DENVER CIVIL SERVICE COMMISSION
PROMOTIONAL EXAMS

PHASE I
Computerized Registration

Assessment of Applicant Eligibility

PHASE II
Assessment of Seniority Points

PHASE III
Assessment of Disciplinary History (Police Only)

PHASE IV
Orientation

PHASE V
Subject Matter-Specific Written Exam (Multiple Choice)

Merge Candidate Final Scores onto Exam List

Set Cutoff Score to Select Candidates for Assessment Center

Random Draw to Determine Candidate Order of Testing

PHASE VI
Written Assessment

PHASE VII
Assessment Center Practical Exercises

Assessment and Rating Results of Phases II, V, VI & VII

PHASE VIII
Add Names to Eligible Register

Names Certified in Rank Order

PROMOTED As Needed by the Department to Fill Vacancies

*The Order of Administration of testing and screening components may be modified.
Promotional Flow Chart