



Office of Human Resources

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**Career Service Board Meeting #2405
Executive Session Only
Minutes
Monday, January 10, 2022, 3:00pm
Webb Municipal Building
201 W. Colfax Ave, Conference Room 1.F.6**

**Karen DuWaldt, Co-Chair
David Hayes, Co-Chair
Patricia Barela Rivera
Erin Brown
LaNee Reynolds**

I. Opening: *The meeting was called to order at 3:00pm by Board Co-Chair Karen DuWaldt. All other members of the Career Service Board were present in addition to Bob Wolf, Sr. Asst. City Attorney to the Board, and George Branchaud, OHR Administrator.*

1. Approval of the Agenda for the January 10, 2022 Board Executive Session Meeting.

Board Member Patricia Barela Rivera made a motion, seconded by Board Member Erin Brown, to approve the agenda for the January 10, 2022 executive session meeting, which was approved unanimously by the Board.

II. Executive Session:

The Board went into executive session at 3:01pm and approved 2022 merit increases for Deputy Directors Cindy Bishop and Rory McLuster. The Board asked Mr. Branchaud to follow up with Suzanne Iversen and LaNee Reynolds regarding a pay equity question.

III. Extend Offer of Appointment - Career Service Hearing Officer:

The Board agreed to extend an offer of employment to Edward Tillbury for appointment as a Career Service Hearing Officer, replacing Frederico Alvarez who resigned in December 2021.

Subsequently, Mr. Tillbury accepted the offer at the salary agreed upon during executive session with a start date of January 31, 2022. Mr. Tillbury will report directly to the Board per the City Charter.

IV. Extend Offer of Appointment – Executive Director, Office of Human Resources:

The Board agreed to extend an offer of employment to Kathy Nesbitt for appointment as the Executive Director of the Office of Human Resources, replacing Karen Niparko who resigned in October 2021.

Subsequently, Ms. Nesbitt accepted the offer at the salary agreed upon during executive session with a start date of January 31, 2022. Ms. Nesbitt will report directly to the Board per the City Charter.

V. Adjournment: *Adjournment was at 3:55pm.*