

**MEMORANDUM**

**REVISION 60 SERIES C**

**TO:** Holders of CSA Rule Books  
**FROM:** Career Service Board  
**DATE:** March 16, 2012  
**SUBJECT:** Administrative revision to the Career Service Rules

Career Service Rule 2-20 B.8. provides that:

The following changes to the Rules may be made by the Personnel Director without following the above-stated procedure: re-numeration; spelling and typographical error corrections; and revision and updating of internal references, appendices, and/or table of contents. Such changes may be published as administrative changes without the approval of the Board.

Earlier this year, the Denver City Council extended DRMC §18-164 Military pay differential until the end of 2012. A copy of this ordinance is attached as an appendix to Rule 11 of the Career Service Rules. This rule revision updates that appendix to reflect this change to the ordinance.

	<b><u>Page Number</u></b>	<b><u>Issuance Dates</u></b>
<b>Remove:</b>	11.A.-1	August 5, 2011
<b>Replace:</b>	11.A.-1	March 16, 2012

**PLEASE INSERT IN YOUR RULE BOOK AS SOON AS POSSIBLE. THANK YOU.**

**APPENDIX 11.A.**

**Sec. 18-164. Military pay differential.**

**DENVER REVISED MUNICIPAL CODE**

- (a) Employees in the career service and members of the classified service of the police and fire departments called to active military duty in time of war or national emergency are eligible for a military pay differential.
- (b) The military pay differential is a benefit and not an entitlement, and applies only to employees in the career service and members of the classified service of the police and fire departments who are uniformed service members and who are called to active duty with written orders for military service exceeding one hundred seventy-nine (179) days in time of war or national emergency, and who are actually engaged in active military duty after December 31, 2005. A uniformed service member is defined as any member of the Army, Navy, Marines, Air Force, Coast Guard, Army Reserve, Naval Reserve, Marine Corps Reserve, Air Force Reserve, and Coast Guard Reserve, Army National Guard and the Air National Guard.
- (c) The military pay differential shall consist of the difference between the total compensation received by the employee while engaged in active military service and the amount of base salary the employee would have earned from the city had the employee not been called to active duty. In no event shall the military pay differential, coupled with the employee's military compensation, exceed the base salary the employee would have received had the employee not been called to active duty and remained in his or her position of employment with the city.
- (d) The manager of safety and the career service board shall establish written policies and procedures for administration of the military pay differential. The city attorney shall approve these policies and procedures prior to implementation.
- (e) This section 18-164 is automatically repealed at 11:59 p.m. on December 31, 2012.

This Appendix is provided for informational purposes and is not considered a part of the Rules.

Page issuance date: March 16, 2012

Effective date: January 1, 2012