

POSTING IS REQUIRED

Classification Notice No. 1287

To: Agency Heads and Employees
From: Jeff Dolan, Career Service Executive Personnel Director
Date: December 29, 2008
Subject: Proposed Change to the Classification and Pay Plan

The proposed change amends the Classification and Pay Plan by changing the pay grades of Parks and Recreation Ranger from 605-G to 613-G and Lead Park Ranger from 614-G to 620-G.

The Department of Parks and Recreation requested a pay analysis for the Park Ranger series of classes as they were experiencing difficulties in hiring and retention particularly at the Lead Park Ranger level.

PAY GRADE CHANGES ONLY

<u>Job Code</u>	<u>Classification Title</u>	<u>Present Pay Grade & Range</u>	<u>Proposed Pay Grade & Range</u>
CG1989	Parks and Recreation Ranger	605-G (\$24,591 - \$35,912)	613-G (\$35,124 - \$51,268)
CG2216	Lead Park Ranger	614-G (\$36,724 - \$53,595)	620-G (\$47,959 - \$69,993)

Per Career Service Rule 7-37 A – “If it is determined, as a result of an audit or maintenance study, that changes to the classification and pay plan are necessary, the effective date of any resulting re-allocations shall be the beginning of the first work week following approval by the Board.”

The Career Service Executive Personnel Director shall provide those appointing authorities who are affected with a draft of proposed changes in the plan, and notice shall be posted on appropriate bulletin boards at least thirteen calendar days from the date of this notice.

Public Notice of Changes:

The scheduled time for the public hearing is **Thursday, January 15, 2009 at 9:15 a.m.** in the CSA Board Room, Room 4.F.6, Webb Municipal Building, 201 West Colfax Avenue.

Note: Please submit any questions or comments on this proposal in writing to Bruce Backer bruce.backer@denvergov.org, Career Service Authority, in care of Alena Martinez alena.martinez@denvergov.org by 8:00 a.m. on **Monday, January 12, 2009**. Please include a contact name and phone number so that we may respond directly.

If anyone wishes to be heard by the Board on this item, please call Leon Duran leon.duran@denvergov.org at (720) 913-5168 no later than noon on **Tuesday, January 13, 2009**.