



**Denver Board of Ethics**

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**DENVER BOARD OF ETHICS  
MINUTES  
MEETING OF APRIL 14, 2021**

Chair Joseph Michaels called the meeting of the Denver Board of Ethics to order at 9:01 a.m. The Board met virtually through Microsoft TEAMS and conference bridge line. Present were Board members Joseph G. Michaels, Dianne Criswell, Andrew S. Armatas, Jane T. Feldman and Sylvia S. Smith. Also in attendance were Executive Director Lori Weiser and Senior Assistant City Attorney, Jordan Humphreys.

1. Introductory remarks and review of the Agenda.
2. The Board welcomed Judge Doris E. Burd and congratulated her on her recent appointment to the Board, noting that she will officially be sworn in at the May 12, 2021 meeting.
3. The Minutes of the Board's March 10, 2021 meeting were moved, seconded, and approved unanimously without amendment.
4. In case 21-16, the Board discussed the request for an advisory opinion and/or waiver by Eric Duvall and Stacy Hafner, both from the Forensic Crime Lab of the Denver Police Department in the Department of Safety, concerning a potential conflict of interest (Section 2-61 of the Code of Ethics). Following an exchange of information, pursuant to Section 2-54(f) of the Code, the Board voted unanimously to grant a waiver, finding such would be in the best interests of the City, and asked that Mr. Duvall and Ms. Hafner return to the May 2021 meeting of the Board to consider conditions of the waiver.
5. Case 21-17 was noted by the Board as having been withdrawn.
6. The Board discussed the draft letter from the Board relating to safety and space planning for the office of the Executive Director.
7. The Board considered updates to the status of the Board's request for an independent legal opinion analyzing whether Section 2-51 of the Denver Code of Ethics is actionable.

**Executive Director**  
Lori Weiser

**Board Members**  
Joseph G. Michaels – Chair  
Dianne Criswell – Vice Chair  
Andrew S. Armatas  
Sylvia S. Smith  
Jane T. Feldman

8. In case 21-18, Vice-Chair, Dianne Criswell, disclosed that her husband is an employee of the Department of Transportation and Infrastructure (“DOTI”). Ms. Criswell and the Board determined that Ms. Criswell would be fair and impartial in evaluating the case and that she should not recuse herself. Member, Jane T. Feldman, stated that she lived along the East Colfax BRT Project, but that she did not believe that this created a conflict of interest such that she couldn’t be fair and impartial in the case. Thereafter, the Board considered the request for advisory opinion and/or waiver requested by Ryan Billings, from the Planning Section of DOTI, concerning subsequent employment (Section 2-64 of the Code of Ethics). Following a discussion with Mr. Billings, and his supervisor, Mike Gill, the Board found that granting a waiver pursuant to Code Section 2-54(f) of the Code, would serve the best interests of the City and voted unanimously to do so.
9. After eight years of service to the Board, Member Andrew S. Armatas, provided departing comments and words of advice. All present expressed gratitude to Judge Armatas and shared the sentiment that he will be greatly missed.
10. Chair, Joseph G. Michaels, expressed appreciation to those who worked on the amendments to the Code of Ethics, and to Member, Jane T. Feldman, and Vice-Chair, Dianne Criswell, for attending the virtual FINGOV committee meeting with the Executive Director in support of these amendments.
11. The Board members were informed that Member, Jane T. Feldman, has been reappointed by City Council to serve a second term on the Board of Ethics.
12. At 10:00 a.m., Vice-Chair, Dianne Criswell excused herself from the meeting to attend to another business commitment.
13. A motion was made, seconded, and approved to move into executive session to screen cases 21-8, 21-9, 21-10, 21-11, 21-12, 21-13, 21-14, and 21-15. This passed unanimously, and at 10:12 a.m., the Board went into executive session.
14. At 10:22 a.m. the Board moved from executive session back into public session.
15. In cases 21-8, 21-9, 21-10, 21-11, 21-12, 21-13, 21-14, and 21-15, it was moved, and seconded, to find that there were no violations of the Denver Code of Ethics and that some of the allegations occurred more than two years prior to the filing date, and to collectively dismiss the complaints pursuant to Sections 2-56(a) and (b) of the Code of Ethics. The motion carried by a vote of 4-0.
16. At 10:27 a.m. a motion was made, seconded, and approved, and the meeting was adjourned.

APPROVED by the Board of Ethics on May 12, 2021.

NOTE: Copies of decisions in the cases mentioned above or any other cases may be obtained by contacting the Board’s Executive Director, Lori Weiser—[lori.weiser@denvergov.org](mailto:lori.weiser@denvergov.org).