

## **MBK Denver Charter**

My Brother's Keeper Denver (MBK Denver) will convene public and private sector partners to remove the barriers facing boys and young men of color, which prevent them from maximizing their potential, and will work collaboratively with city agencies, non-profits organizations, businesses, communities, and individuals utilizing identified best practices and maximizing alignment of work. MBK Denver will deliver a city where efforts and resources are connected with intentionality to close achievement gaps, increase workforce opportunities, decrease interactions with the juvenile justice system, and create strong social emotional support systems aimed at improving life outcomes for boys and young men of color.

### **Vision**

We are relentless in pursuit of positive impacts for our boys and young men of color.

### **Mission**

To be the stewards of integrity for MBK local and national initiatives.

### **Guiding Principles:**

**Youth Informed and Co-Led:** MBK Denver recognizes boys and young men of color as a valuable stakeholder. We will continuously engage youth and young men of color and rely on them to communicate the obstacles they face and to provide suggestions on how to best remove the barriers to their achievement.

**Cultural Competency:** MBK Denver will view the need for its work through a lens of cultural competency. This work shall be informed by the issues of implicit bias, race, ethnicity, and social justice, and the role they play in creating barriers for boys and young men of color in maximizing their potential.

**Alignment of Best Practices:** MBK Denver is not solely focused on creating new programs and is intent on aligning programs that work. We act as the convener to grow capacity and align efforts that utilize best practices to maximize the positive outcomes for boys and young men of color

**Data Driven Decision Making:** MBK Denver will utilize data to help policy makers, advocates and community partners understand who Denver's children are, where they live, and what challenges and opportunities they encounter through statistically aggregating key indicators to highlight areas of cumulative disadvantage. MBK Denver will identify and focus on societal and systemic problems that limit opportunity for boys and young men of color and align and mobilize our community partners to strengthen supports that will ultimately improve outcomes for Denver's boys and young men of color.

### **Statement of Commitment**

As a My Brother's Keeper Denver governance board member I am committed to be relentless in pursuit of positive impacts for our boys and young men of color.

Advocate on behalf of the MBKD governance board to support efforts that improve outcomes for boys and young men of color in Denver.

Support and improve quality services and programs that provide support for boys and young men of color in Denver.

Provide staff and financial resources to support city-wide systems and policy improvements that sustain efforts to empower boys and young men of color to reach their full potential.

Support collection and analyses of data, dissemination of findings and application of results to promote data driven decision making and continuous improvement across all MBK Denver areas of focus.