

ORDER DISCHARGING ORDER TO SHOW CAUSE AND STAYING HEARING

IN THE MATTER OF THE APPEAL OF:

VICTORIA LINDSAY, Appellant,

vs.

OFFICE OF ECONOMIC DEVELOPMENT,
and the City and County of Denver, a municipal corporation, Agency.

On January 28, 2014, an Order to Show Cause directed the Appellant to specify the elements of her discrimination claim, specifically: (1) her protected class; and (2) the connection between her protected class and her suspension.

Appellant's response provided her protected class (African American), and facts which, if established, create a viable claim of discrimination on the basis of race. The Agency did not respond.

On February 3, 2014 the Agency accepted Appellant's offer to mediate, and also requested that this matter be stayed for 45 days to allow the parties to engage in mediation.

Order


1. The order to show cause is discharged. The case shall proceed on Appellant's race discrimination and retaliation claims, as well as the challenge of her one (1) day suspension.
2. The hearing set for March 27, 2014 is vacated, and all proceedings in this matter are stayed.
3. On or before March 20, 2014, the parties shall file a status report as to the progress of mediation, and proposed dates to reset the hearing in this appeal if mediation is unsuccessful.

DONE February 4, 2014.


Bruce A. Plotkin
Career Service Hearing Officer

I certify that, on February 4, 2014, I delivered a correct copy of this Order, to the following, in the manner indicated:

Ms. Victoria Lindsay, Victoria.Lindsay@denvergov.org	(via email);
Mr. Vern L. Howard, vernlh@comcast.net	(via email);
City Attorney's Office at Dfiling.litigation@denvergov.org	(via email);
John Sauer, ACA, John.Sauer@denvergov.org	(via email);
HR Services, HRServices@denvergov.org	(via email).

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