Minutes
DSD Reform (Human Resources)
14 September 2015 (9:00 a.m. – 11:00 a.m.)
Location: Webb Building 4.G.4

Present:
- Chief Connie Coyle – DSD
- Mary Dulacki – DOS
- Alyx Sparrow – OHR
- Cindy Bishop – OHR
- Diane Vertovec – OHR
- Karen Niparko – OHR
- Sgt. Norma Mock – DSD
- Liz Lightfoot – DOS
- Emily Lauck – DOS
- Christopher M.A. Lujan – DOS
- Laura Wachter – DOS
- Jane Cisneros – DOS
- D/S Chris Martinez – DSD
- Paige McCain – DOS
- Chief Marie Kielar – DSD

Agenda:

To get a briefing from the Recruitment Team on the results of the RIE held from 08-11 September 2015.

Discussion:

The HR Reform team was joined by Peak Academy personnel to discuss the results of the RIE held last week to streamline DSD recruiting methods. The first part of the meeting was dedicated to going through the Peak readout and the second part of the meeting was focused on discussing the impact of the RIE on IPs 6.1 to 6.11.

Peak Academy members B. Elms and K. Paulsen provided a PowerPoint presentation to the team. Goal is to eliminate candidates before they are forwarded to integrity interview stage because that is where we start spending money.

The second part of the meeting focuses on discussing how the RIE impacts the IPs 6.1 – 6.11.

IPs 6.1 – 6.11 were revised by DC Kielar but the recruitment team has not had a chance to review the new changes.

C. Lujan asks the recruitment team to meet again to review the new IPs in terms of what was discussed in RIE.
C. Lujan also asks for group to come up with comprehensive recruitment strategy to addresses the H2 recommendations as well as meets the long term objectives of improving DSD recruiting.

Shooting to submit the IPs and finalize comprehensive recruitment strategy by 30 October 2015.

C. Lujan notifies the team that the IPs for 6.12; 6.15; and 6.27 have been approved.

Next week will be discussing 6.24; TF# 6 and 7; (mentorship and sponsorship); Wellness IPs 6.17 and others.

**Next Meeting:** Monday 21 September 2015 from 9:00 a.m. – 11:00 a.m. in Webb Building 4.G.4