecca (Unverified)	6/4/2020 12:42:38 AM	would you consider hosting a session with multiple people, like a round table?
V (Unverified)	6/4/2020 12:42:39 AM	Why is the chief of police speaking as though this is a beginning? This has all been hashed out before, but you all are not following the procedures you agree to. Clearly the oversight committee needs more teeth.
Anonymous (Unverified)	6/4/2020 12:42:41 AM	How can you justify using tear gas or "less-than-lethal" methods on protestors when they're by the Capitol, in no way impacting businesses, and according to people on the ground and multiple videos that no one was doing anything to the police?
Max Weisbuch (Unverified)	6/4/2020 12:42:43 AM	Sorry I know you're getting tons of questions, just wanted to make sure I don't have a setting wrong since my questions mostly seem to be kept private
Nick Bottinelli, DPD district 3, city council district 7 (Unverified)	6/4/2020 12:42:43 AM	Regarding building positive relationships and trust with the communities you serve: 4 years ago when your union endorsed Donald Trump for president you spit in the face of most of these communities. I assume your union is aware that it is not legally required to endorse any candidate. They should seriously consider not endorsing anyone (unless they'd like to endorse someone other than 45).
Anonymous (Unverified)	6/4/2020 12:42:44 AM	Who are you protecting during protests besides land, property, and the police?
Anonymous (Unverified)	6/4/2020 12:42:45 AM	Actions speak louder than words
Anonymous (Unverified)	6/4/2020 12:42:45 AM	Actions speak louder than words
Anonymous (Unverified)	6/4/2020 12:42:47 AM	Sarah Tanous
Anonymous (Unverified)	6/4/2020 12:42:48 AM	What ACTIONABLE next steps are being taken to protect citizens from DPD brutalization?
John W (Unverified)	6/4/2020 12:42:50 AM	First off, thank you for being here Chief. I can't imagine this happening in our past. I think its a good step forward. Can you help us understand your views or how you're training your officers to integrate into the community that they serve? What steps are you taking to ensure that officers are interacting with the people in the community rather than only reacting to calls? How can we help your officers view us as human beings again? Thank you.

John W (Unverified)	6/4/2020 12:42:50 AM	First off, thank you for being here Chief. I can't imagine this happening in our past. I think its a good step forward. Can you help us understand your views or how you're training your officers to integrate into the community that they serve? What steps are you taking to ensure that officers are interacting with the people in the community rather than only reacting to calls? How can we help your officers view us as human beings again? Thank you.
Anonymous (Unverified)	6/4/2020 12:42:52 AM	Require an education in Criminal Justice before hiring
Anonymous (Unverified)	6/4/2020 12:42:53 AM	How can we get literal weapons of war (military surplus hardware) out of the hands of police?
Jessica (Unverified)	6/4/2020 12:42:54 AM	Resource: This site has a lot of very effective policy recommendations (with precedent from other departments). https://www.joincampaignzero.org/#vision
Anonymous (Unverified)	6/4/2020 12:42:57 AM	Why aren't they answering more questions in the chat? They should be looking at this and sorting by most liked. Not just going from Facebook,
Anonymous (Unverified)	6/4/2020 12:42:58 AM	What are the best practices you believe should be employed by DPD in a peaceful protest situations?
Risa White (Unverified)	6/4/2020 12:42:59 AM	*elevation can barely breathe
Anonymous (Unverified)	6/4/2020 12:43:02 AM	The pandemic has required all work to function remotely. Can the Citizen Oversight Board meet virtually to ensure that DPD continues to get the oversight i needs?
Dominic (Unverified)	6/4/2020 12:43:06 AM	How can we get literal weapons of war (military surplus hardware) out of the hands of police?
Anne-Marie L. McNeal (Unverified)	6/4/2020 12:43:07 AM	While I can appreciate you being available to answer the hard questions from our community my wondering is if there is a way to talk less about the "what" needs to be done and increase the conversation around the "how" it's going to get done/change. Are there any plans at all that you can speak of that work towards a solution to dismantle racism with organizations that are meant to "protect and serve?"
Emma Dutton (Unverified)	6/4/2020 12:43:10 AM	Will you commit to the 8 Can't Wait?
Katie (Unverified)	6/4/2020 12:43:10 AM	Will any of the questions posted here be addressed? Or are only previously moderated questions going to be answered? (I did not see that we needed to submit them beforehand and hope the Chief will take live questions too.)
Anonymous (Unverified)	6/4/2020 12:43:17 AM	After firing upon a vehicle without having given any lawful orders, the driver informed your officers that a pregnant woman was in the vehicle. Upon hearing this, your officers lit the vehicle up with pepper bullets. Have you seen the video, how will you identify these officers and when can we expect their termination from the department?
Charlie (Unverified)	6/4/2020 12:43:19 AM	Individuals are not the issue, the issue is deep systemic racism and brutality that the police for utilizes to protect their power. If we hope to move money away from the current system of policing to a more community based version of support will you and your department fight that?
Anonymous (Unverified)	6/4/2020 12:43:21 AM	What immediate steps will you take with current police officers to ensure that present police officers will understand what is acceptable, what is not, and th consequences of using excessive force against citizens?
Anonymous (Unverified)	6/4/2020 12:43:22 AM	officers shouldhave 3 year probationary period for all new police
Laura (Unverified)	6/4/2020 12:43:25 AM	Building on the question about minimum education requirements for recruits, if someone doesn't have the necessary requirements, would DPD commit to offering free tuition for those they hire without a degree?
Madeleine (Unverified)	6/4/2020 12:43:28 AM	A police officer in Denver pepper balled a man in the face without provocation, while driving. The same unit shot rubber bullets at civilians on their porches Denver for "being out after curfew". What will be done to ensure that this use of excessive force and violence will not repeat itself?

Alma Sanchez (Unverified)	6/4/2020 12:43:32 AM	Is the DPD willing to support the proposed \$3 million budget cut in police brutality severance and attorney fees?
Anne-Marie L. McNeal (Unverified)	6/4/2020 12:43:34 AM	Will there be any consideration for those who work in law enforcement to be added to a registry when they have proven to show misconduct? Like a sex offender?
Anonymous (Unverified)	6/4/2020 12:43:35 AM	When will the next meeting of this type be made to continue this conversation and other concerns in our community?
Janelle OMalley (Unverified)	6/4/2020 12:43:37 AM	Data shows defunding law enforcement and investing in community programs is more effective than repetitive police training. If Pazen wants to take the data approach, the first step is to make it so not all the problems of the black community are police problems.
Katie (Unverified)	6/4/2020 12:43:43 AM	Will any of the questions posted here be addressed? Or are only previously moderated questions going to be answered? (I did not see that we needed to submit them beforehand and hope the Chief will take live questions too.)
Anonymous (Unverified)	6/4/2020 12:43:44 AM	As anyone in helping profession knows, prevention is always more effective than band-aid approaches, and saves many more lives and dollars. If I wanted to talk to someone about a highly effective racial bias training, who could I get in touch with?
La Toya (Unverified)	6/4/2020 12:43:51 AM	What good is firing an individual for inappropriate conduct or racially motivated actions if they can get a job somewhere else or in another department. I HIGHLY suggest having a national database of law enforcement personnel that is checked whenever hires are made. - If an individual is fired for racially motivated actions, they should not be able to get a job with another law enforcement department.
Anonymous (Unverified)	6/4/2020 12:43:53 AM	One verified complaint = terminated
Anonymous (Unverified)	6/4/2020 12:43:58 AM	How do you feel about the medias influence on the aggressions of the protestors?
Anonymous (Unverified)	6/4/2020 12:43:59 AM	let's be honest.. FOR CENTURIES! ha, yes!
Anonymous (Unverified)	6/4/2020 12:44:00 AM	This should not be done again. If you hold another town hall please come to us with ideas and plans on how the city plans to move forward with HOW y'all plan to implement all of these "ideas"
Anonymous (Unverified)	6/4/2020 12:44:01 AM	Why are questions being filtered out?
Joseph Rothorn (Unverified)	6/4/2020 12:44:01 AM	What authority do you as Chief of Police to enact immediate change and what are your limitations placed upon you by the law?
Anonymous (Unverified)	6/4/2020 12:44:03 AM	Is DPD collaborating with neighboring police forces with plans going forward? Can we expect a consistent response across the metro area?
Anonymous (Unverified)	6/4/2020 12:44:04 AM	Its concerning to me that you said "came together and risked their lives to do this" when we wouldn't be risking lives if it weren't for DPD brutality...
Anonymous (Unverified)	6/4/2020 12:44:06 AM	How will the Denver Police hold themselves accountable moving forward? Is there going to be transparent reporting on the number of deaths caused by police as well as increased consequences for these officers?
Sasha (Unverified)	6/4/2020 12:44:07 AM	https://8cantwait.org/
Anonymous (Unverified)	6/4/2020 12:44:08 AM	This platform is a joke and a waste of time. DO BETTER DPD Media and Social Affairs

Emma Dutton (Unverified)	6/4/2020 12:44:08 AM	How are you addressing the police officers who attacked peaceful protesters? This is just as important as firing over the Instagram post.
Anonymous (Unverified)	6/4/2020 12:44:08 AM	Who approved the use of chemical weapons and rubber bullets on protesters?
Aaliyah Martinez (Unverified)	6/4/2020 12:44:10 AM	How are you addressing implicit bias and what are you're plans to recognize and handle the implicit bias that lingers within your department?
Anonymous (Unverified)	6/4/2020 12:44:12 AM	Do you screen potential hires or current officers serving for racist content on their social media profiles or affiliations with racist organizations? Do you require them to disclose pseudonyms they're operating under online?
Kristen (Unverified)	6/4/2020 12:44:14 AM	To strengthen the relationship with the community, will you commit to ongoing virtual community meetings for the duration of your tenure?
Mariana (Unverified)	6/4/2020 12:44:14 AM	Will the questions on Microsoft Teams be answered by DPD after this?
Carrie (Unverified)	6/4/2020 12:44:17 AM	I appreciate that you are expressing an understanding that DPD needs to do better, but when will we have more information about what actions you are taking to create change?
Taylor Brown (Unverified)	6/4/2020 12:44:19 AM	"We need to do better" is not actually doing better. Meet the people with some thoughts you've had. To meet us with nothing.
Anonymous (Unverified)	6/4/2020 12:44:22 AM	This isn't a question. But if you want to build trust there needs to be more relationship building. Every officer needs to get to know people in the respective communities they patrol. Instead of having the mentality that community relying on police to be there ally, rather police need to put the effort to make allies with the community.
Anna (14th and Penn first aid) (Unverified)	6/4/2020 12:44:23 AM	How are officers differentiating between civilians walking home (as allowed by the curfew) and people out breaking curfew?
Anonymous (Unverified)	6/4/2020 12:44:25 AM	What changes are the DPD going to make in regard to hiring and training your police ?
Anonymous (Unverified)	6/4/2020 12:44:27 AM	No other police department should be allowed to hire officers due to misconduct
Anonymous (Unverified)	6/4/2020 12:44:28 AM	What is up with the increase militarization of the police?? You're suppose to facilitate protest not use excessive force?
Anonymous (Unverified)	6/4/2020 12:44:29 AM	Going forward how will the DPD handle retaliation of officers toward civilian reporters?
Anonymous (Unverified)	6/4/2020 12:44:30 AM	Why are you giving the same cookie-cutter answer?
Meg Baatz (Unverified)	6/4/2020 12:44:32 AM	Why can't I make my question public??
Anonymous (Unverified)	6/4/2020 12:44:33 AM	I'd like to hear about Chief Pazen's perspective on training vs. culture. Often people point to a need for more training but training does not help if there is a culture that systemically allows inequality. How does he plan to create a culture within the DPD that treats everyone with dignity and respect, regardless of race, gender, orientation, or anything else. We are all human beings.
Wendy (Unverified)	6/4/2020 12:44:35 AM	What training do DPD folks get on deescalation techniques, non-lethal ways to stop suspects beyond tazing, and how to identify and deal with people with mental health or mental disorders that affect their perceived and real behaviors?

Anonymous (Unverified)	6/4/2020 12:44:36 AM	&cantwait!!!!
Anonymous (Unverified)	6/4/2020 12:44:38 AM	I'm Latina and an educator and worked in a Title I school for years, would it be possible for police officers to come to schools and volunteer for a semester or longer, as part of their work hours, duties? I think this will help a lot to develop good relationships, especially with minorities. If police officers could help coach after school teams for an hour or so, especially in Title I schools, again, I think it will help the whole community and have better and stronger relationships.
A frustrated citizen (Unverified)	6/4/2020 12:44:40 AM	Why is it that you have no system in place for letting the questions that most of us want answered to rise to your attention? What is the point of this Q&A meeting if all the Q's receive no A's?
Anonymous (Unverified)	6/4/2020 12:44:40 AM	The Denver Use of Force Policy says police need to communicate clearly during deployments of force - there was very little communication in the field - what is being done to address adherence to your own use of force code?
Anonymous (Unverified)	6/4/2020 12:44:42 AM	Which of these asks are you willing to work towards?
Nikki (Unverified)	6/4/2020 12:44:45 AM	DPD currently requires exhausting other means before shooting. However in the statute, it states "Officers may use deadly force in the circumstances permitted by this policy when all reasonable alternatives appear impractical and the officer reasonably believes that the use of deadly force is necessary." What do you plan to do about racist officers who use this statute to claim that deadly force was necessary on a non-threatening black man?
Anonymous (Unverified)	6/4/2020 12:44:47 AM	What specifically do you think should change in DPD hiring process?
Anonymous (Unverified)	6/4/2020 12:44:51 AM	Are you willing to demilitarize? Equipment and body armor equivalent to general citizen's access.
Maki (Unverified)	6/4/2020 12:44:52 AM	#BLACKLIVESMATTER
Maki (Unverified)	6/4/2020 12:44:54 AM	Here is a link of the ways you can help out with the movement against police brutality. https://blacklivesmatters.carrd.co/#
Anonymous (Unverified)	6/4/2020 12:44:55 AM	if we could implement this kind of volunteer/relationship across the state and the nation, it will help
Madeleine (Unverified)	6/4/2020 12:44:59 AM	Is it required that police officers, especially those who will be tasked with crowd control, to experience tear gas, pepper balls, rubber bullets, and other commonly used non lethal weapons that PD currently employs? Do you think it should be?
Peter W (Unverified)	6/4/2020 12:45:06 AM	If an officer doesn't feel comfortable with an order or actions of their peers, how will you ensure they can report without fear of retaliation?
Anonymous (Unverified)	6/4/2020 12:45:06 AM	Why do ALL protests include looting ?
L (Unverified)	6/4/2020 12:45:09 AM	Where were all these tanks and bullets and choppers and chemical gassing when it was white people protesting just having to wear a mask? Can you at least acknowledge the double standard directly?
Anonymous (Unverified)	6/4/2020 12:45:11 AM	Will the questions asked on this chat be answered by Chief Pazen and published soon?
Taylor Brown (Unverified)	6/4/2020 12:45:12 AM	WORDS ARE WORDS UNTIL THEY BECOME ACTIONS
Anonymous (Unverified)	6/4/2020 12:45:14 AM	Dept of Justice came to Denver to investigate the police brutality. What was the outcome/report.?
MJ (Unverified)	6/4/2020 12:45:15 AM	What ACTUAL changes or policies are you implementing

Steph G (Unverified)	6/4/2020 12:45:17 AM	What is DPD doing to ensure that you are not perpetuating systemic racism?
Anonymous (Unverified)	6/4/2020 12:45:20 AM	Will you be taking questions from the comments?
Elizabeth (Unverified)	6/4/2020 12:45:22 AM	I understand that DPD can't solve all racism, but you can change your policies and practices, and you can hold officers accountable who don't adhere to their What can we expect on that front?
Colleen (Unverified)	6/4/2020 12:45:23 AM	I really agree with the exploration of alternative ways of responding to mental health calls. I had to call a CIT officer once with a mentally ill family member. The responding police officer was wonderful. 5 years later I am still grateful. But in the same time frame, similar calls resulted in the subject's death. I know that jails are the primary place where we deliver mental health crisis treatment, but think separating the functions is a better plan. (And thanks again, to the officer who saved my girl's life.)
Monique Fox (Unverified)	6/4/2020 12:45:23 AM	Can I get help with Officer Gregory Black and District 3?
Mariana (Unverified)	6/4/2020 12:45:24 AM	How is the police department working to be in communication with community members?
Monique Fox (Unverified)	6/4/2020 12:45:25 AM	Can I get help with Officer Gregory Black and District 3?
Monique Fox (Unverified)	6/4/2020 12:45:26 AM	Can I get help with Officer Gregory Black and District 3?
Nikki (Unverified)	6/4/2020 12:45:27 AM	How are you going to hold officers accountable for using unnecessary force against people?
Monique Fox (Unverified)	6/4/2020 12:45:28 AM	Can I get help with Officer Gregory Black and District 3?
Anonymous (Unverified)	6/4/2020 12:45:29 AM	We are tired of holding you accountable
Monique Fox (Unverified)	6/4/2020 12:45:29 AM	Can I get help with Officer Gregory Black and District 3?
Anonymous (Unverified)	6/4/2020 12:45:30 AM	Minneapolis is seriously considering considering abolishing and rebuilding their police department. Will Denver do the same?
Monique Fox (Unverified)	6/4/2020 12:45:34 AM	Can I get help with Officer Gregory Black and District 3?
A (Unverified)	6/4/2020 12:45:34 AM	Ask them about SPECIFIC STEPS they will take to increase accountability
Anonymous (Unverified)	6/4/2020 12:45:34 AM	What does the Chief think about the bill at the capital? Gets rid of qualified immunity for officers, meaning they can be individually sued if they cause serious bodily injury or death. Requires body cameras for all officers across the state. Requires data collection for who is being stopped and searched. Changes the use of force rules for someone running away from police. Prohibits an officer who was fired from one city for excessive use of force from applying for another city in Colorado.
Shayna (Unverified)	6/4/2020 12:45:36 AM	Will you post the recording of this video who those who cannot join tonight?

Nick (Unverified)	6/4/2020 12:45:40 AM	DPD officers continued to fire PepperBall rounds at at a woman in a car after finding out she's pregnant. https://twitter.com/chadloder/status/1267176238960922624?s=20 This is expressly prohibited in your department's Force Related Policies. Per the operations manual, have all dozen-plus officers in this video been removed authorized users of less lethal weapons and are they facing disciplinary action?
Anonymous (Unverified)	6/4/2020 12:45:42 AM	The co-responder program is only a start. What can the DPD do to support broader mental health programs in the city to ensure that after someone from th co-responder program responds, the person in need gets the mental health services they need? How can you repurpose funds to support mental health nec in this city?
Anonymous (Unverified)	6/4/2020 12:45:45 AM	Is there somewhere we can go if we don't feel like the contacts you gave us are allowing us to fully report a police officer, you have people saying they feel like their report is being swept under the rug, who else can we go to
Valerie Lopez (Unverified)	6/4/2020 12:45:49 AM	I am hearing you acknowledge that the system is broken and that things must change. I am more interested in specific details and how are your going to accomplish this. I appreciate that you stated that you need to weed out those officers that have exhibited bias or racist views. This speaks to the heart of th issue. You can speak to reform, policies, training all day long, however, if the individual officer carries these bias's or racial views, it will make no difference. You cannot change the heart of men. You need to get them off the force. And you should not be hiring those individuals to begin with. How are you going t weed out those individuals? It cannot be hard to identify members of the force that have these views? More times than not when these incidents occur it is uncovered that these individuals had prior tendencies. That is unacceptable.
Anonymous (Unverified)	6/4/2020 12:45:53 AM	Will you expand the office of independent monitors and instate a zero tolerance policy towards racial profilings
Anonymous (Unverified)	6/4/2020 12:45:55 AM	Are there any current policies or goals for implementing community policing initiatives?
Ryan S. (Unverified)	6/4/2020 12:46:01 AM	Why were officers from Brighton and Commerce City in Denver in armored vehicles? How can the Denver police department ensure these officers who arer trained within the administration respect peaceful protestors and actively consider their own racial biases in policing? Unless Denver commits to pushing fc reform in Aurora, Brighton, Commerce City, Lakewood--are you comfortable with these officers policing within your jurisdiction?
Taylor (Unverified)	6/4/2020 12:46:05 AM	As a therapist in a medical setting, I can attest that prevention is always more effective than a band-aid approach. It saves more lives and money. If I wanted to talk to someone about a highly effective racial bias training, who would I get in contact with?
Ohran Ramadani (Unverified)	6/4/2020 12:46:06 AM	You talk a lot about holding yourselves more accountable. What does that look like? How do we know you'll hold yourself accountable?
Anonymous (Unverified)	6/4/2020 12:46:07 AM	What practical strategies would you suggest people take to de-escalate aggressive responses from police? What strategies should people use when pulled over by police to assure them that they are not a threat?
Autumn (Unverified)	6/4/2020 12:46:08 AM	I appreciate you taking the time to speak. However, do you a more concrete action plan for where you plan on starting with implementing these changes? And are there plans to ban chokeholds and enforce duty to intervene and comprehensive reporting?
Anne-Marie L. McNeal (Unverified)	6/4/2020 12:46:14 AM	Will there be any consideration for those who work in law enforcement to be added to a registry when they have proven to show misconduct? Like a sex offender?
Anonymous (Unverified)	6/4/2020 12:46:17 AM	Ask them about SPECIFIC STEPS they will take to increase accountability
Anonymous (Unverified)	6/4/2020 12:46:18 AM	Do the police do not know that this is not just about George Floyd it is about years of injustice toward Black and Brown people in this country. Why are they not sensitive to the community for whom they service. Are there not sensitivity training? Why come out to the protest looking for a fight? Why not protec the nonviolent protesters against the bad actors who are trying to take the focus off the issue at hand. The police department can march with the community!!

Anonymous (Unverified)	6/4/2020 12:46:20 AM	It is not up to the community to hold you accountable. It's up to YOU, to hold your officers accountable
Anonymous (Unverified)	6/4/2020 12:46:21 AM	Ask them about SPECIFIC STEPS they will take to increase accountability
Shannon (Unverified)	6/4/2020 12:46:22 AM	Will you get rid of your policy allowing choke holds and if not why are they necessary?
Heather (Unverified)	6/4/2020 12:46:27 AM	Chiefs of Police everywhere need to immediately arrest their own officers when they murder people. Can the Chief promise immediate and swift arrests? Unrest comes when equity is lost and when the government murders its own citizens.
Anonymous (Unverified)	6/4/2020 12:46:29 AM	What is the purpose of a live Q&A if none of these questions are being addressed?
Anonymous (Unverified)	6/4/2020 12:46:30 AM	Ask them about SPECIFIC STEPS they will take to increase accountability
AP (Unverified)	6/4/2020 12:46:30 AM	#BlackLivesMatter #BLM5280 ACTION ALERT!! We have taken the streets everyday for 7 days straight. Lets continue building on to that hard work! The Law Enforcement Integrity and Accountability Act (SB20-217) has been introduced in the Senate. We need you to take action NOW. Tell your legislators to support this bill and hold police accountable to the people they serve. CALL YOUR LEGISLATOR: Find out who your legislator is and how to contact them--> https://leg.colorado.gov/findmylegislator SEND A MESSAGE TO YOUR LEGISLATOR--> https://action.aclu.org/.../co-support-law-enforcement-accoun... More information on the bill--> https://leg.colorado.gov/bills/sb20-217
Anonymous (Unverified)	6/4/2020 12:46:34 AM	Ask them about SPECIFIC STEPS they will take to increase accountability
Devon Emmanuel (Unverified)	6/4/2020 12:46:35 AM	Can we make a citizen's arrest if a police officer is committing a crime in front of us?
Anonymous (Unverified)	6/4/2020 12:46:37 AM	Are there any conversations taking place about the Police Union and it's influence in officer discipline? Also, perhaps encouraging good officers to come forward regarding bad actors?
Anonymous (Unverified)	6/4/2020 12:46:39 AM	Ask them about SPECIFIC STEPS they will take to increase accountability
Anonymous (Unverified)	6/4/2020 12:46:40 AM	who s helping residents pay for the damage done to their vehicles and homes
Nate (Unverified)	6/4/2020 12:46:40 AM	What do you think ought to change in how contracts are negotiated with the PPA (Denver's police union). These contracts are a major barrier to making reforms to policing.
Eve C (Unverified)	6/4/2020 12:46:42 AM	How many of these are current DPD policy? https://8cantwait.org/?fbclid=IwAR2AJH4wcidVyX_GEnvVquYNJmpwUUz50pzPT7N3jzbLhvxEVmGXDaDkVdQ
Anonymous (Unverified)	6/4/2020 12:46:46 AM	Will you be publishing written responses to all of the questions ask in this chat?
Anonymous (Unverified)	6/4/2020 12:46:46 AM	You are making strong statements on building trust in communities, listening, data-driven solutions, etc. to improve policing on a micro-level. Where were these sentiments over the weekend when excessive force, tear gas, and rubber bullets were being used against peaceful protests (a constitutional right)? Hc will you transform these words into action?
S (Unverified)	6/4/2020 12:46:47 AM	Can u stop with the rubber bullets please please please

Amy Razzaque (Unverified)	6/4/2020 12:46:49 AM	In what ways does DPD align (and not align) with the Campaign Zero 8 point plan to end police violence (https://www.joincampaignzero.org/#vision) ? In the areas where DPD does not align with these components of police reform, what is your plan on eliminating those gaps?
Anonymous (Unverified)	6/4/2020 12:46:50 AM	Why were protesters gassed HOURS before the curfew?
Claire (Unverified)	6/4/2020 12:46:52 AM	what does community accountability look like when your word is garbage?
MikeC (Unverified)	6/4/2020 12:46:57 AM	Police have a difficult job, I understand that. Mistakes will be made, on both sides, and that's reality -- we're people. So, how can we, the people, help police to do their job in away that shows that we're on the same team and that we have each other's back? I'm hopeful that Denver can show the rest of the world how community policing is done right.
Wes Geary (Unverified)	6/4/2020 12:47:01 AM	Thankfully DPD now reports annually the % of use of force incidents in which body worn cameras were used vs not used. Since the cameras were off in the George Floyd incident, would DPD also be willing to separately report the % of time cameras were on for only incidents like this where a citizen was seriously injured or killed?
Anonymous (Unverified)	6/4/2020 12:47:02 AM	Why were protestors gassed HOURS BEFORE CURFEW
Courtney C (Unverified)	6/4/2020 12:47:02 AM	Does the DPD have plans to enact the reforms recommended by the 21st Century Policing task force, which Barac Obama's administration commissioned in the wake of the Michael Brown shooting and subsequent protests in Ferguson, Missouri?
Marianne Thomason (Unverified)	6/4/2020 12:47:06 AM	I understand questions where people are talking about "restoring faith". However, oppression we are seeing today is historical. Like schools, we must acknowledge that we have historically failed and caused harm. Even if we say "racism has no place here", how can we acknowledge that it has had a place and will continue unless we are vigilant, committed and unwavering in the courage to question and dismantle systems that white people like myself benefit from? How can we create safe space and community liaisons or oversight so that we can make the voices of those who are oppressed prominent? Thank you for acknowledging this is only the beginning.
Anonymous (Unverified)	6/4/2020 12:47:07 AM	Can you make it illegal to turn off body cams
Kelly (Unverified)	6/4/2020 12:47:10 AM	So are you prepared to make any commitments tonight? Or just speak in future hypothetical aspirations to 'do better?'
Anonymous (Unverified)	6/4/2020 12:47:11 AM	All you did was fire at peaceful protestors!!!!
Anonymous (Unverified)	6/4/2020 12:47:14 AM	What will be done to ensure that systemic racism is removed from the PD as an institution?
Rachel (Unverified)	6/4/2020 12:47:17 AM	Perhaps we should have a Black police chief who understands the issues that people of color face at the hands of the police.
Taylor Brown (Unverified)	6/4/2020 12:47:19 AM	Chief don't let us down. Please do better. Set an example in this movement and start it in Denver!!!
Anonymous (Unverified)	6/4/2020 12:47:19 AM	How can we apply to fill the recent vacancy on the use of force committee?
Anonymous (Unverified)	6/4/2020 12:47:20 AM	lies
Nick (Unverified)	6/4/2020 12:47:20 AM	Why are my questions being filtered out? There has been very clear video documentation of DPD violating their own Force Related Policies regarding less lethal weapons, yet still questions about it are being censored.
Anonymous (Unverified)	6/4/2020 12:47:21 AM	this is a joke

TrenaM (Unverified)	6/4/2020 12:47:23 AM	How do you explain the glaring difference in the responses to the George Floyd protestors vs. the mostly White ARMED protestors at the capital a few week earlier?
Dom (Unverified)	6/4/2020 12:47:24 AM	When will the woman who hit a protester with her SUV be arrested??
Anonymous (Unverified)	6/4/2020 12:47:26 AM	You intent is to harm them if you shoot into a crowd.
Anonymous (Unverified)	6/4/2020 12:47:28 AM	What is the purpose of a live Q&A if none of these questions are being addressed?
Sarah Tanous (Unverified)	6/4/2020 12:47:28 AM	Why are police officers not required to have a higher education degree in something like social work while they are working with so closely with trauma, racism, biases, mental illness and more?
Anonymous (Unverified)	6/4/2020 12:47:34 AM	There is a huge difference between protesting peacefully and rioting. It seems the majority of "questions" are from the latter mindset.
Claire (Unverified)	6/4/2020 12:47:37 AM	I saw DPD officers tear gas homeless denverites' tents - are those officers going to be reprimanded?
Anonymous (Unverified)	6/4/2020 12:47:38 AM	In response to this post "Where is access for the Deaf community? Why no interpreter?" I noticed that there is a closed captioning option after mousing ove the bottom right corner of the video. I hope that helps!
Anonymous (Unverified)	6/4/2020 12:47:40 AM	What kind of changes are you going to make in the way that police are trained? In relation to how they immediately respond to situations? Taking cautionar steps before just immediately reaching for their guns?
Anonymous (Unverified)	6/4/2020 12:47:41 AM	I was pepper sprayed in my car we were on the news, you could have caused me to wreck my car and kill someone
Gosha (Unverified)	6/4/2020 12:47:43 AM	MODERATOR please answer more questions!
Anonymous (Unverified)	6/4/2020 12:47:45 AM	you cannot defend GASSING AMERICAN CITIZENS IN THEIR HOMES, nor can you blame "hijackers". They did not lock and load the gas
Anonymous (Unverified)	6/4/2020 12:47:46 AM	Really?
Anonymous (Unverified)	6/4/2020 12:47:48 AM	Do you agree with the Police Accountability Bill that was presented today by Leslie Herod
J (Unverified)	6/4/2020 12:47:51 AM	We're hearing a lot that your team needs to do better and improve. What would you say you are doin good right now?
Anonymous (Unverified)	6/4/2020 12:47:51 AM	IF YOU CAN UNDERSTAND ITS ONLY A HANDFUL OF AGITATORS WHY SHOOT INTO AN ENTIRE CROWD??? PLEASE ANSWER.
Shana Rollins (Unverified)	6/4/2020 12:47:54 AM	Can you create a contract with the citizens of Denver, outlining specific promises that the DPD views to uphold (ie. Body cam on every officer, turned on wi a zero tolerance policy, a public database of opened and closed complaints against officers, etc)? Including any details.
Anonymous (Unverified)	6/4/2020 12:48:01 AM	Will DPD commit to demilitarizing its forces?
Marianne Thomason (Unverified)	6/4/2020 12:48:02 AM	What is a next step?
LM (Unverified)	6/4/2020 12:48:07 AM	You have indiscriminately used 'less lethal' force against peaceful protests throughout these protests. Are you not professional enough to focus on the peop who are actually committing crimes?
Anonymous (Unverified)	6/4/2020 12:48:08 AM	What will dpd and the civil service do about hiring blacks and minorities? I have applied twice with navy other black people and we are not hired and I am POST CERTIFIED

Anonymous (Unverified)	6/4/2020 12:48:10 AM	who s helping residents pay for the damage done to their vehicles and home
L (Unverified)	6/4/2020 12:48:10 AM	Is property more important to you than people's physical safety? Is a storefront more important to you than a person?
Emily (Unverified)	6/4/2020 12:48:10 AM	Will the police department consider MANDATORY regular counseling and mental health screenings? We need to take care of the minds of officers who go through traumatic events so they might not react with inappropriate violence.
Anonymous (Unverified)	6/4/2020 12:48:12 AM	Please address any of the great questions about tear gas!
Anonymous (Unverified)	6/4/2020 12:48:14 AM	Is there a possibility that the police union will intervene on behalf of the officer who was fired as a result of the Instagram post. To that point, how do we balance the good work unions do, with ensuring that they do not have the power to allow officers to return after being fired for this and other crimes again: the community?
Shana Rollins (Unverified)	6/4/2020 12:48:14 AM	Vows* not views
Anonymous (Unverified)	6/4/2020 12:48:16 AM	Nope. I watch footage on live news that police are lobbing tear gas at peaceful protestors
Michael Jerris (Unverified)	6/4/2020 12:48:17 AM	will you make 100% of the body camera footage from the protests from the last week available online to the public so they can see how officers have conducted themselves and help find any questionable conduct to report to DPD
Katrina Santos (Unverified)	6/4/2020 12:48:19 AM	"not your intent"? Then why use them!
Anonymous (Unverified)	6/4/2020 12:48:19 AM	we dont want an apology, we want a real explanation re: gas
Anonymous (Unverified)	6/4/2020 12:48:24 AM	I was hit with a rubber bullet and tear gas while running from police after peacefully protesting and putting out a fire someone started- how are you going to be ACCOUNTABLE not just apologize?
Anonymous (Unverified)	6/4/2020 12:48:25 AM	How dare you claim that you are using teargas and other violent weapons against protestors during broad daylight on account of a few broken windows and some graffiti occuring at night?
Courtney C (Unverified)	6/4/2020 12:48:25 AM	Does the DPD have plans to enact the reforms recommended by the 21st Century Policing task force, which Barac Obama's administration commissioned in the wake of the Michael Brown shooting and subsequent protests in Ferguson, Missouri?
Anne-Marie L. McNeal (Unverified)	6/4/2020 12:48:28 AM	Will there be any consideration for those who work in law enforcement to be added to a registry when they have proven to show misconduct? Like a sex offender?
Jason (Unverified)	6/4/2020 12:48:28 AM	Why do you keep refering to "bad actors" within the protesters, who you are not responsible for when people are asking about the actions of officers under YOUR command? These people were not "negatively impacted." These people were assaulted.
Anonymous (Unverified)	6/4/2020 12:48:31 AM	What would your ideal re-vamped screening process for new hires look like? How will you ensure the quality standards of your force?
Anonymous (Unverified)	6/4/2020 12:48:31 AM	You apology falls on empty ears when you continue the same actions.
Kylie (Unverified)	6/4/2020 12:48:32 AM	How many communities of color have you met with to understand their relationships with the police? How much education is there on under and over policing and the incarceration system being deeply racist?
Anonymous (Unverified)	6/4/2020 12:48:32 AM	You continue to say that it's important to do better. HOW will you do better? HOW will you change? WHAT IS THE PLAN?

Anonymous (Unverified)	6/4/2020 12:48:34 AM	Since you know it's not everyone stop talking about it and start answering questions
Anonymous (Unverified)	6/4/2020 12:48:35 AM	Stop blaming agitators. The agitators are your officers!
Andrew (Unverified)	6/4/2020 12:48:36 AM	Why is using a crowd dispersant such as tear gas an effective strategy in apprehending the few "bad actors" in the crowd?
Kiri (Unverified)	6/4/2020 12:48:38 AM	<p>Is the Denver Police Department and City of Denver aware of ACEs, Trauma Informed Care or Trauma-Informed Policing? If so, is there interest in integrating them into policies and practices?</p> <p>Links to more information:</p> <p>https://www.vera.org/blog/police-perspectives/building-trust-through-trauma-informed-policing</p> <p>https://www.acesconnection.com/blog/the-truth-about-trauma-informed-care</p> <p>https://www.cdc.gov/violenceprevention/childabuseandneglect/cestudy/about.html</p> <p>https://developingchild.harvard.edu/resources/aces-and-toxic-stress-frequently-asked-questions/</p>
Dan McAuliffe, Lowry East Park (Unverified)	6/4/2020 12:48:41 AM	Our police are representative of our community, but there's a knowledge gap - police may not be able to share what they know b/c it would negatively impact prosecution. But I think more information would be helpful. Perhaps ride-alongs, newsletters, these types of meetings. Can we see more information?
Anonymous (Unverified)	6/4/2020 12:48:44 AM	At a meeting of public safety officials in the past couple years, we heard an official cite the example of a mom of a Black teen boy who went to police asking for help. She was worried about her son getting involved with kids and/or activities that she thought could end up with him in trouble. As described by this official, it sounded like this mom trusted the police to make the situation better rather than mistrusting police involvement. How much does this scenario of trust and working together actually exist in Denver at this time? And is your answer based just on reports from police officers or have you had that feedback directly from families in the community?
Amber (Unverified)	6/4/2020 12:48:46 AM	I have wanted to be a police officer for a long time but I use MMJ medically for anxiety and have been told I cannot apply because of this. If it is legal in Colorado, why is this so? I have blue hair and was told I would not be able to keep my blue hair if I want to be a police officer. There are a lot of us out here that would love to make a difference as a police officer but we feel like can't be ourselves and an officer at the same time.
Kylie (Unverified)	6/4/2020 12:48:49 AM	Do you truly believe that these violent tactics like tear gassing and flash bombs are de-escalation tactics? Seems like escalation to everyone watching. Also, when will good cops start arresting and detaining police officers who are abusing innocent people? If there are that many good cops, where are the arrests of other cops?
Stephanie Minutillo (Unverified)	6/4/2020 12:48:50 AM	I appreciate wanting to revisit when police are dispatched to certain situations, but do you support restructuring community policing and diverting some functions that would go to the DPD (for riot gear, for example) to community resources that would provide more appropriate responses to community issues (such as deploying social workers to mental health crisis situations)?
Emily (Unverified)	6/4/2020 12:48:50 AM	How do you plan on working with the community?

Anonymous (Unverified)	6/4/2020 12:48:53 AM	Do you support severing the DPD contract with DPS? And if you don't, can you explain why? And how police presence in schools is something to be maintained?
Aaliyah Martinez (Unverified)	6/4/2020 12:48:54 AM	Having experienced racial profiling myself and being a first generation college student in criminology and sociology do you think your officers should be required to further their education in areas such as sociology, psychology, and criminology to understand the people they serve?
Anonymous (Unverified)	6/4/2020 12:48:56 AM	Do you agree with the Police Accountability Bill proposed today by Leslie Herod
Dan McAuliffe, Lowry East Park (Unverified)	6/4/2020 12:48:56 AM	Since being hired about 9 months ago you've been widely praised - arrests down, crime is down, police union is happier, and you've done it within an existir budget without enough officers. If you had more money, what would you do with it?
Anonymous (Unverified)	6/4/2020 12:48:58 AM	Can the police use a bull horn to ask the protesters to move back (or whatever) instead of just tear gassing them?
Anonymous (Unverified)	6/4/2020 12:48:59 AM	Y'all confidently had this man come in and talk to you about cherry picked questions that are answered vaguely! Does he know your currently tokenizing him in order to save face?
Carrie (Unverified)	6/4/2020 12:49:00 AM	How will you do a better job of accountability?
Eve C (Unverified)	6/4/2020 12:49:01 AM	The nonprofit "8 Can't Wait" recommends every police organization enact these 8 measures that reduce police violence by more than 70% These measures are: Require deescalation, Ban choke holds and strangleholds, Instate Duty to intervene, Require warning before shooting, Ban shooting at moving vehicles. Require comprehensive reporting, Require exhausting other means before shooting, Require use of force continuum. How many of these has the DPD currently instated as policy?
Ohran Ramadani (Unverified)	6/4/2020 12:49:02 AM	You talk a lot about holding yourselves more accountable. What does that look like? How do we know you'll hold yourself accountable?
Anonymous (Unverified)	6/4/2020 12:49:02 AM	There are many videos circulating specifically highlighting the violent mentalities and misbehavior of officers in the last few days. Are you questioning the attitude/psychology of your officers before you put them on the line today and every day? Are you asking officers to confront their own fears and empowering other officers to hold their own accountable? Are you enabling them to stand up against inappropriate and violent force with the national guard? Are you asking them to understand power dynamics?
Anonymous (Unverified)	6/4/2020 12:49:04 AM	They won't get to all of the questions so will Chief Pazen be reviewing all of them separately and responding in a point of view or at least a statement?
Anonymous (Unverified)	6/4/2020 12:49:05 AM	Accountability?! it's called Qualified Immunity
Anonymous (Unverified)	6/4/2020 12:49:06 AM	What is the status of the current police union contract with the city of Denver? When does it expire?
Anonymous (Unverified)	6/4/2020 12:49:06 AM	if you cannot answer what policing would look like if you could start over, maybe pass the responsibility of providing an answer to your community to a true leader.
Ohran Ramadani (Unverified)	6/4/2020 12:49:08 AM	You talk a lot about holding yourselves more accountable. What does that look like? How do we know you'll hold yourself accountable?
Chandra (Unverified)	6/4/2020 12:49:09 AM	How about neighbors who's homes are being permeated by pepper spray and tear gas? They have not attended any riots, and yet your dept is so trigger happy that you are willing to hurt all to punish the few? This is a problem!

Anonymous (Unverified)	6/4/2020 12:49:12 AM	Why are none of my several questions going through?
Casey (Unverified)	6/4/2020 12:49:13 AM	Hello everyone - please be sure to write to your city council person with concerns because we are obviously not getting answers here.
Ohran Ramadani (Unverified)	6/4/2020 12:49:14 AM	You talk a lot about holding yourselves more accountable. What does that look like? How do we know you'll hold yourself accountable?
Anonymous (Unverified)	6/4/2020 12:49:16 AM	What change can you commit to. Like you said everything is just words until it's placed in action. What right now is being discussed to be implemented and effective immediately. Police need to understand they too have consequences and should be held to a higher standard as this is their profession. How will you get that message across and in writing what changes will or have been implemented so we know, we have been heard.
Jordan (Unverified)	6/4/2020 12:49:17 AM	What would happen if I shot my paintball gun at the police who are also using paintball guns against us?
Dom (Unverified)	6/4/2020 12:49:18 AM	YOU DON'T HAVE AN ANSWER FOR WHAT GOOD POLICING WOULD LOOK LIKE???
Anonymous (Unverified)	6/4/2020 12:49:20 AM	Could every police chief and every sheriff review their personnel files and if someone has excessive force complaints against them, get rid of that person. I know there are procedures to protect personnel, but the time has come to get rid of people with violent tendencies, who are racists, who are psychopathic. Too many cases have been settled, pled down to lesser charges. Too many bad police have been protected and kept on the force.
Allison (Unverified)	6/4/2020 12:49:20 AM	What do you mean you don't have the answer??
Kyle Adabahr (Unverified)	6/4/2020 12:49:20 AM	Will you agree to a citizen review board scenario to replace or be adjunct to internal affairs?
Anonymous (Unverified)	6/4/2020 12:49:22 AM	What does accountability look like?
Anonymous (Unverified)	6/4/2020 12:49:23 AM	Will you de-unionize?
Ohran Ramadani (Unverified)	6/4/2020 12:49:24 AM	You talk a lot about holding yourselves more accountable. What does that look like? How do we know you'll hold yourself accountable?
Anonymous (Unverified)	6/4/2020 12:49:25 AM	Can you please start coming up with ways to uphold accountability rather than telling us that's what you have to do.
Anonymous (Unverified)	6/4/2020 12:49:27 AM	Stop gassing.
Anonymous (Unverified)	6/4/2020 12:49:27 AM	"Do a better job" your comments are all so vague and avoidant. Can you please commit to any concrete actions DPD will undertake???
Madeleine (Unverified)	6/4/2020 12:49:29 AM	There is a lot of video evidence of police officers instigating violence against peaceful protesters. Enough so that it seems in fact to be the majority. What comments do you have to make?
Anonymous (Unverified)	6/4/2020 12:49:30 AM	DEFUND THE POLICE. BURN IT DOWN. You cant fix something built on faulty foundation. ABOLITION NOW.
Anonymous (Unverified)	6/4/2020 12:49:31 AM	Who is moderating this and what requires "approval" for comments to be posted?

Robbie H (Unverified)	6/4/2020 12:49:32 AM	It's my understanding that DPD needs good people to apply and go through the process to work as a police officers. Can you please speak to that? How do people apply? What's the process?
Anonymous (Unverified)	6/4/2020 12:49:35 AM	How is this guy reading questions from the chat on a piece of paper?
Anonymous (Unverified)	6/4/2020 12:49:37 AM	Do you agree with the Police Accountability Bill proposed today by Leslie Herod
Taylor Brown (Unverified)	6/4/2020 12:49:40 AM	Why are you coming to us with zero answers. You can listen but you must formulate your own plans TO DO BETTER
Anonymous (Unverified)	6/4/2020 12:49:42 AM	THIS--> Open the records on police behavior... then fire every dingle officer who used excessive force, was involved in hurting unarmed people. You would gain international respect... and set an example for the future.
Anonymous (Unverified)	6/4/2020 12:49:42 AM	How can you justify using tear gas or "less-than-lethal" methods on protestors when they're by the Capitol, in no way impacting businesses, and according to people on the ground and multiple videos that no one was doing anything to the police?
Ryann (Unverified)	6/4/2020 12:49:43 AM	You said you are going to hold yourself accountable - HOW?
Anonymous (Unverified)	6/4/2020 12:49:45 AM	Can we do these forums once a week? Month? Quarterly? To stay up to date on reform progress.
Anonymous (Unverified)	6/4/2020 12:49:46 AM	How dare you redirect people's concerns about using tear gas (which is restricted in war) to say that you have no choice but to use it because of a few bad apples? FIGURE OUT A BETTER AND LESS DANGEROUS WAY TO CONTROL THOSE BAD APPLES WITHOUT PUTTING THE HEALTH AND SAFETY OF THE MAJORITY AT RISK AND IN HARM'S WAY
Kristin (Unverified)	6/4/2020 12:49:48 AM	For use of force in your department, how do the demographics of the suspects match the demographics of our community? If they are not within statistical alignment, what actions are you taking to address that?
Anonymous (Unverified)	6/4/2020 12:49:51 AM	What ACTIONABLE next steps are being taken to protect citizens from DPD brutalization?
Nick Bottinelli, DPD district 3, city council district 7 (Unverified)	6/4/2020 12:49:51 AM	I see lots of questions about de-escalation. Please address. We've seen so many minor situations spiral out of control due to escalation by police officers. Clearly, de-escalation is not a skill/motivation possessed by many of your officers.
Anonymous (Unverified)	6/4/2020 12:49:52 AM	This man is a liar. His officers /attacked/ peaceful protestors all 4 days.
Anonymous (Unverified)	6/4/2020 12:49:56 AM	Many are not from our communities!!!! That's a problem
Toye Idowu (Unverified)	6/4/2020 12:49:57 AM	What actual action items is DPD working on immediately that citizens can track? Clearly there are lots of issues but it'd be nice to know what you are planning on implementing in the immediate future to implement a change.
Anne-Marie L. McNeal (Unverified)	6/4/2020 12:49:58 AM	While I can appreciate you being available to answer the hard questions from our community my wondering is if there is a way to talk less about the "what" needs to be done and increase the conversation around the "how" it's going to get done/change. Are there any plans at all that you can speak of that work towards a solution to dismantle racism with organizations that are meant to "protect and serve?"
Anonymous (Unverified)	6/4/2020 12:49:58 AM	and what does accountability look like? what policy is in place/will you enact? what transparency and communication will you provide? There should be plans. I haven't heard a single actionable plan
Anonymous (Unverified)	6/4/2020 12:49:58 AM	Can police start wearing large print identifiers front and back, so officers are held accountable the same way protestors are?

Anonymous (Unverified)	6/4/2020 12:50:00 AM	THE QUESTIONS ARE BEING FILTERED
Anonymous (Unverified)	6/4/2020 12:50:01 AM	THE QUESTIONS ARE BEING FILTERED
Anonymous (Unverified)	6/4/2020 12:50:03 AM	Why should we keep the peace when your officers have murdered people and unleashed on citizens in the streets during broad daylight?
Steph G (Unverified)	6/4/2020 12:50:05 AM	Why are you reading from a preselected list of questions for the chat?
Anonymous (Unverified)	6/4/2020 12:50:06 AM	Do you support ending the DPD contract with DPS? And if you don't, can you explain why? And how police presence in schools is something to be maintaine
Anonymous (Unverified)	6/4/2020 12:50:08 AM	Why has the woman who ran over protesters not been arrested yet?
Anonymous (Unverified)	6/4/2020 12:50:09 AM	Will culturally competent and inclusive trainings specifically for communities of color be a yearly requirement for DPD officers? Will culturally competent an inclusive trainings specifically for communities of color be a yearly requirement for DPD officers?
Anonymous (Unverified)	6/4/2020 12:50:15 AM	Can you provide any concrete examples of steps you and your force will take moving forward? I am hearing a lot about values and ideas, but I want to know specific actions that you will take, and how we as a community can hold you accountable for it.
Dylan Verden (Unverified)	6/4/2020 12:50:16 AM	If police departments are paid by taxpayers and serve the public, why is their training in community engagement, de-escalation, and proper restraint not publicly available? Not just protocols and curricula, but uncut video recordings of every officer's training in these areas. This would allow us to hold a clear mirror up to abusive police and keep them accountable before they step into our neighborhood.
Anonymous (Unverified)	6/4/2020 12:50:17 AM	If you cannot answer what policing would look like if you could start over, maybe pass the responsibility of providing an answer and REAL solution to your community to a true leader.
Eric (Unverified)	6/4/2020 12:50:18 AM	De-escalation seems to work well. Will you require it?
Katrina Santos (Unverified)	6/4/2020 12:50:18 AM	Why has the Denver police department made no statements regarding solidarity with people of color on social media? Why do you all stay silent?
Dan McAuliffe, Lowry East Park (Unverified)	6/4/2020 12:50:21 AM	Could the DPDstart district by district meet-up groups? That could help us become educated and start working together.
Anna Taylor (Unverified)	6/4/2020 12:50:22 AM	There is a school of thought that believes that police will be more cautious in their interactions if they are held financially responsible. Will DPD commit usin police pension funds to cover all costs from wrongful deaths in police custody or excessive use of force instead of continuing to burden taxpayers?
Gregg (Unverified)	6/4/2020 12:50:24 AM	Would you support selling some of your military grade gear and putting those funds towards public health care workers who need PPE?
Anonymous (Unverified)	6/4/2020 12:50:29 AM	if you don't have an answer for 'what is the ideal form of policing' or even any general thoughts on what it could look like in an ideal world, what are you doing in this leadership position? this is something you should have an answer to before entering your position
Anonymous (Unverified)	6/4/2020 12:50:29 AM	These agitators you speak of come from within the DPD. A bunch of trigger happy police officers who want to abuse their power over the peaceful protestor. Don't blame your use of tear gas and pepper bullets on the community when the start of the violence is from the police.
Anonymous (Unverified)	6/4/2020 12:50:34 AM	My partner and I were on 9 news and one of the videos that is supposed to be investigated, will we hear any sort of response and repercussions for the offic that caused us to almost wreck our car.

Kylie (Unverified)	6/4/2020 12:50:34 AM	What education are you currently employing to have cops understand over and under policing and the supremacy that is inherent in our policing and incarceration systems?
Anonymous (Unverified)	6/4/2020 12:50:36 AM	Internal Affairs should only be responsible to reporting the data to the Independent Monitor. Why can't we put the burden of judging use of force as acceptable or not on the Monitor and NOT internal affairs?
Linda D (Unverified)	6/4/2020 12:50:37 AM	Why are you not answering the questions? What do you make of the fact that the protests were more peaceful when DPD was less aggressive.
Ean tafoya (Unverified)	6/4/2020 12:50:38 AM	Was ddphe or Denver consulted about covid risk and the harvard study linking particles matter and mortality from.covod
Anonymous (Unverified)	6/4/2020 12:50:39 AM	Why would an officer have to put a choke hold on someone who is handcuffed and he is out numbered by the police officers?
Amber (Unverified)	6/4/2020 12:50:40 AM	What about adding or focusing more on mental health support service and therapy for officers? PTSD and trauma can make people over-react to situations that don't necessarily warrant it.
Anonymous (Unverified)	6/4/2020 12:50:41 AM	Chief Pazan, you are saying we all need to hold officers accountable - Would you not agree that DPD should require officers to report each time they have used force against civilians?
Izzy Denning (Unverified)	6/4/2020 12:50:42 AM	How can you justify using tear gas or "less-than-lethal" methods on protestors when they're by the Capitol, in no way impacting businesses, and according t people on the ground and multiple videos that no one was doing anything to the police?
Anna (14th and Penn first aid) (Unverified)	6/4/2020 12:50:43 AM	How exactly do you justify using pepper rounds and tear gas during a respiratory illness pandemic?
Anonymous (Unverified)	6/4/2020 12:50:43 AM	They can't care about their neighborhoods if they don't live in them.
Anonymous (Unverified)	6/4/2020 12:50:44 AM	You talk a lot about holding yourselves more accountable. What does that look like? How do we know you'll hold yourself accountable?
Casey (Unverified)	6/4/2020 12:50:45 AM	We need to be better at being accountable... takes no accountablilitt
Anonymous (Unverified)	6/4/2020 12:50:45 AM	So because other people agitated a situation that makes it okay for peaceful innocent protestors to get shot and gassed?
Steph G (Unverified)	6/4/2020 12:50:47 AM	Why are you reading preapproved questions from a previous chat? Why are you afraid to have a Dialogue?
Jessica (Unverified)	6/4/2020 12:50:48 AM	What do you think about all police being required to pay for their own professional liability insurance? This would decrease excessive force if the police are actually the ones who end up paying these brutality settlements, instead of us taxpayers. Or maybe having the settlement monies come from LEO'S retirement funds. What do you think about these ideas?
Anonymous (Unverified)	6/4/2020 12:50:51 AM	Our Police Chief should know and be able to articulate what the best functioning police department should look like!! He has to have a vision with criteria f the department. It's not just, "we need to do better."
Dana de Andres (Unverified)	6/4/2020 12:50:51 AM	How are you going to keep cops accountable. You keep using that word but not explaining what that means.
Dana de Andres (Unverified)	6/4/2020 12:50:51 AM	How are you going to keep cops accountable. You keep using that word but not explaining what that means.
Viktor (Unverified)	6/4/2020 12:50:52 AM	NEIL!!! You're doing awesome brother. What specific decision making processes are taken to decide whether or not police should simply be present at a demonstration vs. when to start using crowd dispersion and riot control tactics?

V. (Unverified)	6/4/2020 12:50:54 AM	How is the performance of police men and women evaluated ?
Thomas Bell (Unverified)	6/4/2020 12:50:56 AM	I was just curious to know why DPD let a known associate of a man whom the FBI arrested on May 1st in Loveland, to leave the city on Friday without being arrested or ticketed for the multiple assault rifles and tactical gear that they seized from his trunk. DPD hasn't indicated why they even made contact with tl individual, Chevy Lee McGee, and then let him go while they are arresting over 100 people for "interference" or "disobeying a lawful order". I'm concerned that a person openly advocating for the murder of police to instigate a race war was just let go without even a slap on the wrist while peaceful protesters were being shot at for expressing their right to assemble.
Sara (Unverified)	6/4/2020 12:50:58 AM	He definitely did not answer that question.
Sara (Unverified)	6/4/2020 12:50:58 AM	He definitely did not answer that question.
Capitol Hill resident (Unverified)	6/4/2020 12:50:58 AM	Moving forward, how will you address individual agitators without putting the entire crowd at risk?
Anonymous (Unverified)	6/4/2020 12:50:59 AM	What Culturally Responsive programs where officers must face bias and learn are going to be put in place? How will officers be held accountable to do this work?
Anonymous (Unverified)	6/4/2020 12:51:00 AM	Are the concerns of minority police officers prioritized? Is there retaliation?
Anonymous (Unverified)	6/4/2020 12:51:02 AM	will you please stop killing black people?
Max Weisbuch (Unverified)	6/4/2020 12:51:03 AM	What kind of incentives exist for police officers to intervene on behalf of POC? And what incentives exist for police officers to do prosocial work for minority communities?
Anonymous (Unverified)	6/4/2020 12:51:09 AM	This young man has shown that he can handle a crowd better than an entire police force.... Does that not say something to you??
Anonymous (Unverified)	6/4/2020 12:51:11 AM	This platform is frustrating!!!!
David M (Unverified)	6/4/2020 12:51:13 AM	Would you support reappropriating any of the \$250 million in annual funding for police and \$100 million for jails to social services?
Rish (Unverified)	6/4/2020 12:51:14 AM	Can you mention any actionable items that DPD is taking to make changes?
Jesse (Unverified)	6/4/2020 12:51:16 AM	Reward the good cops for speaking out
Kyle Adabahr (Unverified)	6/4/2020 12:51:17 AM	Will you agree to implement an escalation procedure for use of force to which police officers will be held accountable?
John W (Unverified)	6/4/2020 12:51:19 AM	Have you watched any of the videos of your officers brutalizing the peaceful protestors?
Ken (Unverified)	6/4/2020 12:51:20 AM	If it is a "few bad apples" then why doesn't the "good apples" force them out of the police department through disciplinary procedure (or social peer pressure)?
L (Unverified)	6/4/2020 12:51:25 AM	Can we get someone who actually asks questions? This seems staged.

Anonymous (Unverified)	6/4/2020 12:51:26 AM	These forums will not pacify those of us who want positive change.
Rachel (Unverified)	6/4/2020 12:51:27 AM	You are not answering the questions.
Jordan (Unverified)	6/4/2020 12:51:29 AM	Norway's police have not killed anyone in 10 years. What things are you able to do to meet or exceed that?
Alexandra H. (Unverified)	6/4/2020 12:51:30 AM	There is countless video evidence of Denver police inciting violence and using unnecessary force and tear gas on peaceful assemblers. It is hard not to assume police getting enjoyment out of provoking people so they can continue their narrative of violent protests. How will you hold those officers accountable? Are the 'good' cops going to do something about the bad ones?
Anonymous (Unverified)	6/4/2020 12:51:31 AM	You say you want to be held accountable. Do you agree with the Police Accountability Bill proposed today by Leslie Herod
Anonymous (Unverified)	6/4/2020 12:51:33 AM	So work with us until we pass the laws we need federally, are you willing to do that?
Anonymous (Unverified)	6/4/2020 12:51:33 AM	Why aren't you addressing questions surrounding specific incidents? The woman attempting to run over protesters. The cops who pepper balled a pregnant woman. The unit who fired rubber bullets on people outside of their own homes. People keep asking these questions. Answer them.
Anonymous (Unverified)	6/4/2020 12:51:33 AM	Perhaps you can stop referring your work as "law enforcement" and start using the term "public safety"
Anonymous (Unverified)	6/4/2020 12:51:35 AM	Why no body cameras or name tags on riot uniforms?
Paige Morandi (Unverified)	6/4/2020 12:51:35 AM	You keep saying we need more accountability - what will the "accountability" look like? How will you actually hold DPD accountable for actions and words?
Anonymous (Unverified)	6/4/2020 12:51:37 AM	These forums will not pacify those of us who want positive change.
Susan L (Unverified)	6/4/2020 12:51:37 AM	Do you have plans for yearly sensitivity training for all officers?
Jen (Unverified)	6/4/2020 12:51:37 AM	Why has the department not released body cam and surveillance footage from the night William Lamont Devose was killed by police, on May 1 of this year?
Rona (Unverified)	6/4/2020 12:51:40 AM	How much does the police union affect your ability to get rid of bad cops?
Anonymous (Unverified)	6/4/2020 12:51:40 AM	Police have a difficult job, I understand that. Mistakes will be made, on both sides, and that's reality -- we're people. So, how can we, the people, help police to do their job in away that shows that we're on the same team and that we have each other's back? I'm hopeful that Denver can show the rest of the world how community policing is done right.
Anonymous (Unverified)	6/4/2020 12:51:41 AM	These forums will not pacify those of us who want positive change.
Anonymous (Unverified)	6/4/2020 12:51:43 AM	who protects us against YOU
Anonymous (Unverified)	6/4/2020 12:51:46 AM	Please acknowledge the repeated questions about the woman who ran over the protester, the officer who pushed someone into a fire, the officer(s) who shot pepper bullets at the pregnant woman in the car, and other instances of violence against protesters caught on camera. These are being widely circulate online and now the whole country is looking at DPD.
Richard (Unverified)	6/4/2020 12:51:49 AM	What do you have to say about police shooting rubber bullets directly at protestors, and even aiming at the protestors faces? Rubber bullets are supposed to be shot at their targets indirectly. I have one friend that has been blinded by a Denver PD rubber bullet.

Anonymous (Unverified)	6/4/2020 12:51:51 AM	PLEASE ADDRESS THE TEAR GAS! WHY IS IT BEING USED DURING A PANDEMIC?!
L (Unverified)	6/4/2020 12:51:51 AM	Why does this seem more defensive than anything?
Anonymous (Unverified)	6/4/2020 12:51:52 AM	Thank you for your time and due diligence. It's much appreciated
Lila (Unverified)	6/4/2020 12:51:53 AM	Thank you to the moderator for striving to pull questions from both FB and chat platforms and including a wide range of participants' Qs. Not easy to do on the fly. Great job.
Anonymous (Unverified)	6/4/2020 12:51:54 AM	Is there a policy that officers are not able to speak out?
Emily (Unverified)	6/4/2020 12:51:55 AM	You say you want to be held accountable. Do you agree with the Police Accountability Bill proposed today by Leslie Herod
Anonymous (Unverified)	6/4/2020 12:51:55 AM	Actions speak louder than words
Mykaela Doane (Unverified)	6/4/2020 12:51:58 AM	Do you have a paid staff member or multiple paid staff members whose sole job in the organization is to do what you're saying; engaging in conversation with the community, planning and strategizing to improve community / police relations, getting out in the community and hearing feedback etc.? If not, why? I want my taxpayer dollars to support this.
Dom (Unverified)	6/4/2020 12:52:00 AM	Is a single hour really all you can do? There are so many questions here that deserve answers.
Anonymous (Unverified)	6/4/2020 12:52:00 AM	Would you be willing to convene a group to envision what good policing look like?
Anonymous (Unverified)	6/4/2020 12:52:01 AM	Will you identify and arrest the Denver S.W.A.T. officer that pushed a photographer into the fire?
Anonymous (Unverified)	6/4/2020 12:52:01 AM	When will the woman who ran over a protester be arrested?
Taylor Brown (Unverified)	6/4/2020 12:52:04 AM	There is no "hoping to come together to do better." The community doesn't OWE you that. YOU owe the community to protect and serve. You WILL do better if that's the end goal you desire. No one is going to do it for you or make the process easier.
Anonymous (Unverified)	6/4/2020 12:52:06 AM	Will culturally competent and inclusive trainings specifically for communities of color be a yearly requirement for DPD officers?
Steph G (Unverified)	6/4/2020 12:52:10 AM	What are the specific measures being taken today 6/3 to ensure that those that violate our rights as protesters are being reprimanded for using excessive and unnecessary force?
Ben L. (Unverified)	6/4/2020 12:52:12 AM	The police have a good deal of political power. They wield it against city governments to get incredibly outsize funding compared to other services (fire, medical, etc). This political power has proven to be toxic. Are you willing to cede much of this power?
Anonymous (Unverified)	6/4/2020 12:52:12 AM	Has DPD worked with community partners to create a path forward? What are next steps?
Ken (Unverified)	6/4/2020 12:52:14 AM	Why are police targeting journalists?
Rachel (Unverified)	6/4/2020 12:52:17 AM	You've mentioned "listening" a few times. What do you imagine that looking like as we move forward?
Anonymous (Unverified)	6/4/2020 12:52:18 AM	How? How are you going to do this? It's great to say "racism is bad, mmk" but what policies are you going to enact? Concretely?
Anonymous (Unverified)	6/4/2020 12:52:18 AM	There are many instances caught on video of police inciting violence during the peaceful protests of the past few days. Is it the policy of the department to incite violence when under no imminent threat or danger?

Anonymous (Unverified)	6/4/2020 12:52:20 AM	who are they protecting beside land, property, and themselves (other police)?
Toye Idowu (Unverified)	6/4/2020 12:52:21 AM	What is the DPD doing around threat assessment? What training are you conducting to determine when to use force vs not using force.
Anonymous (Unverified)	6/4/2020 12:52:24 AM	We need to abolish the police. You can't fix the police. Your thoughts?
Anonymous (Unverified)	6/4/2020 12:52:27 AM	Thank you for opening up to the public Sir! Can you explain what the "thing blue line is?" Why is it that officers back each other even though the the perp was seen, known and recorded as not resisting arrest. The officer is super aggressive. Also what can you say about a peaceful protestor that was shot in the backside by an officer as the the protestor was fleeing the scene. The incident occurred on Friday night before the curfew was set. They were protesting peacefully. All of a sudden the law started shooting in the air. One peaceful protestor was shot in the backside. The officer pointed the gun right at them as they started to run. Luckily, the cellphone in their back pocket lessened the impact. Thank you Sir. Yishai!
JS (Unverified)	6/4/2020 12:52:30 AM	What steps in specific are you taking to do better and holding your department accountable?
Anonymous (Unverified)	6/4/2020 12:52:31 AM	Yes, please talk about when are you going to resign. Our leaders need to be held responsible.
Anonymous (Unverified)	6/4/2020 12:52:31 AM	why are police targeting journalists
Ryan (Unverified)	6/4/2020 12:52:33 AM	If there are only a small amount of people causing problems, what is the justification for using a chemical weapon like tear gas that necessarily affects many people when dispersed?
Anonymous (Unverified)	6/4/2020 12:52:34 AM	Are there any plans or goals to reevaluate current police education approaches? Or how to decrease the general militarism culture that some cops perpetuate? This culture severely damages trust between the community.
Anonymous (Unverified)	6/4/2020 12:52:36 AM	we Have been protesting for DAYS, and you allowed for 1 hour to start dialogue?
Anonymous (Unverified)	6/4/2020 12:52:36 AM	we Have been protesting for DAYS, and you allowed for 1 hour to start dialogue?
Anonymous (Unverified)	6/4/2020 12:52:38 AM	why are you filtering questions
Anonymous (Unverified)	6/4/2020 12:52:39 AM	DPD currently requires exhausting other means before shooting. However in the statute, it states "Officers may use deadly force in the circumstances permitted by this policy when all reasonable alternatives appear impractical and the officer reasonably believes that the use of deadly force is necessary." What do you plan to do about racist officers who use this statute to claim that deadly force was necessary on a non-threatening black man?
Anonymous (Unverified)	6/4/2020 12:52:41 AM	The community doesn't need to change. The police need to change. The police are the problem.
Jenni (Unverified)	6/4/2020 12:52:42 AM	Tell us your plan for future implicit bias training please!!!

why are we reading printed/pre-reviewed questions instead of engaging with the community online??? (Unverified)	6/4/2020 12:52:43 AM	why are we using this pick and choose method of answering questions, why are you giving vague, hypothetical answers when people are asking you very direct questions! BE ACCOUNTABLE!
Anonymous (Unverified)	6/4/2020 12:52:46 AM	Accountability is a culture. Is there any accountability training in DPD
Anonymous (Unverified)	6/4/2020 12:52:46 AM	Yes, please talk about when are you going to resign. Our leaders need to be held responsible.
Stephanie Minutillo (Unverified)	6/4/2020 12:52:47 AM	Then why does the DPD not currently require police intervention of police misconduct?
Anonymous (Unverified)	6/4/2020 12:52:48 AM	What actions are suggested for community members to safely take if they are witnessing police violence first hand? Should they hide and film? Should they assert themselves with the officers? How do you safely keep people in check who are inadvertently or intentionally part of a culture of violence? How are you training your force to take feedback from their community while they are on the ground and after these incidents? How do you help police officers then take professional accountability and resume responsibility for actions by apologizing and communicating a plan for avoiding such discrepancies in the future?
Alexandra (Unverified)	6/4/2020 12:52:51 AM	We realize that a lot of these are big questions and can't be immediately answered in this forum. What steps will you take to continue the conversation and actually commit to turning words into actions, as you said?
Anonymous (Unverified)	6/4/2020 12:52:52 AM	I have called the police on violent people on Colfax Ave before. I have decided not to in the future for fear that these people will be murdered. How does that help?
Anonymous (Unverified)	6/4/2020 12:52:54 AM	We need to do better with 8 can't wait. I demand you ban chokeholds and strangle holds. I demand that we impose duty to intervene, so that officers stop excessive force used by other officers and report these incidents immediately. I demand that we require comprehensive reporting each time they use force threaten to use force against civilians. I demand that any of the officers found to be in violation of any of these, or any of the other 8 Can't Wait be terminated immediately.
Ashley (Unverified)	6/4/2020 12:52:56 AM	How will DPD transparently communicate the changes they are making by "working together"? What actionable steps will be taken, and how will the community know that they are being taken seriously?
Anonymous (Unverified)	6/4/2020 12:53:00 AM	Preapproved questions, no accountability, no policy changes.
Joie (Unverified)	6/4/2020 12:53:00 AM	Will you consider a citizen oversight committee?
Anonymous (Unverified)	6/4/2020 12:53:00 AM	When a new officer joins the DPD force, what kind of training is conducted? Is the same training conducted for all officers regardless of prior law enforcement experience/training? How many hours does training involve? Out of the total training hours, how many are spent on de-escalation and conflict resolution skills/tactics? Are any hours spent reviewing/discussing racism and/or anti-racism?
Stuart (Unverified)	6/4/2020 12:53:03 AM	This is a national, even world-wide issue. The answers need to come from well beyond Denver. But what can the Denver Community and the DPD do to demonstrate national leadership on this issue. Something concrete and measurable.

jamie richards (Unverified)	6/4/2020 12:53:04 AM	why are we using this pick and choose method of answering questions, why are you giving vague, hypothetical answers when people are asking you very direct questions! BE ACCOUNTABLE!
Ryan S. (Unverified)	6/4/2020 12:53:04 AM	Do police all officers have to carry guns? Could the number of officers with guns on the street be reduced?
Dominic (Unverified)	6/4/2020 12:53:07 AM	How are they even getting these questions? No disrespect but he's reading questions from pieces of paper...
Mariana (Unverified)	6/4/2020 12:53:12 AM	Is there a timeline for DPD: to start creating a police department that works with communities? Instituting hiring and training policies and activities that tea officers about how to engage communities and to actively be anti-racist? And to change the culture of policing?
Anonymous (Unverified)	6/4/2020 12:53:13 AM	Way to go, Rachel!
Anonymous (Unverified)	6/4/2020 12:53:13 AM	When you mention working with the community towards accountability what steps will you be taking? Will the DPD publicly support the bill introduced by Leslie Herod & Leroy Garcia?
Ken (Unverified)	6/4/2020 12:53:14 AM	How does DPD monitor officers social media?
Nick (Unverified)	6/4/2020 12:53:17 AM	DPD officers continued to fire PepperBall rounds at at a woman in a car after finding out she's pregnant. https://twitter.com/chadloder/status/1267176238960922624?s=20 This is expressly prohibited in your department's Force Related Policies. Per the operation: manual, have all dozen-plus officers in this video been removed as authorized users of less lethal weapons and are they facing disciplinary action?
Anonymous (Unverified)	6/4/2020 12:53:21 AM	Why aren't the vast majority of Denver PD talking out about the pregnant woman shot by pepper balls? Or the man shoved into fire by your officer? They ar not good cops
Anonymous (Unverified)	6/4/2020 12:53:22 AM	who are they protecting beside land, property, and themselves (other police)?
Mykaela Doane (Unverified)	6/4/2020 12:53:23 AM	Also: I was a firsthand witness in the case with the car who tried to run over the protester. I would be willing to speak to police if you need further evidence testimony to bring justice and charge her. Please contact me individually if this is needed.
Anonymous (Unverified)	6/4/2020 12:53:24 AM	can they take questions from the live chat too, please?
Anonymous (Unverified)	6/4/2020 12:53:30 AM	Would you be in favor of implementing the 8 changes advocated in the "8 Can't Wait" platform? If not, what aspects of it would you be concerned about an why? Requested changes: Ban chokeholds and strangleholds, require de-escalation, require warning before shooting, exhaust all other means before shooting, duty to intervene, ban shooting at moving vehicles, require use of force continuum, and require comprehensive reporting.
Mental Health Professional (Unverified)	6/4/2020 12:53:32 AM	What is DPD doing to improve relationships with people of color that live with mental illness/substance abuse issues? Many of the people I work with are struggling right now with sadness, anger, and fear. The majority of these people do not trust the police because of a brutal, painful history. It seems to me that officers could spend more time/energy than they do learning deescalation techniques, and substance abuse training since the majority of the calls they respond to deal with those issues.
Mental Health Professional (Unverified)	6/4/2020 12:53:32 AM	What is DPD doing to improve relationships with people of color that live with mental illness/substance abuse issues? Many of the people I work with are struggling right now with sadness, anger, and fear. The majority of these people do not trust the police because of a brutal, painful history. It seems to me that officers could spend more time/energy than they do learning deescalation techniques, and substance abuse training since the majority of the calls they respond to deal with those issues.

Anonymous (Unverified)	6/4/2020 12:53:33 AM	Why are police allowed to run misdemeanor warrants on people when they call 911 to medical care.I? They call from their home but police at times decide to use that encounter to arrest for outstanding warrants. .
Anonymous (Unverified)	6/4/2020 12:58:41 AM	Also this only happens in 'some' communities. (Why are police allowed to run misdemeanor warrants on people when they call 911 to medical care.I? They call from their home but police at times decide to use that encounter to arrest for outstanding warrants. .)
Joie (Unverified)	6/4/2020 12:53:33 AM	Can you make a statement or further investigate DPD when they started tear gassing peaceful protestors hours before curfew on Saturday?
Anonymous (Unverified)	6/4/2020 12:53:38 AM	Can you start the accountability but stating to the public that there HAVE BEEN INSTANCES OF COPS BEING THE AGITATORS? HUNDREDS, if not THOUSANDS are telling you their experience. Not saying this is a real circumstance Means your department is not holding themselves accountable. Tell us you know This real, because we are getting shot at and gassed while many media and people are saying protesters are always to blame.
Anonymous (Unverified)	6/4/2020 12:53:41 AM	These are cute sentiments but can you going to pledge to make any specific measurable changes
Eve C (Unverified)	6/4/2020 12:53:42 AM	Will you commit to banning chokeholds and strangleholds authorized as deadly force?
Jason (Unverified)	6/4/2020 12:53:42 AM	How does it feel moderating these questions and knowing your job is to help sell this bullshit to the public that pays your salary? It is a rare thing for a perso to be in a place where they can make a difference and you are undoubtably in that place. Your work isn't on the streets but you are just as culpable as the officers shooting members of the press, peaceful protesters, and everyday citizens.
Jen (Unverified)	6/4/2020 12:53:45 AM	I am a therapist who works with kids and teenagers. Over and over again, the families i work with have looked for mental health resources and support to deal with incredibly difficult situations, and not been able to access what they need because the resources aren't there. The state, the city, the county - all have failed them. Over the last week, in person and online, I have seen the armor, the trucks, the weapons, in general the resrouces the police have. I have thought about the way this city spends its money, and the other ways those resources could be used. I am asking Denver to defund the police. I am asking for a reallocation of resources towards community, health and safety, and mental health. The police ar a hammer, but few problems are nails.
Holly Cantu, Assistant City Attorney (Human Services) (Unverified)	6/4/2020 12:53:51 AM	Can you address the sheriff's department and force (and death) against inmates? Shouldn't DSD be trained to deal with people who are likely not receiving their medication?
Susan L (Unverified)	6/4/2020 12:53:52 AM	Why do you under police green valley ranch? Is it because of our demographic?
Ricki Palmisano (Unverified)	6/4/2020 12:53:57 AM	Without eating into the hour, which your answers do, when will the department admit their wrongs fully? even just saying it?
RMB (Unverified)	6/4/2020 12:54:00 AM	You just addressed the question of how good cops can report/address/call out bad cops ... but specifically how? Is this something Internal Affairs would handle, or a civilian oversight board? And how do you deal with the blue wall of silence, not betraying your "brothers-in-arms" mentality?
Mykaela Doane (Unverified)	6/4/2020 12:54:02 AM	I'd like to understand whether DPD engages in restorative justice.
Saint Wing (Unverified)	6/4/2020 12:54:05 AM	What does accountability look like within the department? How are individuals held to the standards that you are claiming are in place?

Max Weisbuch (Unverified)	6/4/2020 12:54:06 AM	Are there protections for Black (or other) police officers who blow the whistle on fellow officers committing racially-based violence
Anonymous (Unverified)	6/4/2020 12:54:08 AM	Will you continue to waste paper during these forums, or will you be answering some questions live?
Anonymous (Unverified)	6/4/2020 12:54:12 AM	Why do we have to demand these forums? Why can't they take place more frequently? How can we support police officers in taking on a different role than the archetype of the battering domestic abuser that we are shamed and intimidated for identifying?
Barbara (Unverified)	6/4/2020 12:54:15 AM	How is the police department going to fulfill this commitment to work with "community?" Is there an example you can give of something the police officers can do, action that can be taken to build connection and confidence with those they serve?
AJ B from North Cap Hill (Unverified)	6/4/2020 12:54:17 AM	Will you work to enact the following Denver Police Policies which are not currently in place? 1- Restrict chokeholds and strangleholds (including carotid restraints) to situations where deadly force is authorized or prohibiting them altogether. 2- Require officers to intervene to stop another officer from using excessive force 3- Require officers to report both uses of force and threats/attempted uses of force (for example, reporting instances where an officer intentionally points a firearm at a civilian)
Jacob Hofer (Unverified)	6/4/2020 12:54:20 AM	What are the requirements for a curriculum to be approved and made mandatory for all Colorado law enforcement? Be the Bridge is a respected national organization run by women of color with anti-racism video curriculum that all Colorado law enforcement should go through.
Anonymous (Unverified)	6/4/2020 12:54:24 AM	can you speak to how you combat the idea of the thin blue line, the idea that you have to be in solidarity with fellow police officers, even if they commit atrocities. This cultural element of the force really makes people feel like there are no good cops.
Izzy Denning (Unverified)	6/4/2020 12:54:26 AM	What ACTIONABLE next steps are being taken to protect citizens from DPD brutalization?
Anonymous (Unverified)	6/4/2020 12:54:27 AM	Why were heavily armed people protesting the right to go to a barber shop met with no resistance yet unarmed, peaceful protesters holding paper signs met with riot gear and tear gas?
Alexandra (Unverified)	6/4/2020 12:54:28 AM	Does Denver have a mental health response team that can be sent out to interact with people in the community experiencing mental health crises, rather than sending armed officers who may not be trained in that type of intervention?
Anonymous (Unverified)	6/4/2020 12:54:31 AM	What are your thoughts on issues such as "qualified immunity", and other potential reforms to the public union system currently in place?
Anonymous (Unverified)	6/4/2020 12:54:34 AM	Does the police department have "after action reviews" after events like this? Do they look at what went wrong and what went right and come up with an improvement plan!!
sam g. (Unverified)	6/4/2020 12:54:35 AM	While reaching out to the community is a start, it's also not entirely just to put the burden (the emotional, intellectual, etc. labor) onto the community to fix that which is broken within the DPD. Would you consider hiring people onto your force whose sole jobs are research, outreach, etc. to help figure out what's not working and how to fix it? Are there already such positions in the force?
Maki (Unverified)	6/4/2020 12:54:37 AM	How exactly are our voices being heard when you are not even reading from the live questions being asked and the meeting is only an hour long?
Joie (Unverified)	6/4/2020 12:54:37 AM	What can we do as civilians to hold YOU accountable?
Daisy (Unverified)	6/4/2020 12:54:43 AM	Why don't you allow the community to ask direct questions on the phone lines, people want to be heard and they should be heard. Hear the voices of the community don't just pick and choose the questions.
Anonymous (Unverified)	6/4/2020 12:54:44 AM	Thank you for this meeting. I am hearing a lot of potential here, but not a lot of concrete next steps. What actions will DPD be taking in the next 30 days move the needle forward.
MJ (Unverified)	6/4/2020 12:54:44 AM	Will you ban chokeholds and strangleholds?

Josh Hillis (Unverified)	6/4/2020 12:54:49 AM	What changes are going to be made to hiring and training? What can we do structurally to make a difference long term?
w (Unverified)	6/4/2020 12:54:54 AM	we will stop at nothing except a complete abolishment of the police
Olja (Unverified)	6/4/2020 12:54:56 AM	Teargas is a chemical BANNED in war. WHY do you allow your officers to use it?
mariela (Unverified)	6/4/2020 12:54:57 AM	"What is DPD doing to improve relationships with people of color that live with mental illness/substance abuse issues? "
Anonymous (Unverified)	6/4/2020 12:54:58 AM	Why have you not fired the police in your department who aren't a part of the "vast majority of good cops?"
Anonymous (Unverified)	6/4/2020 12:54:59 AM	Will culturally competent and inclusive trainings specifically for communities of color be a yearly requirement for DPD officers?
Allison (Unverified)	6/4/2020 12:55:00 AM	Can you explain how officers are trained in the academy? What is involved? Are they continuing education classes that need to be done, like in other professions? How can officers work from a social justice perspective?
Christie (Unverified)	6/4/2020 12:55:01 AM	You said you want to monitor and train more when you fall below your standards. We don't care about your standards. You need to live up to our standards: You work for us.
Anonymous (Unverified)	6/4/2020 12:55:02 AM	Do you believe the police should be held to a higher responsibility and firm punishment than the people they swear to protect?
Anonymous (Unverified)	6/4/2020 12:55:03 AM	Why let us ask questions if you CANNOT answer them due to the honesty affecting your job. It's about basic humanity. You cannot speak the truth on some these questions/concerns. I can see that you FEEL a question, take time to think about what you CAN say, and then you answer. You have a heart; show it, express yourself. Bring about positive change. Use your power for GOOD.
Anna McDevitt (Unverified)	6/4/2020 12:55:06 AM	Can DPD make a commitment to halt the use of chemical weapons on community members? Additionally, I would like to know why we currently have chemical weapons at municipal level police departments?
Sara (Unverified)	6/4/2020 12:55:09 AM	This meeting is a joke. Nothing but softball questions being asked, non-answered being given, NO commitment to policy or training changes, no acknowledgement of specific issues. This is nothing but a PR stunt.
Keith Porter (Unverified)	6/4/2020 12:55:12 AM	After decades of research into racist policing, better policing, years of protests, and plenty of video evidence showing DPD cops still committing crimes every day during these protests against peaceful protesters and the press, how does the police chief have no concrete policy solutions? How can we take him seriously when his only answer is "I don't know. We will listen and do better?" I find it impossible to take these answers seriously.
Austin (Unverified)	6/4/2020 12:55:15 AM	Let's say one of the "good cops" sees one of the "bad cops" doing something either morally corrupt or just flat out illegal and chooses to take action against his fellow officer. What will be done to protect the "good cop" from being harassed by his peers or from being relieved due to "budget cuts?"
Anonymous (Unverified)	6/4/2020 12:55:18 AM	Will you reassess the officers currently on the force by looking at past and current complaints? If so, what will you do with officers that have alarming complaints?
Anonymous (Unverified)	6/4/2020 12:55:19 AM	Why do we not have mads
Maria (Unverified)	6/4/2020 12:55:20 AM	Please give a more detailed response as to how you are going to hold the dept more accountable, not just that you will. Can you please elaborate on the specific steps you plan to take?
Maria (Unverified)	6/4/2020 12:55:20 AM	Please give a more detailed response as to how you are going to hold the dept more accountable, not just that you will. Can you please elaborate on the specific steps you plan to take?
Autumn (Unverified)	6/4/2020 12:55:20 AM	Can you give us a concrete plan of your initial steps to hold the police force more accountable and the path for improvement?

V. (Unverified)	6/4/2020 12:55:25 AM	Will all these questions be reviewed to help you all in planning forward?
Anonymous (Unverified)	6/4/2020 12:55:27 AM	Is there a possibility of allowing police scanners to be decrypted for community visibility and building trust?
Has DPD worked with community partners to create a path forward? What are next steps? (Unverified)	6/4/2020 12:55:27 AM	Thank you for this meeting. I am hearing a lot of potential here, but not a lot of concrete next steps. What actions will DPD be taking in the next 30 days mo the needle forward?
Anne-Marie L. McNeal (Unverified)	6/4/2020 12:55:30 AM	While I can appreciate you being available to answer the hard questions from our community my wondering is if there is a way to talk less about the "what" needs to be done and increase the conversation around the "how" it's going to get done/change. Are there any plans at all that you can speak of that work towards a solution to dismantle racism with organizations that are meant to "protect and serve?"
Josh Hillis (Unverified)	6/4/2020 12:55:33 AM	Why aren't my questions being posted publicly?
Dylan Verden (Unverified)	6/4/2020 12:55:34 AM	If we're all in this together, have you created an expedited process for community feedback?
Anonymous (Unverified)	6/4/2020 12:55:37 AM	Yes, please talk about who is going to resign. Our leaders need to be held responsible.
Meg Baatz (Unverified)	6/4/2020 12:55:44 AM	White supremacy is, by definition, hard to spot unless a person knows how. It takes education to reveal biases and train officers. If I wanted to suggest a highly-effective course on understanding and overcoming racial bias, who could I contact?
jack (Unverified)	6/4/2020 12:55:48 AM	The only way to reduce shootings is to disarm police officers. A small step is to immediately stop responding to mental health crisis calls and defer to actual public safety officials. Will you do this?
Anonymous (Unverified)	6/4/2020 12:55:48 AM	HE SAID we need to be thankful they stand THERE AND PROTECT PEOPLE, when the entire chat is saying stop gassing us?
Anonymous (Unverified)	6/4/2020 12:55:50 AM	What are you doing to ban the use of chokeholds?
Eve C (Unverified)	6/4/2020 12:55:52 AM	Will you commit to enacting duty to intervene, not just report, when officers witness inappropriate, unnecessary, unreasonable or excessive use of force by another officer?
Anonymous (Unverified)	6/4/2020 12:55:55 AM	Can we end police quotas????? Which CO police depts. use them?
Mykaela Doane (Unverified)	6/4/2020 12:55:57 AM	The community has given you a lot of feedback and a lot of questions in this virtual town hall. Will you be appointing someone from your department and/c will you personally review all of these comments as a testament for your desire for community feedback on how to improve?
Anonymous (Unverified)	6/4/2020 12:55:57 AM	Will culturally competent and inclusive trainings specifically for communities of color be a yearly requirement for DPD officers?
Calvin (Unverified)	6/4/2020 12:55:59 AM	We don't want buzzwords like accountability. We want to hear actual substance.

Kylie (Unverified)	6/4/2020 12:56:01 AM	What are you doing to root out white supremacists in your police force?
Robbie H (Unverified)	6/4/2020 12:56:02 AM	What kind of ongoing professional development is offered with DPD? What's required, and how often? (How many hours/credits per year?)
Anonymous (Unverified)	6/4/2020 12:56:04 AM	These forums need to be made a monthly, if not weekly occurrence.
Miles (Unverified)	6/4/2020 12:56:04 AM	What steps are you taking to dismantle the toxic culture in the law enforcement community that values police protecting themselves over protecting their communities?
Anonymous (Unverified)	6/4/2020 12:56:05 AM	In the interest of transparency, would DPD be willing to publicize the ops plans that were given to officers? The public deserves to know what the instructions and protocols and expectations were from superiors in order to assess whether the issue lies with rogue officers or with higher decision makers.
John W (Unverified)	6/4/2020 12:56:05 AM	Will he be reading through the questions that are submitted here, or are you guys just giving him the edited versions?
jack (Unverified)	6/4/2020 12:56:07 AM	The only way to reduce shootings is to disarm police officers. A small step is to immediately stop responding to mental health crisis calls and defer to actual public safety officials. Will you do this?
Anonymous (Unverified)	6/4/2020 12:56:09 AM	Police union contracts often inhibit a Police Chief or Mayor's ability to enforce discipline for inappropriate police behavior (brutality). How has DPD overcorred this systemic obstacle.
Allison (Unverified)	6/4/2020 12:56:12 AM	Can you explain how officers are trained in the academy? What is involved? Are they continuing education classes that need to be done, like in other professions? How can officers work from a social justice perspective?
Susanna (Unverified)	6/4/2020 12:56:12 AM	Can you commit to improving DPD policy by banning chokeholds and strangleholds, requiring officers who witness police violence to intervene, and requiring comprehensive reporting (in other words, requiring officers to report anytime they aim a firearm at an individual, even if it does not discharge)? How do you plan to hold officers accountable when they do not comply with these and existing policies?
Dan McAuliffe, Lowry East Park (Unverified)	6/4/2020 12:56:15 AM	As member of the military, deployed multiple times, and having faced situations where the civilian population is hostile and you fear for life every minute, I know a "us v them" mentality can develop and the use of force escalates quickly. What steps does the DPD do/or can do, to avoid this battlefield mentality from developing?
Colleen (Unverified)	6/4/2020 12:56:17 AM	What will you do to remove weapons of war from the street? They and the riot gear feed a climate of domination, alienation, separation of officers from the community. Ultimately, they promote a militaristic response rather than police as members of the community.
Anonymous (Unverified)	6/4/2020 12:56:18 AM	Will you identify and arrest the Denver S.W.A.T. officer that pushed a photographer into the fire?
CAM (Unverified)	6/4/2020 12:56:21 AM	The chief is being very general in his responses. He has to offer more than platitudes and 'we need to' do this and that. People want specifics. He should announce some type of timeline to list and address these questions. Otherwise, he adds to people's cynicism.
Holly Cantu, Assistant City Attorney (Human Services) (Unverified)	6/4/2020 12:56:24 AM	Just so you know, there are public defenders who are present at the protests and observing the police officers.
Anonymous (Unverified)	6/4/2020 12:56:24 AM	Why is it that violent actions by protestors result in immediate responses by the police while similarly violent actions taken against the protestors, either by police or their supporters (for example the woman who ran over a protestor), require lengthy investigations

Kobie (Unverified)	6/4/2020 12:56:28 AM	If you want to work together then BE TOGETHER. Why aren't our officers kneeling to respect the cause? Put the pride aside. Buildings are burning down and that was what had to be done to get the attention of our government. DPD and our entire state government should be attending health equity summits. Classes to deconstruct white supremacy and privilege should be offered now. Training should be hired out by a non affiliated person of color. And seriously, spend more positive time with your community. In Aurora too.
Madeleine (Unverified)	6/4/2020 12:56:29 AM	Will punitive measures be taken against officers who have been captured on camera using excessive force against peaceful protesters and civilians?
Anonymous (Unverified)	6/4/2020 12:56:30 AM	We were pepper sprayed in our car? On the news
Anonymous (Unverified)	6/4/2020 12:56:30 AM	Don't you think you should know whether a police labor union donates to a particular political cause?
Anonymous (Unverified)	6/4/2020 12:56:32 AM	So how are you handling the officer's behavior that is not okay. Can you list the process and the ways that these officers are being held accountable current Are you suspending them without pay? Firing them? Prosecuting them for destroying people's property and harrassment?
Anonymous (Unverified)	6/4/2020 12:56:34 AM	Will you be holding implicit bias training for all officers moving forward????
Anonymous (Unverified)	6/4/2020 12:56:37 AM	How do you change the culture when it is strongly defended by the PPA or the "brotherhood of cops" who remain silent to protect a "bad" cop?
Anonymous (Unverified)	6/4/2020 12:56:39 AM	Like you said, "words are just words until they are actions." If you really believe that, DO SOMETHING! Stop the violence coming from your officers.
Joie (Unverified)	6/4/2020 12:56:40 AM	What will you commit to in terms of de-escalation training?
Anonymous (Unverified)	6/4/2020 12:56:41 AM	Why has our independent watch group been stripped of all their power to hold police accountable?
Mykaela Doane (Unverified)	6/4/2020 12:56:42 AM	Would DPD be willing to set aside a community building fund to donate, from it's budget, to provide resources and support programs the communities whic it so heavily polices? Black communities, communities of color, and impoverished communities? Do you agree that communities need more resources and more support or do you feel that policing is the only way to reduce crime?
S (Unverified)	6/4/2020 12:56:45 AM	Did I miss the 8cantwait answer? Or will u ask. U broke the contract, we are giving u a chance 2 make a new one
Stephanie Minutillo (Unverified)	6/4/2020 12:56:47 AM	Do you support restructuring community policing and diverting some funds that would go to the DPD (for riot gear, for example) to community resources th would provide more appropriate responses to community issues (such as deploying social workers to mental health crisis situations)?
Ken (Unverified)	6/4/2020 12:56:51 AM	Red Flag and other laws about guns are the law of Colorado. What is DPD doing about enforcement of gun shops and gun shows that circumvent magazine size, for example?
Shayna (Unverified)	6/4/2020 12:56:51 AM	Will you record answers to the hundreds of questions you won't be able to answer tonight?
Anonymous (Unverified)	6/4/2020 12:56:53 AM	Why is riot gear used in response to peaceful protests in the first place, when protesters arrived heavily armed just weeks ago but did not result in the same violence?
Megan (Unverified)	6/4/2020 12:56:54 AM	What is the culture within DPD?
Anonymous (Unverified)	6/4/2020 12:56:55 AM	Why were police out immediately in swat gear for BLM protests but not for the reopen protests?

Anonymous (Unverified)	6/4/2020 12:56:55 AM	What government systems do you feel are barriers to you in offering justice to people of color in the community?
Anonymous (Unverified)	6/4/2020 12:56:57 AM	When will Jeniffer Watson be arrested? She ran over a protestor
Aaliyah Martinez (Unverified)	6/4/2020 12:57:00 AM	Denver has a history with KKK and racism; denver was the Capitol of the KKK and it is routed in our history and the history of DPD. DPD has had multiple instances of excessive force and racial profiling including similar cases where officers knelt into the neck of the people they are arresting including James Medina in 2014? What are you going to do to have officers held accountable instead of being suspended?
Brent (Unverified)	6/4/2020 12:57:02 AM	Will you identify and arrest the Denver S.W.A.T. officer that pushed a photographer into the fire?
Anonymous (Unverified)	6/4/2020 12:57:03 AM	How is this guy reading questions from the chat on a piece of paper?
Elizabeth (Unverified)	6/4/2020 12:57:04 AM	How can we contact the Chief with questions in the future? Or if we want to help change the police department for the better how can we help with that?
Anonymous (Unverified)	6/4/2020 12:57:04 AM	What is the domestic violence rate amongst Denver police officers?
Debbie M. (Unverified)	6/4/2020 12:57:05 AM	Having relationships with members of DPD and seeing them on the streets this past explosive week has been absolutely heartbreaking for me. I know how hard DPD has worked to build relationships throughout the city and especially in District 1 and District 3, Officers Anderson and Lopez in particular. What metrics do you use to track improvements in community relationships?
Yesica (Unverified)	6/4/2020 12:57:06 AM	You keep saying you have to hold your people accountable for their actions. How exactly will you be holding them accountable? What are the actions that w be happening to those officers that are crossing those lines into police brutality
Anonymous (Unverified)	6/4/2020 12:57:07 AM	Why aare you limiting questions to one hour when LA commissioners and Chief of police met for 6 plus hour with community members to hear all questions:
Anonymous (Unverified)	6/4/2020 12:57:09 AM	Is there any real evidence of police activity targeting minorities in Denver, vs criminal activity? Meaning, does the PD respond to criminal activity based on the activity itself, or do they wait to hear what the race of the report is made about to do anything? (I suspect the PD responds to criminal activity, regardle of the race of those involved)
Anna T (Unverified)	6/4/2020 12:57:11 AM	There is a school of thought that believes police will be more cautious in their interactions if they are held financially responsible. Will DPD commit to using police pension funds to cover all costs from wrongful deaths in police custody or excessive use of force instead of continuing to burden taxpayers?
Sara (Unverified)	6/4/2020 12:57:11 AM	Do you, Chief Pazen, support Senate Bill 217 introduced today?
Anonymous (Unverified)	6/4/2020 12:57:13 AM	How are DPD officers supported mentally and do you see this as part of the problem?
Anonymous (Unverified)	6/4/2020 12:57:13 AM	What changes are going to be made to hiring and training? What can we do structurally to make a difference long term?
Anonymous (Unverified)	6/4/2020 12:57:14 AM	I appreciate the spirit of this meeting...but it is a difficult setup and unfortunately doesn't meet the need out there...As you can see in chat, there are way more questions than can be answered and people need specific answers/actions not just general words....One person (the police chief) and hundreds of questions and passionate citizens of Denver just can't be handled effectively in this forum and setup...perhaps next time also with the mayor, maybe even governor and perhaps questions submitted in advance so that we can get into specifics...this is an almost impossible setup for one person . I hope the chats can be reviewed after the meeting to see themes and those themes addressed next time with more specifics and how we can all do something specific to work towards change. We have to get beyond generalities...and we have to more effectively share ideas...
Eve C (Unverified)	6/4/2020 12:57:17 AM	Will you commit to requiring Officers to report when they point a firearm at a civilian, even if it does not discharge?

Shana Rollins (Unverified)	6/4/2020 12:57:18 AM	What can we do to organize strategically meetings between DPD and the citizens of Denver so that we work together proactively, feel represented/heard, and create change together?
Anonymous (Unverified)	6/4/2020 12:57:20 AM	Thank you for doing this, and for committing to continue these conversations. It cannot be easy to speak honestly and share difficult thoughts and opinions. You doing this AND you're meeting with and listening to local people of color means a lot. There is a lot of work to do, and I am glad to see that DPD is starting to do more of it.
Anonymous (Unverified)	6/4/2020 12:57:21 AM	When will Jennifer Watson be arrested? She ran over a protestor
Anonymous (Unverified)	6/4/2020 12:57:26 AM	Thanks to the moderator who is asking the questions. Keep it up.
Anonymous (Unverified)	6/4/2020 12:57:27 AM	Why are there no laws in regards to looting? Protestors who are arrested for looting are charged with either robbery, theft, or burglary???? Everyone know charges like these against black people are exploited and once we are put in the system we are lost forever. You and your employees are feeding into the system you claim you're trying to change.
Anonymous (Unverified)	6/4/2020 12:57:28 AM	Will culturally competent and inclusive trainings specifically for communities of color be a yearly requirement for DPD officers?
Anonymous (Unverified)	6/4/2020 12:57:32 AM	It sounds like you agree with our opinion on police brutality. Are you willing to be able to peacefully protest or support our right to until we see federal change in not only law enforcement, but education, business and the media to prevent issues like this from happening again?
jonny (Unverified)	6/4/2020 12:57:41 AM	there are WAY more videos beyond just george floyd. have you seen those?
Sarah Tanous (Unverified)	6/4/2020 12:57:44 AM	Most members of the community feel less safe whenever a cop is present. What will you do to restore trust between the police and our community?
Kylie (Unverified)	6/4/2020 12:57:46 AM	Will you commit to not allowing police officers military grade weapons?
Anonymous (Unverified)	6/4/2020 12:57:47 AM	why not have mandatory retirement for officers that are involved in shootings? Benefits paid out on the response
Anonymous (Unverified)	6/4/2020 12:57:48 AM	Please start requiring education on multiculturalism and implementing a mental health professional(s) in your department.
Anonymous (Unverified)	6/4/2020 12:57:51 AM	How is this guy reading questions from the chat on a piece of paper?
Anonymous (Unverified)	6/4/2020 12:57:52 AM	Can you explain how officers are trained in the academy? What is involved? Are they continuing education classes that need to be done, like in other professions? How can officers work from a social justice perspective?
Evelyn (Unverified)	6/4/2020 12:57:53 AM	Does your dept use curriculum from David Grossman and the Killology Research Group in the training of officers?
Steph G (Unverified)	6/4/2020 12:57:56 AM	What are the specific measures being taken today 6/3 to ensure that those that violate our rights as protesters are being reprimanded for using excessive and unnecessary force?
Anonymous (Unverified)	6/4/2020 12:57:57 AM	Everyone here I hope you realize this has been a waste of time. This is the police department trying to "smooth" things with us by taking accountability but 1 steps, no dates, no actions plans are clearly defined. And this is our chief of police. Shame
Sara (Unverified)	6/4/2020 12:57:58 AM	Will you commit to publishing data on complaints made against your department and actions taken as a result - on a quarterly basis?
Anonymous (Unverified)	6/4/2020 12:57:59 AM	What's the response to the video of us being pepper sprayed in our car as innocent bystanders? This was on 9 NEWS you said you would respond.
Sasha (Unverified)	6/4/2020 12:58:00 AM	HOW will you hold the bad actions of bad cops accountable? It seems you don't have a concrete answer to this right now, so what are you doing to find the right concrete steps to take?

Madeleine (Unverified)	6/4/2020 12:58:02 AM	Why has it taken so long for Denver PD to assess internal accountability?
Anonymous (Unverified)	6/4/2020 12:58:02 AM	There are naturally many more questions that can be answered today. Will you and your department be able to take all of these questions and thoughts in chat with you after this conversation to continue to 'hear'and digest and read them all and continue to come up with actionable reform?
jack (Unverified)	6/4/2020 12:58:04 AM	Do you support Garcia and Herod bill to strip immunity from from lawsuits from individual law enforcement officers if they engage in misconduct? Will you oppose it? We are tired of paying out for killer cops
Anonymous (Unverified)	6/4/2020 12:58:05 AM	Are DPD open to external oversight? Has it not been demonstrated that police are either unwilling or unable to hold themselves to account in any meaningful way? Since this is so thoroughly demonstrated, at what point to police finally admit the fact publicly, and welcome and even insist upon external oversight--something with with real teeth and real power. Nobody should be beyond the reach of justice.
Joie (Unverified)	6/4/2020 12:58:06 AM	What will DPD do next after this listening session to ensure that police brutality no longer occurs?
Autumn (Unverified)	6/4/2020 12:58:07 AM	Why aren't legislatures on this call? If we are talking policy, they should also be involved.
Anonymous (Unverified)	6/4/2020 12:58:07 AM	What's the response to the video of us being pepper sprayed in our car as innocent bystanders? This was on 9 NEWS you said you would respond.
Anonymous (Unverified)	6/4/2020 12:58:08 AM	What discussions are already on the table regarding reform regarding demilitarization, deescalation, stranglehold, tear gas, rubber bullets, etc.. What concrete policy changes are being discussed??
Anonymous (Unverified)	6/4/2020 12:58:08 AM	Why do all police have to carry weapons ? Couldn't only some called to specific situations carry?
Brian Garrett (Unverified)	6/4/2020 12:58:12 AM	You keep saying " we need to do this we need to do that ". What actionable things do you actually have planned or implemented already ?
Anonymous (Unverified)	6/4/2020 12:58:13 AM	What's the response to the video of us being pepper sprayed in our car as innocent bystanders? This was on 9 NEWS you said you would respond.
Anonymous (Unverified)	6/4/2020 12:58:16 AM	I'm a small business owner, and live in district 5. I am tired of the thugs getting bye's for there acts of Property Damage. I beleive the Police are afraid to tal servious action agains people perpetrating crimes in our neighborhoods. Due to Denver's Liberal Judge's the thugs and criminals are not held accountable a have more rights than us Law Abiding citizens!! GVR had been hit with tagging and property theft, all District 5 says is us as residents are to blame for leavin our garage doors open as if it our fault for not protecting our property vs DRIVE THESE CRIMINAL OUT OF OUR NEIGHBORHOOD.
Amanda (Unverified)	6/4/2020 12:58:17 AM	To the moderator: Do you intend to answer all the chat questions? Maybe releasing answers over facebook or twitter for the public?
Anonymous (Unverified)	6/4/2020 12:58:18 AM	What's the response to the video of us being pepper sprayed in our car as innocent bystanders? This was on 9 NEWS you said you would respond.
Anonymous (Unverified)	6/4/2020 12:58:18 AM	This was a waste of time... just a room full of nonsense
Anonymous (Unverified)	6/4/2020 12:58:23 AM	I feel as though the chief hasn't thought about what tangible changes need to be made. I would've come in with a list of changes that will be made, even a l of questions to ask of the community were I him! This is not a helpful.
Susan (Unverified)	6/4/2020 12:58:26 AM	Please ask about the consequences of intervening when one office is in a less senior position. We know that senior officers hold more power.
Bluejay (Unverified)	6/4/2020 12:58:31 AM	SUGGESTION Hand out paper applications at the protests for hiring all levels of jobs at DPD. Show these kids a good way to make positive change on every level. Get Government leaders to have speeches/town halls as well on how to become an ACTIVE part of our local government!
Anonymous (Unverified)	6/4/2020 12:58:33 AM	Men and women came to these same spaces, capitol buildings with long guns and ak-47's, ar-15s to protest the right to get heir haircut and drink in bars. Cops stood by and watched. No riot gear. Elbow and fist bumps.

Anonymous (Unverified)	6/4/2020 12:58:34 AM	Why do you feel like all the violence and destruction was a hijack? Do you feel no one is angry enough to destroy things? Do you feel like anger is unjustified?
Anonymous (Unverified)	6/4/2020 12:58:36 AM	White supremacy is, by definition, hard to spot unless a person knows how. It takes education to reveal biases and train officers. If I wanted to suggest a highly-effective course on understanding and overcoming racial bias, who could I contact? - from meg
Ramsey (Unverified)	6/4/2020 12:58:37 AM	Would DPD consider redistributing annual allocated funding to put more investment in social worker support for de-escalation and putting more funding into community programs and supports?
Sarah Tanous (Unverified)	6/4/2020 12:58:40 AM	What will you personally do to become anti-racist? What is the extent of your bias training?
Shana Rollins (Unverified)	6/4/2020 12:58:40 AM	We would respond well to specific plans written and signed as opposed to verbal promises and pledges. Is this something we can begin to do?
Brent (Unverified)	6/4/2020 12:58:41 AM	Every single one of you in the chat better vote.
Anonymous (Unverified)	6/4/2020 12:58:42 AM	How can we stop the murder of black men by police officers? What about Elijah McClain?
Anonymous (Unverified)	6/4/2020 12:58:43 AM	When will Jennifer Watson be arrested? She ran over a protestor
Nick (Unverified)	6/4/2020 12:58:47 AM	DPD officers continued to fire PepperBall rounds at a woman in a car after finding out she's pregnant. This is expressly prohibited in your department's Force Related Policies. Per the operations manual, have all dozen-plus officers in this video been removed authorized users of less lethal weapons and are they facing disciplinary action?
EmyBob (Unverified)	6/4/2020 12:58:49 AM	Please talk about DPD's involvement in APD's officers who murdered #ElijahMcClain.
Molly (Unverified)	6/4/2020 12:58:51 AM	Does the police training include experiencing tear gas or pepper spray personally so they can understand that these weapons should be a last resort, if they ever used at all?
Anonymous (Unverified)	6/4/2020 12:58:54 AM	When will Jennifer Watson be arrested? She ran over a protestor, and has not been held accountable
Bet (Unverified)	6/4/2020 12:58:57 AM	Chief Pazan, you are saying we all need to hold officers accountable - Would you not agree that DPD should require officers to report each time they have used force against civilians?
Anonymous (Unverified)	6/4/2020 12:59:00 AM	Oh cause I thought the Chief who claims to be on our side but continuously deflects our questions said sum
Haley (Unverified)	6/4/2020 12:59:00 AM	Can you please speak to your knowledge of the legislation that was heard during the session today?
Mykaela Doane (Unverified)	6/4/2020 12:59:05 AM	Do you require all of your police staff to volunteer in the communities in which they are meant to protect and serve?
Rachel (Unverified)	6/4/2020 12:59:06 AM	What kind of training do police officers have to do regarding empathy, patience, and decision making?
Anonymous (Unverified)	6/4/2020 12:59:09 AM	There have been no concrete next steps offered during this whole broadcast. Denver demands a list of changes and a timeline for their enactment.
Anonymous (Unverified)	6/4/2020 12:59:15 AM	What are you doing to inform your department of the powerful 1st Amendment and journalists' mandatory presence and necessary in a free society?

Capitol Hill resident (Unverified)	6/4/2020 12:59:18 AM	One of your initial answers was that ongoing dialogue will rebuild community trust. How will officers communicate with protestors moving forward? I.e. if you want us to be somewhere specific, communicate via a megaphone so all can hear, rather than tear gassing/pepper balling/shooting rubber bullets or bean bags.
Anonymous (Unverified)	6/4/2020 12:59:19 AM	Would police consider extensive medic training? Hire healers vs. killers? also, how many DPD have actually been to war?
Anonymous (Unverified)	6/4/2020 12:59:21 AM	Hundreds of civilians have been injured by police in the last week. How many officers have sustained injuries that require them to take medical leave?
Andrew (Unverified)	6/4/2020 12:59:24 AM	Will you support a fund to pay for an independent autopsy on all police related deaths?
Calvin (Unverified)	6/4/2020 12:59:26 AM	We don't want your superficial responses right now. We know not all answers are available, but regurgitating the same answer is not useful. If you were not prepared for this dialogue, why did you invite us?
Anonymous (Unverified)	6/4/2020 12:59:27 AM	There seemed to be a significant difference in police approach/response to protests over the weekend compared to more peaceful protests Monday and Tuesday evening. What changed?
Elizabeth Rodriguez (Unverified)	6/4/2020 12:59:28 AM	1. Does the Chief think that "good" officers are reluctant to intervene when they witness inappropriate actions by fellow officers for fear of being ostracized by their fellow officers which contributes to a "us" against "them" mentality?
jack (Unverified)	6/4/2020 12:59:29 AM	How you gonna hold them accountable tho?
Aaliyah Martinez (Unverified)	6/4/2020 12:59:33 AM	in my entire life I have never been given the information to have these conversations with DPD. According to police and community relations these events take place but are never brought to the communities attention like they should be. What are you going to do to ensure the entire community is notified and invited to attend conversations as such?
Janelle OMalley (Unverified)	6/4/2020 12:59:40 AM	Not a good enough answer on chokeholds and strangleholds. What is there to look at? It is unnecessary force in all circumstances, there are other submission alternatives that don't pose the risk of fatality.
Anonymous (Unverified)	6/4/2020 12:59:45 AM	Are you going to arrest Jennifer Watson?
Haley (Unverified)	6/4/2020 12:59:50 AM	I think that these need to continue
Anonymous (Unverified)	6/4/2020 12:59:51 AM	What are your thoughts on making sure an officer fired in one county cannot just get a job in the next county over.
Anonymous (Unverified)	6/4/2020 12:59:53 AM	This whole thing was an absolute farce and no real actionable next steps were identified. And it wasn't even good PR for DPD because of vague answers. Do better.
Kate Gallagher (Unverified)	6/4/2020 12:59:56 AM	Chief Pazen just committed to give his full support on changing Colorado law to impose a duty to intervene. AND he alluded that the current DPD chokehold policy may not go far enough because it is allowed in certain instances. Let's take those commitments and CHANGE THE POLICY and CHANGE THE LAW. I would like to hold the Chief to those commitments until the change is made.
Viktor (Unverified)	6/4/2020 12:59:57 AM	Chief keeps using the phrase "hold our officers accountable". What will change to make this a reality? What specific policies will be introduced or amended?
Amanda (Unverified)	6/4/2020 12:59:59 AM	Going forward how will the DPD handle retaliation of officers toward civilian reporters?
Anonymous (Unverified)	6/4/2020 1:00:00 AM	Why attack peaceful protesters yet let right wing extremists carry guns with no ill repercussions??
Anonymous (Unverified)	6/4/2020 1:00:04 AM	This whole thing was an absolute farce and no real actionable next steps were identified. And it wasn't even good PR for DPD because of vague answers. Do better.\

Allison (Unverified)	6/4/2020 1:00:05 AM	Can you explain how officers are trained in the academy? What is involved? Are they continuing education classes that need to be done, like in other professions? How can officers work from a social justice perspective?
Allison (Unverified)	6/4/2020 1:00:06 AM	Can you be more specific in your answers? Why do some of your answers seem rehearsed?
Anonymous (Unverified)	6/4/2020 1:00:07 AM	This whole thing was an absolute farce and no real actionable next steps were identified. And it wasn't even good PR for DPD because of vague answers. Do better.
Molly (Unverified)	6/4/2020 1:00:08 AM	How are you enforcing the use of body cameras?
Anonymous (Unverified)	6/4/2020 1:00:09 AM	This whole thing was an absolute farce and no real actionable next steps were identified. And it wasn't even good PR for DPD because of vague answers. Do better.
Anonymous (Unverified)	6/4/2020 1:00:10 AM	What are you doing to ensure that all body cameras are on while cops are on duty?
Anonymous (Unverified)	6/4/2020 1:00:13 AM	Thanks, i hope there will be more of these. You can be better and this is a first step!
Anonymous (Unverified)	6/4/2020 1:00:13 AM	Is there a way to spread your good work to the other surrounding cities? (ie Lakewood, Littleton etc)
Anonymous (Unverified)	6/4/2020 1:00:14 AM	While I appreciate this show of unity and dialogue, the community demands that you follow-up with the HOW these things will happen. You cannot just wait for it to pass. It will not pass. Like our lawmakers are already doing, you need to take ACTION and OUTLINE it.
Meg Baatz (Unverified)	6/4/2020 1:00:15 AM	White supremacy is, by definition, hard to spot unless a person knows how. It takes education to reveal biases and train officers. If I wanted to suggest a highly-effective course on understanding and overcoming racial bias, who could I contact?
Anonymous (Unverified)	6/4/2020 1:00:17 AM	What happened with Chevy McGee??
Anonymous (Unverified)	6/4/2020 1:00:18 AM	Sorely disappointed. You could have just posted the video in facebook
Bluejay (Unverified)	6/4/2020 1:00:20 AM	SUGGESTION COLORADO legislation to be brought forward to have in every high school in our state to start an Introduction to law class .. (Intro paralegal course teachers so much in a short time) and bring back classes on Government at least one semester in high school so every youth can learn how to have a STRONG VOICE!
Anonymous (Unverified)	6/4/2020 1:00:24 AM	Where can civilians post to show officers being aggressively violent, unfair and discriminatory? Can you allow for Denver residents to post and show you what your officers have done?
Anonymous (Unverified)	6/4/2020 1:00:27 AM	Thank you, for taking the time to begin a conversation that is clearly needed. What is the measures taken to evaluate a situation before force is used? Are officers given continued trainings on how that may vary in situations that the officer may find themselves?
Eve C (Unverified)	6/4/2020 1:00:29 AM	What is the penalty for an officer for turning a body camera off?
Anonymous (Unverified)	6/4/2020 1:00:33 AM	Your officers hold all protesters accountable for the actions of ruffians. With DPD, aren't you responsible, personally, for the actions of your department?
Anonymous (Unverified)	6/4/2020 1:00:33 AM	Why are police officers protected more than the civilians they are meant to be protecting?
Anonymous (Unverified)	6/4/2020 1:00:34 AM	Can you talk about the role of the Office of the Independent Monitor and the Citizen Oversight Board?
Dom (Unverified)	6/4/2020 1:00:36 AM	This isn't a conversation, it's a PR move. Ridiculous
Kari (Unverified)	6/4/2020 1:00:37 AM	Cheers to next steps everyone. Be well and Do good!

Anonymous (Unverified)	6/4/2020 1:00:39 AM	What are the current policies of chain of evidence and body cams footage?
Ramsey (Unverified)	6/4/2020 1:00:43 AM	You acknowledged that not all individuals will have access to this forum, what is your plan to gain insight, voice, and perspective from those individuals?
Anonymous (Unverified)	6/4/2020 1:00:46 AM	What power does the Denver police union have over you, the force overall, and the city government at large?
Anonymous (Unverified)	6/4/2020 1:00:51 AM	Who are you protecting during protests besides land, property, and the police?
Anonymous (Unverified)	6/4/2020 1:00:55 AM	How will DPD transparently communicate the changes they are making by "working together"? What actionable steps will be taken, and how will the community know that they are being taken seriously?
Cris Arnett (Unverified)	6/4/2020 1:00:57 AM	Support Campaign Zero for police reform
Nick Bottinelli, DPD district 3, city council district 7 (Unverified)	6/4/2020 1:00:58 AM	Follow up and action items/next steps?
Autumn (Unverified)	6/4/2020 1:00:58 AM	When is the next town hall?
Anonymous (Unverified)	6/4/2020 1:00:59 AM	"Hoping" officers will point out misconduct is not enough.
Colleen (Unverified)	6/4/2020 1:01:02 AM	How/where are you recruiting officers? How can you change the culture of aggression and dominance? Is it possible for you to immediately fire any officer who speaks (anywhere) of lighting people up?
Anonymous (Unverified)	6/4/2020 1:01:03 AM	Please keep the conversations going - do not let this opportunity languish!!
Dan McAuliffe, Lowry East Park (Unverified)	6/4/2020 1:01:08 AM	I really appreciate this meeting. I have learned a great deal. It is the first meeting of its type I have been involved in and I have lived in Denver 57 years.
Anonymous (Unverified)	6/4/2020 1:01:11 AM	Now we hold them accountable by continuing to ask hard questions and if any if the questions addressed here today seemed "smoothed over" keep posing those questions. Keep them in the spotlight, all community needs to have eyes on them
AP (Unverified)	6/4/2020 1:01:20 AM	How are you holding accountable those officers that witness and didn't speak up?
Anonymous (Unverified)	6/4/2020 1:01:21 AM	Do you support ending the DPD contract with DPS? And if you don't, can you explain why? And how police presence in schools is something to be maintain
JD (Unverified)	6/4/2020 1:01:21 AM	HOW WILL YOU DO BETTER?
Anonymous (Unverified)	6/4/2020 1:01:23 AM	Do you support ending the DPD contract with DPS? And if you don't, can you explain why? And how police presence in schools is something to be maintain

Liz (Unverified)	6/4/2020 1:01:23 AM	What does the Denver Police Department do to reach out to young black kids and build bridges at a young age?
Anonymous (Unverified)	6/4/2020 1:01:24 AM	Do you support ending the DPD contract with DPS? And if you don't, can you explain why? And how police presence in schools is something to be maintain
Anonymous (Unverified)	6/4/2020 1:01:26 AM	Do you support ending the DPD contract with DPS? And if you don't, can you explain why? And how police presence in schools is something to be maintain
Anonymous (Unverified)	6/4/2020 1:01:28 AM	Do you support ending the DPD contract with DPS? And if you don't, can you explain why? And how police presence in schools is something to be maintain
Anonymous (Unverified)	6/4/2020 1:01:30 AM	Not everyone has online access, by saying "all our info is online" you are not only creating a barrier for other people but not answering the question fully,
Anonymous (Unverified)	6/4/2020 1:01:32 AM	What's the response to the video of us being pepper sprayed in our car as innocent bystanders? This was on 9 NEWS you said you would respond.
Meg Baatz (Unverified)	6/4/2020 1:01:32 AM	White supremacy is, by definition, hard to spot unless a person knows how. It takes education to reveal biases and train officers. If I wanted to suggest a highly-effective course on understanding and overcoming racial bias, who could I contact?
Molly (Unverified)	6/4/2020 1:01:34 AM	We are hearing a lot about policies and not very much about how they work in practice. How does DPD enforce policies that require officers to report misconduct?
Anonymous (Unverified)	6/4/2020 1:01:36 AM	This whole thing was an absolute farce and no real actionable next steps were identified. And it wasn't even good PR for DPD because of vague answers. Do better.
Megan (Unverified)	6/4/2020 1:01:37 AM	What specific training do officers receive on bias- how often do they receive this training. How are officers held accountable when they act in inequitable and biased ways- at what point will offending officers be terminated
Anonymous (Unverified)	6/4/2020 1:01:38 AM	This whole thing was an absolute farce and no real actionable next steps were identified. And it wasn't even good PR for DPD because of vague answers. Do better.
Anonymous (Unverified)	6/4/2020 1:01:39 AM	This whole thing was an absolute farce and no real actionable next steps were identified. And it wasn't even good PR for DPD because of vague answers. Do better.
Anonymous (Unverified)	6/4/2020 1:01:40 AM	describe use of force escalation path for a protestor that is standing in front of a police vehicle, impeding the vehicle's path?
Anonymous (Unverified)	6/4/2020 1:01:41 AM	This whole thing was an absolute farce and no real actionable next steps were identified. And it wasn't even good PR for DPD because of vague answers. Do better.
Anonymous (Unverified)	6/4/2020 1:01:42 AM	This whole thing was an absolute farce and no real actionable next steps were identified. And it wasn't even good PR for DPD because of vague answers. Do better.
Anonymous (Unverified)	6/4/2020 1:01:43 AM	Why are right wing white extremists allowed to heavily arm themselves in protest while black and white non-violent americans are tear gassed for their loud voices???
Erik (Unverified)	6/4/2020 1:01:45 AM	Can the chief read the top questions and do another forum where he addresses those important issues?
Robbie H (Unverified)	6/4/2020 1:01:48 AM	There are amazing questions being asked here in the chat! Can you please post these somewhere online so we don't lose track? Thanks!
A frustrated citizen (Unverified)	6/4/2020 1:01:55 AM	Why do you have a live video if you're just going to be reading off questions that we are not posing? This is not a community meeting if you simply talk TO and not WITH us.
Colleen (Unverified)	6/4/2020 1:01:58 AM	The move to pull back police presence at the protests the last couple of nights is a good one.
JD (Unverified)	6/4/2020 1:01:59 AM	He didn't answer any of the important questions. This is clearly a PR move.

Anon (Unverified)	6/4/2020 1:02:05 AM	These answers are general statements. Will you post a document showing current policies and action items on what is being augmented, implemented and revoked?
Anonymous (Unverified)	6/4/2020 1:02:07 AM	How are you getting the questions from the chat from printed paper?
Anonymous (Unverified)	6/4/2020 1:02:10 AM	The city of Denver does not currently have a ban on choke and strangleholds. Will you support a ban?
V. (Unverified)	6/4/2020 1:02:10 AM	An important next step would be to address how these ideas were used for improvement planning!
Joie (Unverified)	6/4/2020 1:02:12 AM	How can we trust that you will use the videos ethically? Other cities have been using videos to identify and arrest protesters.
John W (Unverified)	6/4/2020 1:02:13 AM	Can you give us a few examples of when officers came forward to report on excessive violence and what was the outcome? What did you personally do to encourage that behavior?
Anonymous (Unverified)	6/4/2020 1:02:19 AM	We need qualified and knowledgeable Law Enforcement
Emily (Unverified)	6/4/2020 1:02:21 AM	You say you want to be held accountable. Do you agree with the Police Accountability Bill proposed today by Leslie Herod
Lawrance Reyes	6/4/2020 1:02:22 AM	Thank you all for your comments and questions! The Chief will review all of them and do his best to adress them even if they didn't make it into this live session. Please continue to send your thoughts and questions to dpdlistens@denvergov.org . Have a good night, take care!
Jen (Unverified)	6/4/2020 1:02:25 AM	I want the department adopt the live saving policies from campaign zero that they dont have already, including banning chokeholds, the duty to intervene, and requiring all force be reported.
Emily (Unverified)	6/4/2020 1:02:27 AM	You say you want to be held accountable. Do you agree with the Police Accountability Bill proposed today by Leslie Herod
Basha Cohen (Unverified)	6/4/2020 1:02:35 AM	I have the utmost respect for Chief Pazen. He is an exceptional leader and can help our community make changes. I am grateful for this community conversation when we absolutely need to fix the broken system that must change immediately. I am curious if this chat can also be posted. There are many important questions here that we need to continue to discuss with our individual communities so that we can all commit to making the change that is imperative for the future.
Anonymous (Unverified)	6/4/2020 1:02:37 AM	How do you expect police officers to be less aggressive when they are met with aggression, violence and hate every day?
Erik (Unverified)	6/4/2020 1:02:38 AM	How about a roundtable with other leaders from all sides and start developing plans and procedures moving forward.
Anonymous (Unverified)	6/4/2020 1:02:40 AM	Can meetings be provided soon, where homeless people can have access to the technology to take part in these conversations?
Monique Fox (Unverified)	6/4/2020 1:02:56 AM	Maybe next time I can get an answer-thanks
Haley (Unverified)	6/4/2020 1:03:00 AM	How much of police training is dedicated to physical intervention and how much for verbal? Do we also need to reassess how we are training police officers and make more effort to incorporate verbal de-escalation and cultural and racial training, implicit racial bias etc... We have this knowledge at our state universities why is it not being utilized??
Anonymous (Unverified)	6/4/2020 1:03:09 AM	Together a Colorado Transforming Justice continues to look forward to working with you on these issues.
Anonymous (Unverified)	6/4/2020 1:03:10 AM	I love everyone who is taking the time to be here for this and to ask questions. Never stop working to bring positive change.
Anonymous (Unverified)	6/4/2020 1:03:14 AM	Chief will you pledge to WEEKLY or MONTHLY hold a town meeting including a POC of the community

Anonymous (Unverified)	6/4/2020 1:03:14 AM	my question was not even posted! the censorship is wild.
Connie Filippell (Unverified)	6/4/2020 1:03:15 AM	I think this is a great start and I am so thankful for both of these men to take time and be intentional about doing this.
Molly (Unverified)	6/4/2020 1:03:16 AM	Would DPD support redirecting police funds to social workers and/or mental health responders?
Steph G (Unverified)	6/4/2020 1:03:18 AM	What is being done today 6/3 to ensure that DPD is being held accountable?
Anonymous (Unverified)	6/4/2020 1:03:18 AM	will this be recorded and posted
Sasha (Unverified)	6/4/2020 1:03:21 AM	Will you be seeking independent research to inform new policies like the research conducted for the past 5-6 years on what reduces police violence by the folks at https://8cantwait.org/ ?
Mykaela Doane (Unverified)	6/4/2020 1:03:25 AM	@moderator please post and publish these questions, they are all valid and should be kept track of
Kylie (Unverified)	6/4/2020 1:03:33 AM	How are you okay with tear gassing when there is a pandemic that specifically targets people's lungs and breathing? That's a deep evil.
Anonymous (Unverified)	6/4/2020 1:03:35 AM	Will you name the bad actions taken by police officers this week? What are they?
Elizabeth (Unverified)	6/4/2020 1:03:42 AM	Can all the questions be answered over time and be posted so that the community can hear what the chief has to say?
Anonymous (Unverified)	6/4/2020 1:03:44 AM	He has not mentioned a timeline or actionable steps for any of these issues. These words are empty until he does.
Steph G (Unverified)	6/4/2020 1:03:56 AM	Stay Safe and Vigilant Everyone!
Anonymous (Unverified)	6/4/2020 1:04:02 AM	You say "we need to acknowledge and celebrate the officers who do step forward about abuses." You speak as if this happens frequently. If it does, can you name some specific instances right now?
Alexandra (Unverified)	6/4/2020 1:04:13 AM	This may sound silly, but. In regards to "duty to intervene" when cops see unacceptable behavior in peers: In addition to other great policy reforms, would you consider explicitly training around a department "safe word" or specific intervention strategy that gives officers a practiced, internally supported way to say "Hey, NO, this is not okay"? It's hard to take this step if you have not practiced it.
Kiri (Unverified)	6/4/2020 1:04:17 AM	Is the Denver Police Department knowledgeable about trauma, how it affects the brain and how it might affect both police officers and the communities or individuals they are interacting with?
Emma Dutton (Unverified)	6/4/2020 1:04:19 AM	Where can we find your follow up to these questions and this session? I would like to see meeting notes and ACTION, not just words and "intent" to "do better."
Michelle Roll (Unverified)	6/4/2020 1:04:22 AM	How do we change policy as you have referenced several times?
Anonymous (Unverified)	6/4/2020 1:04:36 AM	How can you justify using tear gas or "less-than-lethal" methods on protestors when they're by the Capitol, in no way impacting businesses, and according to people on the ground and multiple videos that no one was doing anything to the police?
Anonymous (Unverified)	6/4/2020 1:04:36 AM	Please look to the example of Joe McNamara, an iconic former police chief and Stanford University fellow. he helped turn an average police department in San Jose, CA struggling with community issues into one of the most progressive agencies in the country/ We can do this. Denver is ready! https://www.mercurynews.com/2014/09/19/san-jose-joe-mcnamara-dies-iconic-former-police-chief/

Max Weisbuch (Unverified)	6/4/2020 1:04:42 AM	Sorry I know you're getting tons of questions, just wanted to make sure I don't have a setting wrong since my questions mostly seem to be kept private
Anonymous (Unverified)	6/4/2020 1:04:43 AM	Who are you protecting during protests besides land, property, and the police?
Anonymous (Unverified)	6/4/2020 1:04:45 AM	What ACTIONABLE next steps are being taken to protect citizens from DPD brutalization?
Anonymous (Unverified)	6/4/2020 1:04:58 AM	How can we get literal weapons of war (military surplus hardware) out of the hands of police?
Anonymous (Unverified)	6/4/2020 1:05:13 AM	What are the best practices you believe should be employed by DPD in a peaceful protest situations?
Anne-Marie L. McNeal (Unverified)	6/4/2020 1:05:23 AM	While I can appreciate you being available to answer the hard questions from our community my wondering is if there is a way to talk less about the "what" needs to be done and increase the conversation around the "how" it's going to get done/change. Are there any plans at all that you can speak of that work towards a solution to dismantle racism with organizations that are meant to "protect and serve?"
Emma Dutton (Unverified)	6/4/2020 1:05:24 AM	Will you commit to the 8 Can't Wait?
Anne-Marie L. McNeal (Unverified)	6/4/2020 1:05:30 AM	Will there be any consideration for those who work in law enforcement to be added to a registry when they have proven to show misconduct? Like a sex offender?
Anonymous (Unverified)	6/4/2020 1:05:36 AM	When will the next meeting of this type be made to continue this conversation and other concerns in our community?
Anonymous (Unverified)	6/4/2020 1:05:38 AM	As anyone in helping profession knows, prevention is always more effective than band-aid approaches, and saves many more lives and dollars. If I wanted to talk to someone about a highly effective racial bias training, who could I get in touch with?
Anonymous (Unverified)	6/4/2020 1:05:44 AM	This should not be done again. If you hold another town hall please come to us with ideas and plans on how the city plans to move forward with HOW y'all plan to implement all of these "ideas"
Joseph Rothorn (Unverified)	6/4/2020 1:05:47 AM	What authority do you as Chief of Police to enact immediate change and what are your limitations placed upon you by the law?
Anonymous (Unverified)	6/4/2020 1:05:55 AM	Is DPD collaborating with neighboring police forces with plans going forward? Can we expect a consistent response across the metro area?
Emma Dutton (Unverified)	6/4/2020 1:06:07 AM	How are you addressing the police officers who attacked peaceful protesters? This is just as important as firing over the Instagram post.
Kristen (Unverified)	6/4/2020 1:06:12 AM	To strengthen the relationship with the community, will you commit to ongoing virtual community meetings for the duration of your tenure?
Anna (14th and Penn first aid) (Unverified)	6/4/2020 1:06:14 AM	How are officers differentiating between civilians walking home (as allowed by the curfew) and people out breaking curfew?
Anonymous (Unverified)	6/4/2020 1:06:17 AM	Going forward how will the DPD handle retaliation of officers toward civilian reporters?

Keith (Unverified)	6/4/2020 1:06:22 AM	So you have no immediate plans and just say have accountability. How about immediately institute a zero tolerance policy for any DPD personnel that show aggression against another for non life threatening situations?
Maki (Unverified)	6/4/2020 1:06:42 AM	Here is a link of the ways you can help out with the movement against police brutality. https://blacklivesmatters.carrd.co/#
Anonymous (Unverified)	6/4/2020 1:06:47 AM	Dept of Justice came to Denver to investigate the police brutality. What was the outcome/report.?
Anonymous (Unverified)	6/4/2020 1:06:50 AM	Why do ALL protests include looting ?
MJ (Unverified)	6/4/2020 1:06:51 AM	What ACTUAL changes or policies are you implementing
Anonymous (Unverified)	6/4/2020 1:06:52 AM	Y'all confidently had this man come in and talk to you about cherry picked questions that are answered vaguely! Does he know your currently tokenizing him in order to save face?
Colleen (Unverified)	6/4/2020 1:06:54 AM	I really agree with the exploration of alternative ways of responding to mental health calls. I had to call a CIT officer once with a mentally ill family member. The responding police officer was wonderful. 5 years later I am still grateful. But in the same time frame, similar calls resulted in the subject's death. I know that jails are the primary place where we deliver mental health crisis treatment, but think separating the functions is a better plan. (And thanks again, to the officer who saved my girl's life.)
Ohran Ramadani (Unverified)	6/4/2020 1:06:56 AM	You talk a lot about holding yourselves more accountable. What does that look like? How do we know you'll hold yourself accountable?
Monique Fox (Unverified)	6/4/2020 1:07:06 AM	Can I get help with Officer Gregory Black and District 3?
Anonymous (Unverified)	6/4/2020 1:07:13 AM	There are many videos circulating specifically highlighting the violent mentalities and misbehavior of officers in the last few days. Are you questioning the attitude/psychology of your officers before you put them on the line today and every day? Are you asking officers to confront their own fears and empowering other officers to hold their own accountable? Are you enabling them to stand up against inappropriate and violent force with the national guard? Are you asking them to understand power dynamics?
Anonymous (Unverified)	6/4/2020 1:07:13 AM	Minneapolis is seriously considering considering abolishing and rebuilding their police department. Will Denver do the same?
A (Unverified)	6/4/2020 1:07:17 AM	Ask them about SPECIFIC STEPS they will take to increase accountability
Anonymous (Unverified)	6/4/2020 1:07:21 AM	The co-responder program is only a start. What can the DPD do to support broader mental health programs in the city to ensure that after someone from the co-responder program responds, the person in need gets the mental health services they need? How can you repurpose funds to support mental health needs in this city?
Anonymous (Unverified)	6/4/2020 1:07:24 AM	Is there somewhere we can go if we don't feel like the contacts you gave us are allowing us to fully report a police officer, you have people saying they feel like their report is being swept under the rug, who else can we go to
Anonymous (Unverified)	6/4/2020 1:07:25 AM	If you cannot answer what policing would look like if you could start over, maybe pass the responsibility of providing an answer to your community to a true leader.
Anonymous (Unverified)	6/4/2020 1:07:27 AM	Will you expand the office of independent monitors and instate a zero tolerance policy towards racial profilings
Ohran Ramadani (Unverified)	6/4/2020 1:07:29 AM	You talk a lot about holding yourselves more accountable. What does that look like? How do we know you'll hold yourself accountable?
Anonymous (Unverified)	6/4/2020 1:07:30 AM	who are they protecting beside land, property, and themselves (other police)?

Anonymous (Unverified)	6/4/2020 1:07:31 AM	Why are none of my several questions going through?
Ohran Ramadani (Unverified)	6/4/2020 1:07:32 AM	You talk a lot about holding yourselves more accountable. What does that look like? How do we know you'll hold yourself accountable?
Anonymous (Unverified)	6/4/2020 1:07:34 AM	What practical strategies would you suggest people take to de-escalate aggressive responses from police? What strategies should people use when pulled over by police to assure them that they are not a threat?
Ohran Ramadani (Unverified)	6/4/2020 1:07:34 AM	You talk a lot about holding yourselves more accountable. What does that look like? How do we know you'll hold yourself accountable?
Anne-Marie L. McNeal (Unverified)	6/4/2020 1:07:35 AM	Will there be any consideration for those who work in law enforcement to be added to a registry when they have proven to show misconduct? Like a sex offender?
Anonymous (Unverified)	6/4/2020 1:07:46 AM	Ask them about SPECIFIC STEPS they will take to increase accountability
Anonymous (Unverified)	6/4/2020 1:07:50 AM	Ask them about SPECIFIC STEPS they will take to increase accountability
Anonymous (Unverified)	6/4/2020 1:07:57 AM	Ask them about SPECIFIC STEPS they will take to increase accountability
Keith (Unverified)	6/4/2020 1:07:59 AM	When and how will you provide your plan for the changes you're going to make?
Dom (Unverified)	6/4/2020 1:08:20 AM	YOU DON'T HAVE AN ANSWER FOR WHAT GOOD POLICING WOULD LOOK LIKE???
Anonymous (Unverified)	6/4/2020 1:08:55 AM	Will you allow for cops to come out now and bring light to who has been creating violent situations?
Adam (Unverified)	6/4/2020 1:09:03 AM	In a Microsoft Live Teams Events such as tis you as a producer can turn on Closed CAting in settings at the top right of the screen. Responding to the question about the deaf community.
Ohran Ramadani (Unverified)	6/4/2020 1:09:04 AM	You talk a lot about holding yourselves more accountable. What does that look like? How do we know you'll hold yourself accountable?
Allison (Unverified)	6/4/2020 1:09:06 AM	What do you mean you don't have the answer??
Anonymous (Unverified)	6/4/2020 1:09:47 AM	Why can't the chief just answer the questions honestly? Are they using choke holds???????
Anonymous (Unverified)	6/4/2020 1:09:48 AM	Please tell moderator to look at most liked questions
Anonymous (Unverified)	6/4/2020 1:09:51 AM	This feels like empty words and excuses. Not once have you taken full responsibility for your actions. You clearly cannot lead and take responsibility for your officers.

AP (Unverified)	6/4/2020 1:09:54 AM	ACTION ALERT!! We have taken the streets everyday for 7 days straight. Lets continue building on to that hard work! The Law Enforcement Integrity and Accountability Act (SB20-217) has been introduced in the Senate. We need you to take action NOW. Tell your legislators to support this bill and hold police accountable to the people they serve. CALL YOUR LEGISLATOR: Find out who your legislator is and how to contact them--> https://leg.colorado.gov/findmylegislator SEND A MESSAGE TO YOUR LEGISLATOR--> https://action.aclu.org/.../co-support-law-enforcement-accoun... More information on the bill--> https://leg.colorado.gov/bills/sb20-217
Keith (Unverified)	6/4/2020 1:10:06 AM	When and how will you provide your plan for the changes you're going to make?
Keith (Unverified)	6/4/2020 1:10:09 AM	So you have no immediate plans and just say have accountability. How about immediately institute a zero tolerance policy for any DPD personnel that show aggression against another for non life threatening situations?
Anonymous (Unverified)	6/4/2020 1:10:13 AM	We need an interactive platform, this is not working!!! WHO will read all these questions and who will be answering them?
Anonymous (Unverified)	6/4/2020 1:10:13 AM	Please look to the example of Joe McNamara, an iconic former police chief and Stanford University fellow. he helped turn an average police department in San Jose, CA struggling with community issues into one of the most progressive agencies in the country/ We can do this. Denver is ready! https://www.mercurynews.com/2014/09/19/san-jose-joe-mcnamara-dies-iconic-former-police-chief/
Ben L. (Unverified)	6/4/2020 1:10:15 AM	You are being evasive and speaking vaguely. Can you please use specifics? I do not feel as if you are doing this in good faith. Just trying to generate positive press.
Steph G (Unverified)	6/4/2020 1:10:15 AM	Stay Safe and Vigilant Everyone!
Meg Baatz (Unverified)	6/4/2020 1:10:17 AM	White supremacy is, by definition, hard to spot unless a person knows how. It takes education to reveal biases and train officers. If I wanted to suggest a highly-effective course on understanding and overcoming racial bias, who could I contact?
Meg Baatz (Unverified)	6/4/2020 1:10:23 AM	White supremacy is, by definition, hard to spot unless a person knows how. It takes education to reveal biases and train officers. If I wanted to suggest a highly-effective course on understanding and overcoming racial bias, who could I contact?
Mykaela Doane (Unverified)	6/4/2020 1:10:27 AM	The community has given you a lot of feedback and a lot of questions in this virtual town hall. Will you be appointing someone from your department and/c will you personally review all of these comments as a testament for your desire for community feedback on how to improve?
Anonymous (Unverified)	6/4/2020 1:10:29 AM	Who are you protecting during protests besides land, property, and the police?
jack (Unverified)	6/4/2020 1:10:37 AM	The only way to reduce shootings is to disarm police officers. A small step is to immediately stop responding to mental health crisis calls and defer to actual public safety officials. Will you do this?
Anonymous (Unverified)	6/4/2020 1:10:37 AM	ENOUGH!!!! We want specific next steps
Anonymous (Unverified)	6/4/2020 1:10:39 AM	I'm leaving because you are not answering these questions. I am grateful for the gesture and encourage more of these with actual answers in the future.
Robbie H (Unverified)	6/4/2020 1:10:42 AM	What kind of ongoing professional development is offered with DPD? What's required, and how often? (How many hours/credits per year?)
Anonymous (Unverified)	6/4/2020 1:10:48 AM	These forums need to be made a monthly, if not weekly occurrence.
Miles (Unverified)	6/4/2020 1:10:53 AM	What steps are you taking to dismantle the toxic culture in the law enforcement community that values police protecting themselves over protecting their communities?
TrenaM (Unverified)	6/4/2020 1:10:55 AM	Nothing substantial or specific being shared here. Nothing to hold DPD accountable. Nothing to show that DPD wants to create real change within its ranks and policies. I wish he would push the Chief more to making commitments we can hold him accountable for.

Colleen (Unverified)	6/4/2020 1:10:58 AM	What can be done to STOP attacks by police on journalists?
Dominic (Unverified)	6/4/2020 1:11:00 AM	Will Thomas McClay be charged with inciting a riot?
jack (Unverified)	6/4/2020 1:11:02 AM	The only way to reduce shootings is to disarm police officers. A small step is to immediately stop responding to mental health crisis calls and defer to actual public safety officials. Will you do this?
Betsy (Unverified)	6/4/2020 1:11:03 AM	I have a suggestion. When you are picking question, don't say "here's a good one here." That indicates that all the other questions aren't as good. Its a judgement thing and many who have worked hard to craft a helpful question might feel that you don't think their question is a good question!
Anonymous (Unverified)	6/4/2020 1:11:05 AM	Why is it that violent actions by protestors result in immediate responses by the police while similarly violent actions taken against the protestors, either by police or their supporters (for example the woman who ran over a protestor), require lengthy investigations
Anonymous (Unverified)	6/4/2020 1:11:06 AM	How are you asking questions from the chat off of a piece of paper? What is the purpose of this being a townhall if our voices have no chance to be heard?
Anonymous (Unverified)	6/4/2020 1:11:07 AM	Why aren't they answering more questions in the chat? They should be looking at this and sorting by most liked. Not just going from Facebook,
Anonymous (Unverified)	6/4/2020 1:11:10 AM	This platform is a joke and a waste of time. DO BETTER DPD Media and Social Affairs
A frustrated citizen (Unverified)	6/4/2020 1:11:18 AM	Why is it that you have no system in place for letting the questions that most of us want answered to rise to your attention? What is the point of this Q&A meeting if all the Q's receive no A's?
Kobie (Unverified)	6/4/2020 1:11:19 AM	If you want to work together then BE TOGETHER. Why aren't our officers kneeling to respect the cause? Put the pride aside. Buildings are burning down and that was what had to be done to get the attention of our government. DPD and our entire state government should be attending health equity summits. Classes to deconstruct white supremacy and privilege should be offered now. Training should be hired out by a non affiliated person of color. And seriously, spend more positive time with your community. In Aurora too.
AP (Unverified)	6/4/2020 1:11:19 AM	#BlackLivesMatter #BLM5280 ACTION ALERT!! We have taken the streets everyday for 7 days straight. Lets continue building on to that hard work! The Law Enforcement Integrity and Accountability Act (SB20-217) has been introduced in the Senate. We need you to take action NOW. Tell your legislators to support this bill and hold police accountable to the people they serve. CALL YOUR LEGISLATOR: Find out who your legislator is and how to contact them--> https://leg.colorado.gov/findmylegislator SEND A MESSAGE TO YOUR LEGISLATOR--> https://action.aclu.org/.../co-support-law-enforcement-accoun... More information on the bill--> https://leg.colorado.gov/bills/sb20-217
Anonymous (Unverified)	6/4/2020 1:11:21 AM	Ask them about SPECIFIC STEPS they will take to increase accountability
Anonymous (Unverified)	6/4/2020 1:11:22 AM	We were pepper sprayed in our car? On the news
Devon Emmanuel (Unverified)	6/4/2020 1:11:24 AM	Can we make a citizen's arrest if a police officer is committing a crime in front of us?
Anonymous (Unverified)	6/4/2020 1:11:25 AM	Ask them about SPECIFIC STEPS they will take to increase accountability

Anonymous (Unverified)	6/4/2020 1:11:29 AM	Don't you think you should know whether a police labor union donates to a particular political cause?
Joie (Unverified)	6/4/2020 1:11:32 AM	What will you commit to in terms of de-escalation training?
Anonymous (Unverified)	6/4/2020 1:11:36 AM	White supremacy is, by definition, hard to spot unless a person knows how. It takes education to reveal biases and train officers. If I wanted to suggest a highly-effective course on understanding and overcoming racial bias, who could I contact?
Anonymous (Unverified)	6/4/2020 1:11:39 AM	who s helping residents pay for the damage done to their vehicles and homes
Anonymous (Unverified)	6/4/2020 1:11:42 AM	Will you be publishing written responses to all of the questions ask in this chat?
Anonymous (Unverified)	6/4/2020 1:11:44 AM	Why has our independent watch group been stripped of all their power to hold police accountable?
Courtney C (Unverified)	6/4/2020 1:11:44 AM	Does the DPD have plans to enact the reforms recommended by the 21st Century Policing task force, which Barac Obama's administration commissioned in the wake of the Michael Brown shooting and subsequent protests in Ferguson, Missouri?
Anonymous (Unverified)	6/4/2020 1:11:47 AM	How can we apply to fill the recent vacancy on the use of force committee?
Nick (Unverified)	6/4/2020 1:12:01 AM	Why are my questions being filtered out? There has been very clear video documentation of DPD violating their own Force Related Policies regarding less lethal weapons, yet still questions about it are being censored.
Anonymous (Unverified)	6/4/2020 1:12:11 AM	What kind of changes are you going to make in the way that police are trained? In relation to how they immediately respond to situations? Taking cautionar steps before just immediately reaching for their guns?
J (Unverified)	6/4/2020 1:12:15 AM	We're hearing a lot that your team needs to do better and improve. What would you say you are doin good right now?
Ken (Unverified)	6/4/2020 1:12:16 AM	Red Flag and other laws about guns are the law of Colorado. What is DPD doing about enforcement of gun shops and gun shows that circumvent magazine size, for example?
Anonymous (Unverified)	6/4/2020 1:12:17 AM	who s helping residents pay for the damage done to their vehicles and home
Emily (Unverified)	6/4/2020 1:12:19 AM	Will the police department consider MANDATORY regular counseling and mental health screenings? We need to take care of the minds of officers who go through traumatic events so they might not react with inappropriate violence.
Anonymous (Unverified)	6/4/2020 1:12:21 AM	What government systems do you feel are barriers to you in offering justice to people of color in the community?