

POSTING IS REQUIRED

Classification Notice No. 1378

To: Agency Heads and Employees
From: Nita Henry, Executive Director
Date: February 22, 2013
Subject: Proposed Change to the Classification and Pay Plan

The proposed change amends the Classification and Pay Plan by amending the approved 2012 Pay Survey Recommendations and changing the pay grade for Paramedic Fleet Supervisor and Paramedic Operations Supervisor from 807-O to 809-O.

In April 2012, the Career Service Board approved the Pay Survey Recommendations. Included in those recommendations, was a pay grade bump for the Paramedic Field Supervisor. Since the approval, it has been made apparent that there were additional classifications that were omitted from the pay grade bumps and should have been included in the original recommendations. The additional classifications are also supervisory classifications used at Denver Health in the Paramedics Division: Paramedic Fleet Supervisor and Paramedic Operations Supervisor.

PAY GRADE CHANGE ONLY

<u>Current Job Code:</u>	<u>Classification Title:</u>
CO2704	Paramedic Fleet Supervisor
CO2705	Paramedic Operations Supervisor

<u>Current Pay Grade:</u>	<u>Proposed Pay Grade</u>
807-O \$50,442 - \$80,707	809-O \$57,643 - \$92,229

Per Career Service Rule 7-37 A – “If it is determined, as a result of an audit or maintenance study, that changes to the classification and pay plan are necessary, the effective date of any resulting re-allocations shall be the beginning of the first work week following approval by the Board.”

The Office of Human Resources Executive Personnel Director shall provide those appointing authorities who are affected with a draft of proposed changes in the plan, and notice shall be posted on appropriate bulletin boards at least thirteen calendar days from the date of this notice.

Public Notice of Changes:

The scheduled time for the public hearing is **Thursday March 7, 2013 5:00 p.m.** in the OHR Board Room, Room 4.G.2, Webb Municipal Building, 201 West Colfax Avenue.

Note: Please submit any questions or comments on this proposal in writing to Heather Britton heather.britton@denvergov.org, Office of Human Resources, in care of Seth Duhon-Thornton seth.duhon-thornton@denvergov.org by 8:00 a.m. on **Wednesday, March 6, 2013**. Please include a contact name and phone number so that we may respond directly.

If anyone wishes to be heard by the Board on this item, please call Frances Trujillo frances.trujillo@denvergov.org at (720) 913-5168 no later than noon on **Tuesday, March 5, 2013**.