Minutes
DSD Reform (Use of Force/IA Action Team)
September 8, 2015, 3:00pm – 5:00pm
Location: Webb Building-Room 4.G.4

Present:
- Alfonso Suazo
- Lisa Calderon
- Anthony Thomas
- Phil Cherner
- Chief Gary Wilson
- Denise Maes
- Steve Chavez
- Dellen Aguilar
- Armando Saldate III
- Chief Connie Coyle
- Capt Jaime Kafati
- Major Kelly Bruning
- Capt Shayne Grannum
- Sgt Jamison Brown
- Capt Phil Swift
- Sgt Michael Jordan
- Sgt Kenneth Juranek
- Major Rick Guerrero
- Capt Stephanie McManus
- William Thomas
- Denise Vargas
- Wendy Shea
- Major Moore
- Rick Stubbs
- Jess Vigil
- Jennifer Jacobson
- Shannon Elwell
- Matt Buttice
- Nick Mitchell

Agenda:
1. Approval of minutes from September 1, 2015
2. Sub-group meetings and debrief

Discussion:
The meeting minutes from the September 1, 2015 were reviewed and approved by the team.

Nick informed the Team that a delegation is traveling to meet with representatives of the Los Angeles Sheriff’s Department (“LASD”) next week to evaluate their UOF review process. The delegation will attend a Custody Force Review Board meeting to learn how cases are presented, and to have meetings with command staff. Nick cautioned that the trip does not reflect an endorsement of the LASD process, but it is an opportunity to learn about another technique for evaluating force incidents. Capt Phil Swift spoke briefly about the LASD UOF policy and the possible implications of the LASD force review system for the work being done by other subgroups. Some team members expressed interest in having the following other issues addressed as part of the reform process:

1. How uses of force are defined and the triage of use of force incidents by the LASD;
2. Use of Force issues for women, and the special circumstances surrounding inmates in Building 21;
3. Address training needs for medical staff;
4. Evaluations for officers that demonstrate exceptional skills at de-escalation, and determining a methodology for quantifying avoidance of force through de-escalation so that officers who excel in that area can be properly recognized by the DSD.
Action Team members are encouraged to send any other concerns or thoughts to any of the team members that will be traveling to Los Angeles next week.

The sub-groups met and reconvened to debrief the Team.

Nick addressed the sub-groups’ progress and deadlines for work that still needs to be done. He stated that the Team will meet through the end of the year, if necessary, to complete our work.

**Action Items:**

**Next Meeting:** September 15, 2015 (3:00pm – 5:00pm)
Webb Building-Room 4.G.4