

COMMON ABBREVIATIONS USED IN DECISIONS

ADA – Americans with Disabilities Act

ASA – Administrative Support Assistant

CSA – Career Service Authority

CSB – Career Service Board

CSR – Career Service Rule(s)

CRS – Colorado Revised Statutes

FMLA – Family Medical Leave Act of 1993

PEP – Performance Enhancement Program. See CSR § 13-10 J. The performance evaluation system used by the City and County of Denver for Career Service employees.

PEP Plan – See CSR § 13-10 G. The written plan provided to an employee setting out standards and measures against which an employee's performance is evaluated each year in an employee's PEPR.

PEPR – Performance Enhancement Program Report. See CSR § 13-10 K. The report of an employee's performance evaluation that is provided to an employee each year by the employee's supervisor.