Job Description

**Overview:**
This application is currently by INVITATION ONLY and is open to individuals who have attended a Fire Department Orientation/Mentoring session. An application for others interested in applying and testing for Denver Firefighter will be posted in Spring/Summer 2021.

**Position Announcement** – Firefighter (Entry-Level)
An Equal Opportunity Employer

**To Apply during an Application period:**
Go to www.denvergov.org/civilservice
Scroll down to Firefighter Applicants and click on OPEN
Please complete an applicant profile and fill out the requested information.
You will need to input the CODE provided to you by the Denver Fire Recruitment Department. Individuals with a Yahoo e-mail are strongly advised to have an alternative e-mail address. Yahoo identifies mass e-mails as spam, and you may not receive notifications sent out by the Civil Service Commission.

To review minimum qualifications, examination and screening phases, the essential functions of the job and physical ability requirements, please refer to the Firefighter Informational Booklet located on our website www.denvergov.org/civilservice

After completing your application, if qualified, you will be sent a link to schedule your computerized written/video exam through the National Testing Network (NTN).

**You now have more testing options available:**
1. Onsite at the Civil Service Commission computer lab (free-of-charge)
2. Online (fee paid directly to National Testing Network)
3. At a remote location (fee paid directly to National Testing Network)

As a result of this examination, applicants will be considered for Firefighter Academy classes expected to begin in 2021 and thereafter. A limited number of individuals will be processed through all phases of the examination based on hiring needs.

**Questions:**
Denver Civil Service Commission (720) 913-3371
Csc.entry.fire@denvergov.org
Denver Fire Recruitment (720) 913-3377
firejobs@denvergov.org

Ideal Candidate Summary

**Job Duties and Responsibilities:**
Under supervision, Firefighters respond to fire alarms with assigned company and assist in extinguishing fires in the protection of lives and property; assist in cleaning and caring for apparatus, equipment and quarters; administer first aid treatment; assist in rescue work in various emergencies; and inspect buildings for fire hazards and compliance with fire prevention ordinances. At various points
in their careers, Firefighters may also be assigned to work in support divisions such as, but not limited to, human resources, fire dispatch, or fire prevention. For additional information see Essential Firefighting Functions.

**Job Requirements**
Applicants must meet all of the minimum qualifications and while employed with the Denver Fire Department, Firefighters are required to obtain and maintain certification as an E.M.T. Renewal training and testing is required to ensure compliance. Firefighters are required to maintain a specified level of physical stamina and conditioning throughout their career. Annual tests may be conducted to ensure compliance.

**Work Schedule**
The work schedule consists of a 48-hour average work week. Each Firefighter works one day (24 hours) and then has two days (48 hours) off. Every seventh shift each Firefighter is scheduled for an additional day off. At the discretion of the administration, Firefighters may also be assigned various other work schedules in accordance with their work assignments.

**Salary and Benefits**

**Salary:** $60,961 (as of January 2021)

**Benefits:**
- Paid sick leave and vacation
- Medical and dental insurance
- Uniforms and most equipment furnished
- Pension plan