



Office of Human Resources

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**Career Service Board Meeting #2404
Executive Session Only**

Minutes

Thursday, December 16, 2021, 9:00am

Webb Municipal Building

201 W. Colfax Ave, First Floor, Career Service Hearings Office

Karen DuWaldt, Co-Chair

David Hayes, Co-Chair

Patricia Barela Rivera

Erin Brown

LaNee Reynolds

I. Opening: *The meeting was called to order at 9:03am by Board Co-Chair Karen DuWaldt. All other members of the Career Service Board were present in addition to Bob Wolf, Sr. Asst. City Attorney to the Board, and, Rory McLuster and Cindy Bishop, Co-Interim Executive Directors.*

1. Approval of the Agenda for the December 16, 2021 Board Executive Session Meeting.

Board Member Patricia Barela Rivera made a motion, seconded by Board Co-Chair David Hayes, to approve the agenda for the December 16, 2021 executive session meeting, which was approved unanimously by the Board.

2. Approval of the Minutes for the November 18, 2021 Board Meeting.

Board Member LaNee Reynolds made a motion, seconded by Board Member Patricia Barela Rivera, to approve the minutes for the November 18, 2021, which was approved unanimously by the Board.

II. Board Comments: *None.*

III. Executive Session:

The Board went into executive session at 9:05am and discussed several OHR issues with Rory McLuster and Cindy Bishop, as well as other matters with OHR Administrator, George Branchaud.

The Board also met with Freddie Alvarez, Career Service Hearing Officer, to discuss being hired as an on-call hearing officer after his departure on December 31, 2021, to assist the Hearing Office during the onboarding of two new Hearing Officers. Mr. Alvarez agreed to accept an On-Call Hearing Officer position in January 2022.

In addition, the Board adjudicated Appeal No. 019-20, Jerome Gonzales vs. Denver Sheriff's Dept. and affirmed the Hearing Officer's decision, written order to follow.

IV. Extend Offer of Appointment - Career Service Hearing Officer:

The Board met with Ryan Brand, Interim Career Service Hearing Officer, to offer a full-time, unlimited appointment as Career Service Hearing Officer, replacing Bruce Plotkin who retired in November.

Mr. Brand verbally accepted the offer at the salary agreed upon during executive session with a start date in January 2022. Mr. Brand will report directly to the Board per the City Charter.

V. Adjournment: *Adjournment was at 10:40am.*