DEPARTMENT OF PUBLIC SAFETY
DENVER SHERIFF & COMMUNITY CORRECTIONS
PEAK PERFORMANCE REVIEW
MARCH 16, 2016

2015 PERFORMANCE REVIEW
2016 INNOVATION PLANNING
Performance Overview: 2015 Strategic Plan Outcomes

203 Community Events Attended (Goal: 100)
9 Employee Group Meetings (Goal: 6)
100% Staff In-Service Trained (Goal: 100%)
RISE Unit Recidivism: 18% (M), 27% (F) (Goal: <30%)
Voluntary Non-Retirement Turnover ↓ 8% (Goal: ↓ 20%)
Conduct Review Case Processing Time: 19% (year) (Goal: 50%)
Employee Sick Leave Use ↑ 13% (Goal: ↓ 30%)

DSD Met or Exceeded 70% of Outcome Goals in 2015
Performance Overview: Denver Sheriff Staffing

Race / Ethnicity

**Denver & Surrounding Counties**
- White: 67%
- African American: 4%
- Hispanic: 22%
- Asian: 0%
- Amer Indian: 0%
- Other: 5%

**Denver**
- White: 52%
- African American: 3%
- Hispanic: 32%
- Asian: 0%
- Amer Indian: 1%
- Other: 2%

Staff
- White: 49%
- African American: 17%
- Hispanic: 30%
- Asian: 4%
- Amer Indian: 0%
- Other: 0%
Performance Overview: Vacancies and Backfill

Vacancy Savings
Net Overtime Cost
Deputy Sheriff Vacancies
Performance Overview: Attrition

2014 / 2015 DSD Separations

- Death
- Dismissal
- End of On-Call Assignment
- Lacks License
- Medical
- Medical Disqualification
- Resignation
- Retirement
- Termination During Probation
Performance Overview:
Jail Bed Days Saved (Earned Time)

57% since 2013

5,338
9,135
12,372

2013 2014 2015

Earned Time Jail Bed Day Savings

Admin  Classes  GED  Specialty Unit  Work  Bed Days Saved
DSD Reform Implementation Plan Status

- In Draft/Development: 163
- Implementation Plan Approved: 157
- Validation in-progress/complete: 33

Performance Overview: DSD Reform
Performance & Innovation: Inmate Mental Health Response

2015 Inmate Mental Health

<table>
<thead>
<tr>
<th>Year</th>
<th>Non-Alert (Contacts)</th>
<th>Mental Illness Alert (Contacts)</th>
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<tbody>
<tr>
<td>2013</td>
<td>501</td>
<td>32%</td>
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<tr>
<td>2014</td>
<td>468</td>
<td>36%</td>
</tr>
<tr>
<td>2015</td>
<td>428</td>
<td>42%</td>
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<td>2016 (goal)</td>
<td>798</td>
<td>100%</td>
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</table>

- **Total Mental Health Contacts**: 24,706
- **Total Psychology Individual Contacts**: 16,104
Innovation Overview: Denver Sheriff

Alternatives to Incarceration

Pre-Arrest Jail Diversion

JBBA Grant: RISE Program

JAG Grant: Transitional Care

Real-Time Data-Driven Decision Making

Collaborative System Reform

Special Populations in the Jails
Performance Overview: Community Corrections

- Pretrial Risk Based Release and Supervision

<table>
<thead>
<tr>
<th>CPAT</th>
<th>2013 Actual</th>
<th>2014 Actual</th>
<th>2015 Actual</th>
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<tbody>
<tr>
<td>1</td>
<td>93%</td>
<td>95%</td>
<td>93%</td>
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<tr>
<td>2</td>
<td>89%</td>
<td>86%</td>
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<td>77%</td>
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<td>80%</td>
<td>84%</td>
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Court Appearance Rates by CPAT Category

Public Safety Rates by CPAT Category
Innovation Overview: Community Corrections

Release Unit
SMART Pre-Trial
Dashboard