

## **EXECUTIVE ORDER NO. 116**

**TO:** All Agencies Under the Mayor

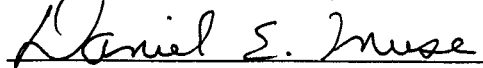
**FROM:** Mayor

**DATE:** March 6, 1998

**SUBJECT:** Immigration Policy

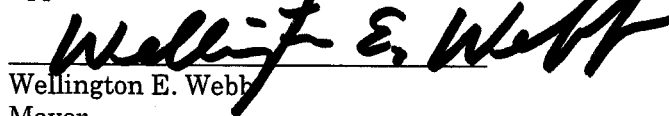
- I. The City and County of Denver is an ethnically and culturally pluralistic city. We cherish this diversity for enhancing the quality of life in our community. As Denver emerges as an international city in a global economy, we can anticipate that foreign born residents will continue to make Denver their home. We welcome all to share Denver's warm hospitality. We must respect this diversity and assure that the human rights of our residents are protected.
- II. The federal Personal Responsibility and Work Opportunity Reconciliation Act of 1996 divided legal immigrants, for the first time in modern history, into two distinct categories with regard to public benefits: qualified and unqualified immigrants. The Balanced Budget Act of 1997, while restoring some means-tested benefits for legal immigrants arriving before August 1996, did not change this fundamental shift in U.S. immigration policy. This distinction among legal immigrants unfairly impacts many of Denver's children, senior citizens, and disabled residents, and has the potential to be misinterpreted by public officials and administrators and to foster a climate of intolerance and discrimination.
- III. This Executive Order establishes and emphasizes that the city strongly opposes this change in federal immigration policy, that the City will not tolerate unlawful discrimination in any form, and that the City remains firmly committed to the delivery of services to all of its residents.
- IV. The City will vigorously preserve the legal rights of all of its residents. In addition, we will strongly encourage partners, such as the Denver business community, Denver Public Schools, public and private medical facilities, institutions of higher education and neighboring municipalities to adopt a similar policy.

Approved for Legality:

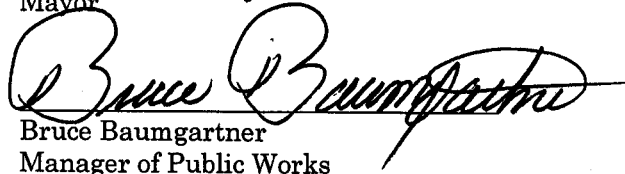


Daniel Muse  
Attorney for the City and County  
of Denver

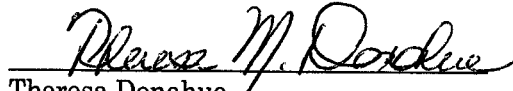
Approved:



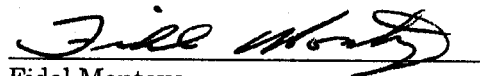
Wellington E. Webb  
Mayor



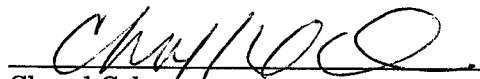
Bruce Baumgartner  
Manager of Public Works



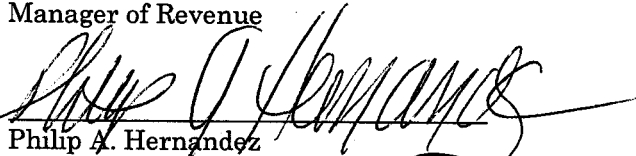
Theresa Donahue  
Manager of Environmental Health Services



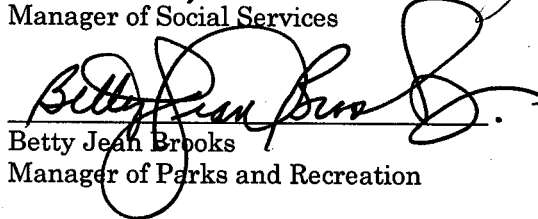
Fidel Montoya  
Manager of Safety



Cheryl Cohen  
Manager of Revenue



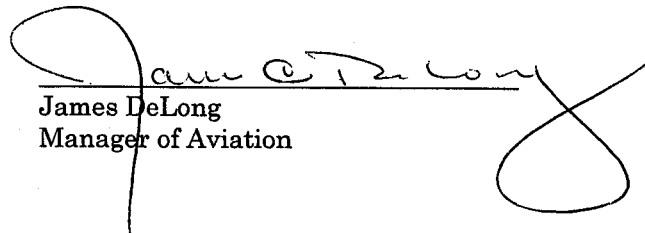
Philip A. Hernandez  
Manager of Social Services



Betty Jean Brooks  
Manager of Parks and Recreation



Alonzo Matthews  
Manager of General Services



James DeLong  
Manager of Aviation