• US&C will result in higher part 1 offenses reported – primarily driven by larceny through shoplifting

• Projection of an increase of 250 crimes per 100,000
We project an increase in reported larceny for 2013 of 1,500 offenses due to the US&C process.
1) Reported offenses in Denver, compare 2011 to 2012 for same time period.

NOTE:
Down:
- 14% REDUCTION in Theft from Motor Vehicle (323 fewer offenses)
- 32% REDUCTION in Murder

Up:
- 10.4% INCREASE in Aggravated Assault (188 more offenses)
- 14% INCREASE Larceny (675 more offenses)
- 18% INCREASE in Robbery (159 more offenses)

- Crimes Against Society include: Drug/Narcotic Violations, Gambling, Child Pornography, Prostitution, Weapons Law Violations

- All Other Offenses include: Fraud – NSF – Closed Account, Curfew, Disorderly Conduct / Disturbing the Peace, Family Offenses / Nonviolent, Liquor Law / Drunkenness, Other Sex Offenses, Violation of Restraining Order / Court Order, Harassment, Criminal Trespassing, All other offenses.
Tactic 1.02: DPD Realignment Timeline
(This is a draft plan and timeline that is subject to change)

2012

Jan > Feb > Mar > Apr > May > Jun > Jul > Aug > Sep > Oct > Nov > Dec

Assessments

- Command Staff Identified
- Impact Study

Reallocation Phase I

- Info Desk Closure
- Patrol Shift Optimization
- Departmental Structure
- Shifting Investigation Resources to District

Reallocation Phase II

- Continue to Identify Areas to Civilize
- Develop Civilian Job Descriptions

Reallocation Phase III

- Implement Civilianizing at Budget All Level
SOME OF THE APPOINTED POSITIONS MOVED WITHIN THE APPOINTED RANKS (NOT ALL CHANGES WENT TO PATROL OFFICER)

Note: multiple job applications handled in single interview (district detective, etc).
Used quarter 2 for IAB to allow for 2012 cases to have closed – their backlog was generally done by that point.

Quarter 3 for CRO as they were finishing their backlog cases at that point.

We may even see a decrease in CRO time going forward as backlog cases were still taking up time in the third quarter.
The top (red) line is the total number of sworn officers.
The bottom (blue) line is the number of officers in a district patrolling function
The green line is the percent of officers in patrolling function.
The purple line is district resources (includes detectives, CROs, etc.)

2013 projection is 40 person class.
CeaseFire Program

Denver Ceasefire Notification Meetings
- To enhance community safety by focusing resources through targeted enforcement.

Twofold Strategy
- To send a specific or focused deterrence message to a group of high-risk individuals that gun violence will not be tolerated.
- To communicate that, as a community, local area programs are willing to provide services to help these individuals succeed in creating a better and more productive life.

Program Updates
- Launched Oct 16 & 17: Over 40 notifications sent – 10 attendees
- Next meeting scheduled for 2nd week in November
- Working with Parole and Probation to make these meetings mandatory for individuals identified who are on supervised parole or probation
ATF Program / NIBINs

- 5 total bodies – 3 to lab, 2 on task force
- Focus on gun crime
- Starting with gang crime
- Regional NIBINS center
- Bigger focus to more detailed level on tracing purchases

(Shell Casings)

Outcome: Close more cases
Focus on Case Summary
Frees up 1-1.5 bodies in DPD lab to do other ballistics work

ATF – Bureau Alcohol Tobacco & Firearm
NIBIN – Nation Integrated Ballistics Information Network
We also installed lockers at the airport for further efficiency
DPD Realignment – Change the Culture

We must have community confidence and this cannot happen without a change in culture

- Commanders were empowered to select their appointed positions
- Frustration over stagnation was addressed by allowing all eligible employees to compete for appointed positions
- Cultural issues of complacency and hope were both central considerations during the changes made this past year
DPD Realignment – Focus on Crime Prevention

- The new precinct and District re-alignment will enable flexibility to address issues BEFORE they become crime problems
- Precinct accountability provides officers expertise in the area and the community where they work to prevent crime rather than respond to it
- The police department obtained approval to purchase analytics software which will allow us to begin predictive policing
Key increases – 1) reflect new district command (yellow), 2) introduction of officer level report in CORE (EIIS report)

Officer productivity is measured by calculating

**Officer Discretionary Time** = All Available Time – Time Spent on Class 1 CFS – Time Out of Service – Time on Administrative Function.

**Total Number of Class 2 CFS (self initiated actions) / Officer Discretionary Time = Productivity.**

Goal (red line) reflects **1 Class 2 CFS for every 2 hours** of Officer Discretionary Time.

We track this publically at the City and District levels. Internally we track it down to the car level for supervision and management purposes on a monthly basis. When necessary it is tracked at the officer level for feedback.
We expected the clearance rate for Q2 to be at 65.0%, the additional 2% increase is related to factors outside of caseload. One possible contributing factor would be the decentralization of detectives for assaults and robberies.

Cases are defined as cleared or not cleared at 75 days from the incident (allows apple to apple comparison over time). We report a quarter behind due to this.

The relationship between caseload and clearance is strong when you compare the effect of the current quarter’s caseload and the next quarter’s clearance.  
47% of the variation in clearance rate can be explained by last quarter’s caseload.  
**higher caseload = lower clearance and lower caseload = higher clearance.**
Based on 2012 Q1 caseload, **predict Q2 clearance to be 65.0% and Q3 2012 to be 62%**. We will monitor this relationship as we right-size and see what the effect more detectives to district investigations make.

DPD’s Case Clearance metrics is custom to Denver and should, therefore, not be compared to other cities or police departments.
Next review

- Next Performance Review: 2/14/2012
- Strategies and Tactics of focus for next meeting
  - 2012 year end updates for the DPD Strategic Plan
- Update on projects and opportunities
  - Ongoing updates on Strategic Realignment