Minutes
DSD Reform Training Action Team
March 9, 2016, 2:30pm-3:30pm
Location: Denver County Jail Conference Room

Present:
- Stephanie O’Malley
- Shawn Smith
- Captain Jaime Kafati (via phone)
- Division Chief Marie Kielar (via phone)
- Lanceferd Alexander (via phone)
- Division Chief Elias Diggins (via phone)
- Division Chief Gary Wilson
- Deputy Sheldon Marr
- Rick Stubbs

Agenda:
1. Approval of Minutes
2. Subgroup Status Updates
3. Next Steps/Open Forum

Discussion:
The meeting opened with a review of the minutes from the team meeting that was held on February 24, 2016, which were approved with no changes.

Curriculum & Administration Subgroup
Division Chief Marie Kielar reported that she, Division Chief Gary Wilson, Captain Jaime Kafati and Sergeant Lanceferd Alexander held a meeting to discuss a path forward for recommendations assigned to the Curriculum & Administration subgroup. As an outcome from the meeting, Chief Wilson indicated that Sergeant Alexander is now reviewing the implementation plans developed by the subgroup to assess whether the identified actions and timelines can be achieved; Sergeant Alexander will provide recommendations for updates to the implementation plans by the next Action Team meeting.

Staffing & Policy Subgroup
Chief Wilson reported that the committee reviewing less-lethal and lethal weapons used by the DSD has continued discussion regarding the OPNs including the identification of 8-10 situations where the OPNs broke during use. Chief Wilson specified that the vendor estimated a 1-2% breakage rate across the product line and has offered replacements for OPNs that broke during use by DSD employees. Chief Wilson also shared the committee’s concern regarding the potential of failure at critical times and intends to submit to the vendor a formal demand for resolution, which will be reviewed by the City Attorney’s Office (CAO). Chief Wilson inquired as to whether the Action Team had any concerns with this approach; Director O’Malley indicated that although she does not initially have significant reservations with the approach, she will await the CAO review prior to rendering a final determination. Chief Wilson also shared that the vendor’s website appears to show an endorsement from the DSD, the removal of which will also be included in the demand for resolution. Chief Wilson indicated that Rick Stubbs provided a significant amount of research that is being reviewed by the committee members to help inform work moving forward. Additionally, Chief Wilson reported that the committee is considering an update to the TASER policy that would allow for the display of the TASER as a means to force
Chief Wilson shared a concern that the current pace of Crisis Intervention Training (CIT) may be causing some burnout among the staff supporting the training and stated that additional staff may be needed to perform as “actors” during the CIT classes. Chief Wilson then reported that he met with Captain Kafati, Sergeant Alexander, Captain Grannum and Mr. Smith to discuss recommendations and implementation plans related to CIT and indicated that, as a result, the associated implementation plans will be revised to reflect the plan for CIT moving forward.

Chief Wilson then indicated that he has delayed convening the excited delirium committee until approximately May. Director O’Malley asked whether considerations related to excited delirium could be evaluated along with the CIT work that is ongoing, however, Chief Wilson responded that Captain Grannum (the department’s CIT subject matter expert) believes that it would be inappropriate to address these two topics together.

Mr. Stubbs reported that he and Sergeant Burroughs are scheduled to meet on March 14, 2016 to discuss and develop the plan to move forward on recommendation 5.22. Mr. Stubbs also shared that during his research regarding less-lethal weapons use, he found some legal cases where, as part of its legal determination, the court reviewed whether use of the less-lethal weapon was the least amount of force appropriate for the given circumstance.

**Action Items:**

1. Revised Implementation Plans - ASAP

**Next Meeting:** April 6, 2016, 2:30pm – 3:30pm
County Jail Conference Room