



**TO:** All Users of the City and County of Denver Prevailing Wage Schedules  
**FROM:** Ryland Feno, Classification and Compensation Analyst Staff  
**DATE:** January 31, 2022  
**SUBJECT:** Latest Change to Prevailing Wage Schedules

The effective date for this publication will be **Friday, January 28, 2022** and applies to the City and County of Denver for **HEAVY CONSTRUCTION PROJECTS** in accordance with the Denver Revised Municipal Code, Section 20-76(c).

General Wage Decision No. CO20220002  
Superseded General Decision No. CO20210002  
Modification No. 1  
Publication Date: 01/28/2022  
(6 pages)

Unless otherwise specified in this document, apprentices shall be permitted only if they are employed pursuant to and individually registered in a bona fide apprenticeship program registered with the U.S. Department of Labor (DOL). The employer and the individual apprentice must be registered in a program which has received prior approval by the DOL. Any employer who employs an apprentice and is found to be in violation of this provision shall be required to pay said apprentice the full journeyman scale.

Attachments as listed above.

**\*Career Service Board approved to adjust all Davis Bacon classifications under \$15.87 to comply with the city's minimum wage. The effective date is January 1, 2022. See page 7 for reference.**

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"General Decision Number: CO20220002 01/28/2022

Superseded General Decision Number: CO20210002

State: Colorado

Construction Type: Heavy

Counties: Adams, Arapahoe, Boulder, Broomfield, Denver, Douglas, El Paso, Jefferson, Larimer, Mesa, Pueblo and Weld Counties in Colorado.

#### HEAVY CONSTRUCTION PROJECTS

Note: Contracts subject to the Davis-Bacon Act are generally required to pay at least the applicable minimum wage rate required under Executive Order 14026 or Executive Order 13658. Please note that these Executive Orders apply to covered contracts entered into by the federal government that are subject to the Davis-Bacon Act itself, but do not apply to contracts subject only to the Davis-Bacon Related Acts, including those set forth at 29 CFR 5.1(a)(2)-(60).

If the contract is entered into on or after January 30, 2022, or the contract is renewed or extended (e.g., an option is exercised) on or after January 30, 2022, Executive Order 14026 generally applies to the contract. The contractor must pay all covered workers at least \$15.00 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on that contract in 2022.

If the contract was awarded on or between January 1, 2015 and January 29, 2022, and the contract is not renewed or extended on or after January 30, 2022, Executive Order 13658 generally applies to the contract. The contractor must pay all covered workers at least \$11.25 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on that contract in 2022.

The applicable Executive Order minimum wage rate will be adjusted annually. If this contract is covered by one of the Executive Orders and a classification considered necessary for performance of work on the contract does not appear on this wage determination, the contractor must still submit a conformance request.

Additional information on contractor requirements and worker protections under the Executive Orders is available at [www.dol.gov/whd/govcontracts](http://www.dol.gov/whd/govcontracts).

|                     |                  |
|---------------------|------------------|
| Modification Number | Publication Date |
| 0                   | 01/07/2022       |
| 1                   | 01/28/2022       |

ASBE0028-001 07/01/2019

|  | Rates    | Fringes |
|--|----------|---------|
| Asbestos Workers/Insulator<br>(Includes application of<br>all insulating materials,<br>protective coverings,<br>coatings and finishings to<br>all types of mechanical<br>systems)..... | \$ 32.98 | 14.73   |

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BRCO0007-004 01/01/2021

ADAMS, ARAPAHOE, BOULDER, BROOMFIELD, DENVER, DOUGLAS,  
JEFFERSON AND WELD COUNTIES

|                 | Rates    | Fringes |
|-----------------|----------|---------|
| BRICKLAYER..... | \$ 31.43 | 9.72    |

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BRCO0007-006 05/01/2018

EL PASO AND PUEBLO COUNTIES

|                 | Rates    | Fringes |
|-----------------|----------|---------|
| BRICKLAYER..... | \$ 25.88 | 10.34   |

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ELEC0012-004 06/01/2019

PUEBLO COUNTY

|   | Rates    | Fringes  |
|---|----------|----------|
| ELECTRICIAN                                   |          |          |
| Electrical contract over<br>\$1,000,000.....  | \$ 27.50 | 12.50+3% |
| Electrical contract under<br>\$1,000,000..... | \$ 24.85 | 12.50+3% |

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\* ELEC0068-001 06/01/2021

ADAMS, ARAPAHOE, BOULDER, BROOMFIELD, DENVER, DOUGLAS,  
JEFFERSON, LARIMER, AND WELD COUNTIES

|                  | Rates    | Fringes |
|------------------|----------|---------|
| ELECTRICIAN..... | \$ 39.75 | 17.27   |

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ELEC0111-001 09/01/2021

|                              | Rates    | Fringes       |
|------------------------------|----------|---------------|
| Line Construction:           |          |               |
| Groundman.....               | \$ 23.14 | 24.25%+\$7.05 |
| Line Equipment Operator..... | \$ 37.39 | 24.25%+\$7.05 |
| Lineman and Welder.....      | \$ 51.92 | 24.25%+\$7.05 |

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ELEC0113-002 06/01/2021

EL PASO COUNTY

|                  | Rates    | Fringes |
|------------------|----------|---------|
| ELECTRICIAN..... | \$ 34.15 | 16.87   |

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ELEC0969-002 06/01/2019

MESA COUNTY

|                  | Rates    | Fringes |
|------------------|----------|---------|
| ELECTRICIAN..... | \$ 25.20 | 10.06   |

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ENGI0009-001 05/01/2021

|   | Rates    | Fringes |
|---|----------|---------|
| Power equipment operators:  |          |         |
| Blade: Finish.....  | \$ 31.37 | 12.35   |
| Blade: Rough.....   | \$ 31.05 | 12.35   |
| Bulldozer.....  | \$ 31.05 | 12.35   |
| Cranes: 50 tons and under..   | \$ 31.70 | 12.35   |
| Cranes: 51 to 90 tons.....  | \$ 31.97 | 12.35   |
| Cranes: 91 to 140 tons.....   | \$ 33.05 | 12.35   |
| Cranes: 141 tons and over...  | \$ 35.17 | 12.35   |
| Forklift.....   | \$ 30.67 | 12.35   |
| Mechanic.....   | \$ 31.20 | 12.35   |
| Oiler.....  | \$ 30.29 | 12.35   |
| Scraper: Single bowl<br>under 40 cubic yards.....   | \$ 31.20 | 12.35   |
| Scraper: Single bowl,<br>including pups 40 cubic<br>yards and over and tandem<br>bowls..... | \$ 31.37 | 12.35   |
| Trackhoe.....   | \$ 31.20 | 12.35   |

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IRON0024-003 11/01/2021

|                             | Rates    | Fringes |
|-----------------------------|----------|---------|
| IRONWORKER, STRUCTURAL..... | \$ 31.00 | 24.59   |
| Structural                  |          |         |

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LABO0086-001 05/01/2009

|                | Rates    | Fringes |
|----------------|----------|---------|
| Laborers:      |          |         |
| Pipelayer..... | \$ 18.68 | 6.78    |

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PLUM0003-005 06/01/2020

ADAMS, ARAPAHOE, BOULDER, BROOMFIELD, DENVER, DOUGLAS,  
JEFFERSON, LARIMER AND WELD COUNTIES

|              | Rates    | Fringes |
|--------------|----------|---------|
| PLUMBER..... | \$ 43.63 | 16.67   |

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PLUM0058-002 07/01/2021

EL PASO COUNTY

|                               | Rates    | Fringes |
|-------------------------------|----------|---------|
| Plumbers and Pipefitters..... | \$ 40.35 | 16.25   |

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PLUM0058-008 07/01/2021

PUEBLO COUNTY

|                               | Rates    | Fringes |
|-------------------------------|----------|---------|
| Plumbers and Pipefitters..... | \$ 40.35 | 16.25   |

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PLUM0145-002 07/01/2016

MESA COUNTY

|                               | Rates    | Fringes |
|-------------------------------|----------|---------|
| Plumbers and Pipefitters..... | \$ 35.17 | 11.70   |

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PLUM0208-004 01/01/2021

ADAMS, ARAPAHOE, BOULDER, BROOMFIELD, DENVER, DOUGLAS,  
JEFFERSON, LARIMER AND WELD COUNTIES

|                 | Rates    | Fringes |
|-----------------|----------|---------|
| PIPEFITTER..... | \$ 39.10 | 13.77   |

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SHEE0009-002 07/01/2021

|                         | Rates    | Fringes |
|-------------------------|----------|---------|
| Sheet metal worker..... | \$ 36.45 | 20.15   |

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TEAM0455-002 07/01/2020

|                            | Rates    | Fringes |
|----------------------------|----------|---------|
| Truck drivers:             |          |         |
| Pickup.....                | \$ 22.66 | 4.42    |
| Tandem/Semi and Water..... | \$ 23.29 | 4.42    |

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SUCO2001-006 12/20/2001

|                                   | Rates    | Fringes |
|-----------------------------------|----------|---------|
| BOILERMAKER.....                  | \$ 17.60 |         |
| Carpenters:                       |          |         |
| Form Building and Setting...      | \$ 16.97 | 2.74    |
| All Other Work.....               | \$ 15.14 | 3.37    |
| Cement Mason/Concrete Finisher... | \$ 17.31 | 2.85    |
| IRONWORKER, REINFORCING.....      | \$ 18.83 | 3.90    |
| Laborers:                         |          |         |
| Common.....                       | \$ 11.22 | 2.92    |
| Flagger.....                      | \$ 8.91  | 3.80    |
| Landscape.....                    | \$ 12.56 | 3.21    |
| Painters:                         |          |         |
| Brush, Roller & Spray.....        | \$ 15.81 | 3.26    |
| Power equipment operators:        |          |         |
| Backhoe.....                      | \$ 16.36 | 2.48    |
| Front End Loader.....             | \$ 17.24 | 3.23    |
| Skid Loader.....                  | \$ 15.37 | 4.41    |

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WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental.

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**Office of Human Resources  
Supplemental Rates  
(Specific to the Denver Projects)  
(Supp #74, Revised: 01-01-2022)**

| <b>Classification</b>   |                                  | <b>Base</b> | <b>Fringe</b> |
|---|----------------------------------|-------------|---------------|
| Ironworker  | Ornamental                       | \$24.80     | \$10.03       |
| Laborer   | Group 1                          | \$18.18     | \$8.27        |
|   | Group 2                          | \$21.59     | \$8.61        |
| Laborer (Common)  |                                  | \$15.87     | \$2.92        |
| Laborer (Flagger)   |                                  | \$15.87     | \$3.80        |
| Laborer (Landscape)   |                                  | \$15.87     | \$3.21        |
| Laborer (Janitor)   | Janitor/Yardmen                  | \$17.68     | \$8.22        |
| Laborer (Asbestos)  | Removal of Asbestos              | \$21.03     | \$8.55        |
| Laborer (Tunnel)  | Group 1                          | \$18.53     | \$8.30        |
|   | Group 2                          | \$18.63     | \$8.31        |
|   | Group 3                          | \$19.73     | \$8.42        |
|   | Group 4                          | \$21.59     | \$8.61        |
|   | Group 5                          | \$19.68     | \$8.42        |
| Line Construction   | Lineman, Gas Fitter/Welder       | \$36.88     | \$9.55        |
|   | Line Eq Operator/Line Truck Crew | \$25.74     | \$8.09        |
| Millwright  |                                  | \$28.00     | \$10.00       |
| Power Equipment Operator  | Group 1                          | \$22.97     | \$10.60       |
|   | Group 2                          | \$23.32     | \$10.63       |
|   | Group 3                          | \$23.67     | \$10.67       |
|   | Group 4                          | \$23.82     | \$10.68       |
|   | Group 5                          | \$23.97     | \$10.70       |
|   | Group 6                          | \$24.12     | \$10.71       |
|   | Group 7                          | \$24.88     | \$10.79       |
| Power Equipment Operator (Tunnels above and below ground, shafts and raises): | Group 1                          | \$25.12     | \$10.81       |
|   | Group 2                          | \$25.47     | \$10.85       |
|   | Group 3                          | \$25.57     | \$10.86       |
|   | Group 4                          | \$25.82     | \$10.88       |
|   | Group 5                          | \$25.97     | \$10.90       |
|   | Group 6                          | \$26.12     | \$10.91       |
|   | Group 7                          | \$26.37     | \$10.94       |
| Truck Driver  | Group 1                          | \$18.42     | \$10.00       |
|   | Group 2                          | \$19.14     | \$10.07       |
|   | Group 3                          | \$19.48     | \$10.11       |
|   | Group 4                          | \$20.01     | \$10.16       |
|   | Group 5                          | \$20.66     | \$10.23       |
|   | Group 6                          | \$21.46     | \$10.31       |

Go to <http://www.denvergov.org/Auditor> to view the Prevailing Wage Clarification Document for a list of complete classifications used.