



Minutes

DSD Reform Leadership, Supervision & Strategic Planning Action Team

7/8/2015, 3:30pm-4:30pm

Location: Denver County Jail Conference Room

Present:

- Stephanie O'Malley
- Division Chief Connie Coyle
- Captain Chris Brown
- Sergeant Frank Rolando
- Sergeant Steven Koch
- Sergeant Janelle Orozco
- Patsy Hathaway
- Rob Nespor
- Chad Sublet
- Shawn Smith

Agenda:

1. Goals & Objectives
2. Team Introductions
3. Team Operating Guidelines
4. Implementation Plans
5. Next Steps/Open Forum

Discussion:

Stephanie O'Malley opened the meeting by welcoming the participants and thanking all members for their willingness to assist in the DSD Reform effort. Ms. O'Malley then provided members with an overview of the various reports and organizations that have provided the recommendations to be addressed by the action team. Introductions were then completed by each action team member.

The action team then reviewed the operating guidelines to be observed by members in the conduct of work supporting the DSD Reform effort. Ms. O'Malley provided the team with an overview of the themes developed in which assigned recommendations were grouped. The team then reviewed recommendations in the *Leadership, Supervision & Strategic Planning* category and agreed that work related to recommendations contained within the "performance" theme should be postponed until a new Sheriff has been hired. Ms. O'Malley then updated the team with the current status of hiring the new Sheriff and the goal of 90 days for the process to complete. The action team reviewed the implementation template that will be used for developing implementation plans for each recommendation, after which the team established leadership roles within the action team.

The action team then discussed recommendations 1.9, 1.10, 1.11 & 1.12 including suggested considerations to be addressed in planning for implementation. DSD representatives agreed to provide the action team with "current state" documentation at the next action team meeting pertaining to leadership development and publication of Department diversity statistics including publication in the DSD Annual Report. The team held open forum for questions and the meeting closed.

Action Items:

1. Current State Documentation and Practices – Due 7/15/2015

Next Meeting: July 15, 2015, 3:30pm – 4:30pm
County Jail Conference Room