Minutes
DSD Reform (Use of Force/IA Action Team)
July 14, 2015, 3:00pm – 5:00pm
Location: Webb Building-Room 4.G.4

Present:
• Alfonso Suazo
• Steve Chavez
• Phil Cherner
• Lisa Calderon
• Denise Maes
• Dr. Dellena Aguilar
• Anthony Thomas
• John Riley
• Armando Saldate III
• Chief Connie Coyle
• Chief Gary Wilson
• Major Bryan Moore
• Capt William Thomas
• Capt Jaime Kafati
• Capt Kelly Bruning
• Sgt Shayne Grannum
• Capt Phil Swift
• Sgt Kenneth Juranek
• D/S Eishi Yamaguchi
• D/S Carla Tatum
• D/S Robert Pablo
• Rick Stubbs
• Shannon Elwell
• Jess Vigil
• Wendy Shea
• Jennifer Jacobson
• Sheriff Elias Diggins
• Matt Buttice
• Al LaCabe
• Nick Mitchell

Agenda:
1. Approval of minutes from July 7, 2015
2. Clarify the implementation plans for all the recommendations assigned
3. Discussion of the Implementation Plan template
4. Breakout session of subgroups
5. Reconvene and debrief

Discussion:
Al LaCabe reiterated and stressed that all of the recommendations given to this Team will be implemented as instructed by the Executive Director of Safety.

Al LaCabe distributed an example of the Implementation Plan template that the sub-groups will complete for each of their recommendations. He explained each section of the form and prompted each subgroup to prioritize their recommendations, estimate time of completion, and outline the fiscal impact.

The sub-groups met for an hour then reconvened to report back to the Team.

The meeting minutes from the July 7, 2015 meeting were reviewed and approved by the Team.

In closing, Al LaCabe informed the team that he intends to lead discussions regarding the legal concepts which relate to use of force and issues surrounding organizational/cultural change. He encouraged the Team to consider the following: $Culture = \frac{Values−Tolerance}{Time}$

Action Items:
The leader of each subgroup will email their recommendations’ timeline of implementation, priority, and fiscal impact to both Al LaCabe and Nick Mitchell for review by July 16, 2015.

Next Meeting: July 21, 2015 (3:00pm – 5:00pm)
Webb Building-Room 4.G.4