Overview

The City and County of Denver’s (CCD) current online learning platform known as CityU is being replaced by a more efficient, innovative Learning Management System (LMS) called Workday Learning.

CityU Decommission

- **Beginning on Monday, April 15, 2019 CityU will no longer be available.** It will be replaced with Workday Learning on Monday, April 29.

**IMPORTANT!**

- **If employees have any training in process it must be completed prior to April 15 or the training on employee transcripts will not reflect that it has been completed.** For example, if an employee has started the required three-hour online Americans with Disabilities Act (ADA) Title II training, the training must be completed before April 15 or the course will need to be taken again in its entirety.

Benefits of Workday Learning

- Accessible, modern, mobile-available and relevant learning experiences
- Simplified log in
- Access specific learning experiences and required learning
- Measure learning outcomes, business impact and return on investment
- Better manage and automate employee professional development
- Offers access to learning resources from YouTube and Skillsoft

Managers - What You Need to Know

CityU was not a self-service platform and was not accessible. Workday Learning allows managers to access and customize your direct reports’ learning experiences and requirements.

**Through Workday Learning, Managers will...**

1) have immediate access to learning status reports.
2) be able to approve instructor-led learning for direct reports.
3) be able to assign and enroll direct reports learning.
4) be able to monitor direct reports’ training progress.

FAQs

**Q: What’s the difference between CityU and Workday Learning?**

A: CityU was primarily designed to deliver off-the-shelf training courses and to host CCD custom training courseware. Workday Learning provides managers with the ability to view employee transcripts, assign learning and see progress on trainings completed. Employees can now enroll, disenroll and create their own learning plans through Workday Learning.

**Q: Will the same courses that are now on CityU be available on Workday Learning?**

A: CCD will continue to offer Skillsoft courseware that align with current strategies. All required training for CCD career service employees will be available in Workday Learning.

**Q: What happens to my old transcripts?**

A: Employee transcripts will reflect all training they have completed over the past five years. A plan is in place to capture all transcript data over time. Employees will be advised as these migrations occur.

**Q: How do I access Workday Learning?**

A: On the launch date of April 29, Workday Learning will appear on your Workday home page as a Learning application indicated by a leaf icon.