



Minutes

DSD Reform (Use of Force/IA Action Team)

March 8, 2016, 3:00pm – 5:00pm

Location: Webb Building-Room 4.G.4

Present:

*D/S Carla Tatum
Lisa Calderon
Jennifer Jacobson
Sgt Kenneth Juranek
Phil Cherner
D/S Michael Jackson*

*Sheriff Patrick Firman
Chief Connie Coyle
Chief Elias Diggins
Capt Jaime Kafati
Major Kelly Bruning
Major Rick Guerrero*

*Rick Stubbs
William Thomas
Wendy Shea
Shannon Elwell
Matt Buttice
Nick Mitchell*

Agenda:

1. Approval of minutes from March 1st meeting
2. Discussion of additional feedback on implementation plans (Shannon Elwell)
3. New Use of Force Policy
4. Subgroup meetings

Discussion:

The minutes from the March 1st meeting were approved by the Team.

Nick Mitchell reiterated that Al LaCabe will continue to be involved in the reform efforts.

Shannon Elwell relayed that the Executive Director stressed the importance of arriving at measurable and specific implementation plans at the completion of the revision process. She stated that she will be meeting with various subcommittees to discuss their implementation plans and provide revisions.

Sheriff Firman thanked the Use of Force Policy Group for their efforts and assured the Team that the plans will be adequately resourced to ensure consistency and success. He discussed his support for the new Use of Force Policy.

Nick distributed a confidential draft of the Policy and allowed the Team to briefly review it individually before providing feedback and asking questions. Nick explained the tight time frame for finalizing the policy due to the upcoming training and thanked all members, in advance, for providing any feedback on the new Policy by the following Monday.

Rick Stubbs provided an overview and led a discussion of the Policy.



(Re: Types of Resistance)

Capt Jaime Kafati asked for clarification on the term **non-verbal active aggression** and contended that deputies can be put in danger if they are expected to wait until they are threatened with physical gestures. Wendy Shea responded that the Policy is meant to discourage deputies from using tasers too often and too quickly.

(Re: Tactical Options)

Shannon suggested adding **prevention of the destruction of evidence** to the list and Nick explained that there are various scenarios (i.e. differentiating between swallowing contraband and disposing of PREA related evidence) that have to be taken into consideration.

Sgt Kenneth Juranek suggested a more concise definition of an "at-risk adult".

Team discussion ensued regarding the feasibility of a system to distinguish inmates by security status to determine how much force is appropriate to prevent a potential escape from custody.

(Re: Carotid Compression Technique)

William Thomas questioned why this technique was mentioned specifically when all deputies aren't trained to use this tactic and expressed concern that its addition might be perceived as permission to engage. The Policy Committee explained that its use is explicitly prohibited absent a need to use deadly force and it is important for the policy to be clear on that.

(Re: Protocol Following Firearm Discharge)

Chief Diggins suggested that point C which reads, "A deputy shall request medical attention for an injured individual" should be moved to point A. (Point A reads as follows: A deputy shall immediately contact the local law enforcement agency (911). All DSD personnel must cooperate fully with the local law enforcement agency.)

Lisa Calderon expressed a preliminary view that this draft policy is consistent with community expectations, and asked Sheriff Firman about the possibility of creating a dedicated team of trained facilitators who could train on CIT, and other related issues. Sheriff Firman indicated that he would support such an approach, and noted that he would need community support in order to fund it, which Ms. Calderon committed to provide.

Nick asked that feedback is sent to him and the subgroup by close of business Monday March 14th, noting that this will impact the anticipated implementation date.

Action Items:

Next Meeting: TBD (3:00pm - 5:00pm)

Webb Building-Room 4.G.4